



SANDRA HARRIS

Vice President
Global Business Technology

In April 2017, Harris was named successor to Martin Schneider, VF's VP & CIO. Harris will assume this role on Jan. 1, 2018.



FIRST JOB

Grocery store cashier

I've always worked. I babysat from the time I was very young. When I was 15, I worked as a **cashier at a grocery store**. I worked my way up to bookkeeper before going off to college.

I'm excited about a new challenge after being in finance for so many years. The **digital landscape has changed everything**. It's wildly exciting to be part of this **macro transition** and help guide VF through it.

BEST PART OF MY JOB

Evolving digital landscape



LEADERSHIP PHILOSOPHY

Lead by example

I like to lead by example and build great teams. I have **four core values**: timeliness, ethics, accountability and mutual respect. I believe there's a time and a place for everything, and it's important to **deliver on time** and **stick to your commitments**. Strong ethics are critical for establishing trust.

Explore your opportunities; live in another location. Early in my career, I moved to Texas to be with my husband, and then he promptly got deployed to Korea. My "Texas-based" job involved opening offices all over Europe for my company, which was an invaluable experience. Be open to **getting out of your comfort zone** and doing something you've never experienced.

ADVICE FOR YOUNGER PROFESSIONALS

Get out of your comfort zone



BEST ADVICE I'VE RECEIVED

Measure twice, cut once

Measure twice, cut once. **If you move too fast, you have to live with the consequences**, so spend the time thinking through the options.

I love my **Kipling**® wristlet. It's an **incredibly useful piece of gear** that serves as a purse when you travel. My whole life **can fit into it**. I also love **The North Face**® jackets. I have a TKA 1000, the predecessor to ThermoBall™. It's probably eight years old, but it's **easy to travel with** and perfect for regulating temperature.

FAVORITE VF GEAR

Kipling® and **The North Face**®



HOW I UNWIND

Reading, Wrightsville Beach, Clemson Football

I have always been a **constant reader**. As a kid, I'd sneak a flashlight into my room and read novels. Also, **I love a good beach read**. Perhaps even more than I enjoy the books, **I love the beach** – Wrightsville Beach is my happy place. I also love Clemson, so in the fall I'm happiest at **Clemson football games**.