



WE SUPPORT

Huntsman works to ensure our corporate policies, procedures and guidance documents align with the Ten Principles of the United Nations Global Compact. The table below identifies relevant Huntsman policies, procedures, systems and actions that illustrate our progress.

Principles	Huntsman Policies and Procedures	Systems and Actions
<p>Human Rights Principle 1 Support for human rights</p> <p>Human Rights Principle 2 Elimination of human rights violations</p>	<p>Since 2012, our Business Conduct Guidelines (BCG) make specific reference to the UNGC and our commitment to operating under its standards in all communities where we do business. In addition, Huntsman's Vendor Code of Conduct applies to all vendors and their employees, agents and subcontractors. See also: Huntsman Human Rights Policy</p>	<ul style="list-style-type: none"> • Corporate Ethics and Compliance (E&C) department reports human rights performance quarterly to the Audit Committee of the board of directors. • "Speak Up" confidential reporting service for reporting concerns • International Trade Compliance risk assessments for at-risk countries • Pre-qualification due diligence of vendors with high-risk profiles • Periodic due diligence review of high-risk vendors and all distributors
<p>Labour Principle 3 Ensuring freedom of association</p>	<p>We are required by US law to ensure this right and to post this right in view of associates.</p>	<ul style="list-style-type: none"> • 49% of Huntsman employees are covered under collective bargaining agreements, including both union and works councils.
<p>Labour Principle 4 Abolition of all forms of forced labour</p> <p>Labour Principle 5 Abolition of child labour</p>	<p>In every region of the world, our Human Resources department is charged with ensuring that direct-hire Huntsman associates have necessary and legally required documentation to establish identity, legal age and work status. See also: Huntsman Human Rights Policy</p>	<ul style="list-style-type: none"> • Standard contract documents require each vendor to agree to child and indentured labor clauses. • Periodic E&C combined policy audits conducted for selected Huntsman sites include audits on human rights, child labor and forced labor.
<p>Labour Principle 6 Elimination of discrimination</p>	<p>Huntsman upholds its Policy Against Discrimination, Including Harassment and Retaliation.</p>	<ul style="list-style-type: none"> • E&C training • Instructor-led training on Huntsman values is conducted in identified focus areas. • Harassment in the Workplace online training • US Purchasing groups offer technical assistance for small or disadvantaged businesses in preparing and submitting bids to Huntsman.
<p>Environment Principle 7 Precautionary environmental protection</p>	<p>Huntsman's Product Stewardship Standard EHS-700 outlines global requirements to ensure responsible management of EHS issues relating to Huntsman products throughout their lifecycles.</p> <p>Huntsman's Environmental Standard EHS-600 outlines global requirements to identify and minimize the environmental impact of our operations and strive for continuous improvement.</p>	<ul style="list-style-type: none"> • Product EHS Group actively manages product risk and is responsible for safety data sheets and REACH compliance. • All Huntsman facilities are required to identify, quantify and minimize energy use and air, water, and waste releases from routine operations. • Management of Change (MOC) procedures at most facilities require consideration of environmental impacts for new projects and changes in processes.

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<p>Environment Principle 8 Initiatives to promote greater environmental responsibility</p>	<p>On our website, www.huntsman.com, we publish our EHS Vision, EHS Protection Policy, EHS Vision and Policy Objectives, and Seven Strategic Focus Areas. Also, seven Global EHS Standards and a number of supporting procedures, in line with Responsible Care®, form the basis for our environmental management system. See EHS-600.</p> <p>In 2019, we published our first global targets on improving personal and process safety, and environmental performance. <i>Horizon 2025</i> sets production intensity targets in greenhouse gas emissions (GHGs), energy consumption, hazardous waste and total solid waste disposal and net water usage.</p>	<ul style="list-style-type: none"> • In 2019, we began reporting SOx and NOx emissions to add greater detail to our overall air emissions figures reported previously. • Membership in the Roundtable on Sustainable Palm Oil (RSPO) since 2011 • Founding Bluesign® system partner to promote responsibility throughout the textiles value chain • Contributor to Zero Discharge of Hazardous Chemicals (ZDHC) since 2019 to support the transition to a more sustainable and safer textile industry • 29 sites certified to ISO 14001 • 8 corporate process safety management (PSM) audits in 2019 • 9 corporate EHS audits and 2 corporate EHS assessments in 2019 • Community Advisory Panels (CAP) at major facilities • Periodically we launch the Chief Executive's Award for Innovation in Sustainability and encourage entries from our associates globally. Most recently, the awards were granted in 2019.
<p>Environment Principle 9 Development and diffusion of environmentally friendly technologies</p>	<p>In our EHS Policy and Commitment, our policy is to place care for human health, safety and the environment at the forefront of everything we do, and our mission is to provide products and solutions through the application of science that enrich lives and help create a sustainable future, while doing no harm to people or the environment.</p> <p>As a member of the American Chemistry Council (ACC), we support ACC's sustainability principles that commit to achieving measurable reductions in emissions and creating innovative products for a sustainable future and societal benefits.</p>	<ul style="list-style-type: none"> • We recycle PET waste as a raw material in polyols, which are used to produce energy-saving polyurethane insulation. Since 2015, Huntsman recycled the equivalent of roughly five billion PET bottles. • R&D efforts to improve low-VOC products • Lightweight materials for automotive and aerospace sectors • Energy-saving insulation for buildings and refrigerated transport • Since 2016, we actively eliminated PFOA (C8) chemicals from our Textile Effects portfolio and are supporting the industry transition from PFC-chemistries to non-fluorinated alternatives. • Our Textile Effects business is actively supporting the conversion from traditional to digital printing, reducing resource consumption. • AVITERA® SE dyes reduce water consumption in textile manufacturing by up to 50%. In 2018 alone, our dyes helped save roughly one billion liters of water for customers.
<p>Anti-Corruption Principle 10 Measures against corruption</p>	<p>Corporate E&C department oversees and supports our compliance with relevant laws, regulations and related Huntsman policies worldwide. See also: Huntsman Business Conduct Guidelines, Vendor Code of Conduct, Gifts & Entertainment Policy</p>	<ul style="list-style-type: none"> • Reminders to employees plus an array of tools for reporting (3rd-party-run hotline, website, dedicated mailbox), investigating, tracking and correcting reported concerns • We report statistics to the officers and senior leaders monthly and present detailed overviews to the board of directors quarterly. • Periodic due diligence evaluation of vendors against a risk matrix to confirm compliance with all applicable laws, regulations and Huntsman policies • Regular periodic audits of Huntsman sites