THE COMPANY BEHIND THE BRANDS YOU LOVE.

Iconic Brand Portfolio

**OUTDOOR**
- The North Face
- Timberland
- Smartwool
- Icebreaker
- Merrell

**ACTIVE**
- Vans
- Supreme
- Kipling
- Napapijri
- Eastpak
- JanSport

**WORK**
- Dickies
- Timberland PRO

Our Purpose

WE POWER MOVEMENTS OF SUSTAINABLE AND ACTIVE LIFESTYLES FOR THE BETTERMENT OF PEOPLE AND OUR PLANET

At A Glance

- $11.8B¹ revenue
- ~35K associates around the world
- 123+ Years organized 1899
- 12 brands
- 125+ countries where products are sold
- ~1,300 owned retail stores
- ~410M units of apparel, footwear & accessories sourced

Guiding Principles

- **Live With Integrity**
  Be authentic and do the right thing, always.

- **Act Courageously**
  Think and act boldly.

- **Be Curious**
  Explore the world. Learn and evolve.

- **Act With Empathy**
  Seek to understand and respect others.

- **Persevere**
  Persist and work together as One VF.

Awards & Recognitions

*All information based on Fiscal Year 2022, ended April 2, 2022.*
FY’22 Revenue $11.8B +27% YOY

FY’22 Revenue Breakdown (in %)

BY BUSINESS

- Vans: 35%
- Timberland: 28%
- The North Face: 15%
- DTC Stores: 26%
- DTC Digital: 20%
- Dickies: 7%
- Other: 15%

BY REGION

- USA: 52%
- EMEA: 29%
- Non-US Americas: 14%
- APAC: 5%

BY CHANNEL

- Wholesale: 54%
- DTC Stores: 26%
- DTC Digital: 20%
- Other: 26%

BY SEGMENT

- Outdoor: 45%
- Active: 45%
- Work: 10%

HQ and Brand Locations

1. Denver, CO
   Global HQ
   - Altra, JanSport, Smartwool, The North Face HQ’s
2. Costa Mesa, CA
   - Vans HQ
3. Fort Worth, TX
   - Dickies HQ
4. New York, NY
   - Supreme HQ
5. Stratham, NH
   - Timberland HQ
6. Stabio, Switzerland
   - Eastpak, Icebreaker, Kipling, Napapijri HQ’s
7. Shanghai, China
   - Regional HQ

VF DENVER
1551 Wewatta Street
Denver, CO 80202

VF EMEA
Via Laveggio 5
Stabio, Switzerland 6855

VF APAC
688 Nanjing West Road
Shanghai, China

*All financial information provided reflects the results of VF’s continuing operations, which exclude the Occupational Workwear business that was sold in June 2021. Percent changes in constant dollars.*