



Investor Presentation

March 2026





Forward-Looking Statements

This presentation contains statements that are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are generally identified by words such as “estimates,” “guidance,” “expects,” “anticipates,” “intends,” “plans,” “believes,” “seeks” and similar expressions. Forward-looking statements include information with respect to financial condition, results of operations, business strategies, operating efficiencies or synergies, competitive position, industry projections, growth opportunities, acquisitions, plans and objectives of management, markets for the common stock and other matters. These forward-looking statements involve a number of risks and uncertainties that could cause actual results to differ materially from either historical or anticipated results depending on a variety of factors. These risks and uncertainties include, in addition to other matters described in this presentation, and without limitation: adverse economic and business conditions, including cyclicity and seasonality in the industries we sell our products and inflationary pressures, challenges and risks associated with importing products, such as the imposition of price caps, or the imposition of trade restrictions or tariffs on any materials or products used in the operation of our business, the impacts of future pandemics, geopolitical tensions or natural disaster on the overall economy, our sales, customers, operations, team members and suppliers. Further information concerning the Company and its business, including risk factors that potentially could materially affect the Company’s financial results are discussed under the caption “Risk Factors” in the Company’s Annual Report on Form 10-K for the year ended December 31, 2025, filed with the Securities and Exchange Commission on February 19, 2026.

We caution readers not to place undue reliance on forward-looking statements. Forward-looking statements speak only as of the date they are made, and we disclaim any obligation or undertaking to disseminate any updates or revisions to any forward-looking statements contained in this presentation or to reflect any change in our expectations after the date of this presentation or any change in events, conditions or circumstances on which any statement is based.

USE OF NON-GAAP FINANCIAL MEASURES

This presentation contains non-GAAP financial measures. These measures, the purposes for which management uses them, why management believes they are useful to investors, and a reconciliation to the most directly comparable GAAP financial measures can be found in the Appendix of this presentation. All references to profit measures and earnings per share on a comparable basis exclude items that affect comparability.



2025

Patrick (NASDAQ: PATK) is a leading component solutions provider for the Outdoor Enthusiast and Housing markets

