Canaccord Genuity – AgriFood Tech Innovation Virtual Forum

Open a World of Goodness®

December 1, 2022



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In this presentation, Whole Earth Brands relies on and refers to information and statistics regarding the sectors in which it competes and other industry data. The Company obtained this information and statistics from third-party sources, including reports by market research firms. The Company has supplemented this information where necessary with information from its own internal estimates, taking into account publicly available information about other industry participants and its management's best view as to information that is not publicly available. The Company has not independently verified the accuracy or completeness of any such third-party information.

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This Presentation includes non-GAAP financial measures which do not conform to SEC Regulation S-X in that it includes financial information (including proforma and/or constant currency metrics, Adjusted EBITDA, Adjusted Gross Profit Margin, Free Cash Flow, Free Cash Flow Margin and CAPEX) not derived in accordance with GAAP. Whole Earth Brands believes that the presentation of non-GAAP measures provides an additional tool for investors to use in evaluating ongoing operating results and trends. Other companies may calculate non-GAAP measures differently, and therefore Whole Earth Brands' respective non-GAAP measures may not be directly comparable to similarly titled measures of other companies. The Company cannot reconcile forward looking Adjusted EBITDA projections to net income without unreasonable effort because certain items that impact net income and other reconciling metrics are out of the Company's control and/or cannot be reasonably predicted at this time. These items include, but are not limited to, share-based compensation expense and acquisition-related charges. These items are uncertain, depend on various factors, and could have a material impact on GAAP reported results for the guidance period.



We Are Taking On Refined Sugar

Powerful consumer movement towards health & wellness with purpose-driven brands and products

Our MISSION

Enabling healthier lifestyles for millions of consumers by providing access to high-quality plant-based sweeteners, flavor enhancers and other foods through our diverse portfolio of trusted brands and delicious products













Strong Foundation to Support Long-term Growth and **Unlock Benefits of Increasing Scale**



Formed from legacy brands, Merisant and MAFCO; Begins trading on Nasdaa

JULY 16, 2020

CPG branded segment reaches 31% market share in the U.K: Pure Via became one of the fastest growing natural sweetener brands following 2019 launch

FEB. 8, 2021

Acquires Wholesome **Sweeteners**. nearly doublina Branded CPG revenue

Wholesoco

AUGUST 9, 2021

Announces completion of Flavors & Ingredients footprint optimization

Branded CPG Supply Chain Reinvention milestone with opening of Decatur, AL production facility

MAY 10, 2022

Branded CPG: successful production ramp-up following Supply Chain Reinvention actions

JULY 7, 2020

Whole Earth becomes fastest growing steviabased sweetener. 6x faster than the category



NOV. 10, 2020

Acquires Swerve. doubled Company's North American market share to 10%



MAY 14, 2021

Announces completion of Swerve and Wholesome **Integrations**





FEBRUARY 24, 2022

Launches ESG Framework



Wholesome receives earnout for strong performance

Wholesons

JUNE 21, 2022

Sets 12 Global Strategic 2030 ESG Goals

ESG Hiahliahts: 25% reduction in Scope 1 & 2 emissions; 100% reusable, recyclable, compostable packaging

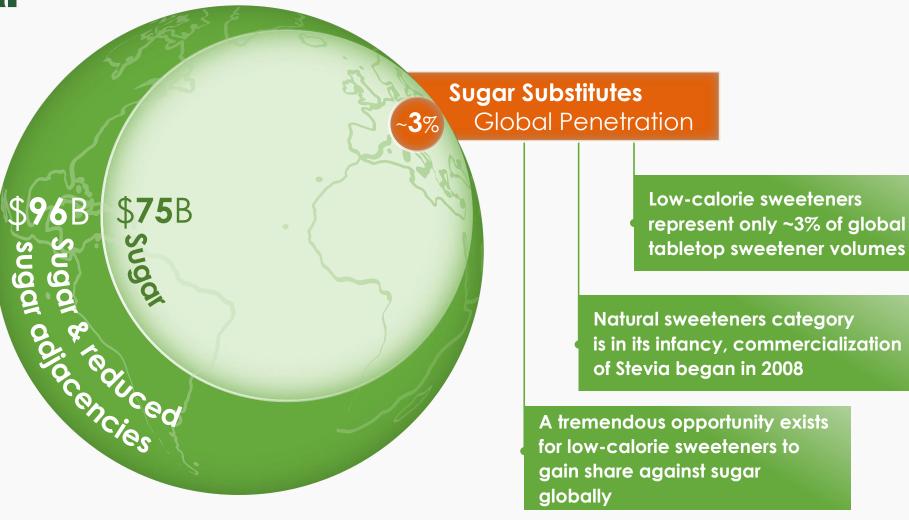
Company Materials, SEC Filings



Disrupting a Massive ~\$100B+ Market Dominated by

Refined Sugar

Whole Earth Brands is the only global player disrupting refined sugar



Sources: Global Sugar Global Reduced Sugar (ex. Beverages) Sugar Substitutes

https://www.researchandmarkets.com/reports/4801651/global-sugar-market-forecasts-from-2019-to-2024#src-pos-8

