

Q4 FY2025 Earnings

July 31, 2025

Presentation of financial information & forward-looking statements

Historical financial and operating data in this presentation reflect the consolidated results of ResMed Inc., its subsidiaries, and its legal entities for the periods indicated.

This presentation includes financial information prepared in accordance with accounting principles generally accepted in the United States, or GAAP, as well as other financial measures referred to as non-GAAP. The non-GAAP financial measures in this presentation, which include non-GAAP Gross Profit, non-GAAP Gross Margin, non-GAAP Income from Operations, non-GAAP Net Income, and non-GAAP Diluted Earnings per Share, should be considered in addition to, but not as substitutes for, the information prepared in accordance with GAAP. For reconciliations of the non-GAAP financial measures to the most comparable GAAP measures, please refer to the earnings release associated with the relevant reporting period, which can be found on the investor relations section of our corporate website (investor.Resmed.com).

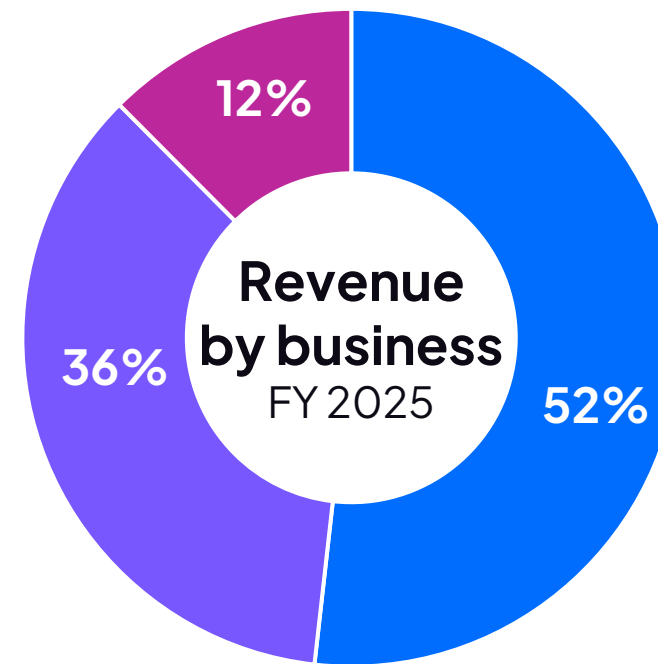
In addition to historical information, this presentation contains “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on ResMed’s current expectations of future revenue or earnings, new product development, new product launches, new markets for its products, integration of acquisitions, leveraging of strategic investments, litigation, and tax outlook. The words “believe,” “expect,” “intend,” “anticipate,” “will continue,” “will,” “estimate,” “plan,” “future” and other similar expressions, and negative statements of such expressions, generally identify forward-looking statements, including, in particular, statements regarding expectations of future revenue or earnings, expenses, new product development, new product launches, new markets for our products, the integration of acquisitions, our supply chain, domestic and international regulatory developments, litigation, tax outlook, and the expected impact of macroeconomic conditions on our business.

ResMed’s expectations, beliefs, and forecasts are expressed in good faith and are believed to have a reasonable basis, but actual results could differ materially from those stated or implied by these forward-looking statements. ResMed assumes no obligation to update the forward-looking information in this presentation, whether as a result of new information, future events, or otherwise. For further discussion of the various factors that could impact actual events or results, please review the “Risk Factors” identified in ResMed’s quarterly and annual reports filed with the SEC. All forward-looking statements included in this presentation should be considered in the context of these risks. Investors and prospective investors are cautioned not to unduly rely on our forward-looking statements.

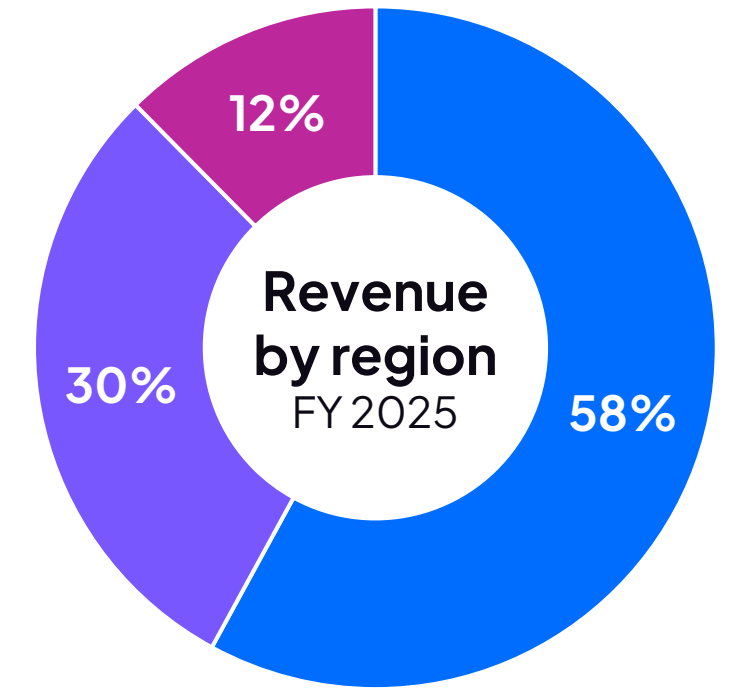
Resmed | The global leader in connected and digital health

Key Statistics¹

Headquarters	San Diego, CA
Founded	1989
FY 2025 revenue	\$5.1B
Listed (NYSE, ASX)	1995, RMD
FY 2025 Operating Margin (GAAP/Non-GAAP)	33% 34%
Countries served	140+
Total employees	>10,000



- Devices
- Masks & Other
- RCS



- U.S., Canada, and Latin America
- Europe, Asia, and Other
- RCS (U.S. & Germany)

Our areas of focus

Sleep Health

Delivering a market-leading patient experience through innovative solutions that lower overall costs for treating Sleep Apnea patients and improve clinical outcomes by leveraging global digital health solutions

Breathing Health

Improving the lives of patients with COPD, and other key chronic respiratory diseases on their healthcare journey – lowering costs, preventing hospitalization, and creating end-to-end care solutions (was respiratory care)

Residential Care Software (RCS)

Providing a network of residential care software (RCS) management solutions (previously called out-of-hospital (OOH) SaaS) that help home medical equipment and other providers deliver personalized care, measurable results, and improved outcomes