NET SALES

\$4.0B

ADJUSTED OPERATING INCOME & MARGIN ¹

\$277M | 7.0%

ADJUSTED EBITDA & MARGIN ¹

\$468M | 11.8%

FREE CASH FLOW ¹

\$246M

STATES

25

NUMBER OF EMPLOYEES

10,000+

RV

Revenue & % of Net Sales

\$1.8B | 45%



OUTDOOR ENTHUSIAST

MARINE

Revenue & % of Net Sales

\$606M | 15%



OUTDOOR ENTHUSIAST

POWERSPORTS

Revenue & % of Net Sales

\$384M | 10%



OUTDOOR ENTHUSIAST

HOUSING

Revenue & % of Net Sales

\$1.2B | 30%

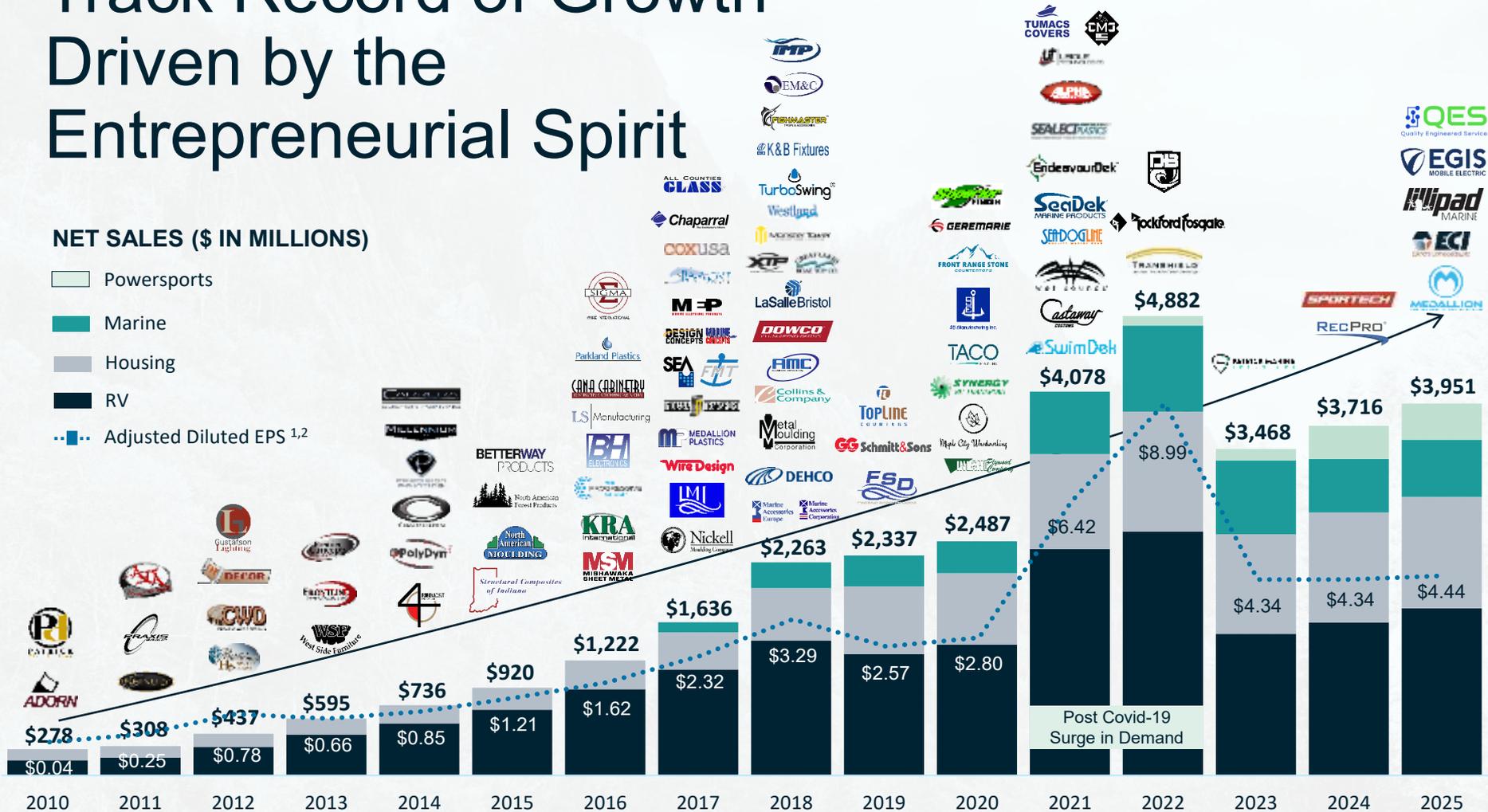


¹ Non-GAAP metric; Refer to appendix for reconciliation to closest GAAP metric

Track Record of Growth Driven by the Entrepreneurial Spirit

NET SALES (\$ IN MILLIONS)

- Powersports
- Marine
- Housing
- RV
- Adjusted Diluted EPS ^{1,2}



RV Market Strategy Execution
2010

Marine Market Strategy Execution
2016

Aftermarket Strategy & Platform with
RecPro Acquisition
2024

2022
Powersports Market Strategy Execution

Resilient Performance Through Strategic Diversification¹

\$ in millions, except per share data

	FY 2019	FY 2025	Δ
Wholesale RV Unit Shipments ²	406,070	342,220	(16%)
Wholesale Marine Shipments ³	189,945	140,143	(26%)
Total Net Sales	\$2,337	\$3,951	+69%
Total RV Revenue	\$1,287	\$1,776	+38%
Total Marine Revenue*	\$329	\$606	+84%
Total Powersports Revenue*	-	\$384	NM
Total Housing Revenue	\$721	\$1,184	+64%
Gross Margin	18.1%	23.1%	+500 bps
Adjusted Operating Margin⁴	6.6%	7.0%	+40 bps
Adjusted Diluted EPS^{4,5}	\$2.57	\$4.44	+73%
Adjusted EBITDA Margin⁴	10.1%	11.8%	+170 bps
Free Cash Flow⁴	\$165	\$246	+49%

¹ Figures may not sum due to rounding | ² RV Industry Association (RVIA) | ³ Company estimate based on data from National Marine Manufacturers Association (NMMA) | ⁴ Non-GAAP metric: Refer to appendix for reconciliation to closest GAAP metric | ⁵ FY2019 reflects the impact of the three-for-two stock split paid in December 2024 | * In 2019, Powersports sales were included in Marine sales

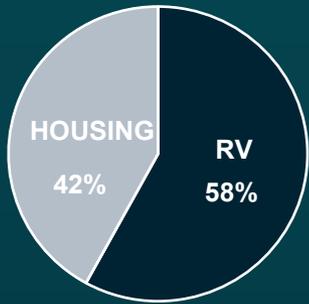
KEY STRATEGIC TAKEAWAYS

- 1** Strategic diversification increases total addressable market and improves resiliency
- 2** Poised to capitalize on long-term secular growth trends and favorable demographics
- 3** Entrepreneurial spirit, innovation and full solutions model enhance capabilities and customer experience
- 4** Strong financial foundation to seize profitable opportunities while operating from a position of strength
- 5** Highly-experienced leadership team passionate about the Outdoor Enthusiast lifestyle

