

**Qualcomm Incorporated**  
**Equity Compensation Plan Information as of September 24, 2017**

Our equity plans are part of a broad-based, long-term retention program that is intended to attract and retain talented employees and directors and align stockholder and employee interests. Additional information regarding our equity plans and plan activity for fiscal 2017 is provided in our Annual Report on Form 10-K for the 2017 fiscal year in “Notes to Consolidated Financial Statements, Note 5. Employee Benefit Plans.”

Information about employee, executive and director share-based awards and deferred stock units (DSUs) for fiscal 2017, 2016, and 2015 is as follows (number of shares in thousands):

	<u>FY</u> <u>2017</u>	<u>FY</u> <u>2016</u>	<u>FY</u> <u>2015</u>
Total options assumed	-	-	-
Total RSUs granted	12,525	14,782	15,425
Total other awards granted	<u>1,000</u>	<u>730</u>	<u>755</u>
<b>Total granted/assumed</b>	<b><u>13,525</u></b>	<b><u>15,512</u></b>	<b><u>16,180</u></b>
Less options cancelled/forfeited/expired	(52)	(690)	(72)
Less RSUs cancelled/forfeited	(1,793)	(4,017)	(2,329)
Less other awards cancelled/forfeited/expired	<u>(325)</u>	<u>(244)</u>	<u>(627)</u>
<b>Total cancelled/forfeited</b>	<b><u>(2,170)</u></b>	<b><u>(4,951)</u></b>	<b><u>(3,028)</u></b>
 <b>Net awards granted</b>	 <b>11,355</b>	 <b>10,561</b>	 <b>13,152</b>
 Net grants during the period as % of outstanding shares <sup>(1)</sup>	 0.8%	 0.7%	 0.8%
Grants to named executive officers as % of total awards granted	3.4%	2.8%	3.4%
Grants to named executive officers as % of outstanding shares <sup>(1)</sup>	0.0%	0.0%	0.0%
Cumulative awards held by named executive officers as % of total awards outstanding <sup>(1)</sup>	4.4%	5.4%	5.3%

(1) Calculated based on outstanding shares or awards, as applicable, as of the beginning of each period.

Information about outstanding RSUs, options, PSUs, performance RSUs and deferred stock units (DSUs) as of September 24, 2017 is as follows (number of shares in thousands):

<u>Type of Award</u>	<u>Number of Shares Outstanding</u>
RSU	24,704
Options	12,385
Other	<u>3,223</u>
	<u><u>40,312</u></u>

The Company did not grant options or RSUs to the named executive officers during fiscal 2017.

The Company granted approximately 184,000 PSUs to the named executive officers during fiscal 2017. These PSUs vest over the respective service period of three years from the date of grant based on the attainment of certain total stockholder return performance measures and the named executive officer’s continued service through the vest date.

The Company granted approximately 272,000 performance RSUs to the named executive officers during fiscal 2017. These performance RSUs vest over the respective service period of three years from the date of grant based on the attainment of certain financial performance measures and the named executive officer's continued service through the vest date.

Information provided for fiscal 2017 is for the named executive officers listed in our proxy statements dated January 19, 2017.