

2021-22 ESG Report



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LEED-certified Prologis Park Toluca, Mexico City, Mexico.

About this report

Our 2021-22 ESG report describes the 2021 quantitative performance of all owned assets of FIBRA Prologis. It includes highlights from 2021 and the first part of 2022.

This report was prepared in accordance with the [Global Reporting Initiative \(GRI\) Universal Standards 2021](#) and covers the topics identified in our most recent materiality

assessment. It aligns with the [Sustainability Accounting Standards Board \(SASB\) 2018 Real Estate Standards](#) and with the [Task Force on Climate-related Financial Disclosures \(TCFD\)](#). Please e-mail esg@prologis.com with any questions or suggestions.

Introduction



Dear Stakeholders,

It is my pleasure and privilege to share with you our report showing our commitment, progress and ambition on environmental stewardship, social responsibility and governance (ESG). As a provider of global logistics space and solutions, we have an important role to play in making the world's supply chains more efficient, more sustainable, and more responsive to societal needs. This ambition is shared by our sponsor, Prologis. Indeed, following Prologis' principles, standards, and practices provides us with a competitive advantage in the dynamic Mexican market. And we are proud to step up to the aggressive net zero goal recently set by Prologis, which include:

- Net zero emissions from our operations (scopes 1 and 2) by 2030.
- Net zero emissions by 2040 across our value chain.

In 2021, FIBRA Prologis continued to lead and drive progress on ESG issues across the board, whether it was tapping into our employees' spirit of volunteerism, raising capital through a green bond to fund upgrades to our buildings, or making progress on the transformation of the entire portfolio to LED lighting.

“At FIBRA Prologis, the mandates of ESG are embedded in our culture and in the way our teams work.”

It is vital that ESG concerns are embedded into our strategy because these issues are top of mind for our customers as well. We are a key partner for those who are on their own journeys to net zero and decarbonization.

Our people make all our accomplishments possible. The unique culture we've built, and the comprehensive benefits we offer, are clearly paying dividends. In our 2021 employee engagement survey, 94% of Prologis employees in Mexico said they were positively engaged.

We are proud of the recognition we have received for our efforts, which include:

- Being named to the Dow Jones Sustainability Indices, MILA Pacific Index.
- GRESB Green Star recognition as the 2021 Industrial Overall Regional Sector Leader.

At FIBRA Prologis we have achieved great progress, but we're still not satisfied. And we don't rely on recognition and numerical targets alone to judge our own progress. At FIBRA Prologis, the mandates of ESG are embedded in our culture and in the way our teams work.

We know that we have a long way to go, not just to realize our own ambitions but to contribute to the improvement and sustainability of the systems and communities in which we operate. In this report, we share with you our goals, our ambitions, our progress, and the areas which will require more focused



investment and effort. Leading on ESG issues goes beyond simply complying with regulations and checking boxes, it's our way of planting our seed for a better world. It means staying ahead of what's next.

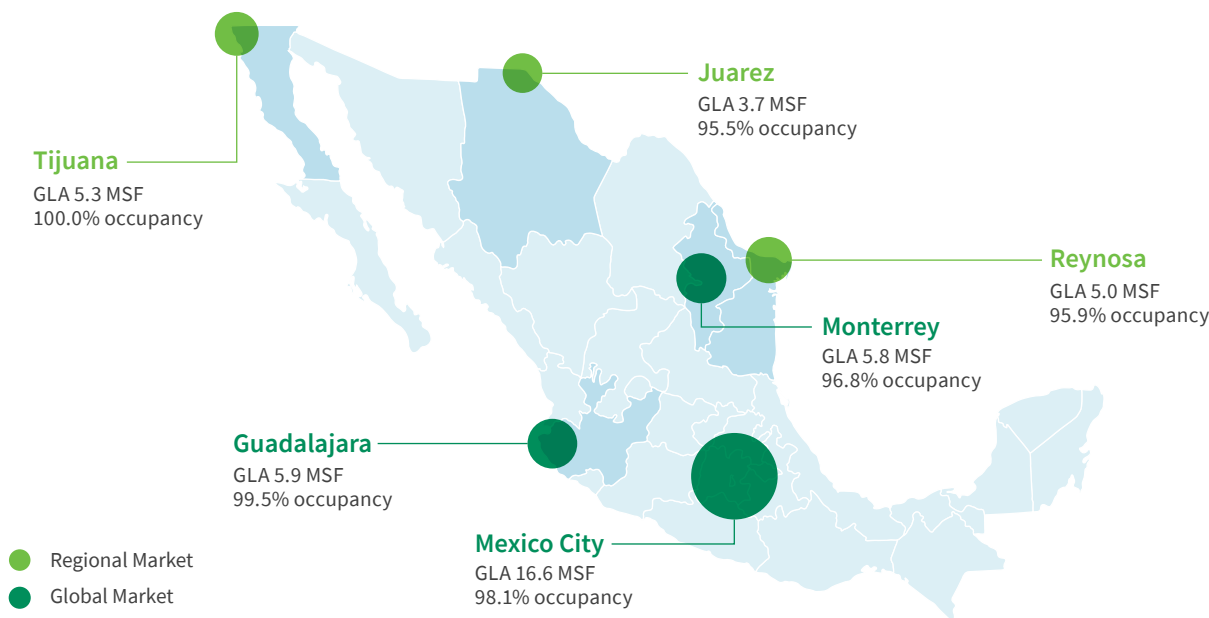
Sincerely,



Luis Gutiérrez
President, Latin America

Prologis at a glance

FIBRA Prologis (BMV: FIBRAPL 14) is a leading owner and operator of Class-A industrial real estate in Mexico. As of December 31, 2021, FIBRA Prologis owned 224 logistics and manufacturing facilities in six strategic markets in Mexico totaling 42.6 million square feet (4.0 million square meters) of gross leasable area (GLA). These properties were leased to 237 customers, including third-party logistics providers, transportation companies, retailers and manufacturers. Our top customers include Amazon, Mercado Libre, IBM and DHL.



By the numbers¹

92

employees

42.6 M

square feet of space

237

customers in
6 markets

\$3,476M

asset value (USD)

~49%

of employees are
women

94%

Employee engagement
score, 100 basis points
above last year

Strategy

Our portfolio is located in high-barrier, high-growth markets close to population centers where products are consumed, as well as markets that benefit from a ready and qualified workforce and proximity to the U.S. border. We leverage our scale to support innovation and address our customers' diverse logistics and light manufacturing requirements.

With respect to ESG, and with Prologis as sponsor and manager, our long-term strategy is to create the conditions – and set the standards – for the future of logistics real estate. When we improve the resilience and efficiency of the global supply chain, we create significant value for communities, businesses and individuals. Our integrated approach to ESG creates business value

by reducing risk, increasing efficiency, differentiating brands and expanding revenue and talent-recruitment opportunities. As described in this report, we stay [ahead of what's next](#); provide [green buildings](#); [inspire our people](#); and build [resilient communities](#).

1. As of December 31, 2021. Employees data correspond to Prologis Property Mexico.

Goals and progress

Our goals describe our ambition, create accountability and drive alignment with our business strategy. They are influenced by our stakeholders and by frameworks such as the UN Sustainable Development Goals (SDGs).

SDG	GOAL	STATUS	PROGRESS ¹
13 CLIMATE ACTION	Net zero and GHG Emissions. Achieve net zero by 2040 for Scope 1, 2 and 3 emissions.	● On track	In June 2022, net zero goal established.
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Building Certifications. Achieve sustainable certification for 100% of operating portfolio (by area) (2021 baseline).	○ New goal	~49% of the portfolio certified.
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	LED Lighting. Install 100% LED lighting across our portfolio by 2025.	● On track	Installed LED lighting in 67% of the warehouse and office space across our portfolio.
1 NO POVERTY	Community Engagement. Achieve 1,400 hours of volunteer annually.	○ New goal	Achieved 409 hours of volunteer time.
8 DECENT WORK AND ECONOMIC GROWTH	Logistics Workforce Training. Train +700 people in logistics by 2025 (2022 baseline).	○ New goal	Training commenced through Community Workforce Initiative, partnership signed with Forge Foundation.
17 PARTNERSHIPS FOR THE GOALS	Ethics. Ensure 100% of employees complete ethics training each year	✓ Achieved	100% of employees completed ethics training

