DIVERSIFIED GAS & OIL PLC

Human Rights Policy

Diversified Gas & Oil Plc ("DGO") recognizes that modern slavery is a significant global human rights issue and has many forms including human trafficking, forced labor, child labor, domestic servitude, people trafficking and workplace abuse. We are committed to respecting internationally recognized human rights, including ensuring that we are in no way involved or associated with the issue of forced or involuntary labor and that modern slavery and human trafficking are not taking place in any part of our business.

To achieve this, we commit to:

- Respect fundamental labor rights and international labor standards, as set out in the UN Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights.
- Engage meaningfully with and obtain perspective and broad support from communities impacted due to our operations.
- Ensure that affected communities have access to a transparent and fair non-judicial project-level grievance engagement protocol which operates in a timely and predictable manner.
- Promote principles of equal opportunity for all groups, including women and minorities as a distinctive element of our integrated, diverse and inclusive company.

We maintain a zero-tolerance approach to all aspects of modern slavery and shall apply this policy in all our operations. In addition, we expect our contractors and business partners to respect human rights and the concepts set forth in this policy.

We recognize that voicing concerns on this topic can be difficult. To facilitate the reporting process, we provide access to our compliance hotline, available 24 hours per day, 7 days per week and hosted by an independent, third party vendor. Interested parties may access the compliance hotline at 1-800-261-9132 or online at compliance.dgoc.com.

This statement has been approved by DGO's Board of Directors (the "***Board***"), in compliance with the UK Modern Slavery Act. The Board recognizes its responsibility for ensuring that this policy is implemented.