Euromonitor Passport Market Sizes

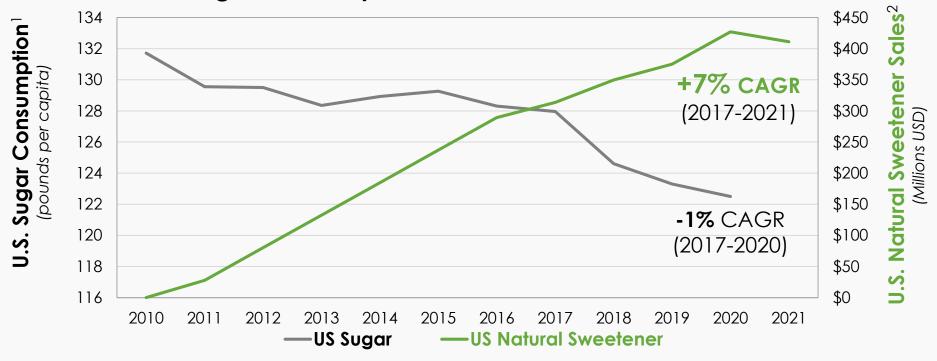
Global penetration measured as percentage of Sugar TAM; LMC, L.E.K. research and analysis



Consumers Are Seeking Alternatives to Refined Sugar

Sugar consumption peaked in 1999 and has been steadily declining in the U.S.





Penetration opportunity extends globally

²Nielsen Total US xAOC 2017-2021, Historical Data estimated at standard rate of growth from zero in 2010



¹USDA Economic Research Service, U.S. per capita caloric sweeteners in pounds estimated deliveries for domestic food and beverage use, by calendar year

Refined Sugar Is a Concern Across All Generations



Health at **18-24**

No taste sacrifice

Low sugar

Sustainability

Plant based

options

Organic

Low Sugar



Sustainability Plant-based Organic



Health at **25-44**

No taste sacrifice

Low sugar

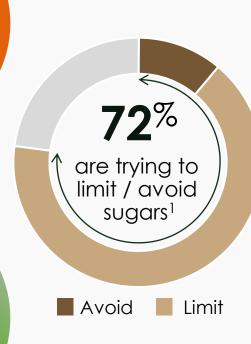
Sustainability

Plant based

options

Organic

Gut health



Health at **45-54**

No taste sacrifice

Low sugar

Sustainability

Low Fat

Avoid diets



Low Sugar



Low Fat Low Calorie

Health at **55+**

No taste sacrifice

Low sugar

Low fat

Low sodium

Low Cholesterol

Avoid diets



All Other: Mintel. Consumer Approach to Nutrition. US. January 2020; Mintel. Free-From Foods. US. June 2019

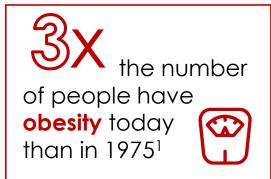


¹ foodinsight.org, IFIC 2021 Food & Health Survey

The Cause? Our Diet Is Leading to a Global Health Problem

WHERE WE'VE BEEN...

The consumption of refined sugar is a major cause of obesity and many chronic diseases, such as type 2 diabetes and heart disease



700 million people will likely have diabetes by 2045²

CURRENT & FUTURE STATE...

Growing demand for healthier food choices will continue to reduce refined sugar usage

of consumers find low sugar products to be appealing³

35% believe companies should do more to reduce sugar in their products⁴

Negative eating habits during the COVID-19 pandemic contributed to 42% of Americans gaining weight, further exacerbating health conditions⁵



¹https://www.who.int/news-room/fact-sheets/detail/obesity-and-overweight ²https://www.idf.org/aboutdiabetes/what-is-diabetes/facts-figures.html

³Mintel, The Low-Sugar Destiny of Health, January 2021

⁴Mintel Sugar and Sweeteners Report, December 2016

⁵https://www.healthline.com/health-news/61-percent-of-americans-say -they-gained-weight-during-the-pandemic

