



2021 Benefits Summary			
Healthcare	Financial	Insurance	Lifestyle
Medical & Prescription*	Health Savings Account*	Basic Life Insurance - employee, spouse, child (company paid)*	Employee Assistance Program*
Dental*	Dependent Care FSA*	Accidental Death and Disability - employee, spouse, child (company paid)*	Holidays (company paid)*
Vision*	401(k) retirement savings with matching company contribution*	Short-Term Disability (company paid)*	Personal Choice Days*
		Long-Term Disability (company paid)*	Vacation Time*
		Voluntary Life Insurance - employee, spouse, child*	Sick Time
		Voluntary Accident Death and Disability - employee, spouse, child*	Parental Leave (company paid)*
		Voluntary Accident Insurance*	Gym Memberships (company paid)
		Voluntary Critical Illness*	Parking and Public Transportation (company paid)
			Professional Membership Reimbursement

*These benefits are not available to part-time or hourly employees. Part-time employees scheduled to work at least 30 hours each week are eligible for all other benefits.

Effective 1/1/2021