2030 STRATEGY



OUR VALUES

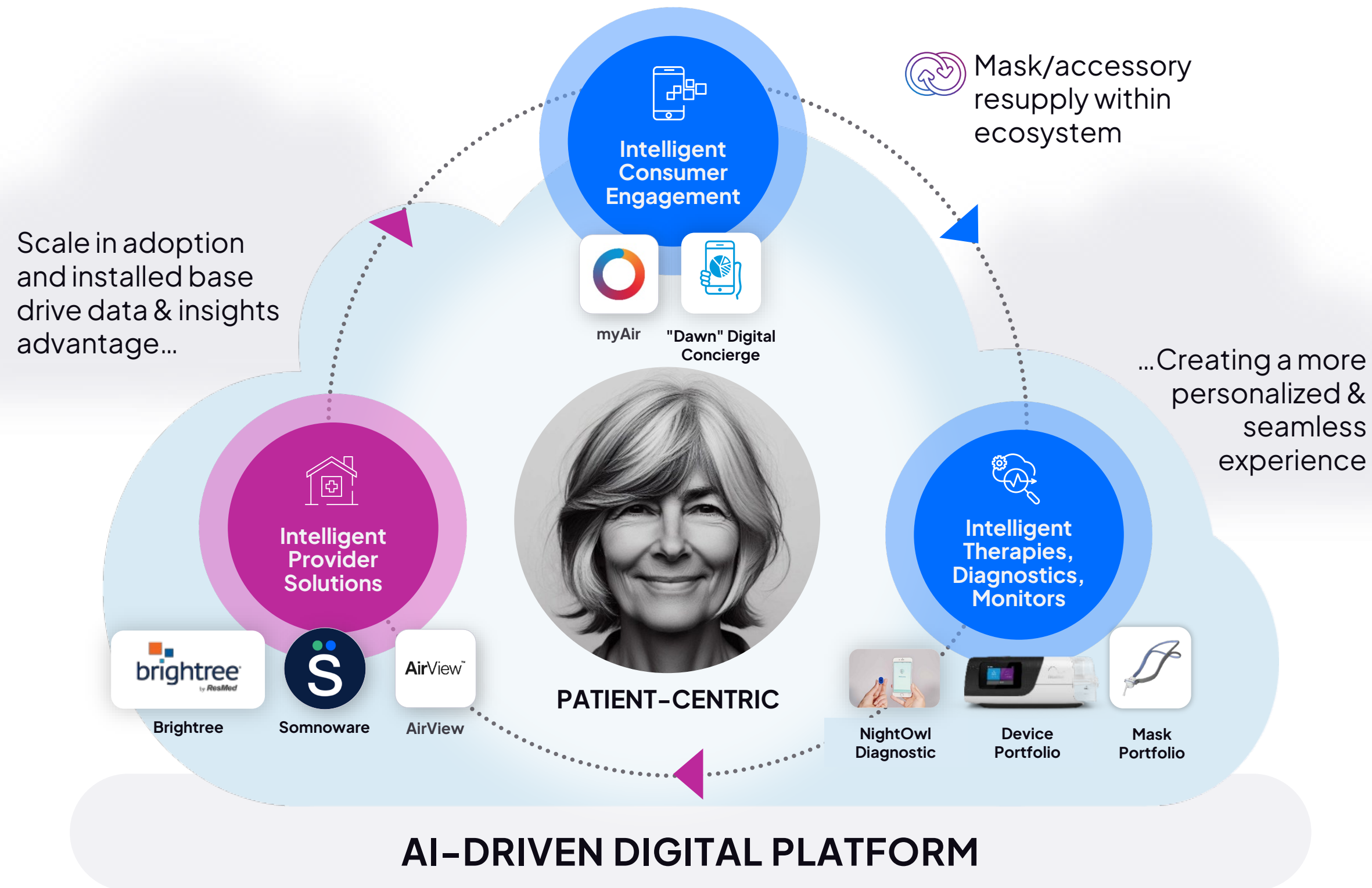
- Resolute integrity
- Resourceful innovation
- Responsible quality
- Respectful diversity
- Resounding impact



OUR BEHAVIORS

- Drive collaboration
- Develop people
- Optimize for Resmed
- Lead others with purpose
- Own the results

We integrate intelligent products and solutions to drive better experience, lower costs, and improve outcomes



Driving value for patients, providers, and Resmed

- + Improve patient experience¹
- + Increase long-term adherence⁴
- + Lower cost of delivery²
- + Improve health and business outcomes⁵
- + Solve labor and clinical staff shortages with automation³
- + Improve QOL outcomes⁶

1. Malhotra et al CHEST 2018
 2. Wimms et al. Lancet Respir Med 2019 MERGE, Project Electrum
 3. Munafo, et al. Sleep Breath 2016
 4. Hwang, et al., AJRCCM 2017, Malhotra et al CHEST 2018, Benjafeld, et al. AJRCCM 2018 (abstract)
 5. Pepin JL et al. Chest 2022, Wimms et al. Lancet Respir Med 2019 MERGE, Munafo, et al. Sleep Breath 2016
 6. Wimms et al. Lancet Respir Med 2019 MERGE

Resmed is the **global leader** in connected & digital health

More than **23 billion nights** of respiratory medical data



33+ million
patients in AirView™



30+ million
100% cloud connectable devices worldwide



4.1+ million
diagnostic tests processed in the cloud



165+ million
accounts in Residential Care Software network



375+ API
calls per second from integrators



10.3+ million
patients have signed up for myAir™

Resmed's 2030 operating model accelerates ability to reach consumers where they are, execute and unlock value



