

Centene is committed to helping people live healthy lives and we are dedicated to the health of the communities where our members and employees live and thrive. Since our founding, we have worked to protect the environment, while addressing and removing social barriers to health and prioritizing responsible corporate governance. We are proud to be enhancing these efforts as we make meaningful progress towards building a best-in-class Environmental, Social, Health, and Governance (ESHG) program.

This is the first in a series of updates that Centene will provide on this work.

ENVIRONMENTAL

Centene issued its inaugural Task Force on Climate-related Financial Disclosure (TCFD) report in the third quarter of 2021. The report provides details regarding Centene's governance over climate-related factors, the impacts of climate-related risks and opportunities to the Company, our processes for managing climate-related risks, and metrics and establishes the baseline for the metrics and targets that we will use to assess and manage relevant climate-related factors.

Looking ahead, we plan to share Centene's climate strategy for reducing greenhouse gases and fostering a healthy environment. In addition, the company looks forward to providing additional detail regarding the targets used by the organization to manage climate-related risks and opportunities and performance against those targets.

SOCIAL & HEALTH

Creating innovative programs that support our communities, members, and diverse workforce is core to Centene's business. To highlight our focus on diversity, early this year, we released our first Diversity & Inclusion Annual Report. As the report shows, 75% of Centene's workforce are women and 50% identify as people of color.

At Centene, we know that many factors contribute to an individual's health and wellness beyond access to medical care. We have evidence-based programs to address social determinants of health (SDOH), including poverty, food insecurity, housing instability, and access to transportation, among others. For example, Health Net, Centene's California subsidiary, launched an initiative that addressed disparities in postpartum care among members in Fresno County. The Postpartum Care Disparities initiative worked with local clinicians

and community partners to develop culturally targeted practices aimed at supporting Salvadoran women experiencing SDOH barriers, ultimately increasing postpartum care visits from 50% to 82%.

Centene health plans in Florida and Georgia provide employment training and wrap-around social services to help members find and retain employment. To date, 70% of program graduates have secured employment and 90% of those have retained their jobs for at least 60 days. Centene's Arizona Complete Health launched a housing partnership, Continuum of Care, which has increased wellness visits by 253%, and reduced crisis services among residents by 50%, while decreasing hospital readmissions, inpatient stays and Medicaid spend.

The global pandemic exposed vulnerabilities in healthcare, including systemic disparities that impact underserved communities. Centene has convened a diverse group of medical, nonprofit, and community leaders to form the Centene Health Equity and Wellness Council, which will advise Centene and its health plans on how to ensure that underserved populations have access to quality healthcare.

We have further deepened these efforts in response to the COVID-19 pandemic and are working to remove non-health related barriers to receiving the COVID-19 vaccine. These efforts include collaborating with the White House to call all members who have yet to receive a vaccine, and then immediately help them schedule an appointment. We have also partnered with the Pro Football Hall of Fame to make public service announcements about the importance of receiving the vaccine.

GOVERNANCE

Centene is in the process of refreshing our Board of Directors and how directors are elected.

We recently added three members to our Board. Retired four-star general Lori Robinson was added in 2019. In 2020, James Dallas joined us with more than 30 years of experience with information technology, along with William Trubeck, who brings a strong financial and audit background. The company also will move towards annual election of each director.

As part of our effort to continue to drive towards governance best practices, Centene created a designated board committee to oversee our ESHG initiatives, the Environmental and Social Responsibility Committee. Under their leadership, we look forward to continuing to enhance our enterprise ESHG efforts.