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Ingram Micro Releases 2025 Sustainable Impact Report

IRVINE, Calif.--(BUSINESS WIRE)-- Ingram Micro today released its 2025 Sustainable Impact Report, detailing the company's progress made through 2025 to reduce carbon emissions, advance zero-waste operations, and strengthen worker health and safety.

"Throughout 2025, we continued to expand our impact, remaining focused on supporting our customers, investing in our people, strengthening the communities where we live and work, and operating responsibly and sustainably," said Paul Bay, CEO of Ingram Micro. "We made meaningful progress on our 10 to Zero initiative and remained on track toward our 2030 targets."

Report highlights include:

- **Reduced Scope 1 and 2 greenhouse gas emissions by 45%** from the 2022 baseline, reaching half of our 2030 SBTi target within three years
- **Diverted 94% of waste** from landfill and incineration, surpassing our 2030 target for the second consecutive year
- **Reduced the Days Away Incident Rate by 13%** year over year
- **Earned Great Place to Work® Certification™ in eight countries**
- **Received an EcoVadis Gold rating**, placing Ingram Micro in the top 5% of more than 150,000 companies on the EcoVadis platform

Our 2025 Sustainable Impact Report is fully in accordance with GRI reporting principles and incorporates indices for multiple global reporting standards and frameworks, including the Global Reporting Initiative (GRI) Index, Sustainability Accounting Standards Board® (SASB) Index, Taskforce on Climate-related Financial Disclosures (TCFD) Index, and United Nations Sustainable Development Goals (UN SDGs) Index. The company also discloses through EcoVadis and CDP on specific topics and is an active member of the UN Global Compact.

In a complex, fast-changing global economy, Ingram Micro is guided by its Tenets of Success as we work to address the impacts of our business and the topics most important to our stakeholders. Interested parties are encouraged to review the report for the latest data and information on environmental, social, and governance topics. The full report and related information about Ingram Micro's Sustainable Impact program and performance are available at <https://www.ingrammicro.com/en-us/company/sustainable-impact>.

Questions and feedback can be provided to the company via email at sustainableimpact@ingrammicro.com.

About Ingram Micro

Ingram Micro (NYSE: INGM) is a leading technology company in the global information technology ecosystem. With the ability to reach nearly 90% of the global population, we play

a vital role in the worldwide IT sales channel, bringing products and services from technology manufacturers and cloud providers to a highly diversified base of business-to-business technology experts. Through Ingram Micro Xvantage™, our AI-powered digital platform, we offer what we believe to be the industry's first comprehensive business-to-consumer-like experience, integrating hardware and cloud subscriptions, personalized recommendations, instant pricing, order tracking, and billing automation. We also provide a broad range of technology services, including financing, specialized marketing, and lifecycle management, as well as technical pre- and post-sales professional support. Learn more at www.ingrammicro.com.

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