1. As of December 31, 2021.

Net zero by 2040

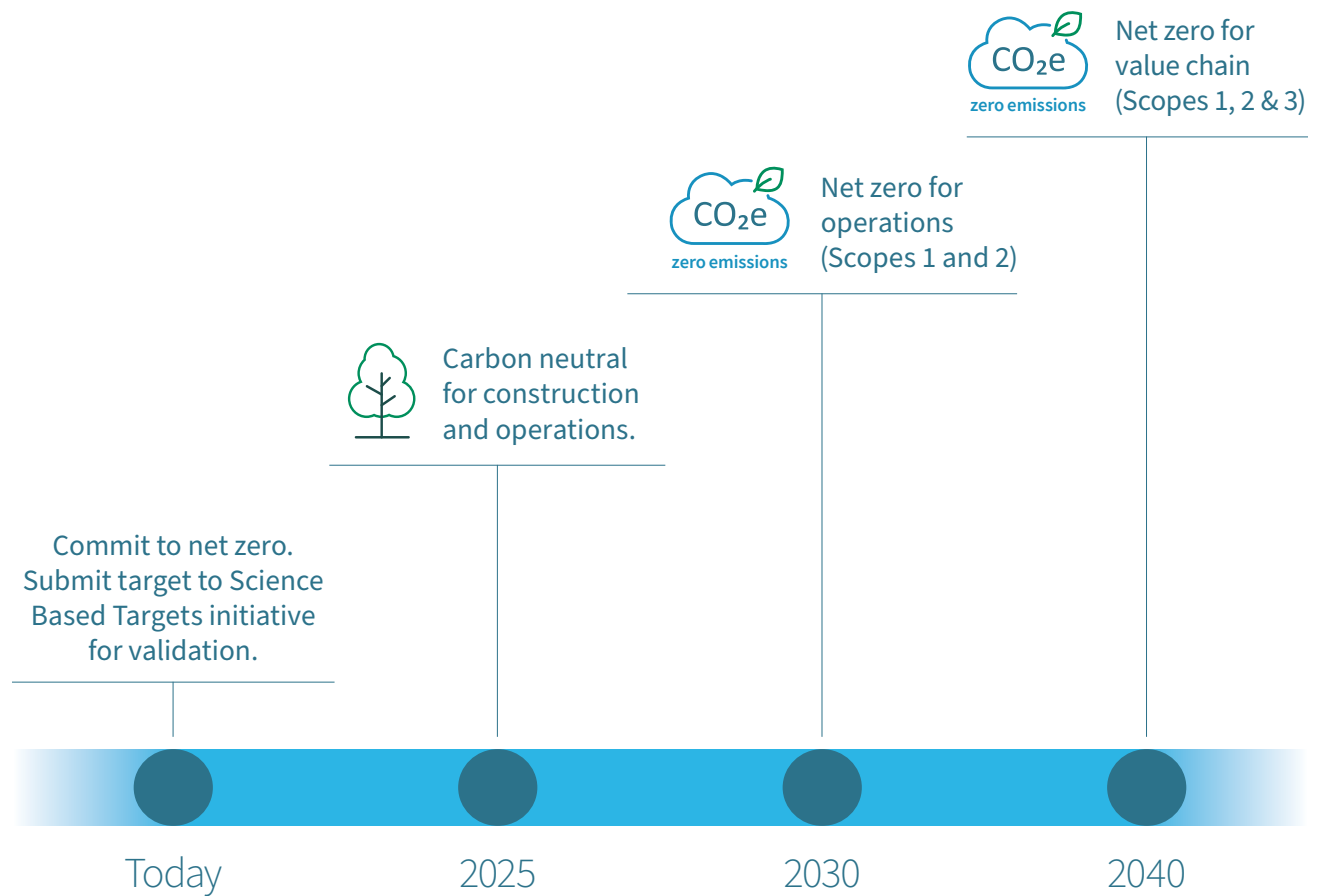
In 2022, Prologis committed to achieve net zero emissions across its entire value chain by 2040. This includes the FIBRA Prologis portfolio.

Our sustainability efforts has always been ambitious. With this goal we are providing our customers support in achieving their sustainability goals.

The goal, which represents a significant opportunity to serve our customers in new and innovative ways on sustainability initiatives, includes interim targets like net zero for operations by 2030.

Our sponsor has submitted a letter of commitment regarding its net zero goal to the Science Based Target initiative (SBTi) for validation.

INCREASING OUR CLIMATE AMBITION



Recent awards and recognitions

Below is a selection of the ESG-related awards and recognitions we received in 2021 and the first half of 2022. See our website for the [most up-to-date list](#).



Dow Jones Sustainability Indices
MILA Pacific Index (top 10% of the industry) – 2021



S&P/BMV Total Mexico ESG Index
included since 2020



GRESB
Green Star recognition as the 2021 Industrial Overall Regional Sector Leader



MSCI
“BBB” Rating



Sustainalytics
ESG risk rating of 13.2 out of 100 (negligible risk) – 2021

Ahead of What's Next

A key FIBRA Prologis attribute is our intense drive to stay ahead of what's next. We leverage the scale of our global real estate sponsor and its key position in the supply chain to advance leadership in our industry and beyond. Our strategic and integrated approach on ESG helps differentiate us in the market and create both business value and global impact.

~42.6 M

square feet of space in 6 main industrial markets in Mexico

US\$242 M

in revenues

What makes us different?

We have structured our business and portfolio with great intention. Deep research, a sophisticated analysis of the markets and discipline underpin our portfolio. FIBRA Prologis focuses on two large and powerful dynamics in the global economy, both of which support growth: consumption and manufacturing. We provide comprehensive real estate services including leasing; acquisitions; dispositions; and a suite of wraparound services through Prologis Essentials platform. Over the years, we have deliberately and diligently pursued a strategy of focusing on Mexico's six key consumption and manufacturing markets. This strategy generated healthy returns in 2021 and has laid the groundwork for growth in 2022 and beyond.

As we look to the future, we expect to see continuing growth in consumption. This means our customers will continue to prioritize speed to market, inventory and flexibility. These factors create increasing demand for warehouse space and logistics services – and position us for sustained long-term success.

The manufacturing sector has been affected both by a strong bounce back in growth and persistent supply chain disruptions. COVID-19 induced shutdowns and unanticipated spikes in demand have left manufacturers struggling to meet demand, source components and move goods out of Asia. Moreover, a persistent labor shortage in the U.S. is aggravating the situation. In response, manufacturers are moving a greater percentage of production closer to the source of demand – i.e., nearshoring. That has made Mexico's border markets, with their large workforce and easy access to the United States, a center of renewed focus as a manufacturing hub.

The manufacturing supply chain, which had oriented around a just-in-time inventory mindset for decades, is shifting to a just-in-case approach, which requires keeping more goods and parts at hand. It all adds up to an increase in inventory levels and rising demand for space.

We create value beyond our real estate. In 2021, we continued to offer services and solutions to meet the needs of today's logistics customer through Prologis

Essentials platform: operations, workforce, energy and data/analytics. Prologis Essentials has a strong sustainability component to its suite of services, which supports our customers' progress toward their sustainability goals.

For more on how we are organized and on our financial performance, please see our [2021 Financial Report](#).



Customer Advisory Board 2022.

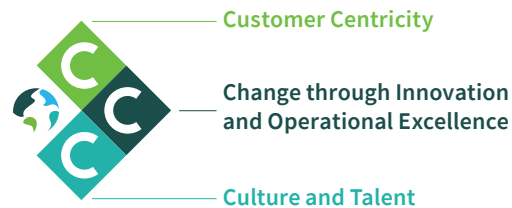
Our values

Our core values guide how we work with our colleagues, customers and communities:



Inclusion and diversity (I&D) are vital aspects of how we work. We describe our approach in the [Inspired People](#) section of this report.

Throughout our history we have maintained a mindset of continuous change. This is embodied in our “3Cs” approach:



In his welcome video to new employees, our Co-Founder, CEO and Chairman Hamid R. Moghadam notes: “Unlike other real estate companies that talk about transactions and the next opportunity, we talk about our customers and how we can best serve them.” He encourages employees to “simplify and sprint” and “fail fast.” “Be curious and intellectually rigorous in your work. We want people to make independent judgements and be resourceful.”

Creating value through ESG

Whether they are multinational corporations or small businesses, our customers are interested in driving value through ESG performance. When we maximize building operating efficiency and provide value-added services, we can boost our customers’ bottom lines and help them achieve their ESG goals. When we engage proactively with the communities we serve, incorporate their ideas and minimize their concerns, we build trust and create the conditions where both the business and community can flourish.

Prologis’s global ESG team drives strategic alignment of ESG-related activities across the business. Senior leaders are responsible for integrating key ESG principles into the work of their teams and ESG performance impacts annual bonuses.



Prologis Park Grande, Mexico City, Mexico.

Innovation in sustainable financing

To refinance debt, help fund projects that enhance sustainability and drive overall environmental benefit at our facilities, in 2021 FIBRA Prologis completed the issuance of a \$70 million green bond (BMV: FIBRAPL 21DV) and a \$300 million partially green US Private Placement. This strengthens our sustainable building program to provide ESG financing products that attract environmentally conscious investors from around the world.

Our sustainable financing efforts also include our green revolving line of credit which supports our operations. Our line of credit cost is subject to FIBRAPL’s credit rating and has specific KPI related to LED lighting square feet coverage.

Innovation and opportunity

ESG challenges require innovative solutions. With the support of our sponsor, Prologis, we have the scale and resources to identify, test and implement solutions such as:



Streamlining logistics facilities for the circular economy



Using lower carbon construction materials and techniques



Addressing talent challenges with technology solutions

Our companywide emphasis on innovation helps us future-proof our assets and stay ahead of what's next.



Prologis Park Agua Fria, Monterrey, Mexico.

Global Insights and Research

The Prologis Global Insights and Research group works to understand and describe worldwide market dynamics and key demand drivers for logistics real estate including Mexico. The team works with customers, using third-party data and an internal database to:



Establish a dependable and comprehensive view on the economy and the real estate market



Explain regions and markets in a global context to facilitate comparisons and investment decisions



Provide guidance as to how current changes in market trends may affect fund performance



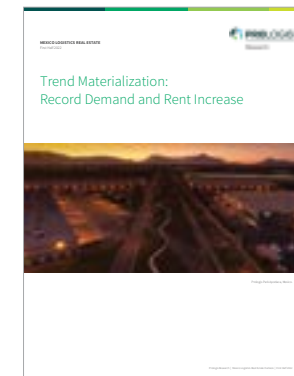
Forecast potential future operating conditions, including critical market inflection points



Produce white papers, trend reports and outlooks to inform current and potential investors on a variety of economic topics that influence real estate performance

The team shares its findings in published reports. Recent examples include:

- [Logistics Real Estate and E-commerce Lower the Carbon Footprint of Retail](#) which reveals that carbon emissions from online shopping are on average 36% lower than those produced by in-store shopping.
- [Mexico Logistics Real Estate Outlook – First Semester 2022](#) which provides an overview of the fundamentals of the Mexican market.
- [Persistent Disruption: Special Report](#) which predicts a shift in global supply chains toward permanent resilience due, in part, to climate-related disruptions. This shift will accelerate once companies address immediate inventory challenges.