PRODUCT-LED

Focused and strategic roadmap
... *increase product velocity*



CUSTOMER-CENTRIC

Dynamic global revenue team
... *increase profitable growth*

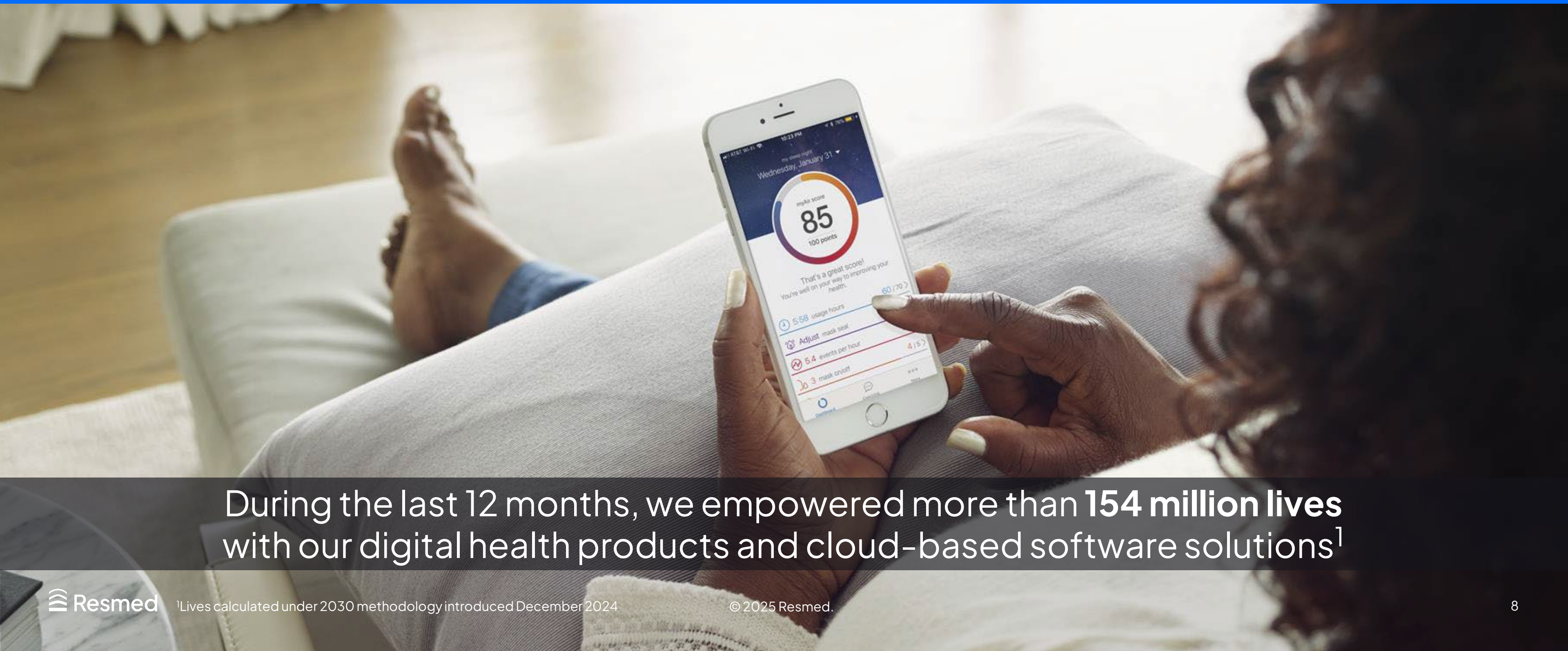


BRAND-ENHANCED

Unified global marketing team
... *increase brand awareness and ROI*

Our goal is to empower 500 million lives in 2030

We're proud to offer connected and digital health tech solutions that help those with sleep and breathing health challenges live happier, healthier lives with care in the comfort of the home or care setting of their choice



During the last 12 months, we empowered more than **154 million lives** with our digital health products and cloud-based software solutions¹

Q4

Financial Results

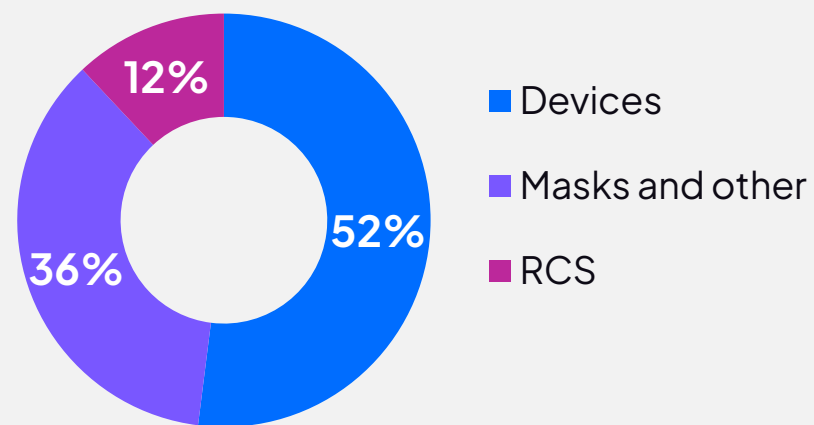


A compelling investment amid global macro uncertainty

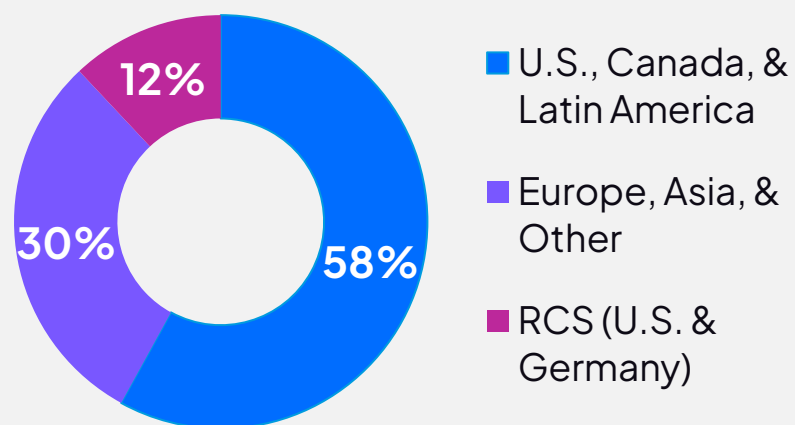
- ✓ **Free cash flow** totaled ~\$1.7B for fiscal year 2025, up ~28% year-over-year; free cash flow yield of more than 4%
- ✓ **Balance sheet** in a net cash position of \$541M as of year-end fiscal year 2025
- ✓ **Gross margins** continue to improve through manufacturing and other operational excellence efforts, as well as the benefit of foreign exchange translation in Q4 FY25
- ✓ **Supply chain** flexibility via increasing U.S. manufacturing; OUS production with key U.S. trading partners
- ✓ **Industry advocacy** via AdvaMed work and leadership roles
- ✓ **Current leadership** successfully managed through global financial crisis and COVID
- ✓ **Markets** are large and underpenetrated, with global TAM >2.3B lives

