

April 12, 2022



Cadre Holdings Appoints Deborah DeCotis to its Board of Directors

JACKSONVILLE, Fla.--(BUSINESS WIRE)-- Cadre Holdings, Inc. (NYSE: CDRE) ("Cadre" or "the Company"), a global leader in the manufacturing and distribution of safety and survivability equipment for first responders, announced the appointment of Deborah DeCotis to its board of directors, effective immediately. With Ms. DeCotis' appointment, the Board will expand to five directors, four of whom are independent. Ms. DeCotis will also serve on the Company's Compensation Committee.

Ms. DeCotis has over 45 years of financial, advisory and business operations experience with a successful track record of leadership across multiple global institutions and industries. She currently serves as Advisory Director at Morgan Stanley & Co., Inc. where she began her career in 1974 and rose to the position of Managing Director, serving as Head of Firm Communications and Managing Director and Co-Head of Global Debt Origination, amongst other roles. She later served as an Executive Vice President with Sotheby's Holdings, Inc., managing aspects of the business related to finance, operations, and strategic planning.

Ms. DeCotis has extensive board level governance experience at a variety of profit and non-profit organizations. Presently she is serving as Chair of the PIMCO Closed End Funds Board as well as being a Director of Virtus Funds. Previously DeCotis served on the Board of Directors of Sotheby's Holdings, Inc., Watford, RE Ltd., a specialty insurance and reinsurance company, and Armor Holding, Inc., a predecessor of Cadre.

Amongst her non-profit activities, Ms. DeCotis serves as a Board Trustee for Smith College, including serving on the Audit and Finance Committee, and as Chair of Smith College Investment Committee. Ms. DeCotis previously also served as a Trustee of Stanford University, a Trustee of the Stanford Business School Trust, a Trustee of the Helena Rubenstein Foundation, as well as Co-Chair of the Special Projects Committee for Memorial Sloan Kettering. Ms. DeCotis is also a Member of the Council on Foreign Relations.

Ms. DeCotis received her M.B.A from Stanford's Graduate School of Business and graduated from Smith College.

"We are thrilled to welcome Debbie to our board and will benefit greatly from her deep experience and leadership," said Warren Kandars, CEO and Chairman. "I have known Debbie for over 20 years and have found her to be a constructive, collaborative and thoughtful voice in guiding the organizations in which she is involved. We look forward to working with her and the entire board as Cadre continues to execute on its strategic and growth objectives."

Ms. DeCotis commented, "I am excited to join Cadre's board and work again with Warren Kandars and other team members at such an important time for the Company. This

appointment is a tremendous opportunity to be a part of Cadre's continued growth trajectory and help support long-term value creation for all stakeholders."

About Cadre

Headquartered in Jacksonville, Florida, Cadre is a global leader in the manufacturing and distribution of safety and survivability products for first responders. Cadre's equipment provides critical protection to allow users to safely and securely perform their duties and protect those around them in hazardous or life-threatening situations. The Company's core products include body armor, explosive ordnance disposal equipment, and duty gear. Our highly engineered products are utilized in over 100 countries by federal, state and local law enforcement, fire and rescue professionals, explosive ordnance disposal teams, and emergency medical technicians. Our key brands include Safariland® and Med-Eng®, amongst others.

Forward-Looking Statements

Except for historical information, certain matters discussed in this press release may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include but are not limited to all projections and anticipated levels of future performance. Forward-looking statements involve risks, uncertainties and other factors that may cause our actual results to differ materially from those discussed herein. Any number of factors could cause actual results to differ materially from projections or forward-looking statements, including without limitation global economic conditions, spending patterns of government agencies, competitive pressures, the impact of acquisitions and related integration activities, product liability claims, the success of new product introductions, currency exchange rate fluctuations and the risks of doing business in the markets in which we operate, including foreign countries. More information on potential factors that could affect the Company's financial results are more fully described from time to time in the Company's public reports filed with the Securities and Exchange Commission, including the Company's Annual Report on Form 10 K, Quarterly Reports on Form 10 Q, and Current Reports on Form 8 K. All forward-looking statements included in this press release are based upon information available to the Company as of the date of this press release, and speak only as of the date hereof. We assume no obligation to update any forward-looking statements to reflect events or circumstances after the date of this press release.

View source version on businesswire.com:

<https://www.businesswire.com/news/home/20220412005698/en/>

Gray Hudkins
Cadre Holdings, Inc.
203 550 7148
gray.hudkins@cadre-holdings.com

Investor Relations:

The IGB Group
Leon Berman / Matt Berkowitz
212 477 8438 / 212 227 7098
lberman@igbir.com / mberkowitz@igbir.com

Media:

Jonathan Keehner / Andrew Siegel
Joele Frank, Wilkinson Brimmer Katcher
212 355 4449

Source: Cadre Holdings, Inc.