



Leader Snapshot

PHILIP WILLIAMSON

President of *Williamson-Dickie*®



FIRST JOB

STAPLING PATTERNS ONTO FABRIC

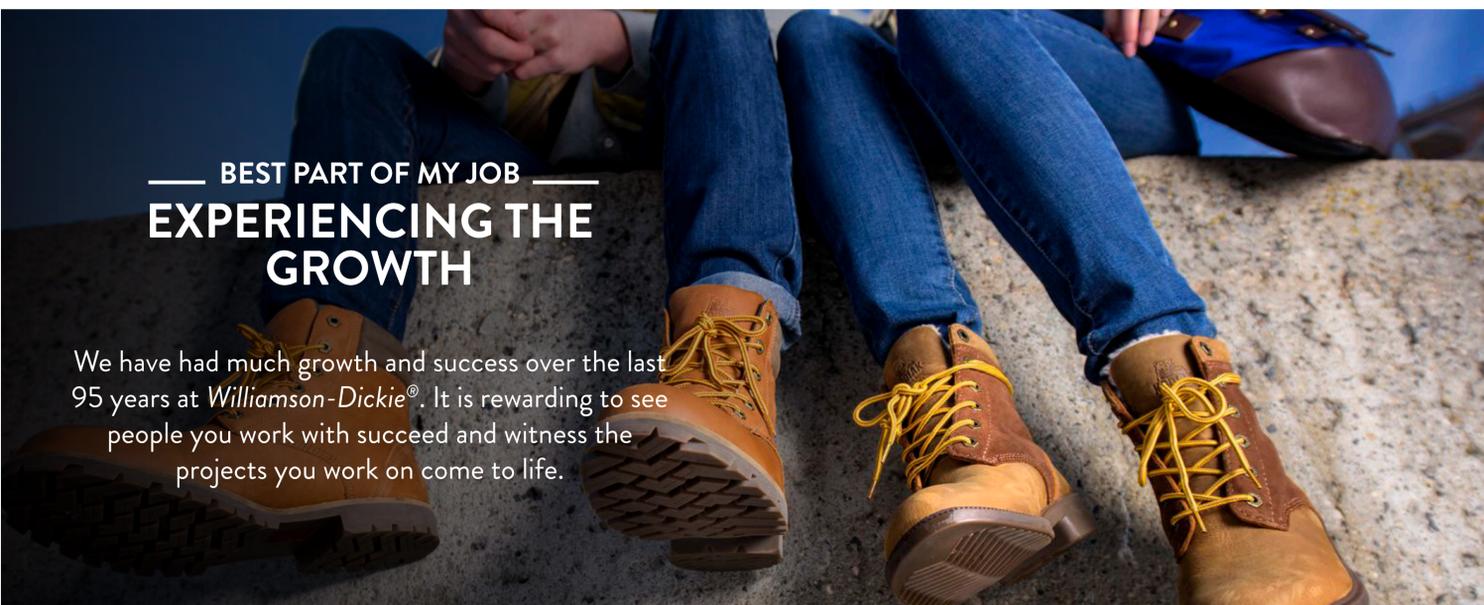
In high school, I worked in a fabric spreading room and went behind the fabric spreaders to staple patterns into the fabric.

BEST ADVICE I'VE RECEIVED BE READY FOR TOMORROW

I was the assistant manager at a denim plant in Jamaica in the mid-80s, and my boss at the time said, 'today is important, but it is even more important to have a plan for tomorrow.' It sounds basic, but it is important to know where you want to be and build those initiatives around your future goals.

MOST REWARDING PART OF MY CAREER SEEING YOUR DESIGNS OUT IN THE WORLD

It is rewarding to see a finished product and know exactly where that design came from. It's even more satisfying to see the consumer wearing your product because that's when you know you're doing something right.



BEST PART OF MY JOB EXPERIENCING THE GROWTH

We have had much growth and success over the last 95 years at *Williamson-Dickie*®. It is rewarding to see people you work with succeed and witness the projects you work on come to life.

LEADERSHIP PHILOSOPHY EMPOWER YOUR TEAM

There is a lot of pressure that comes with doing the right thing and keeping a positive attitude. You have to have enthusiasm and integrity to be an example. A big part of being a leader is casting a vision, setting a plan and communicating that plan to make sure everyone is dialed in. In addition to all of this, I work to give everyone the ability to lead on their own and stay within the guardrails.

ADVICE FOR YOUNGER PROFESSIONALS GET INTO THE NETWORK

Don't wait forever to get your first job. It may not be exactly what you're looking for, but get into the rhythm and get your name out there. If you wait for the perfect hand, you may be waiting forever.



HOW I UNWIND SPENDING TIME WITH FAMILY

My wife and I have four boys ages 20, 17, 14 and 11, so I stay busy outside of work. We enjoy spending time together by going outdoors, skiing, hunting, fishing and traveling.

FAVORITE VF GEAR TIMBERLAND® MID-LAYER PULLOVER VEST

I have a number of products I love, the *Timberland*® vest being one of them. I also enjoy the *Walls*® Pro Series Camo when I go hunting with my sons.

OPPORTUNITIES FOR THE FUTURE PROVIDING A GLOBAL SOLUTION

If you're able to provide a global solution and consistencies in the supply chain, I think that is what's going to win moving forward. You can be a one-stop-shop on a global basis.