

# **RIGEL PHARMACEUTICALS, INC.**

## **CHARTER OF THE CORPORATE GOVERNANCE, HEALTH CARE COMPLIANCE OVERSIGHT AND NOMINATING COMMITTEE OF THE BOARD OF DIRECTORS**

Updated August 18, 2022

### **ORGANIZATION**

The Corporate Governance, Health Care Compliance Oversight, and Nominating Committee (the “**Committee**”) of the board of directors (the “**Board**”) of Rigel Pharmaceuticals, Inc., a Delaware corporation (the “**Company**”), shall consist of at least two (2) members of the Board. No Committee member shall be an employee of the Company and each member shall be free from any relationship that would interfere with the exercise of his or her independent judgment, as determined by the Board, in accordance with the applicable independence requirements of The Nasdaq Stock Market and the rules and regulations of the Securities and Exchange Commission (“**SEC**”). The members of the Committee and the Committee chairperson shall be appointed by the Board.

### **STATEMENT OF POLICY**

The purpose of the Committee shall be to (i) oversee all aspects of the Company’s corporate governance and health care compliance oversight functions on behalf of the Board; (ii) make recommendations to the Board regarding corporate governance and health care compliance issues; (iii) identify, review, and evaluate candidates to serve as directors of the Company and review and evaluate incumbent directors; (iv) serve as a focal point for communication between such candidates, non-committee directors, and the Company’s management; (v) recommend such candidates to the Board; and (vi) make other recommendations to the Board regarding affairs relating to the directors of the Company.

### **OPERATING PRINCIPLES AND PROCESSES**

In fulfilling its function and responsibilities, the Committee should give due consideration to the following operating principles and processes:

- *Communication* – Regular and meaningful contact throughout the year with the Board, committee chairpersons, members of senior management and independent professional advisors to the Board and its various committees, as applicable, is

viewed as important for strengthening the Committee's knowledge of relevant current and prospective corporate governance issues.

- *Committee Education/Orientation* – Developing with management and participating in a process for systematic review of important corporate governance issues and trends in corporate governance practices that could potentially impact the Company will enhance the effectiveness of the Committee.
- *Resources* – The Committee shall be authorized to access such internal and external resources as the Committee deems necessary or appropriate to fulfill its defined responsibilities, including engagement of independent counsel, consultants, and other professional advisors, as well as executive search firms to help identify director candidates. The Committee shall have sole authority to approve fees, costs, and other terms of engagement of such outside resources. The Committee shall have the authority to perform such other functions, and shall have such powers, as may be necessary or appropriate in the efficient and lawful discharge of its responsibilities hereunder.
- *Reporting to the Board* – The Committee, through the Committee chairperson, shall report all material activities of the Committee to the Board from time to time, or whenever so requested by the Board.

## **RESPONSIBILITIES**

The operation of the Committee will be subject to the provisions of the Bylaws of the Company and the Delaware General Corporation Law, each as in effect from time to time. The Committee will have the full power and authority to carry out the following primary responsibilities or to delegate such power and authority to one (1) or more subcommittees of the Committee:

- *Director Nominations* – The Committee has the responsibility of identifying, evaluating, reviewing, and recommending qualified candidates to serve on the Board, including consideration of any potential conflicts of interest as well as applicable independence and experience requirements. Such recommendations shall require the unanimous consent of the members of the Committee. The Committee shall have the primary responsibility for evaluating, reviewing, and considering the recommendation for nomination of current directors for reelection to the Board, as well as monitoring the size and overall constitution of the Board. The selection of nominees for director to be presented to the stockholders for election or reelection, and the selection of new Directors to fill vacancies and newly created directorships on the Board, shall be made by the full Board based on the recommendations of the Committee.
- *Company Stockholder Submissions and Communications* – The Committee shall also have the power and authority to consider recommendations for Board nominees and proposals submitted by the Company's stockholders and to establish any policies, requirements, criteria and procedures, including policies and procedures to facilitate

stockholder communication with the Board of Directors, to recommend to the Board appropriate action on any such proposal or recommendation and to make any disclosures required by applicable law in the course of exercising its authority.

