

OUR PURPOSE

Nurture happy and healthy homes

OUR MISSION

Lead the future of the garden and pet industries... one blade of grass and one wagging tail at a time



2024

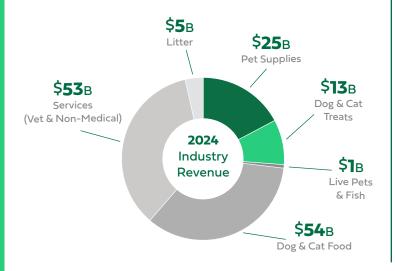
Investor Fact Sheet

#### **LEADING POSITIONS**

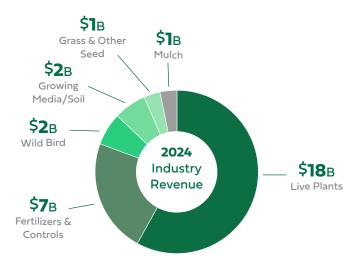




# Central plays in ~\$39B of \$151B Pet Industry



# Central plays in ~\$30B of \$31B Lawn & Garden Consumables Industry



#### CONSUMER TRENDS SUPPORTING OUR INDUSTRIES

### Pet

- Pet ownership is split equally between the younger generations (Gen Z & Millennials) and older generations (Gen X & Baby Boomers), with the younger generations spending more on their pets in the past year.
- Across generations, the majority of pet owners depend on their pets intensely for companionship, affection, fun, and mental and physical health benefits.
- Approximately 95% of U.S. pet owners view their pets as family. Moreover, younger adults see pets as companions and a precursor to parenthood. Pets are interwoven into all aspects of life, and this motivates most pet owners to look for products that promote their pet's overall health and well-being.

# Garden

- Gardening, lawn care, and outdoor recreation continue to be popular among many consumers.
- Lifestyle changes and demographic shifts are creating new opportunities in gardening, which include convenience through easy-to-use products and smaller package sizes, as well as trends like premiumization, customization, urbanization, sustainability, and transforming large grass areas into well-planned gardens that
- Millennials and Gen Z actively engage in gardening and houseplant ownership, with a particularly strong interest in outdoor living among Millennials, who represent the largest group of gardeners in the nation.

#### BROAD PORTFOLIO ACROSS GARDEN AND PET





















#### CENTRAL TO HOME STRATEGY - FISCAL YEAR 2024 HIGHLIGHTS



grow brands

Consumers love

#### GROWING DISTINCTIVE, WINNING BRANDS



Marketing campaign results are driving accelerated growth and share gains across several brands.





#### **CUSTOMER**

Win with winning Customers and Channels

#### STRENGTHEN RELATIONSHIPS WITH WINNING CUSTOMERS

Proudly joined The Home Depot Foundation and HandsOn Greater Phoenix to give veteran residents across multiple Native American Connections facilities a safe and relaxing place to call home.



Volunteered in Swing for Charity event with Lowe's Foundation and Sleep in Heavenly Peace building 700 beds for children during Careers in Construction Month.







Fortify the Central Portfolio

#### ENSURE A SAFE, RESPONSIBLE AND SUSTAINABLE FUTURE

Committed to protecting our planet, cultivating our communities and empowering our employees.



- Begun embedding sustainability in our daily operations.
- Started tracking progress toward our sustainability goals.
- Continued enhancing our social responsibility and environmental stewardship.



#### COST

Reduce Cost to improve margins and fuel growth

#### SIMPLIFY THE CENTRAL PORTFOLIO

Progressed on Cost and Simplicity program to simplify our business and improve our efficiency across the organization.



- Integrated our Arden outdoor cushion, dog bed, and K&H businesses.
- Expanded capacity and enhanced efficiency at our natural dog treats processing plant in Mexico.



- Implemented corporate transportation management system and centralized load planning.
- Consolidated live plants businesses under the Bell brand name and relocated production to a modernized site in Kentucky.

## DEVELOP AND RETAIN TOP TALENT



#### **CULTURE**

Strengthen our entrepreneurial, BU-led, growth Culture



Our Women in Leadership Council held its first Summit in Atlanta themed "We Rise by Lifting Others" and introduced a new "Women's Leadership Track" in our 2024 Mentorship Program

#### FISCAL 2024 - FINANCIAL RESULTS

**NET SALES** 

\$3.2в

(3)% vs. PY

NON-GAAP
OPERATING INCOME

\$223мм

(2)% vs. PY

NON-GAAP EPS

\$2.13

+\$0.06 vs. PY

PET

SI SR

(2)% vs DV

NON-GAAP
OPERATING INCOME

\$224мм

+3% vs. PY

GARDEN

NET SALES

\$1.4<sub>B</sub>

(5)% vs. PY

NON-GAAP
OPERATING INCOME

\$102мм

(16)% vs. PY

# The Central Way



We Do the Right Thing
We Strive to be the Best
We are Entrepreneurial

We Win Together

**We Grow Every Day** 

We are Passionate

### CENTRAL LEADERSHIP TEAM

**Niko Lahanas** Chief Executive Officer

**Glen Axelrod** SVP, Dog & Cat Brands

**John Hanson** President, Pet Consumer Products

President, Pet Consumer Product

Marilyn Leahy
Interim SVP Human Resources

**Joyce McCarthy** General Counsel & Secretary **Brad Smith** 

Chief Financial Officer

Dan Pennington

SVP, Wild Bird, Chemical & Fertilizer

**J.D. Walker**President, Garden Consumer Products

**Chris Walter** 

SVP & Chief Information Officer

CORPORATE

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INDEPENDENT AUDITORS

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NASDAQ Symbols CENT, CENTA

TRANSFER AGENT

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