Whole Earth Brands is Part of the Solution to this Growing Problem

We are aggressively leading the charge to catalyze industry innovation, product trial and consumer awareness

Whole Earth Brands is displacing refined sugar



Natural Sweetener Category













"Free from added sugar" is claimed on 12% of total edible products, growing +16%²

Looking to keep on displacing refined sugar by bringing

modern, sugar-conscious attributes to sweet adjacencies including baking, chocolate, and beyond

Whole Earth Brands is tackling the problem through a multi-prong strategy of providing consumers with delicious, sugar substitutes, baking solutions and other ready to eat no-sugar-added products

Nielsen IQ Answers, Total Edibles, L52Wk ending 1/23/21 Total US xAOC Incl. Convenience

Global Beverage Consumption and In-Home Baking Trends Perfectly Aligned with Business Strategy



Coffee and tea consumption continues mid-to-high single digit growth

Baking accounts for 50% of worldwide sugar consumption





47%

are looking for ways to cook healthier²



are baking more post COVID-19²



Source: Euromonitor, LMC

² Food Navigator-usa.com, Survey: Cooking more at home could become the new normal post-pandemic



¹ Coffee and tea are the most common applications for low calorie sweeteners. Coffee and tea are primarily self sweetened; therefore, as consumption increases, sweetener demand is expected to increase accordingly

Leading CPG Portfolio of Brands













Premium, plant-based sweeteners and beyond with wellness at heart



High quality, responsiblysourced organic, fair trade, clean indulgence



Zero sugar. **Keto-friendly** sweeteners & mixes for ultimate enjoyment



Premium, natural ingredient sweeteners for beverages, baking, & pure joy



Leading legacy sweeteners brand for beverages, baking & more



Trusted, valueoriented sweeteners for beverages & baking



Expansion into category adjacencies – including baking and ready-to-eat products – drives revenue growth

CPG Portfolio of Brands in Key Markets

SHARE RANK in Top 7 Markets

	BRAND	u.s. #4	France #1	υ.κ. #1	Australia #1	Argentina #2	South Africa	Thailand #1
WHOLE EARTH	12%							
PURE	48 - 50%							
Wholesone	7 %							
Swerve	8%							
equal	75 - 90%							
Canderel.	80 - 90%							

[&]quot;Share Rank": Market Nielsen latest data YTD period through 2021
"Brand Awareness": UK data from 2018 Dig Insights study, U.S. and France data from 2018 Brand Health Tracking Study; Australia data from 2018 Colmar Brunton report; South Africa data from TNS report 2014; Argentina Estudio Nora Reyes report 2017; L.E.K. management data for Swerve



Global Supply Chain Capabilities

Driving top-line growth, margin expansion and free cash flow generation

Asset-light manufacturing model

 Serves >100 countries primarily through comanufacturing facilities

World-class supply chain capabilities

 Enable rapid rollout of new products and seamless integration of acquired businesses

North America Supply Chain Reinvention well underway

- Streamline sourcing, manufacturing, and logistics
- Enables future M&A plug-ins/synergies capture



WHOLE EARTH BRANDS

Four consecutive quarters of strong growth in F&I – driven by natural, non-GMO solutions in high demand across our end-markets (food & beverage, healthcare, cosmetics, and industrial)

Our strong foundation...



Licorice-sourcing from a complex supply chain



Deep relationships with critical supply partners



Significant raw material inventory on-hand



Optimized and difficult to replicate manufacturing footprint

Results:



Expertise in licorice application development

...is empowered by:

- New leadership
- ☐ Focused R&D and sales team
- ☐ Refreshed brand strategy
- **☐** End-market expansion

Above trend revenue growth

4Q21: 21%

1Q22: 12%

2Q22: 10%

3Q22: 17%

Growth Drivers





Drive category leadership through innovation and brand building





Disrupt adjacent categories with reduced/no-sugaradded / better-for-you new product offerings





Expand distribution by leveraging Whole Earth Brands "Power of One" portfolio across channels





Continue to strengthen our global supply chain and manufacturing footprint





Selectively target strategic acquisitions to enhance portfolio and penetrate new markets

Our distinct and strong brands are best positioned to address shifting consumer needs

\$100B+ Global Addressable Market¹

Potential to switch 245 million households from Sugar²

In core markets, significant potential to grow sugar substitutes beyond 26% penetration today by trading-up the **77% of**households buying sugar²

Significant white space

opportunity targeting sugar reduction across adjacencies Differentiated Brand Portfolio to Serve Consumers



