

Helios Technologies Recognized with Top Benefits Award from Mployer

SARASOTA, Fla.--(BUSINESS WIRE)-- <u>Helios Technologies</u>, Inc. (NYSE: HLIO) ("Helios" or the "Company"), a global leader in highly engineered motion control and electronic controls technology, is proud to announce that it has been recognized with the 2025 Top Benefits Award from Mployer, the industry standard for rating employee benefits. This honor highlights Helios' commitment to offering comprehensive, high-quality benefits that support the health, financial security, and overall well-being of its workforce.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20250916624979/en/

The Top Benefits Award is based on an indepth, data-driven evaluation of an employer's benefit offerings across four major categories: medical, ancillary (dental, vision, life and more), PTO and leave, and retirement.

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Mployer independently rates benefit plans by analyzing their design, cost-sharing, generosity, and many other features—comparing them against a custom cohort of employers matched by their industry, region, and size. Only employers who meet or exceed market standards across these core benefit categories are eligible for recognition.

"We are honored to receive this award, which reflects our core belief that investing in our people is foundational to our success," said Shaun Polasky, Vice President of Human Resources at Helios. "Our benefits are designed to meet the diverse needs of our team and demonstrate how much we value their contributions. Being recognized by Mployer affirms that we're doing this in a way that not only supports employees but also makes us an employer of choice."

For Helios Technologies, a leader in industrial manufacturing, this recognition affirms a longstanding strategy to invest in its workforce. In a sector where talent is a critical driver of performance, offering best-in-class benefits is an intentional investment and a competitive advantage which leads to positive outcomes for our partners, team members and long-term success of the company.

If you're looking to join a company that truly invests in its people, visit Helios' careers page at https://www.heliostechnologies.com/careers. This award is more than recognition—it's a reflection of how we support our team every day. Explore open roles and discover how our benefits are just one of the many ways that set us apart.

Mployer is the nation's leader in employee benefit benchmarking, evaluating plans covering over 10M Americans over the most recent few years. Mployer's mission is to empower employers, employees and benefit consultants to easily assess, rate and communicate the value of employee benefits. Firms that choose to invest strategically in their people through benefits show better recruitment outcomes, improved retention, and enhanced employee engagement. Learn more at www.mployerAdvisor.com.

About Helios Technologies

Helios Technologies is a global leader in highly engineered motion control and electronic controls technology for diverse end markets, including construction, material handling, agriculture, energy, recreational vehicles, marine and health and wellness. Helios sells its products to customers in over 90 countries around the world. Its strategy for growth is to be the leading provider in niche markets, with premier products and solutions through innovative product development and acquisition. The Company has paid a cash dividend to its shareholders every quarter since becoming a public company in 1997. For more information please visit: www.heliostechnologies.com and follow us on LinkedIn.

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Source: Helios Technologies, Inc.