How we work

Both Fibra Prologis' and Prologis's culture, systems and processes promote integrity, accountability and sound decision-making across the company. We implement innovative ESG practices to elevate our leadership and create a more resilient company.

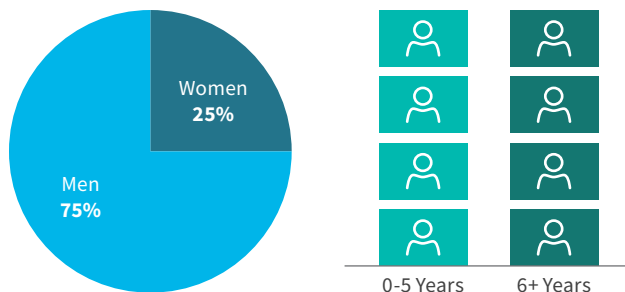
Technical Committee structure

FIBRA Prologis Technical Committee serves as a fiduciary for shareholders, sets company strategy and provides independent and experienced oversight. The technical committee has three standing committees:

- Audit Committee
- Practice Committee
- Indebtedness Committee

As of December 31, 2021, 5 of the 8 members of our board (63%) were independent.

DIVERSITY AND TENURE



The Technical Committee oversees ESG performance including ESG goals and updates to our climate risk assessment processes.

The Technical Committee believes that diversity promotes robust discussion and the consideration of a range of viewpoints. In 2021 we had two additions, Mónica Flores, who is the President of ManpowerGroup for Latin America, and Gimena Peña, who founded Pier2 Marketing and HRflip and has been a leader in the areas of sustainability and development.

Ethics and compliance

We hold Prologis's employees and our Technical Committee members to the highest ethical standards and seek to do business with customers and business partners who share our values. Our ethics and compliance program reflects our commitment to integrity and helps create a culture of compliance.

COMMITTEES

	Technical Committee	Audit Committee	Practices Committee	Indebtedness Committee
% Independent	63%	100%	100%	67%
Total Members	8	3	3	3
Independent Member	Alberto Saavedra Carlos Elizondo Gimena Peña Miguel Alvarez del Rio Mónica Flores	Alberto Saavedra Miguel Alvarez del Rio Carlos Elizondo	Alberto Saavedra Miguel Alvarez del Rio Carlos Elizondo	Alberto Saavedra Miguel Alvarez del Río
Non-Independent Member	Luis Gutierrez Ed Nekritz Eugene Reilly			Luis Gutierrez
President	Luis Gutierrez (CEO, Prologis Property Mexico)			

Note: Responsible for ESG impacts. For related party decisions, only independent members can vote.

ESG-based compensation incentives

In 2022, ESG metrics will be a stand-alone category and represent 10% of the bonus scorecard – a percentage similar to that of other core business functions. The category will include environmental metrics (such as LED lighting installed) and social metrics (such as measurement of culture, talent, and inclusion scores and the number of new participants in our Community Workforce Initiative). The compensation program is for Prologis Property Mexico employees.

We follow a proactive, risk-based approach to ethics and compliance leadership and management, conducting assessments and then prioritizing, managing and monitoring the risks that we identify. Every active employee completes annual training on Prologis Code of Ethics and Business Conduct (referred to as “the Code”) which we’ll also integrated into our Fibra Prologis’s internal regulation. The Code covers company policies including our Anti-Corruption and FCPA Policy and our Insider Trading Policy. It also includes language on equal employment; antitrust and fair dealing; political activities and contributions; conflict of interest; bribery; retaliation; and discrimination and harassment. Prologis Property Mexico employees receive special training on the FCPA and Prologis internal audit group conducts an annual audit of FCPA compliance.

Employees and external stakeholders are encouraged to report any ethical issue or concern via our Ethics Helpline. The helpline, which is administered by a third party, is available online or at 800-288-2872 (from Mexico) and 1-888-359-6331 (from the U.S. and Canada) toll-free 24 hours a day 7 days a week. Dialing instructions for all other countries and regions can be found at this link.

Employees have several additional options for reporting

1-888-359-6331

Prologis Ethics Helpline

an ethical issue or concern. They may:

- Contact their direct supervisor.
- Contact their supervisor’s supervisor.

- Contact any member of the Prologis Ethics Committee.

The Prologis Code includes a strict policy of anti-retaliation against anyone who reports a concern in good faith or participates in an investigation.

Risk management

Effective risk management can help us achieve strong and predictable business outcomes to better serve our employees, customers, partners and shareholders.

We use a global risk management framework to manage



Real Estate

Ranging from how we acquire assets to our ownership focused on long-term, sustainable performance.



Financial

Includes balance sheet management, treasury, foreign exchange exposure, access to capital markets (including Green Bond financing), tax considerations and robust financial reporting controls.



Enterprise and Emerging

Encompassing governance, regulatory, legal and human capital risks as well as emerging exposures such as climate, technology disruptors and cyber risk.

risks facing our company and industry. Risks fall into three primary categories:

Our risk assessment processes include scenario testing, audit controls, probabilistic modeling and input from third party experts. Risk assessment findings are regularly reported through quarterly business planning and regular updates to the technical committee.

Three examples of our risk management framework in action include:

- **Prologis’ Internal Investment Committee** – All material capital deployment (acquisitions and dispositions) is subject to review by our Sponsor’s Investment Committee (IC), which evaluates investment considerations as well as environmental matters (including whether a sustainable building certification is included), natural hazard exposures and legal and regulatory considerations.
- **Cybersecurity** – We use robust and constantly changing measures to defend against emerging cyber risk scenarios. This includes mandatory annual cybersecurity training for all employees. In 2021, we tested these measures in a cross-functional cyber-attack scenario administered by a third-party expert. No material information security or privacy incidents occurred in 2021.
- **Climate Risk** – Portfolio resilience is critical to our customers, investors and other stakeholders. Through a partnership with a global third-party reinsurer, we obtain asset-specific hazard information across 12 factors and three climate pathway scenarios. This data helps us better understand our exposure and enhance our risk-mitigation efforts. Additional detail on our

approach to climate risk is in Sustainable Logistics and in our TCFD disclosure.

Human rights

We are committed to operating our business in an ethical manner that protects human rights. Our [Global Human Rights Policy](#) outlines our commitment to:

- Fair hiring, compensation and promotion.
- Preventing the use of child and indentured or forced labor, including in our supply chain.
- Maintaining a safe and healthy work environment.
- Following all applicable laws and regulations that govern working hours, guarantee fair and equal compensation, and protect the right to collective bargaining and freedom of association.

Prologis' Ethics and Compliance and ESG departments are responsible for this policy and for tracking emerging issues and regulations. In 2021, no significant human rights controversies were identified by major third-party ESG raters: Dow Jones Sustainability Indices, MSCI and Sustainalytics.

A tool for evaluating climate risk

We have developed a tool for evaluating risks and opportunities related to climate change and natural hazards.

The tool uses data from a leading global insurer, including a range of natural hazard factors and three GHG emissions trajectories. A proprietary dashboard, developed by our in-house geospatial analytics team, provides enhanced visual insights.

Although our portfolio has proven resilient thus far, the data and dashboard allow us to further assess the effect of more extreme temperatures and more frequent and intense natural disasters.

Through our use of this tool, we can be more strategic in terms of how we improve our assets to make them more resilient.



With this tool, we can be more strategic about how we improve our assets.

More information on our approach to climate risk management can be found in our TCFD disclosure.

Sustainable Logistics



Our approach to sustainable logistics is customer centric. This includes reducing energy use and emissions in operations.

21 MSF
of certified sustainable space

Net Zero
across our operations by 2030 and
across our value chain by 2040 (goal)

20%
reduction in Scope 1 and 2 emissions
since 2016



Climate change and energy

In 2018, Prologis had an approved science based target. In 2022, our sponsor increased its ambition and updated this target: The new goal is to reach net zero emissions across the value chain by 2040, including FIBRA Prologis.

As part of Prologis, our approach is threefold: We measure our emissions; reduce emissions across our value chain; and invest in carbon-reduction technologies. We are working on improving energy efficiency, and purchasing high-quality carbon offsets and renewable energy certificates (RECs).

Scope 3 emissions (emissions not directly associated with our operations) represent 99.9% of our total emissions footprint—and our best opportunity to make an impact. We can reduce our scope impacts by reducing building and tenant energy consumption; increasing the generation and use of renewable energy—and providing this resource to our customers; and providing sustainable design choices and energy and water efficiency through certified buildings.

We anticipate that energy consumption across our industry will continue to rise in line with increased demand for building electrification, automation of warehouse operations and fleet decarbonization.

We can optimize energy use and minimize greenhouse gas (GHG) emissions by:

- Operating buildings more efficiently (electrification, LED lighting, cool roofs).
- Generating and delivering renewable energy to our customers to support their operations.
- Pursuing sustainable building certifications.

Each of these activities reduces our impact as well as that of our customers.

As part of our increased focus on data, we are reviewing our GHG emissions methodology and data systems to create better visibility into reduction opportunities as our business both grows and decarbonizes. This will also help our customers understand the actions they can take to meet their climate goals.

The opportunity to decarbonize

Buildings and logistics each have a significant impact on global greenhouse gas emissions. According to the International Energy Agency:

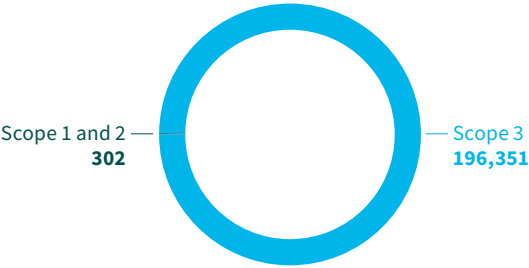
47% of annual global CO₂ emissions come from building operations; building materials and construction; and other construction industry sources.

28% of annual global CO₂ emissions come from the transportation sector.