Premium, plant-based



Natural great taste for ultimate enjoyment



High quality, responsibly-sourced





Leading legacy sweeteners brand



Private Label & Ingredients

Direct sourced, end-to-end sweeteners provider

Innovation & Power-of-One

Best in class innovation contributing ~12% of net sales³

Unlocking Power-of-One opportunities with retailers to create significant value across brand portfolio

Global sales in 100+ countries

#1 Share leader and growing in top global markets (incl. FR, UK, AU, RSA, TH)



Revenue growth is fueled by \$31M of sales from innovation in 2022









Natural

Leveraging new, natural ingredients across the sugar substitutes category

Baking

Creating the best sweetener blends to deliver a delicious baked treat experience

Added Benefits

Offering value through price/pack architecture or premium attributes & design

Adjacencies

Expanding our portfolio of brands into exciting, modern health-tied new categories

























Across total Whole Earth Brands, in 2022 innovation launches on a rolling 3-year basis are worth \$31 MM

of Net Sales for our Global branded business

Continued expansion of Monk Fruit Sweetener accounts for **36%** of innovation launches



Swerve, the ultimate sugar replacement, is launching the next generation of sugar alternative products

2 Loyal Swerve Households for Cross-Purchase¹

New On-trend Ingredients



Monk Fruit +35.3% vYA²



Allulose +33.5% vYA²

New Habitual Occasions



New Consumers Reducing Sugar



New Adjacent Categories





Expanding retailer penetration globally with strong brand portfolio driven by Power-of-One and innovation

	North America	International Key Distribution Wins				
Customer Type	Key Regional Retailer	Leading Ecommerce Retailer	Key National Grocer	Key UK National Grocer	Key Australian National Grocer	
Brand(s) Accepted	Swerve	whole equal wholesone Swerre	WHÖLE° EARTH	Canderel.	WHOLE	
Format(s) Accepted	Baking Chips	Bags, Mixes, Jars, Chocolates & Sachets	Jars	Bags, Tablets & Liquid	Bags & Canister	

Proactively and systematically addressing 2022 challenges – Driving free cash flow is a key priority for 2023

2022 Volatile Environment

- North American supply chain disruption
- Inflation
- Net working capital needs
- Foreign Exchange

2023 Opportunities

- North America Supply Chain streamlining to improve costs and drive positive free cash flow in 2023
- Continue to drive SKU rationalization/optimization
- Continue to execute price increases as needed
- Continue to rationalize SG&A spend, including laser focus on corporate costs
- Optimize net working capital investment levels

2023 Objectives

- Continue top line growth momentum
- Significantly improve free cash flow
- Reduce balance sheet leverage

Mid-Single Digit Long-Term Growth Algorithm

Net Sales	 Mid-single digit organic growth through the cycle Driven by continued innovation, distribution gains, and geographic expansion Accelerated by tuck-in acquisitions
Adjusted EBITDA	 Margins of ~16-18% Operational leverage from existing footprint and SG&A platform Mid-to-High single digit growth Accelerated by synergies from accretive and synergistic tuck-in acquisitions
CAPEX	 Long-term view of CAPEX approximating ~1.5% of net sales Asset-light business model Higher spend in 2020/2021 associated with manufacturing footprint optimization project and supply chain reinvention



Disciplined Capital Allocation for Global Market Leadership

Opportunistically pursue synergistic, growth-enhancing M&A

Long-term leverage target ~3.0x

Near-term priority for capital allocation is deleveraging balance sheet



Our ESG framework: Three pillars supported by 2030 goals across seven material sustainability categories

Our MISSION

Enabling healthier lifestyles to delight customers through our diverse portfolio of trusted brands & delicious products

Our **ESG VISION**

Bring goodness to people & the planet

Our **ESG PILLARS**

PILLAR GOAL AREAS



- ✓ Climate
- ✓ Packaging
- ✓ Waste & Water



- ✓ Responsible Sourcing
- ✓ Diversity & Inclusion



- ✓ Innovation & Transparency
- ✓ Equitable Access



Investment Highlights

Targeting a massive \$100B sugar and reduced-sugar adjacencies market

Secular shift towards health and wellness and plant-based provides

multi-decade tailwinds and large opportunities in sugar-laden products

Global platform serving long-standing customer

relationships across 100+ countries through our leading brands

Asset-light and scalable business model with leading market positioning allows for sustainable high-margin profile



Thank You Questions?





