



**TopBuild** is thrilled to announce it was Certified™ by Great Place to Work® in its first year of participation. The prestigious award is based entirely on an anonymous survey where employees were asked to rank TopBuild on a multitude of factors.

**80% of TopBuild employees said it's a great place to work compared to 57% of employees at a typical U.S.-based company.**

We applied for the Great Place to Work® Certificate to measure how well we're doing and where we might improve as a Company to best serve our diverse workforce. We are passionate about fostering a culture where all employees have the opportunity to realize their full potential.

At TopBuild, this means focusing on our employees' total wellbeing and delivering comprehensive programs to support physical, emotional, and financial wellness. We recognize that TopBuild achieves greatness when every employee feels respected, included, and heard and can show up as themselves and do their best work every day.

We thank our incredible team for their dedication to their work and one another, and for their overwhelmingly positive feedback that led to us being Certified! We are honored by this recognition and look forward to continuously improving our culture through the experiences and ideas of our amazing employees.

**Check out what our employees say, makes working here so great: [\[Working at TopBuild Corp. | Great Place To Work®\]](#)**

To learn more about joining the TopBuild team, please visit [www.TopBuild.com](http://www.TopBuild.com).

#### **About Great Place to Work™ Certification**

Great Place to Work® Certification is the most definitive 'Employer-of-Choice' recognition that organizations aspire to achieve. The Certification is recognized world over by employees and employers alike and is considered the 'Gold Standard' in identifying and recognizing Great Workplace Cultures. The assessment process reveals key factors that define as well as compare the culture at an organization with that of its competitors.

