

## **XUAR Global Compliance**

VF Corporation operates our business with the highest levels of ethics and integrity, and we strive to lead by example with our socially and environmentally responsible actions. As a purpose-led enterprise, we will continue to leverage the strength of our business and passion of our employees to serve others.

VF follows the law everywhere we do business and we have a strong legal compliance program. We have taken additional steps to ensure our compliance with recent U.S. Government actions regarding the Xinjiang Uyghur Autonomous Region (XUAR). We confirm that VF and its family of brands do not source products or any raw material from the XUAR region. For additional specifics regarding cotton, please see our cotton policy, which is available online.