Appendix

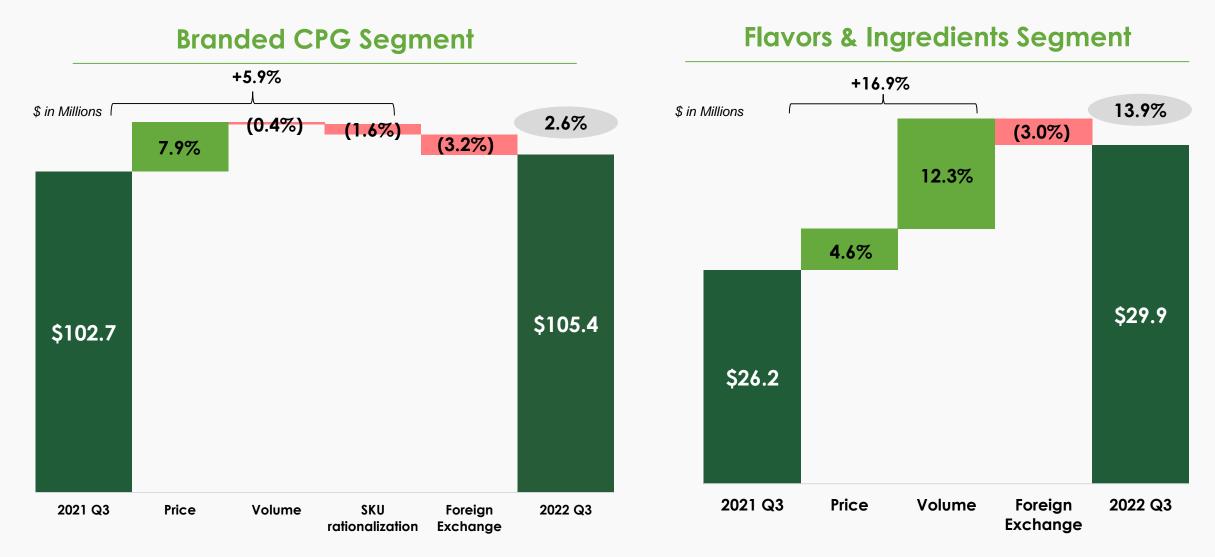


Q3 2022 financial summary

- Consolidated product revenues of \$135.3 million increased +8.1% on a constant currency basis
 - Strong performance across both segments with price actions and volume gains driving results
 - Currency was a 3.2% headwind (USD strength vs. currency basket)
- Branded CPG segment constant currency revenue growth was +5.9%, driven by price increases
 - Excluding North America SKU rationalization, volumes flat
- Flavors & Ingredients segment constant currency revenues increased by +16.9%
 - Strong volume growth of 12.3% and 4.6% price increases
- Adjusted EBITDA delivery of \$21.5 million, an increase of 3.3% on a constant currency basis
 - o Growth reflects revenue gains and productivity, offsetting cost inflation
- Adjusted Free Cash Flow use of \$9.8 million for Sep YTD 2022 (excludes one-time Adjusted EBITDA cash adjustments), reflecting increases in inventory and a reduction in payables
 - YTD Net Working Capital usage has been driven by improved production, increasing safety stock inventory and cost increases
- Net debt as of September 30, 2022 was \$418.6 million, net of unamortized debt discount and issuance costs
 - Anticipate year end net leverage ratio to be approximately 5.0x

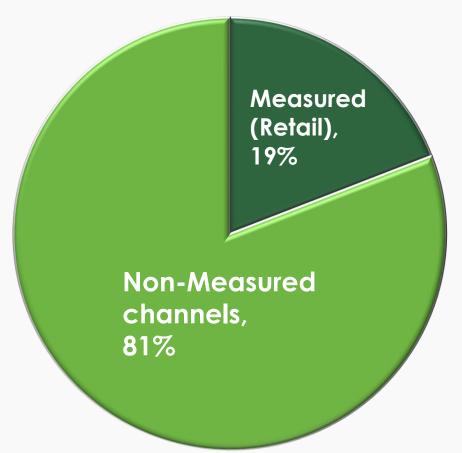


Q3 2022 consolidated segment revenue performance driven by volume +0.9% (+2.2% excluding SKU rationalization) and price +7.2%



North America 2022 revenue growth fueled by non-measured channels; Nielsen measured channels represent less than 1/5 of NA

Q3 Measured vs. Non-Measured Revenues



Change Q3 2022 vs Q3 2021



Source: Q3 2022 Revenue results

2022 Guidance includes foreign currency headwind of approximately \$5 million on adjusted EBITDA

	20	021 Proforma	Reconciliation	on
\$ in millions	2021 Reported	Wholesome stub period	Bonus to full cash program	2021 Proforma
Revenue	\$494	\$20		\$514
Adjusted EBITDA	\$82	\$2	(\$2)	\$82

2022 Guidance									
2022	Proforma Organic Growth ⁽¹⁾	Reported Growth							
\$535 - \$545	4-6%	8-10%							
\$79 - \$81	(1-4%)	(1-4%)							

CAPEX	\$12
-------	------

~\$10

(1) The Company defines proforma organic growth to be as if the Company owned Wholesome for the full year 2021.