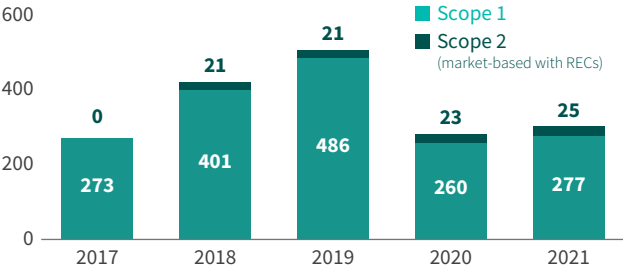
By helping to reduce or eliminate these emissions, we provide to our customers with an important value-added service: we help them operate more efficiently, reduce their costs and achieve their own decarbonization and climate-related goals.

SCOPE 1, 2 AND 3 EMISSIONS

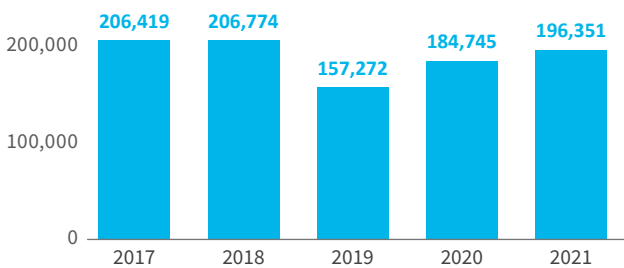
Emissions by Scope
Metric tons CO₂e



2017-21 Scope 1 and 2 Emissions
Metric tons CO₂e



2017-21 Scope 3 Emissions
Metric tons CO₂e



Sustainability for our customers

Our customers are increasingly interested in reducing the impact of their logistics operations. This includes reducing their use of energy. We provide a range of solutions to our customers and their local utilities.

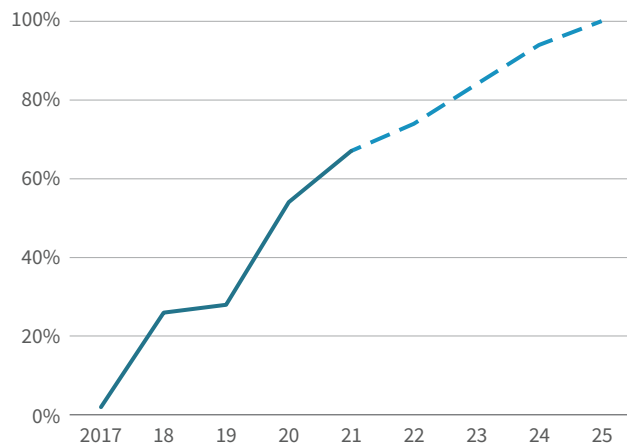
LED lighting

LED lighting uses 60-80% less energy than standard warehouse lighting. Through our Prologis Essentials LED solution, customers can upgrade to LED lighting with no upfront capital costs. They pay just 1 cent per square foot per month, reduce their energy use and enjoy the benefits of LEDs, which include improved safety, productivity and employee satisfaction.

At year-end 2021, we had installed LED lighting across 67% of the warehouse and office space in our portfolio. By 2025, we intend to reach 100%.

GROWTH IN LED LIGHTING

% of portfolio, including projections



LED lighting installation, Prologis Park Santa Maria, Mexico City, Mexico.

Green building

Building certifications

Our portfolio includes 77 buildings with sustainable certifications including LEED and BOMA. Since June 2021, every new building acquired from Prologis is LEED certified.

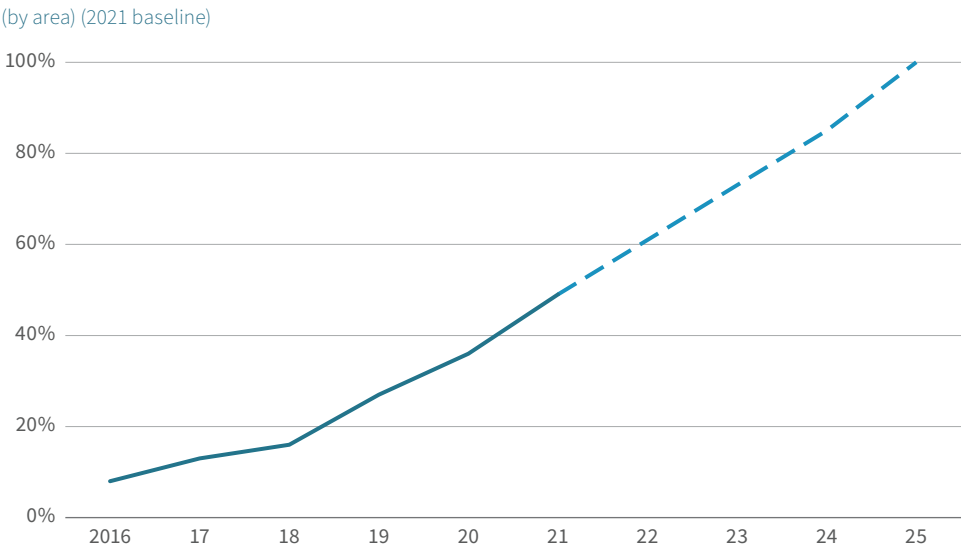


LEED Certification—Each building we acquire from our sponsor is LEED-certified. As of December 31, 2021, FIBRA Prologis had 35 LEED-certified facilities representing 11.3 million square feet.



BOMA BEST® (Building Owners & Managers Association, Building Environmental Standards)—This voluntary benchmarking and green building certification program has been designed by the industry for the industry. As of December 31, 2021, FIBRA Prologis had 46 BOMA BEST-certified facilities representing 10.6 million square feet.

OBJECTIVE OF SUSTAINABLE CERTIFICATION FOR 100% OF OPERATING PORTFOLIO¹



1. Projection since 2022. % projection based on 2021 NRA.



LEED-certified Juarez Industrial Center, Juarez, Mexico

Cool roofs

Where appropriate, depending on a building’s location we install white or reflective surfaces on roofs to reduce a building’s energy consumption. Benefits include lower HVAC costs, reduced roof maintenance costs and a reduction in the urban heat island effect. At year-end 2021, 10 million square feet of our rooftop space was covered with a cool or reflective coating.

Responsible water use

Logistics facilities typically operate with a very low impact on water availability and quality. We install low-flow toilets and motion-activated faucets to reduce consumption. And we use native plants that require limited additional watering.

In 2022, we will work to improve the completeness and accuracy of our water data including water consumed in our corporate offices and water consumed to support the operation of our portfolio.

WATER USE IN OUR OFFICES

millions of m³ (Data from 3 out of 9 corporate offices in Mexico)

	2020	2021
Corporate offices	3,492	1,144

Biodiversity

Our business strategy is to own and operate logistics facilities close to urban centers. As such, building operation typically has a minimal impact on biodiversity. Where feasible, we incorporate native plants in landscaping to support native wildlife. Our acquisition due diligence process includes environmental assessments and in some cases promote environmental health and biodiversity by removing historic contaminants from the soil and water.



Cool roof maintenance, Prologis Park Cedros, Mexico City, Mexico.

Our approach to carbon offsets

We reduce our actual emissions, using carbon offsets only when necessary. We purchase high-quality third-party verified¹ offsets based on:

- Additionality (mitigation or removal would not otherwise have occurred)
- Co-location (in same geographic region as our operations)
- ESG co-benefits (local social and environmental benefit beyond emissions reduction)

In 2021, we purchased offsets for approximately 36% (~172 metric tons of CO₂e) of our 2021 GHG emissions (Scope 1 and 2).

ISO 14001 Certification

Prologis development management activities are guided by our global Environment Management System (EMS) which has been certified by DNV GL to conform with the ISO 14001:2015 standard. As part of this certification, Prologis team members, including Prologis Property Mexico, overseeing construction must annually complete training courses.*

*FIBRAPL doesn’t develop, this applies to expansion of existing buildings and property improvements

1. Verified by Gold Standard, VCS/Verra, CAR, ACR.

Our Inspired People



Prologis Property Mexico employees implement the strategy and create value for our customers and shareholders. Our culture is key: our people are committed to inclusion & diversity; they listen, question and commit; and they create the future.

94%

employee
engagement score

56%

of manager positions
held by women

49%

of total workforce
is women

Culture and our employee experience

Prologis recruits talented employees with varied experiences and viewpoints, then retains them by providing opportunities to learn and develop. This helps create an inclusive and diverse culture where innovation thrives, and all individuals can do their best work.

The most recent employee engagement survey, completed in 2021, indicates that 94% of Prologis employees in Mexico are engaged based on their positive response to the five questions that comprise the engagement driver index, including “I am proud to work for this company.” This score is 100 basis points higher than 2020.

Prologis demonstrates their commitment to their employees—and works to create a world-class employee experience—in several ways:

- Offering competitive compensation and recognizing and reward outstanding performance.
- Recruiting people with varied experiences and viewpoints to create an inclusive and diverse workplace culture.
- Providing challenging professional development opportunities – we hire the best and then ensure they remain engaged and motivated.
- Encouraging managers to provide ample flexibility in terms of work location and hours.
- Providing top-tier office space, amenities and refreshments.

- Providing a range of benefits including wellness benefits such as virtual yoga, mindfulness and breathwork classes; healthy snacks; and onsite workout facilities.

Prologis’ learning and development curriculum adapts global programs to meet local needs and design custom solutions. Our areas of focus are:

- **Prologis Core Competencies and Traits** – helping strengthen our culture by providing resources that build skills in support of core competencies and traits in all programs.
- **Prologis business 101** – making sure all employees have a strong understanding of business fundamentals that strengthen their understanding of company practices and performance.
- **Real estate training** – ongoing learning for those in real estate-related positions while providing all employees better understanding of our industry.
- **Leadership development** – programs designed to enhance leadership ability, prepare leaders for future roles and cultivate internal bench strength.
- **Career enrichment** – opportunities that help all employees build basic business skills to succeed, such as presentation skills, effective communication and time management.



