

Ball Corporation – Policies on Political Contributions and Political Action of Employees

Ball Corporation (“Ball” or the “Company”) has since 1975 maintained a long-standing policy that prohibits the use of its corporate funds for political purposes, to the extent such use is prohibited by applicable laws or regulations.

Ball’s policy also prohibits exercise of any corporate action, or action by corporate officials, direct or implied, that infringes the right of any employee individually to decide whether, to whom, and in what amount he or she will make personal political contributions.

Contributions of Company funds or services for electoral purposes are not allowed. This includes contributions to candidates, parties, and committees, 527 groups, ballot initiatives, and 501(c)(4) “social welfare” organizations.

Ball Corporation maintains an independent Political Action Committee which may accept contributions from certain classifications of employees, as provided by law.

Employees of Ball who are involved in political activity must do so as private citizens. There must be no connotation that the views expressed or the positions taken by employees are condoned, approved or authorized by the Company. Employees shall not contribute corporate funds or corporate services to a public official or a political candidate. Personal correspondence shall not be prepared with corporate resources or using corporate letterhead.