Product Revenues, Net Constant Currency and Proforma Organic Growth

\$ in Thousands

		Three Months Ended September 30,								
		\$ change % change								
Product revenues, net	2022	2021	Reported	Constant <u>Dollar</u>	Foreign Exchange (2)	Reported	Constant <u>Dollar</u>	Foreign Exchange		
Branded CPG	\$ 105,373	\$ 102,693	\$ 2,680	\$ 5,983	\$ (3,303)	2.6%	5.9%	-3.2%		
Flavors & Ingredients	29,907	26,248	3,659	4,434	(775)	<u>13.9%</u>	<u>16.9%</u>	<u>-3.0%</u>		
Combined	\$ 135,280	\$ 128,941	\$ 6,339	\$ 10,417	\$ (4,078)	4.9%	8.1%	-3.2%		

				Nine Months En	ded September 30,			
				\$ change			% change	
Product revenues, net Branded CPG	2022 \$ 313,207	2021 \$ 283,585	Reported \$ 29,622	Constant Dollar 37,740	Foreign Exchange (2) \$ (8,118)	Reported 10.4%	Constant <u>Dollar</u> 13.3%	Foreign <u>Exchange</u> -2.9%
Flavors & Ingredients	<u>86,168</u>	<u>77,674</u>	8,494	10,098	(1,604)	<u>10.9%</u>	<u>13.0%</u>	<u>-2.1%</u>
Combined	\$ 399,375	\$ 361,259	\$ 38,116	\$ 47,838	\$ (9,722)	10.6%	13.2%	-2.7%
Proforma Organic ⁽¹⁾ Branded CPG	\$ 313,207	\$ 303,959	\$ 9,248	\$ 17,366	\$ (8,118)	3.0%	5.7%	-2.7%
Flavors & Ingredients	<u>86,168</u>	77,674	8,494	10,098	(1,604)	<u>10.9%</u>	<u>13.0%</u>	<u>-2.1%</u>
Combined	\$ 399,375	\$ 381,633	\$ 17,742	\$ 27,464	\$ (9,722)	4.6%	7.2%	-2.5%

⁽¹⁾ Product revenues, net shown on a like for like basis, including the impact of both acquisitions for all periods in both the current and prior year periods.



⁽²⁾ The "foreign exchange" amounts presented, reflect the estimated impact from fluctuations in foreign currency exchange rates on product revenues.

Q3 2022 / Q3 2021 Adjusted EBITDA Reconciliation

\$ in Thousands

	onths Ended ber 30, 2022	Three Months Ended September 30, 2021		Nine Months Ended September 30, 2022		Nine Months Ended September 30, 2021	
Product revenues, net	\$ 135,280	\$	128,941	\$	399,375	\$	361,259
Net (loss) income	\$ (2,521)	\$	8,806	\$	1,531	\$	476
Provision (benefit) for income taxes	1,407		(445)		3,357		(8,294)
Other (income) expense, net	(92)		780		(2,745)		280
Loss on extinguishment and debt transaction costs	-		-		-		5,513
Interest expense, net	8,214		6,553		20,674		18,027
Change in fair value of warrant liabilities	 (186)		(2,178)		(1,240)		425
Operating income	6,822		13,516		21,577		16,427
Depreciation	1,408		1,110		4,324		3,230
Amortization of intangible assets	4,629		4,675		13,998		13,532
Purchase accounting adjustments	-		(2,608)		(2,537)		(882)
Transaction related expenses	-		-		-		415
Long term incentive plan	1,743		2,711		4,957		7,729
Severance and related expenses	783		-		1,047		-
Non-cash pension expense	10		-		30		-
Public company readiness	-		555		-		2,358
Restructuring	-		-		-		4,503
M&A transaction expenses	30		495		723		10,437
Supply chain reinvention	5,354		1,072		13,334		1,763
Other items	737		600		1,527		2,062
Adjusted EBITDA	\$ 21,517	\$	22,127	\$	58,980	\$	61,574



