

We are proud to offer comprehensive benefits that provide high-quality, high-impact coverage for our benefits eligible employees.

| Antero Resources Corporation | |
|------------------------------|---|
| Healthcare Benefits* | <ul style="list-style-type: none"> • Medical • Prescription • Dental • Vision |
| Financial Benefits* | <ul style="list-style-type: none"> • Health Savings Account with Employer contributions • Dependent Care FSA with Employer matching funds • 401(k) Retirement Savings account with Employer matching contributions • Student Loan Repayment Reimbursement |
| Insurance* | <ul style="list-style-type: none"> • Company Paid Basic Life – employee, spouse & child • Company Paid Accidental Death & Dismemberment – employee, spouse & child • Company Paid Short-Term Disability • Company Paid Long-Term Disability • Voluntary Life Insurance – employee, spouse, child • Voluntary Accidental Death & Dismemberment – employee, spouse & child • Voluntary Accident Insurance • Voluntary Critical Illness • Voluntary Long-Term Care Insurance • Voluntary Pet Insurance |
| Lifestyle | <ul style="list-style-type: none"> • Employee Assistance Program* • Company Paid Holidays* • Personal Choice Days* • Vacation Time* • Sick Time • Company Paid Parental Leave* • Company Paid Gym Membership • Company Paid Parking & Public Transportation • Professional Membership Reimbursement |

*These benefits are only offered to full-time employees working more than 30 hours a week.