Q4 FY25 financial results

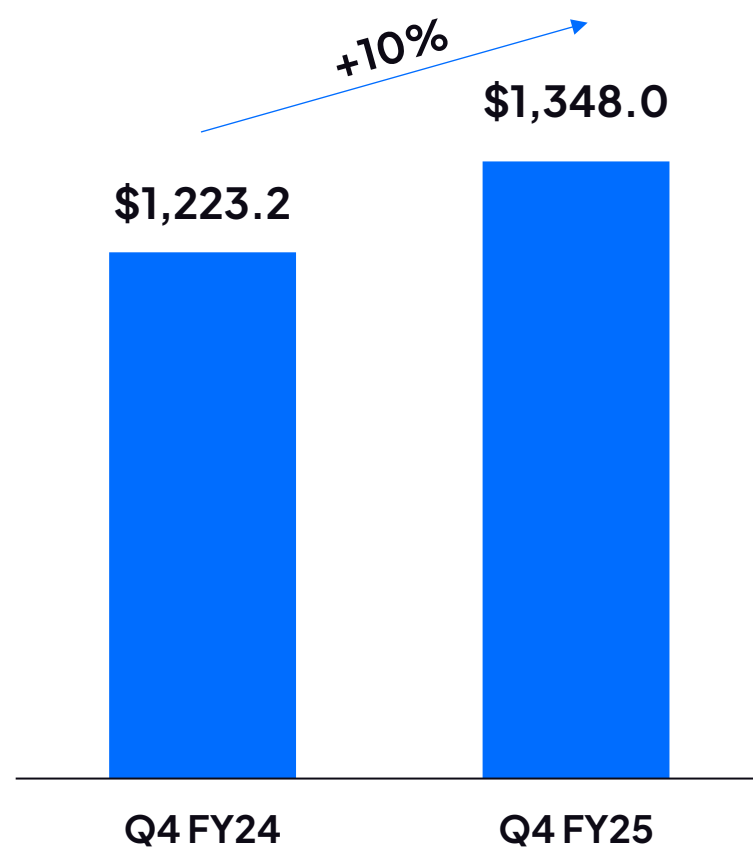
Revenue by Business
Q4 FY25



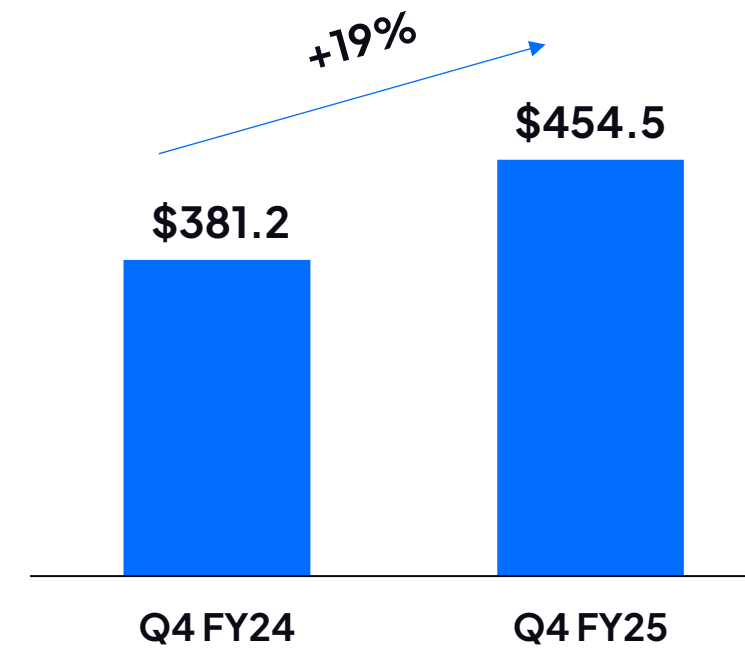
Revenue by Region
Q4 FY25



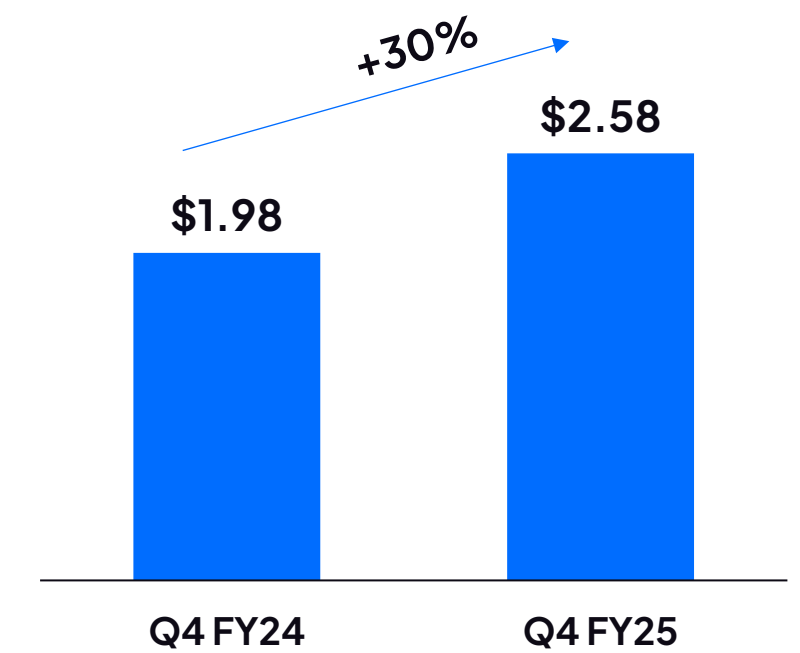
Revenue (\$M)



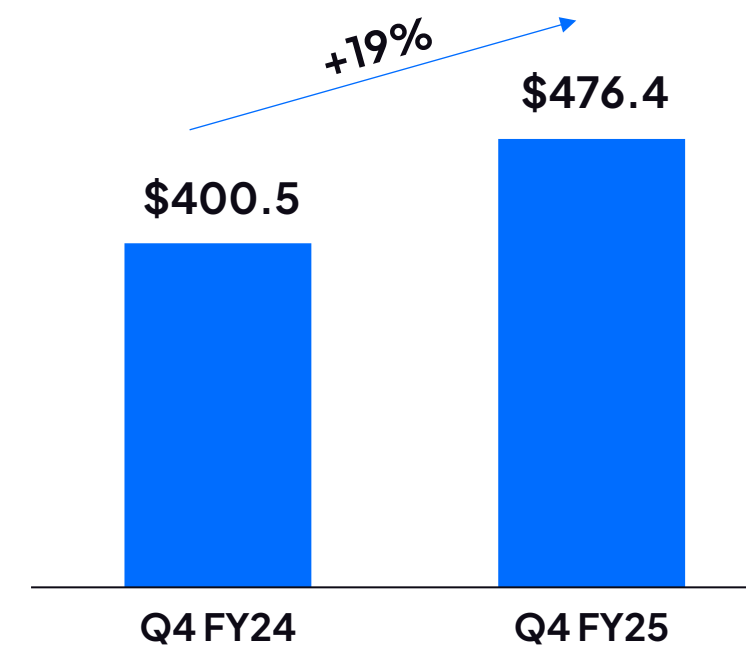
GAAP Operating Income (\$M)