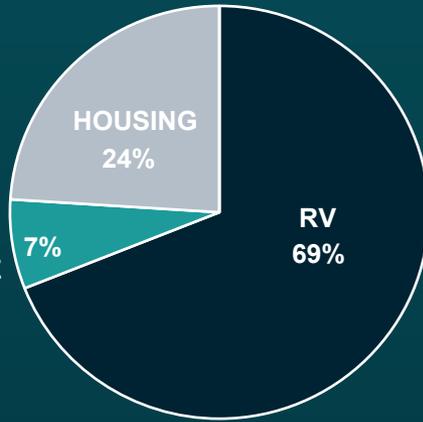


Accelerated Growth Through Strategic Diversification

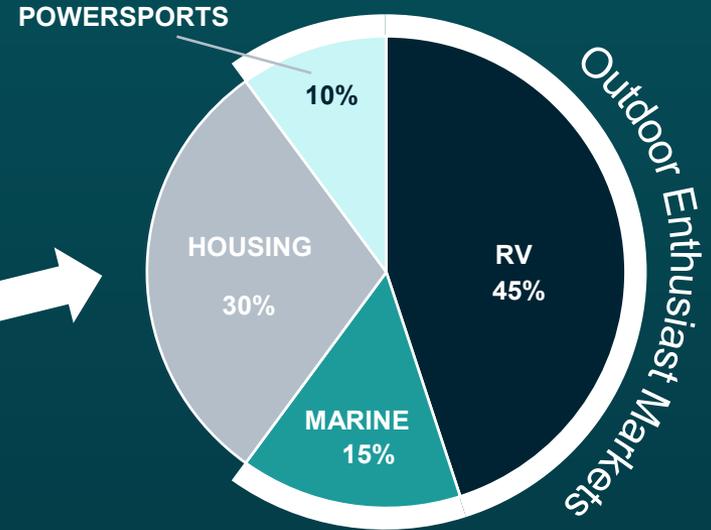
REVENUE & MIX %
2010 : \$0.3B



REVENUE & MIX %
2017 : \$1.6B



REVENUE & MIX %
2025 : \$4.0B



CPU PER MARKET ¹



POWERSPORTS REVENUE



¹ CPU = Content Per Unit | ² Data published by RVIA and the Manufactured Housing Institute (MHI) as of the Company's reported Q4'2025 earnings on 2/5/2026 | ³ Company estimates based on data published by NMMA as of the Company's reported Q4'2025 earnings on 2/5/2026 | ⁴ MH = Manufactured Housing, which is a portion of Patrick's Housing business

5-YEAR FINANCIAL OVERVIEW

2020 to 2025

NET SALES

\$ in millions



GROSS & ADJUSTED OPERATING MARGIN²



ADJUSTED NET INCOME & DILUTED EPS^{2,3}

\$ in millions, except per share data



ADJUSTED EBITDA & MARGIN²

\$ in millions



¹ CAGR = Compound Annual Growth Rate | ² Non-GAAP metric: Refer to appendix for reconciliation to closest GAAP metric |

³ Periods prior to Q4'2024 reflect the impact of the three-for-two stock split paid in December 2024

Growth Avenues - 2026 & Beyond

STRATEGIC ACQUISITIONS

Improve Patrick's earnings power by investing in accretive acquisitions in core markets



Since 2010, we've completed acquisitions representing revenues of \$2.9B¹

END MARKET GROWTH

We believe our end markets are at, or near cyclical lows, with lean channel inventories



2025 content per unit grew in RV and Marine markets; Sportech continued to drive positive attachment rates in Powersports

THE AFTERMARKET

See significant potential in the Outdoor Enthusiast aftermarket



Following the acquisition of RecPro in 2024, over 500+ PATK SKUs have been added to the platform

Formalized aftermarket structure, including leadership and a strategic plan in 2025

ORGANIC GROWTH

Target 2-3% organic growth annually



Average organic growth, net of pricing of approximately

+4%

2020 to 2025

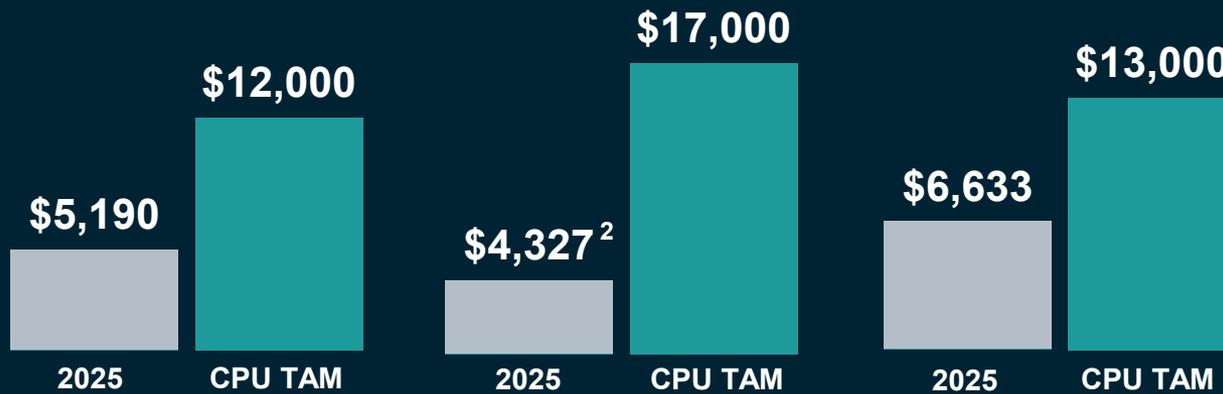
Advanced Product Group focused on collaborating with customers to develop innovative products in the spirit of a full solutions model

¹ Annualized revenues at time of acquisition

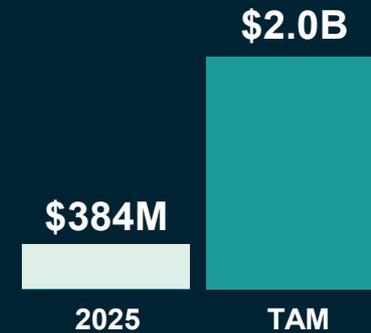
Total Addressable Market¹



2025 CPU PER MARKET VS. CPU TAM



2025 VS. REVENUE TAM



RV



MARINE



MH



POWERSPORTS



Company estimates of TAM (Total Addressable Market) only include product categories for which we currently participate. These numbers do not include the opportunities in our industrial end market, personal transport vehicles, audio and other adjacent markets.

