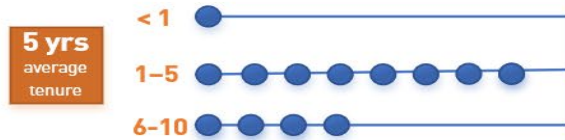


Board Skills, Experience & Demographics

Tenure



Diversity

42%

of independent director nominees are women



33%

of independent director nominees are racially diverse

Independence



92%

of director nominees are independent

KNOWLEDGE, SKILLS AND EXPERIENCE	Alvarado	Cafaro	Cheshire	Demchak	Feldstein	Harshman	Hesse	Khator	Medler	Niblock	Pfinsgraff	Salesky	Townes-Whitley
Large Institution Leadership	●	●	●	●	●	●	●	●	●	●	●	●	●
Public Company Board	●	●	●	●		●	●	●	●	●			●
Regulatory/Risk Management		●	●	●	●		●	●	●		●		●
Finance/Accounting/Audit	●	●		●		●		●		●	●		●
Financial Services		●		●	●			●			●		
Marketing/Branding/Retail			●	●			●			●		●	●
ESG (Environmental, Social, Governance)	●	●	●		●	●	●	●					●
Technology/Cybersecurity							●		●		●	●	●
Talent Management/Succession Planning	●	●	●	●	●	●	●	●	●	●	●	●	●

DEMOGRAPHICS	Alvarado	Cafaro	Cheshire	Demchak	Feldstein	Harshman	Hesse	Khator	Medler	Niblock	Pfinsgraff	Salesky	Townes-Whitley
Race/Ethnicity													
African American/Black			●										●
White/Caucasian		●		●	●	●	●		●	●	●	●	
Hispanic/Latino	●												
Asian, Hawaiian or Pacific Islander								●					
Gender													
Male	●			●	●	●	●			●	●	●	
Female		●	●					●	●				●

BOARD TENURE	Alvarado	Cafaro	Cheshire	Demchak	Feldstein	Harshman	Hesse	Khator	Medler	Niblock	Pfinsgraff	Salesky	Townes-Whitley
Years	4	5	8	10	9	4	7	<1	5	1	5	1	4