



Enriching lives through innovation

Slavery and Human Trafficking Statement 2020

Huntsman Corporation has prepared this Statement pursuant to Section 54 of the U.K. Modern Slavery Act 2015 (the “Act”) to describe actions that we took during 2020 to help ensure that slavery and human trafficking are not taking place in our supply chains or our business. This Statement is made on behalf of Huntsman Corporation and its consolidated subsidiaries (collectively, “Huntsman”). However, only selected Huntsman Corporation subsidiaries are subject to the Act.

Huntsman’s structure, its business, and its supply chains

We are a global manufacturer of differentiated organic chemical products. We operate in four segments: Polyurethanes, Performance Products, Advanced Materials, and Textile Effects. Our products are used in a wide range of applications, including those in the adhesives, aerospace, automotive, construction products, durable and non-durable consumer products, electronics, insulation, medical, packaging, coatings and construction, power generation, refining, synthetic fiber, textile chemicals and dyes industries. Our administrative, research and development, and manufacturing operations are primarily located in facilities in 30 countries. As of December 31, 2020, we employed approximately 9,000 associates worldwide.

We believe that the risk of slavery and human trafficking in our own business and supply chain is low. We have robust human rights and employment policies and employ rigorous hiring procedures. Additionally, the complex and specialized nature of our business requires workers with a high degree of technical expertise and competency, making slavery and human trafficking within our organization unlikely.

Huntsman policies relating to slavery and human trafficking

Huntsman has established Business Conduct Guidelines (“Guidelines”) that apply to all Huntsman employees (“Associates”). The Guidelines require Associates to comply with all applicable laws and regulations, including, but not limited to, those relating to slavery and human trafficking. As a signatory to the United Nations Global Compact (UNGC), Huntsman supports the UNGC’s Ten Principles concerning human rights, fair labor practices, environmental protection and anti-corruption, and has committed to make the Ten Principles part of our strategy, culture and operations. Huntsman has also adopted a Human Rights Policy to further support, demonstrate and promote the protection of human rights around the world and

works to ensure individual rights within our area of influence. Huntsman's Human Rights Policy complements the Guidelines. Huntsman's Human Rights Policy can be found on our website's Codes of Conduct page.

The training available to Huntsman's staff

All Associates receive training on the Guidelines. In addition, the Guidelines and the Human Rights Policy provide that, if an Associate needs guidance on an ethical or legal question or has knowledge of a potential violation of the Guidelines, policies, procedures, or the law, he or she must seek advice from one or more of a list of resources or report it via a 24 hour help line. The same channels are open to all third parties. All reports of alleged violations will be investigated. If the results of an investigation indicate that corrective action is required, Huntsman will decide the appropriate steps to take, including discipline, up to and including termination of employment or, in the case of a third party, the business relationship.

Huntsman's due diligence process in its business and supply chains

Huntsman has also developed a third-party due diligence program in order to ensure that our vendors and representatives comply with all applicable laws and regulations and our policies. Our program has an emphasis on areas of the world that carry higher risk. Our compliance procedures contemplate corrective action.

Huntsman also has a Vendor Code of Conduct ("Code of Conduct") and our suppliers are expected to adhere to that Code of Conduct. Specific behavioral standards are set out in the Code of Conduct including that vendors and representatives are expected to share our commitment to human rights. In addition, Huntsman has incorporated language into our standard contract templates pursuant to which vendors are required to represent and warrant that they do not, and will not use any forced labor, whether in the form of child labor, prison labor, bonded labor or indentured labor. In addition, we expect vendors to further warrant that they do not use corporal punishment or other forms of mental or physical coercion, or verbal, cruel or abusive forms of discipline and do not discriminate against employees on the basis of race, religion, disability, age or gender. Vendors failing to meet these terms would be in breach of any such agreement.

This Statement has been approved by the Huntsman Board of Directors and signed by a Huntsman director. A copy of the signed Statement is available upon request.