¹ Company estimates as of December 2024 | ² Company estimates based on data published by NMMA as of the Company's Q4'2025 earnings on 2/5//2026

Advanced Product Group

VALUE PROPOSITION

Enhance customer relationships through **partnership** and development of **innovative** products in the spirit of a **full solutions model**

3 STRATEGIC GOALS

Organic Growth



Market Share Gains



Margin Accretion



APG REVENUE CHANNELS

1

Customer Specific:

Developed for key customer partner to satisfy a solution gap

2

Disruptive for All:

Introduction of highly innovative products into the marketplace that can be sold to all OEMs

3

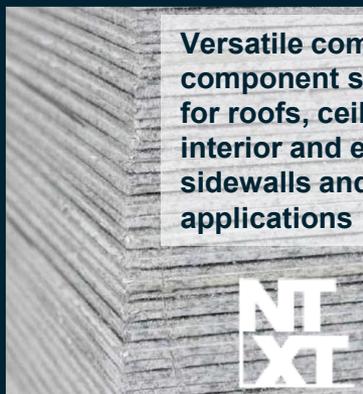
Aftermarket Solutions:

Solutions designed for Aftermarket channel offering

APG PRODUCT HIGHLIGHTS



Premium glass windshield solution for the ski and wake market with growth potential across the powerboat industry



Versatile composite component solution for roofs, ceilings, interior and exterior sidewalls and flooring applications



Cross-market opportunities with acquired brands & product capabilities



Robust Free Cash Flow¹ Generation Across Cycles

2025 Free Cash Flow¹

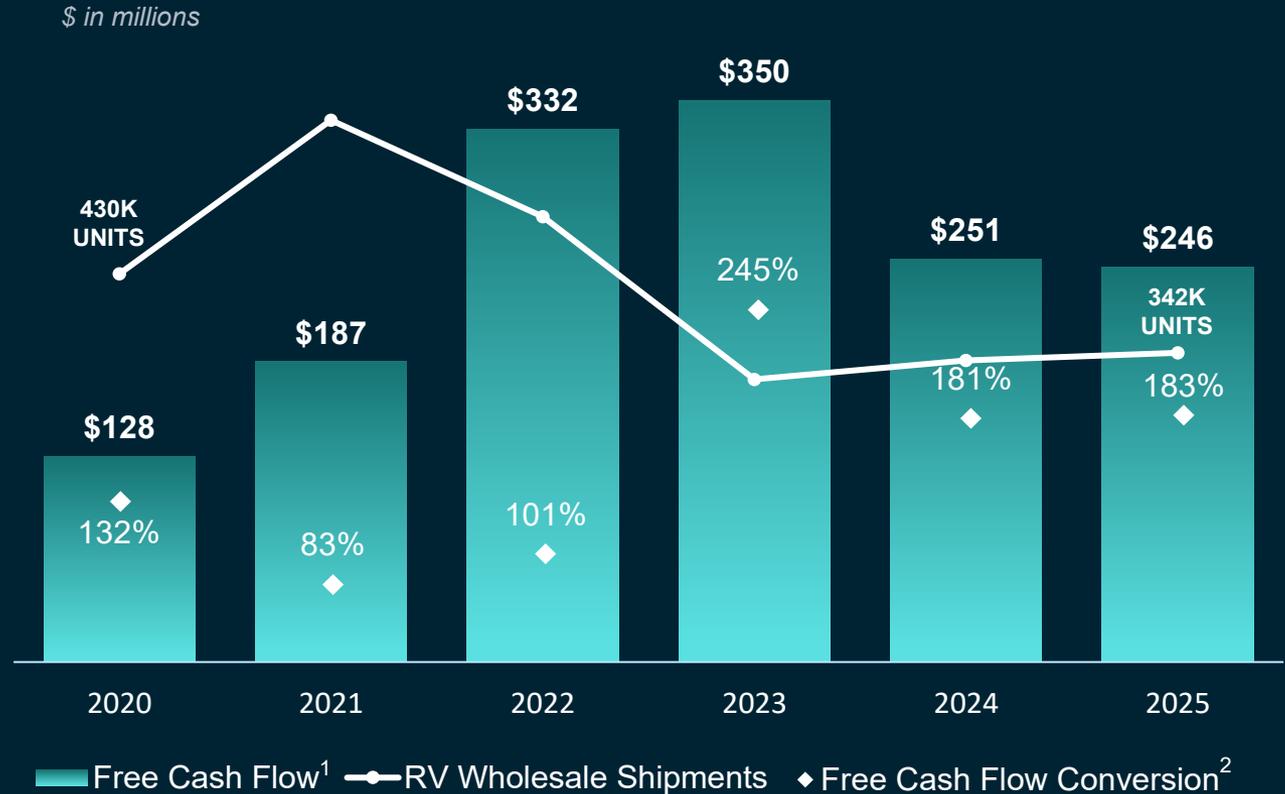
\$246M

Average Free Cash Flow¹
Conversion² 2020- 2025

140%

Solid free cash flow¹
during periods of high
demand

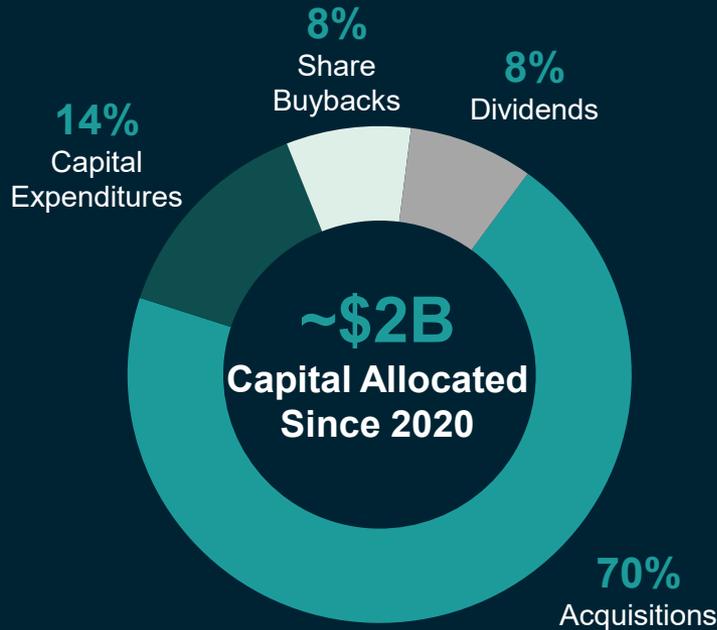
Driving net working
capital improvements
during contraction in
end markets increases
free cash flow¹