- *Board Assessment* – The Committee shall periodically review, discuss, and assess the performance of the Board, including Board committees, seeking input from senior management, the full Board, and others. The assessment shall include evaluation of the Board's contribution as a whole and effectiveness in serving the best interests of the Company and its stockholders, specific areas in which the Board and/or management believe better contributions could be made, and overall Board composition and makeup, including the reelection of current Board members. The factors to be considered shall include whether the Directors, both individually and collectively, can and do provide the integrity, experience, judgment, commitment, skills and expertise appropriate for the Company. The Committee shall also consider and assess the independence of Directors, including whether a majority of the Board continue to be independent from management in both fact and appearance, as well as within the meaning prescribed by Nasdaq. The results of these reviews shall be provided to the Board for further discussion as appropriate.
- *Board Committee Nominations* – The Committee, after due consideration of the interests, independence and experience of the individual directors and the independence and experience requirements of Nasdaq, the rules and regulations of the SEC and applicable law, shall recommend to the entire Board, as appropriate, the chairmanship and membership of each committee.
- *Corporate Governance Principles* – The Committee shall oversee a set of corporate governance principles to be applicable to the Company, shall periodically review and assess these principles and their application, and shall recommend any changes deemed appropriate to the Board for its consideration. Further, the Committee shall periodically review Company policy statements to determine their adherence to the Company's Code of Conduct.
- *Risk Assessment and Management* – The Committee shall periodically review and assess the risk exposure of the Company, prioritizing as appropriate. The Committee shall make recommendations to management pertaining to monitoring and minimizing findings in such assessments.
- *Health Care Compliance* – The Committee shall periodically meet with and establish direct lines of communication with the Chief Compliance Officer. The Committee shall have oversight responsibility to identify risks relating to the Company and health care compliance, to understand the plans to mitigate such risks, and to ensure the Board is aware of any issues related to the Company and health care compliance.
- *Environmental, Social and Governance (ESG)* – The Committee shall have oversight responsibility over the Company's ESG strategy by meeting periodically with a member of management or the appropriate individual and reviewing and advising on matters related to ESG as appropriate.

- *Procedures for Information Dissemination* – The Committee shall oversee and review the processes and procedures used by the Company to provide information to the Board and its committees. The Committee should consider, among other factors, the reporting channels through which the Board and its committees receive information and the level of access to outside advisors where necessary or appropriate, as well as the procedures for providing accurate, relevant and appropriately detailed information to the Board and its committees on a timely basis.
- *Management Succession* – The Committee shall periodically review with the Chief Executive Officer the plans for succession to the offices of the Company’s executive officers and make recommendations to the Board with respect to the selection of appropriate individuals to succeed to these positions.
- *Self-Assessment* – The Committee shall review, discuss and assess its own performance at least annually (either independently or in conjunction with the board self-assessment). The Committee shall also periodically review and assess the adequacy of this charter, including the Committee’s role and responsibilities as outlined in this Charter, and shall recommend any proposed changes to the Board for its consideration.

## **MEETINGS**

The Committee will hold quarterly meetings and additional meetings as the Committee deems appropriate. At the discretion of the Committee, the Company’s President, Chief Executive Officer, Chairman of the Board (if so designated), Chief Financial Officer, Chief Compliance Officer and General Counsel may attend any meeting of the Committee, except for portions of the meetings where his, her, or their presence would be inappropriate, as determined by the Committee.

## **MINUTES AND REPORTS**

Minutes of each meeting will be kept and distributed to each member of the Committee, members of the Board who are not members of the Committee, and the Secretary of the Company. The Chairman of the Committee will report to the Board from time to time, or whenever so requested by the Board.

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