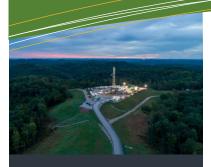




Antero Antero 2023 Benefits Overview



We are proud to offer comprehensive benefits that provide high-quality, highimpact coverage for our benefits eligible employees.



Antero Resources Corporation	
Healthcare Benefits*	 Medical Prescription Dental Vision
Financial Benefits*	 Health Savings Account with Employer contributions Dependent Care FSA with Employer matching funds 401(k) Retirement Savings account with Employer matching contributions Student Loan Repayment Reimbursement
Insurance*	 Company Paid Basic Life – employee, spouse & child Company Paid Accidental Death & Dismemberment – employee, spouse & child Company Paid Short-Term Disability Company Paid Long-Term Disability Voluntary Life Insurance – employee, spouse, child Voluntary Accidental Death & Dismemberment – employee, spouse & child Voluntary Accident Insurance Voluntary Critical Illness Voluntary Long-Term Care Insurance Voluntary Pet Insurance
Lifestyle	 Employee Assistance Program* Company Paid Holidays* Personal Choice Days* Vacation Time* Sick Time Company Paid Parental Leave* Company Paid Gym Membership Company Paid Parking & Public Transportation Professional Membership Reimbursement

^{*}These benefits are only offered to full-time employees working more than 30 hours a week.