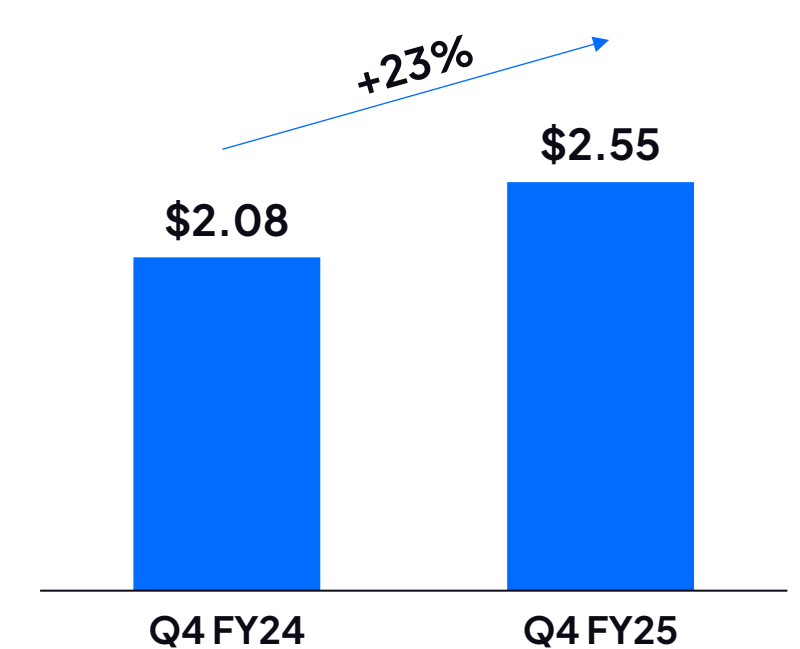
GAAP EPS



Non-GAAP Operating Income (\$M)