2021 IMPACT Day, Reynosa, Mexico.

Employee benefits at Prologis

Employee benefits include the following:

- Paid time off, parental leave and company-sponsored volunteer time.
- Life, medical and disability insurance.
- Telemedicine, including virtual exercise and physical therapy services.
- An employee assistance program that includes mental health services.
- Financial wellness coaching.
- Pension benefits.
- Continuing education assistance.

Inclusion & diversity

Our joint vision with Prologis on inclusion & diversity (I&D) is to create a company where everyone is respected, included and treated fairly. We recognize the business value of inclusion and diversity: When we incorporate a wide range of perspectives, better business and customer outcomes are possible.

How we learn

- We include questions related to inclusion and diversity in our annual employee engagement survey. Survey respondents are asked how much they agree with statements such as, “Diverse perspectives are valued and encouraged in my team” and “I am comfortable voicing my ideas and opinions, even if they are different from others.”

- In 2021, we added new educational resources, programs and toolkits to support employee training on inclusion and diversity. These include a new I&D intranet site, unconscious bias awareness training and celebration of special days and months (e.g. Women’s History, Pride) throughout the year.

How we engage beyond our walls

- We partner with industry organizations like AMEFIBRA, AMPIP, NAREIT and others to broaden our candidate pools through recruiting and mentoring efforts.
- To encourage careers in real estate, we sponsor scholarships for individuals from underrepresented

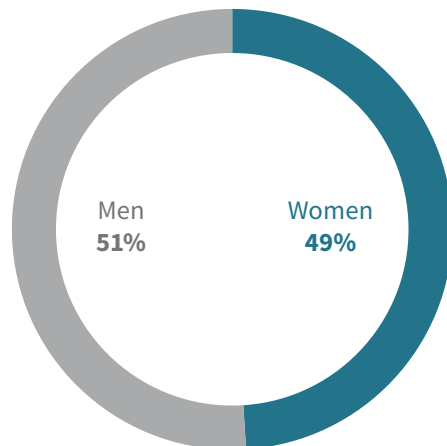
When we incorporate a wide range of perspectives, better business and customer outcomes are possible.

groups and invest in educational development and job training programs in the communities where we operate. This includes the work of our Community Workforce Initiative, described in [Resilient Communities](#).

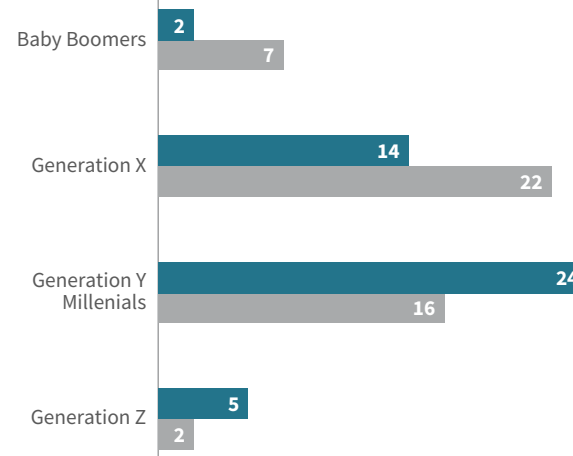
In 2021, 49% of our workforce were women. 56% of our people manager positions were held by women.

INCLUSION AND DIVERSITY PERFORMANCE

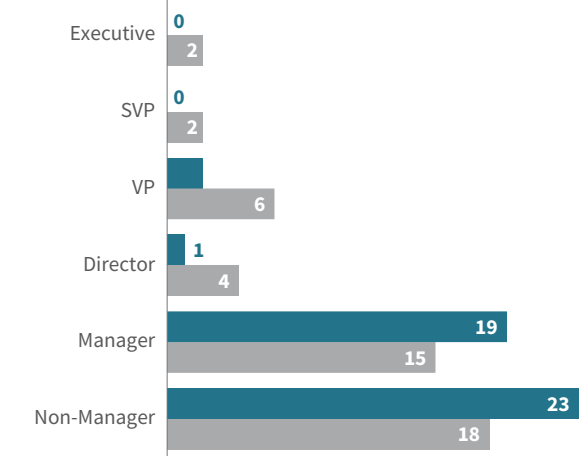
Gender



Generation



Level



Health and safety

A safe work environment is a high priority. Our risk-based program focuses on field safety for Prologis personnel and construction contractors. We describe our approach to community safety in [Resilient Communities](#).

We work with employees and contractors to ensure awareness of—and compliance with—Prologis’ global safety standards.

GLOBAL SAFETY STANDARD COMPLIANCE



Ongoing safety-focused training covering development and operations.



To ensure a consistent standard for development projects, we verify compliance through Prologis project manager safety observation checklists and periodic third party safety audits.



Annual customer audits focused on risk, environmental and sustainability factors.

For building renovation and property improvements, our design guidelines require features such as anchor points, railings and skylight screens. To facilitate a safe work environment, each project must have a qualified safety inspector, who is free from any other project

responsibilities. We supplement our own internal safety observations with regular third-party safety audits.

Prologis employees, employees of our contractors and anyone else may report a job-site safety concern using our anonymous, third-party administered safety helpline. This includes options for reporting via the web (<http://www.prologis-safety-hotline.ethicspoint.com/>) and phone at 800-288-2872 (from Mexico) and 1-833-SAFE-PLD (in the US and Canada). Additional numbers are listed on our company intranet.

1-833-SAFE-PLD

Prologis Safety Helpline

- To protect our employees and their families during the COVID-19 pandemic, we have provided:
- Free COVID-19 testing for employees and their dependents
 - Extended telehealth and Teledoc services, with a focus on mental health
 - Quarantine pay for employees forced to isolate after exposure
 - Managed leave and short-term disability for employees ill for longer than two weeks
 - Zero-interest loans, since forgiven, for non-management employees with reduced household incomes
 - A monthly stipend to assist parents with childcare and homeschooling
 - Virtual ergonomic assessments of home offices.

2021 SAFETY INCIDENTS

	2019	2020	2021
Accidents	0	0	0
Fatalities	0	0	0



2021 IMPACT Day, Reynosa, Mexico.

Resilient Communities



Economic opportunity is the foundation of our approach to resilient communities. We work in partnership with local leaders and organizations to create jobs and job training programs; promote health and safety; and enhance recreational and transit infrastructure. These efforts, together with our employees' community engagement activities, help create a more stable and predictable business environment for us and our customers, and support social wellness and well-being in the communities we serve.

1,800+
hours supporting local
nonprofits (since 2019)

Stakeholder engagement

Our stakeholders include employees, contractors, suppliers, customers, community members and leaders, elected officials and investors.

To keep Prologis' employees updated on important company developments and industry trends, we leverage multiple internal communication channels. Webinars let employees opt in to learn about a particular topic that interests them. To share best practices, we publish employee success stories on our intranet. At town hall meetings, employees have the opportunity to ask our senior leaders tough questions. All of these methods create a consistent culture that connects Prologis employees around the world.

We engage, on a case-by-case basis, with key stakeholders in local communities at every stage of project development, from site inception, through development to completion. Engagement occurs through social media and dedicated websites; face-to-face meetings; and presentations, exhibitions and workshops. Community feedback helps us design and build a development that adds value to our customers and the community where they operate.

Prologis' people are the foundation of our commitment to our customers. Our maintenance techs, customer focused managers and leaders are highly motivated to develop the customer relationship. They adapt to customer needs and work to exceed expectations through onsite visits, e-mails, phone calls and even an online app.

Political Accountability

Prologis' approach to political accountability and transparency is governed by a policy entitled "Our

Participation in the Political Process." This policy states that we will:

"...comply with all laws governing political activity and interactions with public officials, and never seek to influence the judgment of any government officials by promising or giving money, political contributions, charitable contributions, other forms of consideration, or any other unlawful inducement."

We prohibit the use of corporate funds and assets to support Mexico federal or state candidates, or political parties.¹

Exceptions to this policy require approval by the Prologis Global Ethics Committee. To date, no exceptions have been sought or approved.

FIBRA Prologis is a member of certain trade associations including AMEFIBRA through which we engage with policymakers and other stakeholders.



Customer appreciation event, Reynosa, Mexico.

1. Exceptions to this policy require approval by the Prologis Global Ethics Committee. To date, no exceptions have been sought or approved.

Economic and social impact

Logistics real estate can have a significant positive impact on the surrounding community.

Our business strategy is to own and operate logistics facilities close to urban centers. This shortens delivery routes, reduces delivery times and reduces related emissions. FIBRA Prologis' customers and our customers' customers (both business and residential) benefit from "next day" delivery of the goods and services they need. Additional benefits include plentiful logistics jobs, shorter commute times for logistics workers, reclamation and remediation of abandoned or brownfield sites and even enhancement of local parks and transportation.

Community Workforce Initiative

Recruitment and retention of logistics talent is a key challenge for many of our customers. CWI is a talent development program that can advance the skills and capabilities of logistics workers, while also building a pipeline to careers with our customers.

On May 2022, we launched our Community Workforce Initiative (CWI) in Mexico. The project, which will cover Tepotzotlan, Cuautitlan Izcalli and Tultitlan, aims to train more than 700 people in logistic careers according to our clients' needs. The project is conducted in partnership with Forge Foundation.

CWI includes courses in areas such as equipment training; inventory and warehouse management. The Association of Supply Chain management, the largest supply chain association in the world, has certified CWI with the first-of-its-kind logistics training certificate. We believe this certificate will serve as the global standard in logistics training and education.

700

people trained in
logistics by 2023
(2022 baseline)



Prologis team members, Prologis Park Santa Maria, Mexico City, Mexico.

