



## HUMAN RIGHTS POLICY

Liberty Media Corporation (“**Liberty Media**”) acknowledges our responsibility to respect human rights. Liberty Media is committed to ensuring that our employees, contractors and customers are treated with dignity and respect.

Liberty Media directors, officers and employees are responsible for managing our business activities in full compliance with Liberty Media’s Code of Business Conduct and Ethics and applicable law. Liberty Media will respect and comply with the laws, rules and regulations of the United States and the states, counties, cities, countries and other jurisdictions in which Liberty Media conducts its business or which are otherwise applicable to Liberty Media.

We strive to operate in a responsible manner and provide a safe and healthy workplace for our employees. Liberty Media also seeks to maintain a workplace that is respectful and inclusive of all individuals and that is free from harassment, intimidation and offensive conduct. We recognize and respect the diversity, cultures, customs and values of the people in the communities where we operate.

Liberty Media values and promotes workforce diversity and does not tolerate unlawful discrimination or harassment. We are an equal opportunity employer and are committed to treating all employees in a nondiscriminatory manner. Equal opportunity is extended to employees and applicants in all aspects of the employment relationship, including recruiting, hiring, compensation, training, promotion, transfer, discipline and termination.

Liberty Media does not tolerate any form of forced labor, human trafficking or child labor. In the event that our business activities are suspected of causing or contributing to human rights compliance issues, we will investigate, address and respond to the concerns raised and take appropriate corrective action in response to any substantiated allegation. Liberty Media will not permit retaliation against anyone who, in good faith, reports or complains of violations of this policy.

Concerns regarding this policy, or suspected violations of this policy, can be reported to the following address:

Liberty Media Corporation  
Attn: Chief Legal Officer  
12300 Liberty Boulevard  
Englewood, CO 80112

Liberty Media reserves the right to interpret, modify, terminate or revise this policy, in whole or in part, without notice. Liberty Media’s Corporate Responsibility Committee is responsible for overseeing this policy.