Q3 2022 / Q3 2021 Operating Income adjustments by P&L line

• \$6.2M of cash addbacks, driven primarily by supply chain reinvention

\$ in Thousands		Three Months Ended September 30, 2022									
Non-Cash adjustments	Cost of Goods Sc		SG&A	Amort. Of Intangibles	Restruct- uring	Operating Income					
Depreciation	\$ 1,2	222	\$ 186	\$ -	\$ -	\$ 1,40					
Amortization of intangible assets		-	-	4,629	-	4,629					
Restructuring		-	-	-	-						
Non-cash pension expense		-	10	-	-	10					
Long term incentive plan	(1	21)	1,865	-	-	1,74					
Purchase accounting costs		-	-	-	-						
Supply chain reinvention		-	-	-	-						
Other items		534	192	-	-	720					
Total non-cash adjustments	\$ 1,0	35	\$ 2,253	\$ 4,629	\$ -	\$ 8,51					
Cash adjustments											
Restructuring		-	-	-	-						
Long term incentive plan		-	-	-	-						
Transaction related expenses		-	-	-	-						
Severance and related expenses		102	681	-	-	783					
Public company readiness		-	-	-	-						
M&A transaction expenses		-	30	-	-	30					
Supply chain reinvention	4,9	969	385	-	-	5,35					
Other items		-	11	-	-	1					
Total cash adjustments	\$ 5,0	70	\$ 1,107	\$ -	\$ -	\$ 6,178					
Total adjustments	\$ 6,	705	\$ 3,360	\$ 4,629	\$ -	\$ 14,69					

Three Months Ended September 30, 2021											
ost of ods Sold	s	G&A	Amort. Of Intangibles	Restruct- uring	Operating Income						
\$ 925	\$	185	\$ -	\$ -	\$ 1,110						
-		-	4,675	ı	4,675						
-		-	-	1	-						
-		-	ı	ı	1						
375		2,336	-	-	2,711						
(2,608)		-	-	-	(2,608)						
-		-	-	-	-						
53		22	-	-	75						
\$ (1,255)	\$	2,543	\$ 4,675	\$ -	\$ 5,963						
-		-	-	-	-						
-		-	-	-	-						
-		-	-	-	-						
-		-	-	-	-						
-		555	-	-	555						
-		495	-	-	495						
1,072		-	-	-	1,072						
525		-	-	-	525						
\$ 1,597	\$	1,051	\$ -	\$ -	\$ 2,647						
\$ 341	\$	3,594	\$ 4,675	\$ -	\$ 8,611						



Q3 YTD 2022 / Q3 YTD 2021 Operating Income adjustments by P&L line

• \$14M of cash addbacks, driven primarily by supply chain reinvention

\$ in Thousands	Nine Months Ended September 30, 2022								
Non-Cash adjustments	st of ds Sold		SG&A	Amort. Of Intangibles	Restruct- uring		perating Income		
Depreciation	\$ 3,711	\$	613	\$ -	\$ -	\$	4,324		
Amortization of intangible assets	-		-	13,998	-		13,998		
Restructuring				-	-		-		
Non-cash pension expense			30	-	-		30		
Long term incentive plan	163		4,795	ı	-		4,958		
Purchase accounting costs	(2,537)		-	1	-		(2,537)		
Supply chain reinvention	772			-	-		772		
Other items	1,024		453	-	-		1,477		
Total non-cash adjustments	\$ 3,132	\$	5,892	\$ 13,998	\$ -	\$	23,022		
Cash adjustments									
Restructuring	ı		1	1	-		-		
Long term incentive plan	-		-	-	-		-		
Transaction related expenses				-	-		-		
Severance and related expenses	102		945	-	-		1,047		
Public company readiness	-		-	-	-		-		
M&A transaction expenses	-		723	-	-		723		
Supply chain reinvention	12,088		473	-	-		12,562		
Other items	-		50	-	-		50		
Total cash adjustments	\$ 12,190	\$	2,191	\$ -	\$ -	\$	14,381		
Total adjustments	\$ 15,322	\$	8,083	\$ 13,998	\$ -	\$	37,403		

Nine Months Ended September 30, 2021						
Cost of Goods Sold			SG&A	Amort. Of Intangibles	Restruct- uring	Operating Income
\$	2,985	\$	245	\$ -	\$ -	\$ 3,230
	-		-	13,532	-	13,532
	-		-	-	358	358
	-		-	-	-	-
	274		7,551	-	-	7,826
	(882)		-	-	-	(882)
	-		-	-	-	-
	141		1,262	-	-	1,403
\$	2,518	\$	9,058	\$ 13,532	\$ 358	\$ 25,466
	-		-	-	4,145	4,145
	(22)		(75)	-	-	(97)
	-		415	-	-	415
	-		-	-	-	-
	-		2,358	-	-	2,358
	-		10,437	-	-	10,437
	1,763		-	-	-	1,763
	1,137		(477)	-	-	660
\$	2,878	\$	12,657	\$ -	\$ 4,145	\$ 19,681
\$	5,397	\$	21,715	\$ 13,532	\$ 4,503	\$ 45,147