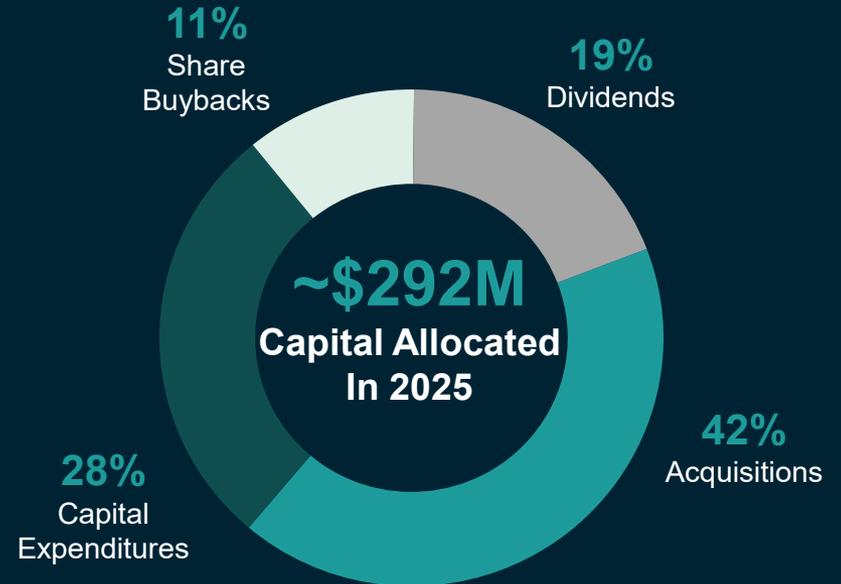
¹ Free Cash Flow is a non-GAAP metric, see appendix for reconciliation to closest GAAP metric | ² Free Cash Flow/GAAP Net Income

Strategic Capital Allocation

Historic Use of Cash
(2020 - 2024)



2025 Capital Allocation



2026 Cash Flow Priorities

Invest in
Accretive
Projects and
Attractive Growth
Opportunities

Automation and
Investments in IT
Support Efficient
Execution of
Model

Enhance
Shareholder
Value Through
Disciplined
Capital Allocation

Delivering Value through Dividends and Opportunistic Stock Repurchases

Annual Dividends Per Share



\$435M+

Returned to shareholders through dividends and share repurchases since 2020

Stock Buybacks

(\$ in millions)



Stock Buyback Highlights

Remain opportunistic on share repurchases; Repurchased **~377,600** shares in 2025 for a total of **\$32M**

~\$168M left on our repurchase authorization

Building Momentum Through M&A

- **Driving Growth:** Strategic and bolt on acquisitions remain a key facet of our growth plan
- **Entrepreneurial Culture:** We seek to acquire quality, entrepreneurial businesses with strong culturally-aligned management teams
- **Provide the framework:** Offer shared services while providing oversight to ensure performance expectations are met
- **Results of the Strategy:**
 - Higher, more resilient margins
 - Expanded geographic scope
 - Increased earnings power
 - More diversified business
 - Increased market share and content per unit

2025 ACQUISITIONS



EBITDA MULTIPLE TARGET RANGES FOR ACQUISITIONS BY END MARKET

RV	5x-7x
Marine	6x-8x
Powersports	6x-8x
Housing	5x-6x

ACQUISITION FRAMEWORK

Margin accretion within the first year

Within 12 – 18 months of close, we expect a 1 turn improvement on acquisition's EBITDA multiple

Succession planning

Management team will continue to run the business effectively

DO NOT FIX WHAT IS NOT BROKEN

Balance Sheet & Liquidity

Q4 2025

DEBT STRUCTURE AND MATURITIES

- \$125.0M Term Loan (\$117.2M o/s), scheduled quarterly installments; balance due October 2029
- \$875.0M (\$75.0M o/s) Senior Secured Revolver, due October 2029
- \$258.7M 1.750% Convertible Senior Notes, due December 2028
- \$350.0M 4.750% Senior Notes, due May 2029
- \$500.0M 6.375% Senior Notes, due November 2032

NET LEVERAGE¹ (\$ in millions)

Total Debt Outstanding	\$1,302.9
Less: Cash and Debt Paid as Defined by the Credit Agreement	26.4
Net Debt	\$1,276.5
Pro Forma Adj. EBITDA	\$486.6
Net Debt to Pro Forma Adj. EBITDA	2.6x

LIQUIDITY (\$ in millions)

Total Revolver Credit Capacity	\$875.0
Less: Total Revolver Used (including outstanding letters of credit)	83.5
Unused Credit Capacity	\$791.5
Add: Cash on Hand	26.4
Total Available Liquidity	\$817.9

