At A Glance

- **$11.8B**\(^1\) revenue
- ~35K associates around the world
- 123+ Years organized 1899
- 12 brands
- 125+ countries where products are sold
- ~1,300 owned retail stores
- ~410M units of apparel, footwear & accessories sourced

Guiding Principles

- **Live With Integrity**
  Be authentic and do the right thing, always.

- **Act Courageously**
  Think and act boldly.

- **Be Curious**
  Explore the world. Learn and evolve.

- **Act With Empathy**
  Seek to understand and respect others.

- **Persevere**
  Persist and work together as One VF.

Awards & Recognitions

- **Forbes 2022 World’s Most Ethical Companies**
- **Forbes 2022 World’s Best Employers**
- **Forbes 2021 World’s Most Admired Companies**
- **Forbes 2021 World’s Top Female Friendly Companies**
- **CDP A List 2021**
- **Barron’s Most Sustainable Companies 2022**

*All information based on Fiscal Year 2022, ended April 2, 2022.*
FY'22 Revenue

$11.8B

+27% YOY

FY'22 Revenue Breakdown (in %)

BY BUSINESS

- Dickies: 15%
- Timberland: 35%
- The North Face: 28%
- Vans: 15%
- Other: 7%

BY REGION

- USA: 52%
- Non-US Americas: 48%
- EMEA: 29%
- APAC: 14%

BY CHANNEL

- Wholesale: 54%
- DTC Stores: 26%
- DTC Digital: 20%

BY SEGMENT

- Outdoor: 45%
- Active: 45%
- Work: 10%

HQ and Brand Locations

1/ Denver, CO
   - Global HQ
   - Altra, JanSport, Smartwool, The North Face HQ's
2/ Costa Mesa, CA
   - Vans HQ
3/ Fort Worth, TX
   - Dickies HQ
4/ New York, NY
   - Supreme HQ
5/ Stratham, NH
   - Timberland HQ
6/ Stabio, Switzerland
   - Eastpak, icebreaker, Kipling, Napapijri HQ's
7/ Shanghai, China
   - Regional HQ

VF DENVER
1551 Wewatta Street
Denver, CO 80202

VF EMEA
Via Laveggio 5
Stabio, Switzerland 6855

VF APAC
688 Nanjing West Road
Shanghai, China

1 All financial information provided reflects the results of VF’s continuing operations, which exclude the Occupational Workwear business that was sold in June 2021. Percent changes in constant dollars.