Community health and safety

Community safety and environmental security is another example of our commitment to establishing a meaningful long-term presence in the communities where we do business. It is a top priority and an opportunity for us to go above and beyond what a community might expect of a typical logistics real estate provider.

Community safety is another opportunity for us to go above and beyond what a community might expect of a typical logistics real estate provider.

FIBRA Prologis' leases require tenants to comply with all applicable laws and regulations in their operations and occupancy of the leased premises. We conduct financial due diligence on a tenant before entering into a lease agreement, and we work closely with our tenants throughout their leases. Once properties are leased, our tenants have exclusive possession and control of the premises under the terms of the lease as well as tenant-landlord law. When we become aware of conditions that might impact community safety, we notify relevant authorities and take corrective action including seeking to evict the tenant if appropriate.

When a community safety incident occurs at or near to our property, we work with our tenants to mitigate and minimize the community impact as part of our commitment to being a good neighbor.

In addition to [workplace safety](#) we also develop disaster preparedness and recovery plans to maintain business continuity for our customers and their employees.

Particularly in the wake of a crisis, our customers must maintain the flow of goods and services to the customers and communities they serve.



Team safety training.

Community involvement

We strive every day to contribute to the improvement of the communities in which we operate and of Mexico as a whole. Public service is woven into our corporate DNA. We believe that investing in such initiatives enhances the connections between our business and local communities while allowing us to thrive where we live and work. We are proud that so many of our team members are personally involved in these efforts.

490

hours given by our team to support local communities in 2021.

The community impact we create goes beyond the value of our operations to include community giving and volunteering. We focus these efforts in three areas: education, the environment and community support. Examples of our 2021 activities include:

- Our Mexico City office teams visited the Fundación Ayuda y Solidaridad con las Niñas de la Calle, I.A.P., which helps girls in vulnerable situations, to distribute clothing, food, toys and personal hygiene and cleaning products. The teams also delivered 4,700 boxes of nonperishable food to benefit vulnerable communities in Tepotzotlán, an area north of Mexico City where several of our facilities are located.
- Throughout the year, our Mexico City office supported COVID-19 vaccination campaigns by providing 5,550 boxed lunches.
- The Guadalajara team went to Casa de Descanso José Vicente to deliver groceries and basic necessities for 35 elderly women.
- To help children at the “Ministerios de Amor” facility for vulnerable youth in Monterrey have a joyous Christmas, team members brought gifts, provided gift cards and dressed up as Santa Claus.
- In Juarez, the local team visited a housing complex that is home to 320 migrants, including 105 children, to provide food and personal hygiene items.

On our annual IMPACT Day, we close our offices and encourage every employee to participate in a volunteer event in the region where they work.

In 2022 volunteer opportunities include the efforts to clean up Nubia Park in Juarez, Mexico.

In 2022, we continue our work to evolve our social impact and corporate giving strategy to create even greater value in the communities where we operate.



2021 IMPACT Day participants, Mexico City, Mexico.

Appendix



Performance data

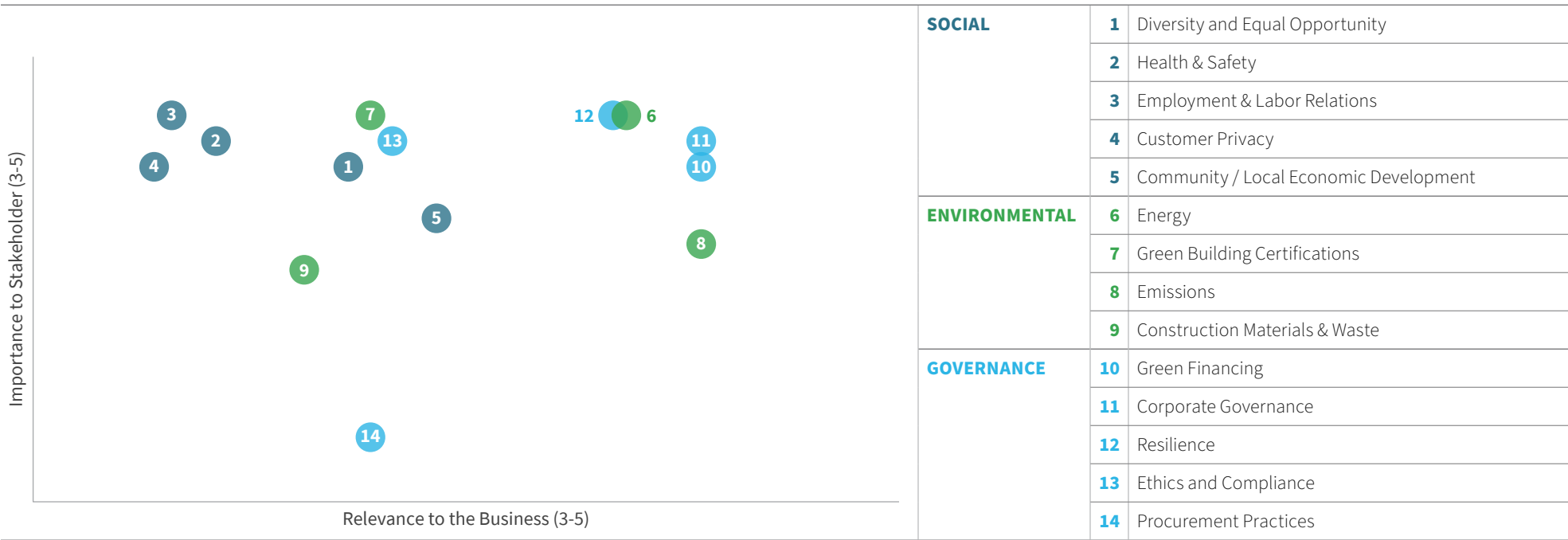
	2017	2018	2019	2020	2021
Our Business					
Revenue (dollars in millions)	185.0	191.1	197.8	216.8	241.9
Assets under management (dollars in millions)	2,226	2,389	2,364	2,878	3,476
Square footage of real estate portfolio (thousand SF)	35	36	35	40	43
Number of buildings	196	200	191	205	224
Number of customers	233	236	232	228	237
Occupancy rate (%)	97%	97%	98%	97%	98%
Number of employees (for Prologis Property Mexico)	83	87	85	91	92
Environment					
Scope 1 and 2 GHG emissions (mtCO ₂ e - market based w/ RECs)	273	422	507	283	302
Scope 3 GHG emissions (mtCO ₂ e - location based)	206,146	206,352	156,765	184,462	196,049
Energy consumption (MWh)	1,807	985	2,926	1,904	1,751
Area of sustainably certified space (million square feet)	4.4	5.8	9.6	14.4	21.0
LED lighting (% of portfolio)	2%	26%	28%	54%	67%
Social & Governance					
Women in workforce (%) (Prologis Property Mexico)	48%	48%	49%	49%	49%
Employee volunteering and hours spent benefiting the community	470	583	539	579	409
Employee ethics training completed (%)	100%	100%	100%	100%	100%
Independence in technical committee	63%	63%	63%	57%	63%
Women in technical committee	0%	0%	0%	0%	25%

GRI Index

This report was prepared in accordance with the [Global Reporting Initiative \(GRI\) Universal Standards 2021](#) and covers the topics identified in our most recent materiality assessment completed in 2021.

MATERIALITY ASSESSMENT

MATERIALITY MATRIX



GRI INDEX

GRI MATERIAL TOPIC	DISCLOSURE	LOCATION	LINKED RESOURCES
GRI 2: General Disclosures	2-1 Organizational details	FIBRA Prologis	Who we are
	2-2 Entities included in the organization's sustainability reporting	How we work	FIBRA Prologis Sustainability
	2-3 Reporting period, frequency and contact point	ESG Report	Reports and Resources
	2-6 Activities, value chain and other business relationships	Sustainable Logistics	ESG Policy
	2-7 Employees	ESG Report: Inspired People, Data and Metrics, Proxy	Human Rights Policy
	2-8 Workers who are not employees	ESG Report: Inspired People	Human Rights Policy
	2-9 Governance structure and composition	ESG Report: Ahead of What's Next	Governance
	2-10 Nomination and selection of the highest governance body	Prospectus	BMV Filings
	2-11 Chair of the highest governance body	ESG Report: Ahead of What's Next	Governance
	2-12 Role of the highest governance body in overseeing the management of impacts	Prospectus Statement	Governance
	2-13 Delegation of responsibility for managing impacts	ESG Report: Ahead of What's Next	BMV Filings
	2-14 Role of the highest governance body in sustainability reporting	ESG Report: Ahead of What's Next	FIBRA Prologis Sustainability
	2-15 Conflicts of interest	ESG Report: Ethics and Compliance, Code of Business Ethics	Code of Ethics & Business Conduct
	2-16 Communication of critical concerns	ESG Report: Health and Safety, Code of Ethics & Business Conduct	Code of Ethics & Business Conduct
	2-17 Collective knowledge of the highest governance body	Annual Report, Management	Management
	2-22 Statement on sustainable development strategy	ESG Report: Introduction, CEO Letter, Annual Report	ESG Policy
	2-23 Policy commitments	ESG Report: Ethics and Compliance	Code of Ethics & Business Conduct
	2-24 Embedding policy commitments	ESG Report: Ethics and Compliance	Code of Ethics & Business Conduct
	2-25 Processes to remediate negative impacts	ESG Report: Risk Management	ESG Policy
	2-26 Mechanisms for seeking advice and raising concerns	ESG Report: Ethics and Compliance	Code of Ethics & Business Conduct
GRI 203: Indirect Economic Impacts 2016	2-27 Compliance with laws and regulations	ESG Report: Ethics and Compliance	Code of Ethics & Business Conduct
	2-28 Membership associations	ESG Report: Recent Awards and Recognitions and Political Accountability	
	2-29 Approach to stakeholder engagement	ESG Report: Stakeholder Engagement	
	2-30 Collective bargaining agreements	ESG Report: Human Rights	Code of Ethics & Business Conduct
	203-1 Infrastructure investments and services supported	ESG Report: Economic and Social Impact	Human Rights Policy
	203-2 Significant indirect economic impacts	ESG Report: Economic and Social Impact; Resilient Communities	Human Rights Policy