COVENANTS AND RATIOS¹

Consolidated Total Net Leverage Ratio – 2.6x

Consolidated Secured Net Leverage Ratio – 0.34x versus 2.75x maximum

Consolidated Interest Coverage Ratio – 6.63x versus 3.00x minimum

Strong balance sheet and significant liquidity to support investments and pursue attractive growth opportunities

¹ As defined by credit agreement

FY 2026 OUTLOOK

End Market Outlook

	FY 2025	FY 2026 Estimate
RV Wholesale Unit Shipments	342K ¹	Up LSD – MSD%
RV Retail Unit Shipments	349K ²	Flat
Marine Wholesale Powerboat Unit Shipments	140K ²	Up LSD%
Marine Retail Powerboat Unit Shipments	152K ²	Flat
Powersports Organic Content	-	Up LSD%
Powersports Wholesale Unit Shipments	-	Up LSD%
MH Wholesale Unit Shipments	103K ²	Flat – Up 5%
New Housing Starts	1.3M ²	Flat – Up 5%

Financial Outlook

	FY 2025	FY 2026 Estimate
Adjusted Operating Margin	7.0% ³	Up 70 – 90 bps
Operating Cash Flows	\$329M	\$380M - \$400M
Capital Expenditures	\$83M	\$70M - \$80M
Free Cash Flow	\$246M ³	\$300M+
Tax Rate	~24%	24% - 25%



¹ RVIA | ² Company estimates based on data from NMMA, SSI, MHI, and U.S. Census Bureau |

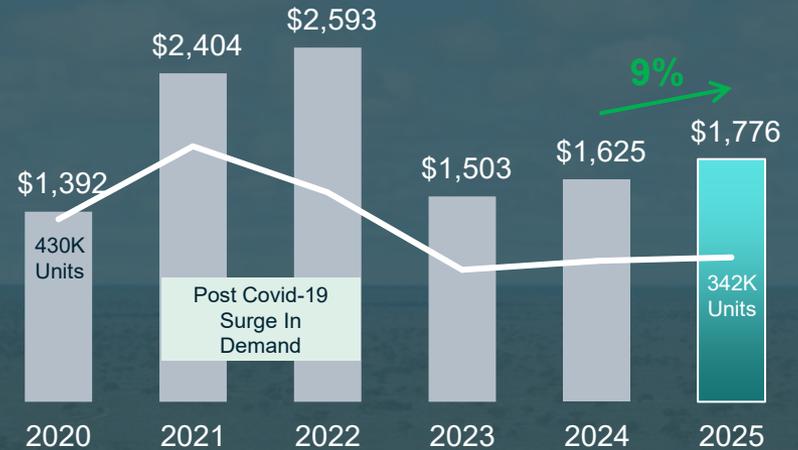
³ Non-GAAP metric: Refer to appendix for reconciliation to closest GAAP metric



