



WHEN COMPLETE, PLEASE SUBMIT TO HR@GIFINC.COM

APPLICATION FOR EMPLOYMENT - AN EQUAL OPPORTUNITY EMPLOYER M/F/H/V

TO APPLICANT: You must personally complete the application for it to be considered. Applications are considered active for only 60 days. If you wish to be considered for employment after that time, you must submit a new application. Any omissions or falsifications will result in ineligibility for employment or immediate dismissal if employed. All applicants for employment are given a urinalysis drug screening test as part of the pre-employment requirements. Any applicant found to have identifiable traces of narcotics or other prohibited drugs or substances in his or her system would no longer be a candidate for hire. INCOMPLETE APPLICATION FORMS WILL NOT BE CONSIDERED.

PERSONAL INFORMATION: Date: _____ Social Security Number: **XXX-XX-XXXX**

Name: _____
(Last) (First) (Middle)

Current Address: _____ Phone: _____
(Street or P.O. Box) (City) (State) (Zip)

Previous Address: _____ Phone: _____
(Street or P.O. Box) (City) (State) (Zip)

How long at your current address? _____ How long at your previous address? _____

Are you 18 or older? Yes No

Have you ever been employed by Gulf Island or one of its subsidiaries? Yes No

If yes, which company? _____

If yes, give the dates employed and positions held:

Have you ever been convicted of a felony? Yes No

If yes, please give us details:

(Conviction of a crime is not an automatic disqualification for employment. All relevant facts will be considered)

EDUCATION: (Select the highest grade completed)					Name of School	City, State	Graduate	
Grade School	1	2	3	4			Y	N
	5	6	7	8			Y	N
High School	9	10	11	12			Y	N
College	1	2	3	4			Y	N
Trade School	1	2	3	4			Y	N

MILITARY SERVICE: Branch of Service: _____ Rank: _____
 Date of Entry: _____ Date of Discharge: _____

POSITION APPLYING FOR: _____ Wage/Salary Desired: _____
 Date you can start: _____ Are you employed now? Yes No
 If yes, where? _____ May we Inquire? Yes No

PERSONAL REFERENCES:

Name	Address	Phone	Years Known

EMPLOYMENT HISTORY: Starting with your most current job, account for all your time, including periods of unemployment.

1.) Company _____ Date Started: _____ Date Left: _____ Pay Rate: _____
Position Held: _____ Supervisor's Name: _____ Reason for Leaving: _____
Describe your duties in as much detail as possible:

2.) Company _____ Date Started: _____ Date Left: _____ Pay Rate: _____
Position Held: _____ Supervisor's Name: _____ Reason for Leaving: _____
Describe your duties in as much detail as possible:

3.) Company _____ Date Started: _____ Date Left: _____ Pay Rate: _____
Position Held: _____ Supervisor's Name: _____ Reason for Leaving: _____
Describe your duties in as much detail as possible:

4.) Company _____ Date Started: _____ Date Left: _____ Pay Rate: _____
Position Held: _____ Supervisor's Name: _____ Reason for Leaving: _____
Describe your duties in as much detail as possible:

Please explain any periods during which you were not employed:

Have you ever been fired or asked to resign from a job? _____ Yes _____ No If yes, explain below:

IMPORTANT: READ THIS CAREFULLY BEFORE SIGNING & DATING APPLICATION

I certify that the answers given by me on this application are true, correct and complete. I agree that any misstatement or pertinent omission made by me in this application may be cause for my rejection, or if hired, may subsequently subject me to dismissal. Moreover, I understand that all offers of employment are conditioned upon passing the company's prescribed physical medical examination and drug test. I authorize any company, school, police or security personnel or other person to give any information regarding my employment, habits, ability or any other characteristics whatsoever, together with any information they may have regarding me whether or not it is in their records. I hereby release all persons from liability and agree to hold harmless any person(s) for such testing, or issuing this information.

If employed, I agree, as conditions of my continued employment, to submit to a urinalysis test as requested and paid for by the company. I further agree to the search or examination of any personal property I may have or myself while on the company's premises or while conducting it's business elsewhere. It is agreed and understood that completion of this application does not mean a job opening exists and in no way obligates the company to employ me.

In the event of employment, I will comply with all company rules, regulations and directives as may be established or given from time to time. I am willing and agree to work all assigned overtime or other special work assignments as requested by the company. I understand that the company does not offer contracts of employment (unless signed by the president). I also understand that nothing contained in this application form or any other company document or statement is intended to create a contract for employment, nor does it create a contract between the company and me for either employment or the provisions of any compensation or benefits. I understand that, if employed, have the right to terminate my employment at any time, for any reason or no reason, likewise the company has the same right.

I assign all my rights in and to any invention of patents which, during my employment I may make or conceive. Regardless of whether these were made alone or with others, in the course of employment or width the use of the time, material or facilities and relating to the company's operations, processes, services or business

Date

Signature of Applicant

We are an Equal Opportunity Employer. All applicants are considered for employment without regard to race, color, sex, age (40 and over) religion, national origin, qualified handicap or disability, veteran or other protected status where otherwise qualified.