



Lead Independent Director Charter

I. Purpose

If the offices of Chairman of the Board and Chief Executive Officer are held by the same person, the Board of Directors (the "Board") of Columbia Sportswear Company (the "Company") shall elect an independent Director to serve in a lead capacity (the "Lead Independent Director"). The Lead Independent Director shall coordinate the activities of the other independent Directors and perform such other duties as the Board may determine.

II. Duties and Responsibilities

The specific powers and responsibilities of the Lead Independent Director are as follows:

1. Preside at all meetings of the Board in the absence of, or upon the request of, the Chairman of the Board and Chief Executive Officer.
2. Lead regular executive sessions of the independent Directors.
3. Call meetings of the independent Directors.
4. Advise the Chairman of the Board and Chief Executive Officer, as appropriate, on issues discussed at executive sessions or meetings of the independent Directors.
5. Serve as a liaison and supplemental channel of communication between the Chairman of the Board and Chief Executive Officer on one hand and the independent Directors on the other hand, without inhibiting direct communications between the Chairman of the Board and Chief Executive Officer and the independent Directors.
6. Advise on meeting agendas for the Board in collaboration with the Chairman of the Board and Chief Executive Officer.
7. Facilitate the frequency of Board meetings and meeting schedules, seeking to assure there is sufficient time for discussion of all agenda items.
8. Advise on information sent to the Board, including on the quality, quantity and timeliness of such information.
9. Be available, when appropriate and when the Chairman of the Board and Chief Executive Officer is not available, for consultation and direct communication with shareholders of the Company.

10. On an annual basis, the Lead Independent Director, in consultation with the independent Directors, shall review this Charter and recommend to the Board for approval any modifications or changes.

III. Term

The Lead Independent Director shall be elected by a majority of the Board for a renewable term of one year (and until such time as her or his successor is elected) or until such earlier time as he or she ceases to be a Director, resigns as Lead Independent Director, is removed or replaced as Lead Independent Director or the roles of Chairman and Chief Executive Officer are no longer combined. The Lead Independent Director may be removed or replaced at any time with or without cause by a majority vote of the Board. Although elected annually, the Lead Independent Director is generally expected to serve for more than one year.

IV. Other

For purposes of this Charter, “independent” means meeting the requirements for independent directors under Nasdaq Stock Market Listing Rule 5605(a)(2) and Rule 10A-3 under the Securities Exchange Act of 1934, as amended.