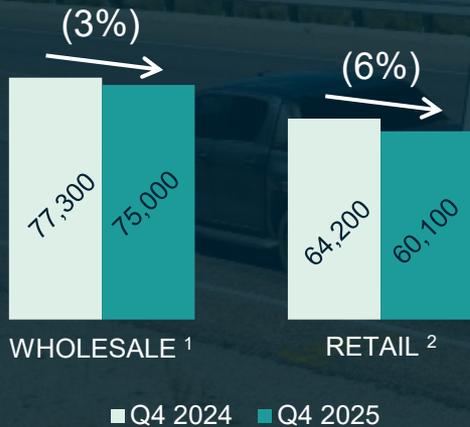
Performance by End Market

	2025	Q4'25
Revenue	\$1.8B	\$392M
% Change (YoY)	+9%	+10%
% of Net Sales	45%	43%

RV REVENUE & WHOLESALE SHIPMENTS ¹

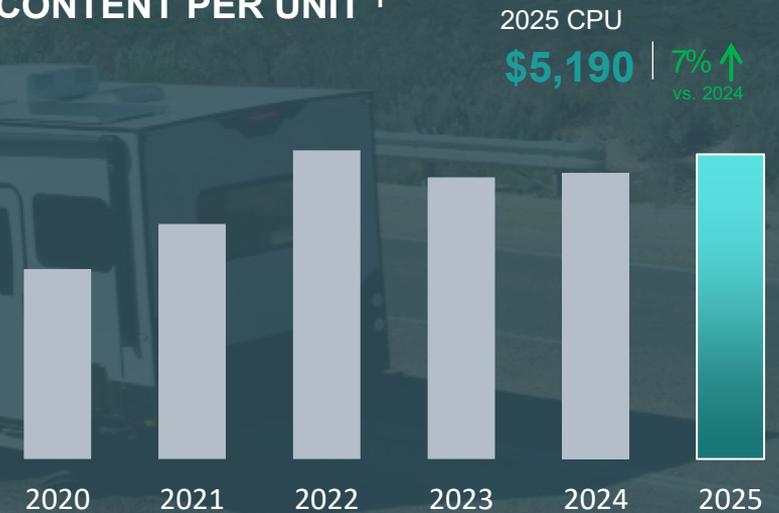


QUARTERLY SHIPMENTS



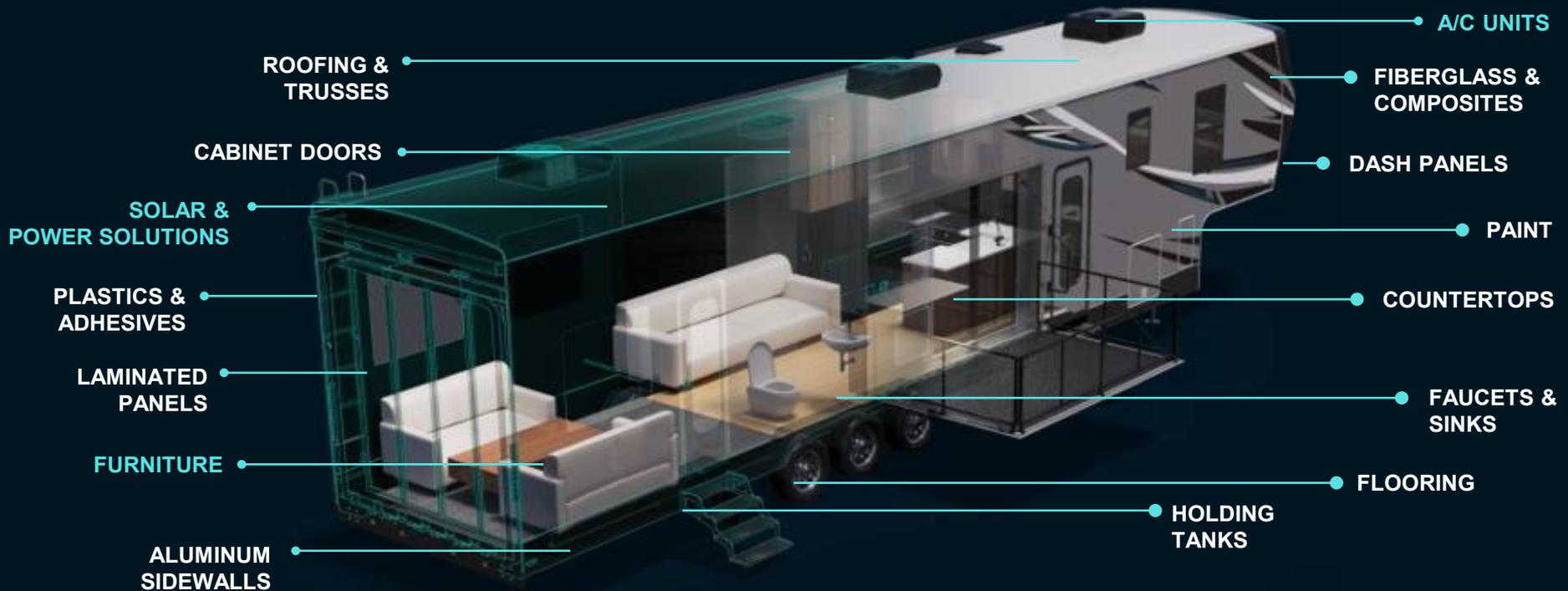
Estimated Dealer Inventory Restock in Q4'25: ~14,900 units

CONTENT PER UNIT ¹



¹ Based on data published by RVIA as of the Company's reported Q4'2025 earnings on 2/5/2026 | ² Company estimate based on data published by SSI as of the Company's reported Q4'2025 earnings on 2/5/2026

ESTABLISHED SUPPLIER OF CHOICE FOR RV OEMS



ADDITIONAL CAPABILITIES AND EXPERTISE

- Lamination
- Hardwood and softwood manufacturing
- Countertop fabrication
- Interior design
- Fiberglass manufacturing
- Metal fabrication

- Wire fabrication
- Plastics & adhesives
- Transportation
- Furniture
- **Composite Panels & Solutions**
- Distribution and aftermarket



- Furniture
- Appliances
- Plumbing & bath
- Electrical & lighting
- Exterior components



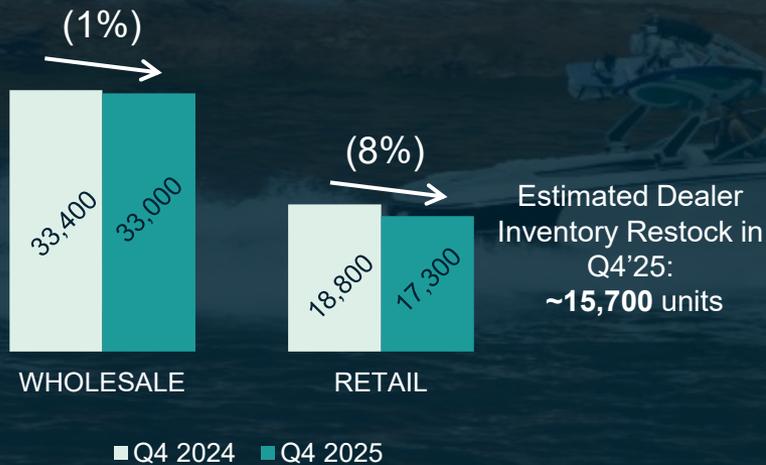
Featured product categories are only a sampling of Patrick's capabilities. A more complete listing can be found in our most recent 10-K.