GRI MATERIAL TOPIC	DISCLOSURE	LOCATION	LINKED RESOURCES
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	ESG Report: Supply Chain Responsibility	ESG Data
GRI 302: Energy 2016	302-1 Energy consumption within the organization	ESG Report: Climate Change and Energy; ESG Data Microsite	ESG Data
	302-2 Energy consumption outside of the organization	ESG Report: Climate Change and Energy; ESG Data Microsite	ESG Data
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	ESG Report: Climate Change and Energy	ESG Data
	305-2 Energy indirect (Scope 2) GHG emissions	ESG Report: Climate Change and Energy	ESG Data
	305-3 Other indirect (Scope 3) GHG emissions	ESG Report: Climate Change and Energy	ESG Data
	305-5 Reduction of GHG emissions	ESG Report: Climate Change and Energy	ESG Data
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	ESG Report: Inspired People	ESG Data
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	ESG Report: Culture and our Employee Experience	
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	ESG Report: Health and Safety; Community Health and Safety	Human Rights Policy
	403-2 Hazard identification, risk assessment, and incident investigation	ESG Report: Health and Safety; Community Health and Safety	
	403-3 Occupational health services	ESG Report: Health and Safety; Community Health and Safety	
	403-4 Worker participation, consultation, and communication on occupational health and safety	ESG Report: Health and Safety; Community Health and Safety	
	403-5 Worker training on occupational health and safety	ESG Report: Health and Safety; Community Health and Safety	
	403-6 Promotion of worker health	ESG Report: Health and Safety; Community Health and Safety	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	ESG Report: Health and Safety; Community Health and Safety	
	403-8 Workers covered by an occupational health and safety management system	ESG Report: Culture and our Employee Experience	Human Rights Policy
	403-9 Work-related injuries	ESG Report: Health and Safety; Community Health and Safety	ESG Data
	403-10 Work-related ill health	ESG Data Microsite	ESG Data
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	ESG Report: Inclusion and Diversity	
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	ESG Report: Economic and Social Impact	Human Rights Policy
	413-2 Operations with significant actual and potential negative impacts on local communities	ESG Report: Economic and Social Impact	Human Rights Policy
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	ESG Report: Risk Management	

SASB Disclosure

FIBRA Prologis supports the mission of the Sustainability Accounting Standards Board (SASB), which creates industry-specific sustainability accounting standards that help companies disclose financially material, decision-useful environmental, social and governance (ESG) information to investors. The following table contains our disclosure on the topics included in that standard. Activity metrics that may assist in the accurate evaluation and comparability of disclosure may be found throughout the FIBRA Prologis 2021-22 ESG Report.

CODE	ACCOUNTING METRIC	FIBRA PROLOGIS INFORMATION
Energy Management		
IF-RE-130a.1	Energy consumption data coverage as a percentage of total floor area, by property subsector	Energy consumption data coverage from the global Prologis operating portfolio, as a percentage of floor area was equal to 40% in 2021.
IF-RE-130a.2	(1) Total energy consumed by portfolio area with data coverage	From the portfolio with available energy data coverage from 2021 the following details pertain to energy: (1) The total energy consumption: 433,159 MWh
IF-RE-130a.3	Like-for-like percentage change in energy consumption for the portfolio area with data coverage, by property subsector	Like-for-like change in energy consumption for FIBRA Prologis operating portfolio was a 4.25% increase from 2020 to 2021. Fluctuations in occupancy, and hours of operation likely led to this increase.
IF-RE-130a.4	Description of how building energy management considerations are integrated into property investment analysis and operational strategy	FIBRA Prologis integrates energy and water reduction technologies in redevelopment achieve sustainable building certification. These strategies ensure the resilience and enduring value of our buildings, creating value for our customers and our company. In addition, FIBRA Prologis shares Prologis' customer centric approach focused on helping further the operational efficiency of our customers. We have sustainability solutions available through Prologis Essentials marketplace, and we also allocate a portion of our CAPEX for existing buildings to LED lighting retrofits and other energy-saving technologies, water-saving features, cool roofing technology and solar installations.

CODE	ACCOUNTING METRIC	FIBRA PROLOGIS INFORMATION
Water Management		
IF-RE-140a.1, IF-RE-140a.2, IF-RE-140a.3	(a.1) Water withdrawal data coverage as a percentage of (1) total floor area and (2) floor area in regions with High or Extremely High Baseline Water Stress, by property subsector. (a.2) Total water withdrawn by portfolio area with data coverage and (2) percentage in regions with High or Extremely High Baseline Water Stress, by property subsector (a.3) Like-for-like percentage change in water withdrawn for portfolio area with data coverage, by property subsector	Water withdrawals from logistics facilities are typically lower compared to other types of buildings, and thus less material than energy and emissions. (1) For 2021, we report on data available on water consumption across a portion of our offices. In 2021, we had water consumption reporting from 3 of our corporate offices, with 1,144 m3 consumed. We continue to work to improve data coverage. Like-for-like change in water consumption was available for 3 offices that had both 2020 and 2021 data. From the water data provided by the 3 offices with like-for-like data there was a 67% decrease in water withdrawals from 2020 to 2021. (2) At this time, we have not completed a full mapping of water stress, but Prologis, our manager, is using third-party data and internal tools for mapping and evaluating physical climate risk exposure at the asset level of our portfolio through science-based climate scenarios. Based on the data of our physical climate risk assessments we can proactively implement mitigation strategies that further the resilience of our portfolio. This includes implementing site specific mitigation measures, such as raising a property out of the base flood elevation, raising the height of dock doors, and other measures to ensure the long-term resilience of our assets.
IF-RE-140a.4	Description of water management risks and discussion of strategies and practices to mitigate those risks	Even though logistics facilities typically have a lower water footprint compared to other types of buildings, we have adopted various sustainable water management practices and technologies to minimize water use and the impact of our assets on water quality. Many of these efforts are a result of pursuing sustainable building certifications for 100% of existing properties. All of our water-related actions are project-specific, taking into account the site's soil conditions, rainfall patterns, topography and infrastructure. Inside our buildings, we install low-flow toilets and motion-activated faucets to reduce consumption. Outside, we landscape using native plants that are adapted to the local climate and require limited Additional watering. Many of our buildings also capture rainwater that is used when irrigation is required. We continually monitor the evolution of water-management technologies, seeking to pass cost savings on to our customers.
Management of Tenant Sustainability Impacts		
IF-RE-410a.1	(1) Percentage of new leases that contain a cost recovery clause for resource efficiency-related capital improvements and (2) associated leased floor area, by property subsector	Within the Prologis Clear Lease® we have adopted green lease language that seeks to better collaborate with our customers in sharing data, as well as providing options to install systems that can help our customers to operate more efficiently and sustainably. In the future we may have more quantifiable metrics on the coverage of our portfolio with leases that specifically contain cost recovery clauses for resource efficiency-related capital improvements.
IF-RE-410a.2	Percentage of tenants that are separately metered or submetered for (1) grid electricity consumption and (2) water withdrawals, by property subsector	FIBRA Prologis is in the process of expanding our data gathering systems and evaluating various solutions, including submeter systems for our various tenant spaces. Within the Prologis Clear Lease® we have adopted green lease language that seeks to better collaborate with our customers in sharing data, as well as providing options to install systems that can help our customers to operate more efficiently and sustainably. In the future we may have more quantifiable metrics on the coverage for spaces that are using these types of metering systems.
IF-RE-410a.3	Discussion of approach to measuring, incentivizing, and improving sustainability impacts of tenants	FIBRA Prologis collects data through our property management team and a third-party data collection consultant to track customer energy consumption for our portfolio. Prologis Essentials LED is a program dedicated to collaborating with customers to accelerate LED lighting upgrades that improve the operational efficiency of our customers' businesses, and decrease customer energy consumption and associated emissions. 67% of our portfolio had LED lighting at the end of 2021. Our modern, efficient and resilient building design saves money for our customers and minimizes impacts on our communities. Our focus on urban locations allows our customers to meet consumer expectations around expedited delivery, while also reducing overall transportation emissions from shortened delivery distances.

CODE	ACCOUNTING METRIC	FIBRA PROLOGIS INFORMATION
Climate Change Adaption		
IF-RE-450a.1	Area of properties located in 100-year flood zones, by property subsector	Using third-party data and internal tools for mapping and evaluating physical climate risk exposure at the asset level through science-based climate scenarios, we can proactively implement mitigation strategies that further the resilience of our portfolio. This includes implementing site specific mitigation measures, such as raising a property out of the base flood elevation, raising the height of dock doors, and other measures to ensure the long-term resilience of our assets. Disclosing a metric on the area of properties within 100-year flood zones would need additional context to understand the site-specific mitigation measures that have been put in place to lower the associated risk from the flood zone. We will continue to explore additional disclosure of this data in response to stakeholder feedback.
IF-RE-450a.2	Description of climate change risk exposure analysis, degree of systematic portfolio exposure, and strategies for mitigating risks	Prologis, our manager, takes a proactive approach to assessing natural hazards and climate exposures across our portfolio, including earthquakes, windstorms and floods. Prologis' Risk Management team is actively evaluating our portfolio exposure to ensure that we have sufficient coverage and protection for our buildings, as well as using third-party data to look ahead and evaluate climate scenarios that may impact our properties in the future. These assessments allow us to determine the appropriate risk mitigation measures for our portfolio and plan for longer term trends. We take preventative measures to improve the resiliency of our buildings to promote business continuity in our customers' operations. As a result of our long-term planning, resiliency measures implemented and diverse portfolio footprint, we believe impacts to our portfolio arising from climate change are well-managed.

