

Qualcomm Incorporated
Equity Compensation Plan Information as of June 26, 2016

Our equity plans are part of a broad-based, long-term retention program that is intended to attract and retain talented employees and directors and align stockholder and employee interests. Additional information regarding our equity plans is provided in our Form 10-Q for the quarter ending June 26, 2016. See “Note 5. Employee Benefit Plans.”

Information about employee, executive and director share-based awards for the nine months ended June 26, 2016 and for fiscal 2015 and 2014 is as follows (number of shares in thousands):

| | Nine months ended | FY | FY |
|---|--------------------------|----------------|----------------|
| | June 26, 2016 | 2015 | 2014 |
| Total options assumed | - | - | 152 |
| Total RSUs granted | 14,340 | 15,425 | 14,558 |
| Total other awards granted | 174 | 755 | 2,130 |
| Total granted/assumed | 14,514 | 16,180 | 16,840 |
| Less options cancelled/forfeited/expired | (680) | (72) | (220) |
| Less RSUs cancelled/forfeited | (3,261) | (2,329) | (2,223) |
| Less other awards cancelled/forfeited/expired | (259) | (627) | (291) |
| Total cancelled/forfeited | (4,200) | (3,028) | (2,734) |
| Net awards granted | 10,314 | 13,152 | 14,106 |

Information about outstanding RSUs, options, PSUs, performance RSUs and deferred stock units (DSUs) as of June 26, 2016 is as follows (number of shares in thousands):

| <u>Type of Award</u> | <u>Number of Shares Outstanding</u> |
|----------------------|---|
| RSU | 26,869 |
| Options | 20,990 |
| Other | 2,457 |
| | <u>50,316</u> |

The Company did not grant options or RSUs to the named executive officers during the nine months ended June 26, 2016.

The Company granted approximately 19,000 PSUs to the named executive officers during the nine months ended June 26, 2016. These PSUs vest over the respective service period of three years from the date of grant based on the attainment of certain total stockholder return performance measures and the named executive officer’s continued service through the vest date.

The Company granted approximately 22,000 performance RSUs to the named executive officers during the nine months ended June 26, 2016. These performance RSUs vest over the respective service period of three years from the date of grant based on the attainment of certain return on invested capital performance measures and the named executive officer’s continued service through the vest date.

Information provided for fiscal 2016 is for the named executive officers listed in our proxy statements dated January 21, 2016.