Definitions of the Company's Non-GAAP Financial Measures

- Constant Currency Presentation: We evaluate the results of our operations on both a reported and a constant currency basis. The constant currency presentation, which is a non-GAAP measure, excludes the impact of fluctuations in foreign currency exchange rates. We believe providing constant currency information provides valuable supplemental information regarding our results of operations, thereby facilitating period-to-period comparisons of our business performance and is consistent with how management evaluates the Company's performance. We calculate constant currency percentages by converting our current period local currency financial results using the prior period exchange rates and comparing these adjusted amounts to our current period reported results.
- Adjusted EBITDA: We define Adjusted EBITDA as net income or loss from our consolidated statements of operations before interest income and expense, income taxes, depreciation and amortization, as well as certain other items that arise outside of the ordinary course of our continuing operations specifically described below:
- Asset impairment charges: We exclude the impact of charges related to the impairment of goodwill and other long-lived intangible assets. We believe that the exclusion of these impairments, which are non-cash, allows for more meaningful comparisons of operating results to peer companies. We believe that this increases period-to-period comparability and is useful to evaluate the performance of the company.
- Purchase accounting adjustments: We exclude the impact of purchase accounting adjustments, including the revaluation of inventory at the time of the business combination. These adjustments are non-cash and we believe that the adjustments of these items allows for more meaningful comparability of our operating results.
- <u>Transaction-related expenses</u>: We exclude transaction-related expenses including transaction bonuses that were paid for by the seller of the businesses acquired by the Company on June 25, 2020. We believe that the adjustments of these items allows for more meaningful comparability of our operating results.
- Long-term incentive plan: We exclude the impact of costs relating to the long-term incentive plan. We believe that the adjustments of these items allows for more meaningful comparability of our operating results.
- Non-cash pension expenses: We exclude non-cash pension expenses/credits related to closed, defined pension programs of the Company. We believe that the adjustments of these items allows for more meaningful comparability of our operating results.
- <u>Severance and related expenses</u>: We exclude employee severance and associated expenses related to roles that have been eliminated or reduced in scope as a productivity measure taken by the Company. We believe that the adjustments of these items allows for more meaningful comparability of our operating results.

- <u>Public company readiness</u>: We exclude non-recurring organization and consulting costs incurred to establish required public company capabilities. We believe that the adjustments of these items allows for more meaningful comparability of our operating results.
- <u>Restructuring</u>: To measure operating performance, we exclude restructuring costs. We believe that the adjustments of these items allows for more meaningful comparability of our operating results.
- <u>M&A transaction expenses</u>: We exclude expenses directly related to the acquisition of businesses after the business combination on June 25, 2020. We believe that the adjustments of these items allows for more meaningful comparability of our operating results.
- Supply chain reinvention: To measure operating performance, we exclude certain one-time and other costs associated with reorganizing our North America Branded CPG operations and facilities in connection with our supply chain reinvention program, which will drive long-term productivity and cost savings. These costs include incremental expenses such as hiring, training and other temporary costs primarily related to taking control over production that was previously outsourced to a contract manufacturer. We believe that the adjustments of these items allows for more meaningful comparability of our operating results.
- Other items: To measure operating performance, we exclude certain expenses and include certain gains that we believe are not operational in nature. We believe the exclusion or inclusion of such amounts allows management and the users of the financial statements to better understand our financial results.
- <u>Free Cash Flow</u>: "Net Cash Provided by Operating Activities" (as stated in our Consolidated Statement of Cash Flows) less capital expenditures.
- Adjusted Free Cash Flow: We define Adjusted Free Cash Flow as Free Cash Flow excluding cash-related items that arise outside the ordinary course of our continuing operations such as transaction-related expenses and severance and related expenses.
- Adjusted Gross Profit Margin: We define Adjusted Gross Profit Margin as Gross Profit excluding all cash and non-cash adjustments impacting Cost of Goods Sold, included in the Adjusted EBITDA reconciliation, as a percentage of Product Revenues, net. Such adjustments include: depreciation, purchase accounting adjustments, long term incentives and other items adjusted by management to better understand our financial results.
- Proforma organic growth: We define proforma organic growth as if acquisitions were owned in both periods of comparison.