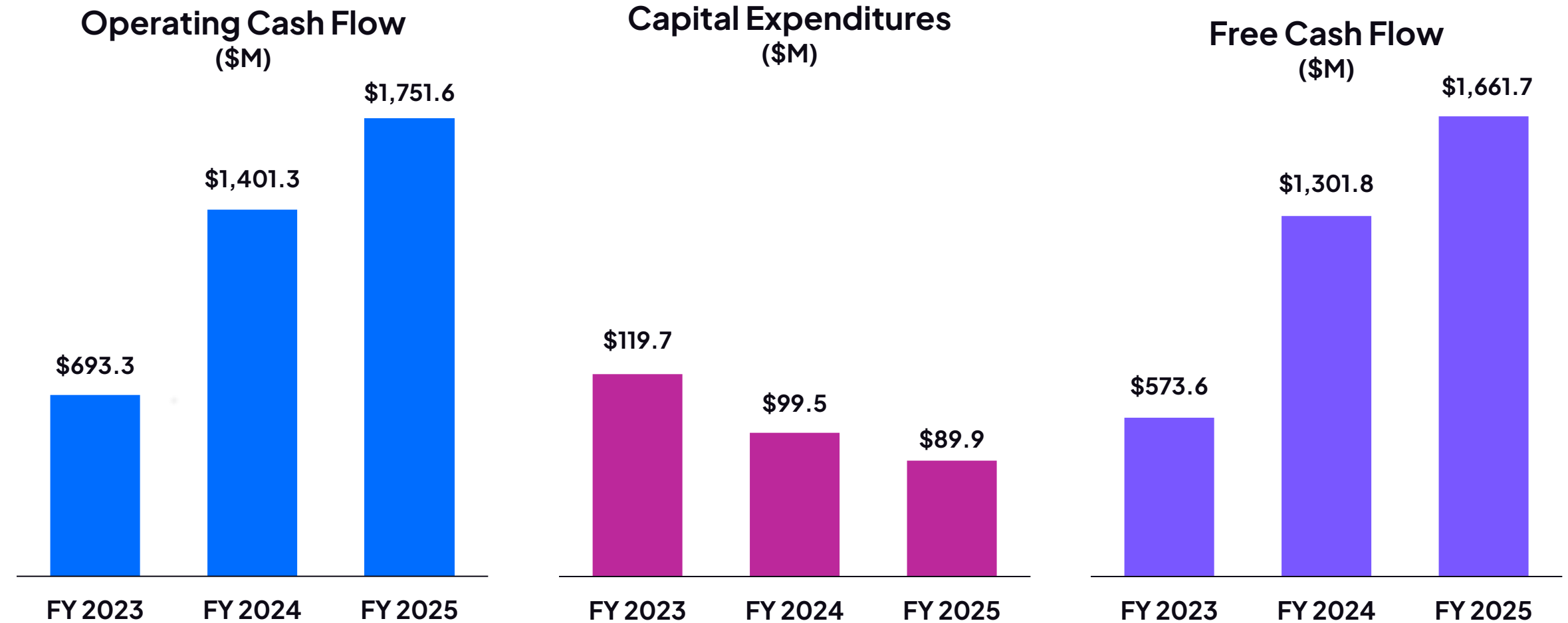


Non-GAAP EPS



Strong free cash flow and balance sheet

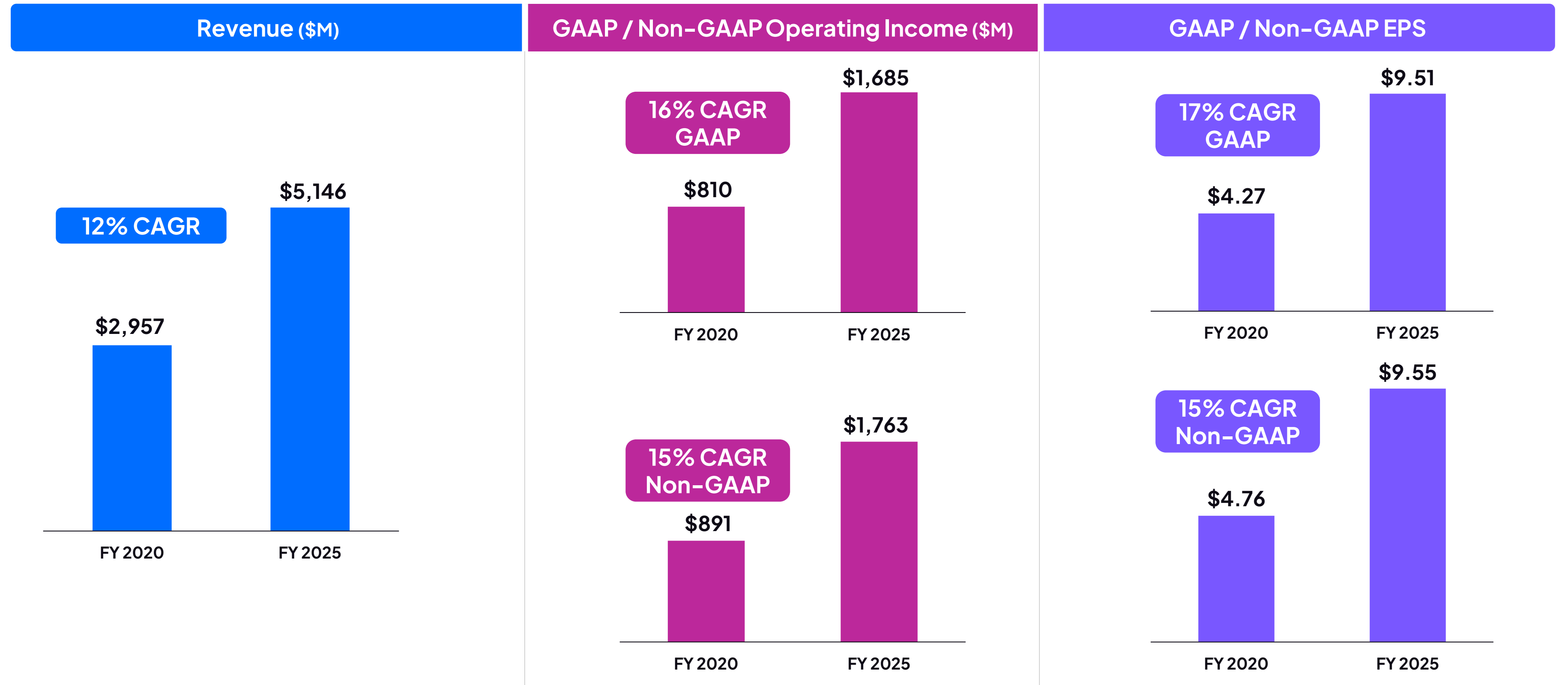
Total debt outstanding	\$668M
Less: Cash & cash equiv.	\$1,209M
Net Cash	\$541M
Unused borrowing capacity	\$1,500M



Provides financial flexibility to both invest in the business and return capital to shareholders

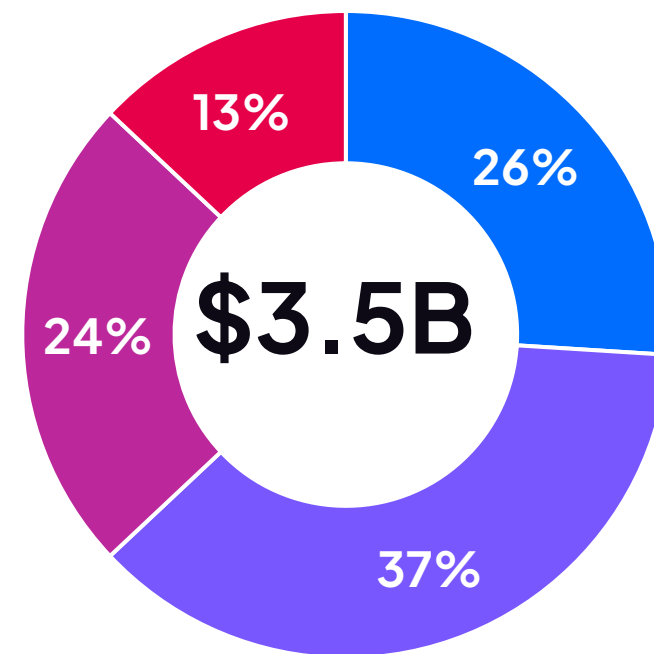
Track record of strong financial returns for shareholders

(Financial data as of June 30, 2025)



Strategic capital allocation framework prioritizes innovation

Capital deployed over last 3 years
(through June 30, 2025)



- Reinvest in R&D
- M&A
- Dividends
- Share repurchase^(A)

Strategic Growth Priorities
 ↑
 ↓
Capital Returns to Shareholders

Reinvest for Growth	<ul style="list-style-type: none"> • Reinvest in product development for high-return organic growth • 6-7% of revenue invested in R&D
Pursue M&A	<ul style="list-style-type: none"> • Actively evaluate potential acquisitions • Pursue targets aligned with long-term strategic goals and financial objectives
Support Dividends	<ul style="list-style-type: none"> • Regular return of capital to shareholders • Resmed's Board approved a 13% increase in the quarterly dividend to \$0.60/share
Share Repurchases	<ul style="list-style-type: none"> • Opportunistic return of capital • Share repurchase increased to \$150M/quarter for FY26

Disciplined focus on delivering total return

Driving long-term shareholder value



Growth & Innovation

- Reinvest in product development for high-return organic growth
- 6-7% of revenue invested in R&D
- >10,000 patents and designs¹
- Also actively evaluating potential acquisitions
- Pursue targets aligned with long-term strategic goals and financial objectives

Market Dynamics

- Large and underpenetrated market of more than 2.3 billion people worldwide with sleep health and breathing health needs
- GLP-1s and wearables are driving awareness
- AI and digital health are changing how healthcare is delivered
- Pressure on healthcare systems; payer/providers are laser-focused on preventative care

Financial Results

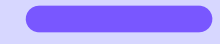
- Sustained strong revenue and profit growth
- Commitment to continued operational excellence and operating leverage
- Strong track record of disciplined capital deployment

Resmed is the global leader in connected and digital health

Contact Investor Relations

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Website: investor.Resmed.com