2021 TCFD Disclosure

Prologis' approach to identifying and managing climate-related risks and opportunities in line with the recommendation of the Taskforce on Climate-related Financial Disclosure (TCFD) encompasses:

- Dynamic risk management strategy focused on resiliency
- Evaluating physical climate risk exposure at the asset level using science-based climate scenarios
- Following a Science Based Target (SBT) for determining greenhouse gas (GHG) emissions reduction targets across scope 1, 2 and 3 emissions

Our manager, Prologis, has an established track record of ensuring FIBRA Prologis portfolio remains resilient for its customers and stakeholders. This commitment not only focuses on acute, near-term risks such as hurricanes and flooding, but also considers longer-term trends resulting from the changing climate. We develop assets with a long-term ownership horizon in mind and have preparedness plans in place that have consistently differentiated our response and helped us to deliver business continuity to our customers. Looking forward, we are working with third parties on climate-related scenario analysis to evaluate the exposure of our global assets to physical, natural hazards across our portfolio, and to ensure we continue to be prepared for changes in frequency and severity of extreme weather events. Other components include being a listed TCFD supporter, TCFD-aligned public disclosures, engagement from our executive team and board members in evaluating climate-related risks through briefings by the ESG and Risk Management groups, and a robust program to track our efforts through metrics and targets, including Prologis approved SBT. For SBT we, throughout Prologis, are beginning the process of updating our target to align with the 1.5 degree Celsius scenario as part of our commitment to net zero across our value chain by 2040. This SBT will guide our transition to a low-carbon future by reducing GHG emissions across our operations, portfolio of assets and throughout our value chain.

Governance

The organization's governance around climate-related risks and opportunities.

- Risk, including climate-related risks, are part of the FIBRA Prologis technical committee's oversight responsibility. Technical committee updates have focused on FIBRA Prologis' climate-related physical risk assessments, as well as ESG

progress and the expansion of our sustainability offering for customers (e.g. solar installations, etc.).

- Prologis' new chief energy and sustainability officer reports directly to our chief operating officer and leads the sustainability program that will help FIBRA Prologis customers transition to a low-carbon future.

Strategy & risk management

The actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.

The processes used by the organization to identify, assess and manage climate-related risks.



- FIBRA Prologis is a long-term owner of industrial real estate. This requires us to evaluate material risks and opportunities that may arise over the short- (out to 2030), medium- (2030-2040) and long-term (2040-2050) time horizons, as well as risks that are acute or chronic, including those associated with climate change. Evaluating risks and opportunities and the potential financial implications ensure the resilience of our assets and our customers operations, while also identifying opportunities to deliver sustainable solutions to our customers.

- Process for identifying and prioritizing risks & opportunities: our manager, Prologis, utilizes a dynamic risk oversight process to identify, evaluate and manage risks across our enterprise, including ESG-related risks such as climate.
- By embedding ESG and risk management throughout the organization, Prologis evaluates the material risks and opportunities associated with climate change. This can include risks from potential severe weather, flooding or coastal risk, and opportunities with enhanced energy-efficiency products, renewable energy development, just to name a few. We also account for these risks and opportunities for investment process.

EXAMPLES OF CLIMATE-RELATED RISKS AND OPPORTUNITIES

TIME HORIZONS	CLIMATE-RELATED PHYSICAL RISKS	CLIMATE-RELATED TRANSITION RISKS	CLIMATE-RELATED OPPORTUNITIES
Short-Term (Out to 2030)	Increased severity and frequency of floods and storms (<i>Acute</i>)	Enhanced emission reporting and energy benchmarking requirements (<i>Policies & Laws</i>)	Opportunities from increased customer focus on sustainable building practices and efficiency solutions (<i>Markets</i>); LED upgrades (<i>Resource Efficiency; Products & Services</i>); Solar installations (<i>Energy Sources; Products & Services</i>); High efficiency HVAC systems (<i>Technology; Resource Efficiency; Products & Services</i>); Green Bonds tied to sustainability initiatives (<i>Products & Services; Markets</i>)
Medium-Term (2030-2040)	Increased heat stress requiring more cooling (<i>Chronic</i>)	Building performance standards and other upgrade requirements (<i>Policies & Laws; Resource Efficiency; Technology; Products & Services</i>)	Further renewable energy deployment (<i>Energy Source</i>); Customer fleet electrification (<i>Technology; Markets; Products & Services</i>); Carbon storage in building materials (<i>Technology</i>)
Long-Term (2040-2050)	Sea level rise/coastal risk (<i>Chronic</i>)	Net-Zero (Energy Positive) building requirements (<i>Policies & Laws; Resource Efficiency; Energy Source; Technology; Products & Services</i>)	Building and supply chain electrification and resilience planning (<i>Resource Efficiency; Energy Source; Technology; Products & Services</i>)

- FIBRA Prologis takes a proactive and customer centric approach to mitigate our exposure to risks and create sustainable solutions that benefit our customers:
 - Products and services
 - Examples include the Prologis Essentials LED lighting program that helps our customers to lower energy costs and have more efficient operations by upgrading to highly efficient LED lighting that can lower energy costs by 60% to 80%.
 - Supply chain and/or value chain
 - Our new Solar program will enable our customers to utilize onsite renewable energy for their operations, lowering the emissions from their supply chain, as well as from our value chain.
 - Operations (including types of operations and location of facilities)
 - Responsible investment practices advance green design principles and mitigate environmental, climate and other ESG risks.
 - Our portfolio is diversified across the 6 most dynamic markets minimizing the material risk to our portfolio from any one asset being exposed to a particular physical climate-related risk.
 - Using third-party data and internal tools for mapping and evaluating physical climate risk exposure at the asset level through science-based climate scenarios, we can proactively implement mitigation strategies that further the resilience of our global portfolio. This includes implementing site specific mitigation measures, such as raising a property out of the base flood elevation, raising the height of dock doors, and other measures to ensure the long-term resilience of our assets.
 - Adaptation and mitigation activities
 - Local and regional teams are equipped with disaster response plans and take various risks into consideration when developing or maintaining our assets to make sure that they are resilient to climate-related risks like flooding or extreme weather events.
 - We implement site specific mitigation measures, some examples include: raising properties out of the base flood elevation and raising the height of dock doors; increasing the thickness of roof materials in hail prone areas; and other measures to ensure the long-term resilience of our assets to various natural hazards.
 - For various acute risks including storm damage and flooding, FIBRA Prologis has a comprehensive insurance program in place to transfer risk.

- Investment in research and development
 - The Prologis Ventures group is making investments in various startups that are helping our customers to address ESG-related needs, including tools to help track and report the related emissions from fleet vehicles in their operations.
 - Our Risk Management team has sourced third-party data from one of the world's largest (re)insurers, Munich RE, that allows us to map, score and evaluate the exposure of our assets to current natural hazards and climate-related physical risks under the following climate-related scenarios:

REPRESENTATIVE CONCENTRATION PATHWAYS (RCP) EFFORT-OUTCOMES MODEL

RCP	EMISSIONS REDUCTION EFFORT	ENERGY SOURCES	TRANSPORTATION METHODS IN USE	ENVIRONMENTAL IMPACT, 2050 (100)			FINANCIAL COSTS/ADAPTATIONS REQUIRED
				Temperature Rise	Sea Level Rise	Extreme Weather	
2.6 High	Renewable plus emissions capture	Renewable	Electric, public transportation, bicycles	1.9°C/3.6°F	0.4 m/1.3 ft	Small increase	Low costs, fewer adaptations
4.5 Moderate	Renewable	Renewable	Mostly electric, bicycles, less frequent carpooling	3.1°C/5.7°F	0.6 m/1.9 ft	Moderate increase	Moderate costs, moderate adaptations
8.5 Low	Fossil fuels	Fossil fuels	Fossil fuels	5.7°C/10.7°F	0.9 m/2.9 ft	Large increase	High costs & adaptations



Forward-looking statements

The statements in this release that are not historical facts are forward-looking statements. These forward-looking statements are based on current expectations, estimates and projections about the industry and markets in which FIBRA Prologis operates, management's beliefs and assumptions made by management. Such statements involve uncertainties that could significantly impact FIBRA Prologis financial results. Words such as "expects," "anticipates," "intends," "plans," "believes," "seeks," "estimates," variations of such words and similar expressions are intended to identify such forward-looking statements, which generally are not historical in nature. All statements that address operating performance, events or developments that we expect or anticipate will occur in the future — including statements relating to rent and occupancy growth, acquisition activity, development activity, disposition activity, general conditions in the geographic areas where we operate, our debt and financial position, are forward-looking statements. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions that are difficult to predict. Although we believe the expectations reflected in any forward-looking statements are based on reasonable assumptions, we can give no assurance that our expectations will be attained and therefore, actual outcomes and results may differ materially from what is expressed or forecasted in such forward-looking statements. Some of the factors that may affect outcomes and results include, but are not limited to: (i) national, international, regional and local economic climates, (ii) changes in financial markets, interest rates and foreign currency exchange rates, (iii) increased or unanticipated competition for our properties, (iv) risks associated with acquisitions, dispositions and development of properties, (v) maintenance of real estate investment trust ("FIBRA") status and tax structuring, (vi) availability of financing and capital, the levels of debt that we maintain and our credit ratings, (vii) risks related to our investments (viii) environmental uncertainties, including risks of natural disasters, (ix) risks related to the coronavirus pandemic, and (x) those additional factors discussed in reports filed with the "Comisión Nacional Bancaria y de Valores" and the Mexican Stock Exchange by FIBRA Prologis under the heading "Risk Factors." FIBRA Prologis undertakes no duty to update any forward-looking statements appearing in this release.

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