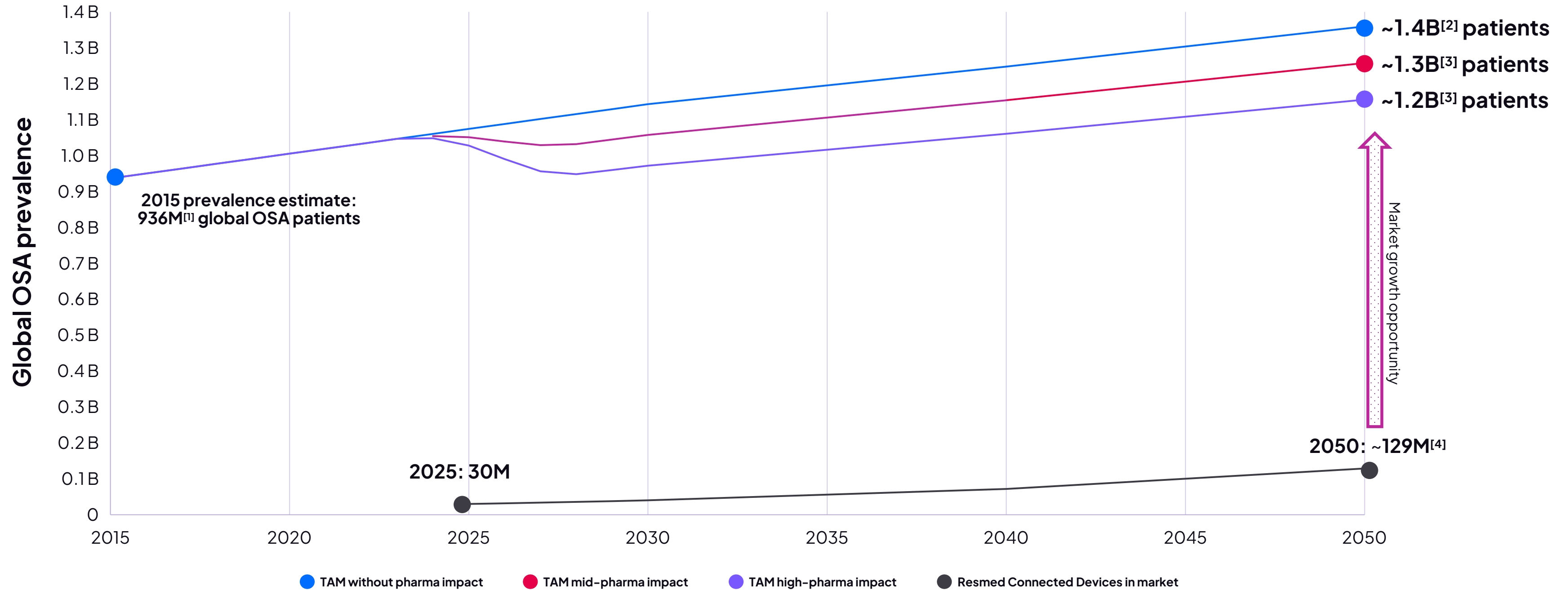




APPENDIX

Resmed has a very large, under-penetrated opportunity to reach and serve OSA patients globally, including a broad range of pharma impact scenarios

Global OSA patient prevalence from latest epidemiology data



[1] Benjafield AV, Ayas NT, Eastwood PR, et al. Estimation of the global prevalence and burden of obstructive sleep apnoea: a literature-based analysis. Lancet Respir Med. Aug 2019;7(8):687-698.

[2] Internal Resmed analysis based on World Bank forecasted population growth for those aged 30-69 across 193 countries

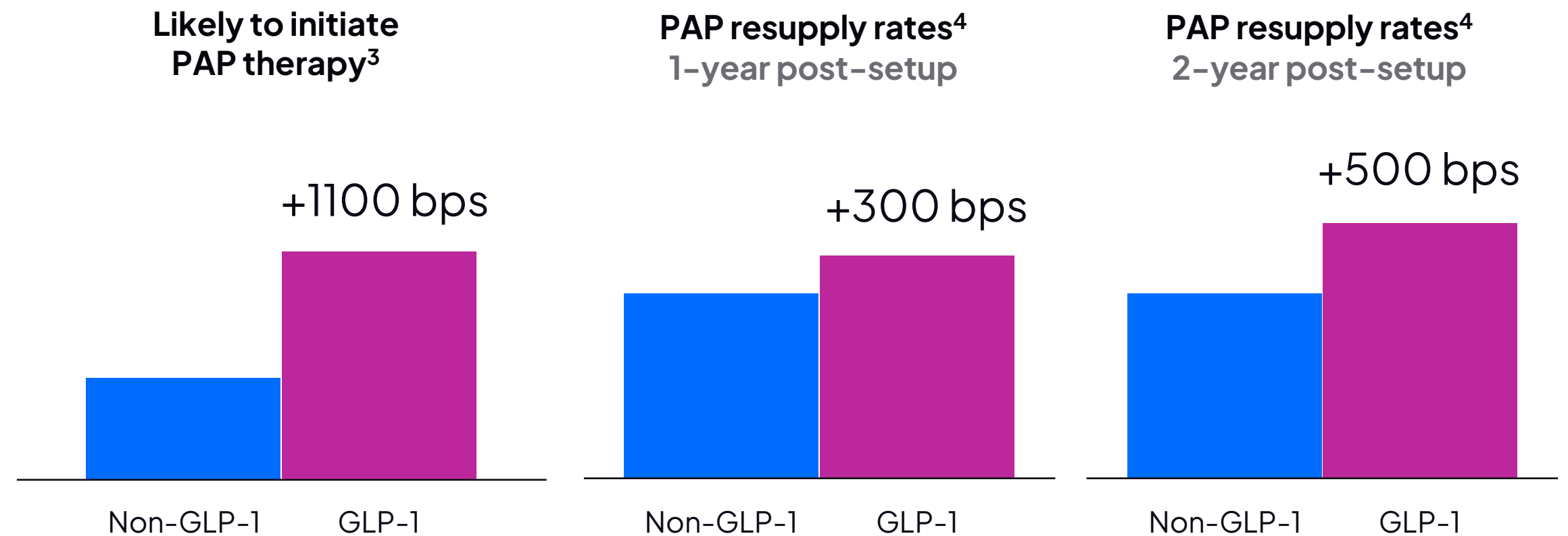
[3] Mid-to-high impacts ranging from ~7.5% to 15% OSA prevalence reduction due to weight-loss pharma, with impact starting in 2024 and ramping by 2029

[4] Historical growth in Resmed connected device volumes ranges from 5-6% YOY; Growth here shown as 6%; Note revenue growth historically exceeds device volume growth with recurring revenue from masks, accessories & software.

Real-world data analysis in Sleep Apnea population shows significant positive correlation between GLP-1s and PAP therapy

Patients with an OSA diagnosis **and** prescribed a GLP-1 drug are **11.0% more likely** to initiate PAP therapy and have **higher PAP resupply rates** 1-year and 2-years-post setup

GLP-1 initiated^{1,2} vs. non-GLP-1 initiated OSA patients¹



Large real-world data analysis: n = 1,601,000 patients with GLP-1 initiation, sleep apnea diagnosis, and Rx for PAP therapy⁵

Source: IQVIA LRX data and Diagnostic claims, July 2021 – March 2025

1. Total patients with an OSA diagnosis claim from July 2021 – March 2025; those who were diagnosed with OSA prior to July 2021 are not included in this analysis.

2. GLP-1 initiation is defined by presence of GLP-1 claim at any point from July 2021 – March 2025 (n=1,601k patients); initiation does not demonstrate GLP-1 treatment adherence, so patients may not be actively taking GLP-1s today.

3. Values show absolute percentage difference in presence of any PAP-related claim from July 2021 – March 2025 comparing OSA patients who used GLP-1s versus OSA patients with no GLP-1 use.

4. Values show absolute percentage difference in presence of any PAP-related claim at each timepoint post PAP setup from July 2021 – March 2025 comparing OSA patients who used GLP-1s versus OSA patients with no GLP-1 use.

5. Majority of patients in the analysis population were prescribed newer GLP-1 drugs: semaglutide or tirzepatide

Reconciliation of non-GAAP financial measures

The measures “non-GAAP gross profit” and “non-GAAP gross margin” exclude amortization expense from acquired intangibles related to cost of sales and are reconciled below:

(Unaudited; \$ in thousands, except for per share amounts)

	Three Months Ended		Twelve Months Ended	
	June 30, 2025	June 30, 2024	June 30, 2025	June 30, 2024
Revenue	\$ 1,347,993	\$ 1,223,195	\$ 5,146,327	\$ 4,685,297
GAAP cost of sales	\$ 527,923	\$ 507,668	\$ 2,091,357	\$ 2,029,994
Less: Amortization of acquired intangibles ^(A)	(9,367)	(7,987)	(32,116)	(32,963)
Less: Masks with magnets field safety notification expenses ^(A)	1,512	—	1,512	(6,351)
Less: Astral field safety notification expenses ^(A)	—	—	—	(7,911)
Non-GAAP cost of sales	\$ 520,068	\$ 499,681	\$ 2,060,753	\$ 1,982,769
GAAP gross profit	\$ 820,070	\$ 715,527	\$ 3,054,970	\$ 2,655,303
GAAP gross margin	60.8 %	58.5 %	59.4 %	56.7 %
Non-GAAP gross profit	\$ 827,925	\$ 723,514	\$ 3,085,574	\$ 2,702,528
Non-GAAP gross margin	61.4 %	59.1 %	60.0 %	57.7 %

Note regarding non-GAAP reconciliations

(A) Resmed adjusts for the impact of the amortization of acquired intangibles, restructuring expenses, field safety notification expenses, acquisition related expenses, and associated tax effects, in addition to tax benefits from business cessation, and the tax effect of interest and penalties on tax refunds from their evaluation of ongoing operations, and believes that investors benefit from adjusting these items to facilitate a more meaningful evaluation of current operating performance.

Resmed believes that non-GAAP diluted earnings per share is an additional measure of performance that investors can use to compare operating results between reporting periods. Resmed uses non-GAAP information internally in planning, forecasting, and evaluating the results of operations in the current period and in comparing it to past periods. Resmed believes this information provides investors better insight when evaluating Resmed’s performance from core operations and provides consistent financial reporting. The use of non-GAAP measures is intended to supplement, and not to replace, the presentation of net income and other GAAP measures. Like all non-GAAP measures, non-GAAP earnings are subject to inherent limitations because they do not include all the expenses that must be included under GAAP.

Reconciliation of non-GAAP financial measures, cont'd

The measure “non-GAAP income from operations” is reconciled with GAAP income from operations below:

(Unaudited; \$ in thousands, except for per share amounts)

	Three Months Ended		Twelve Months Ended	
	June 30, 2025	June 30, 2024	June 30, 2025	June 30, 2024
GAAP income from operations	\$ 454,543	\$ 381,217	\$ 1,685,363	\$ 1,319,893
Amortization of acquired intangibles—cost of sales ^(A)	9,367	7,987	32,116	32,963
Amortization of acquired intangibles—operating expenses ^(A)	11,928	11,262	45,273	46,521
Restructuring ^(A)	—	—	—	64,228
Masks with magnets field safety notification expenses ^(A)	(1,512)	—	(1,512)	6,351
Astral field safety notification expenses ^(A)	—	—	—	7,911
Acquisition-related expenses ^(A)	2,031	—	2,031	483
Non-GAAP income from operations	<u>\$ 476,357</u>	<u>\$ 400,466</u>	<u>\$ 1,763,271</u>	<u>\$ 1,478,350</u>

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Reconciliation of non-GAAP financial measures, cont'd

The measure “non-GAAP net income” and “non-GAAP diluted earnings per share” are reconciled with GAAP net income and GAAP diluted earnings per share in the table below:

(Unaudited; \$ in thousands, except for per share amounts)

	Three Months Ended		Twelve Months Ended	
	June 30, 2025	June 30, 2024	June 30, 2025	June 30, 2024
GAAP net income	\$ 379,705	\$ 292,237	\$ 1,400,723	\$ 1,020,951
Amortization of acquired intangibles—cost of sales ^(A)	9,367	7,987	32,116	32,963
Amortization of acquired intangibles—operating expenses ^(A)	11,928	11,262	45,273	46,521
Restructuring expenses ^(A)	—	—	—	64,228
Masks with magnets field safety notification expenses ^(A)	(1,512)	—	(1,512)	6,351
Astral field safety notification expenses ^(A)	—	—	—	7,911
Acquisition-related expenses ^(A)	2,031	—	2,031	483
Tax benefit from business cessation	(21,430)	—	(21,430)	—
Income tax effect of interest and penalties on income tax refunds ^(A)	—	—	(29,976)	—
Income tax effect on non-GAAP adjustments ^(A)	(5,544)	(5,145)	(20,448)	(40,114)
Non-GAAP net income ^(A)	<u>\$ 374,545</u>	<u>\$ 306,341</u>	<u>\$ 1,406,777</u>	<u>\$ 1,139,294</u>
GAAP diluted shares outstanding	147,037	147,533	147,340	147,550
GAAP diluted earnings per share	\$ 2.58	\$ 1.98	\$ 9.51	\$ 6.92
Non-GAAP diluted earnings per share ^(A)	\$ 2.55	\$ 2.08	\$ 9.55	\$ 7.72

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