	2025	Q4'25
Revenue	\$606M	\$150M
% Change (YoY)	+6%	+24%
% of Net Sales	15%	16%

MARINE REVENUE & WHOLESALE SHIPMENTS ¹



QUARTERLY SHIPMENTS ¹

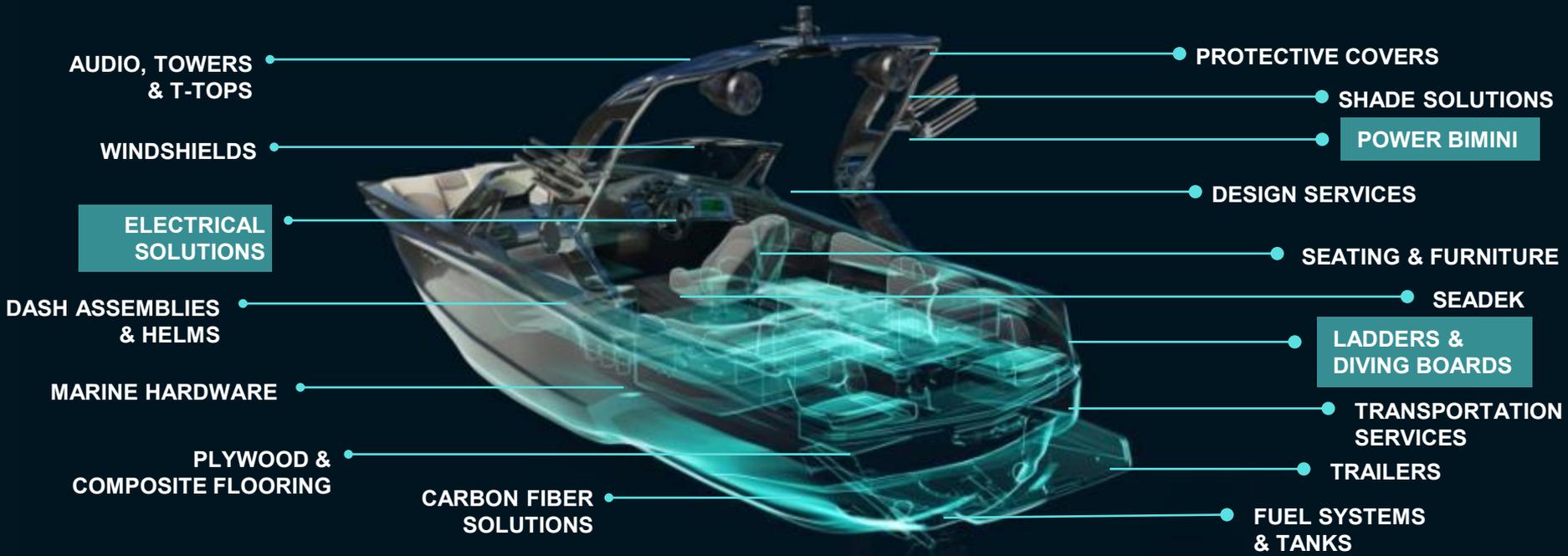


CONTENT PER UNIT ¹



¹ Company estimates based on data published by National Marine Manufacturers Association (NMMA) and SSI as of the Company's reported Q4'2025 earnings on 2/5/2026

LEADING SUPPLIER OF HIGHLY-ENGINEERED, VALUE-ADDED PRODUCTS

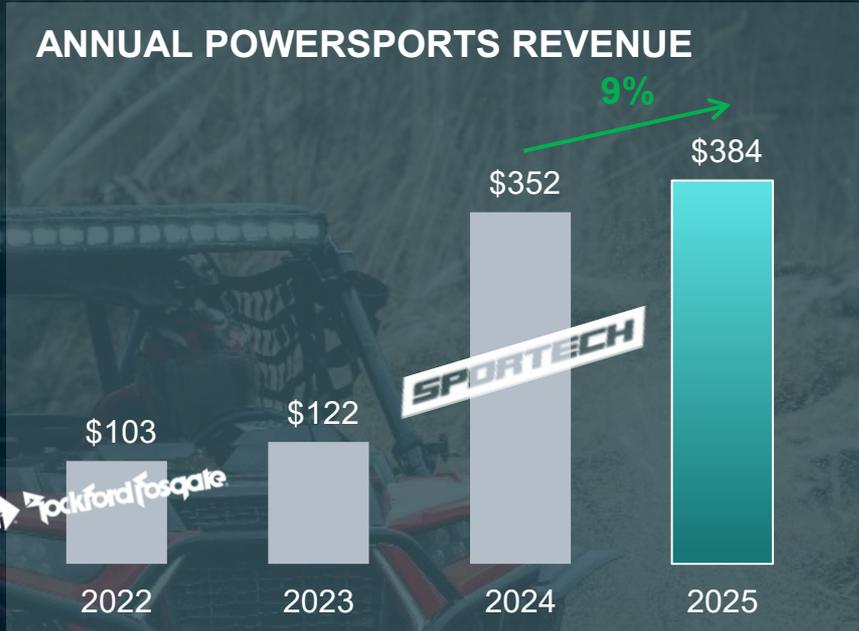


ADDITIONAL CAPABILITIES AND EXPERTISE

- Concept and design, engineering, and tooling fiberglass plugs, molds and stringer systems
- Metal fabrication
- Fiberglass components & parts
- Rotational molding
- Specialized in CNC milling
- Anodizing & powder coating
- Advanced sewing & patterning capabilities
- Carbon fiber components
- Designing, engineering & manufacturing of audio solutions
- Plastic injection molding
- Plastic extrusion
- Lamination
- Treated plywood
- Fabrication of multi-layer EVA/PE foam flooring & industrial products
- Aftermarket
- J-I-T service to customers

Featured product categories are only a sampling of Patrick's capabilities. A more complete listing can be found in our most recent 10-K.

	2025	Q4'25
Revenue	\$384M	\$109M
% Change (YoY)	+9%	+39%
% of Net Sales	10%	12%



Acquired in 2022



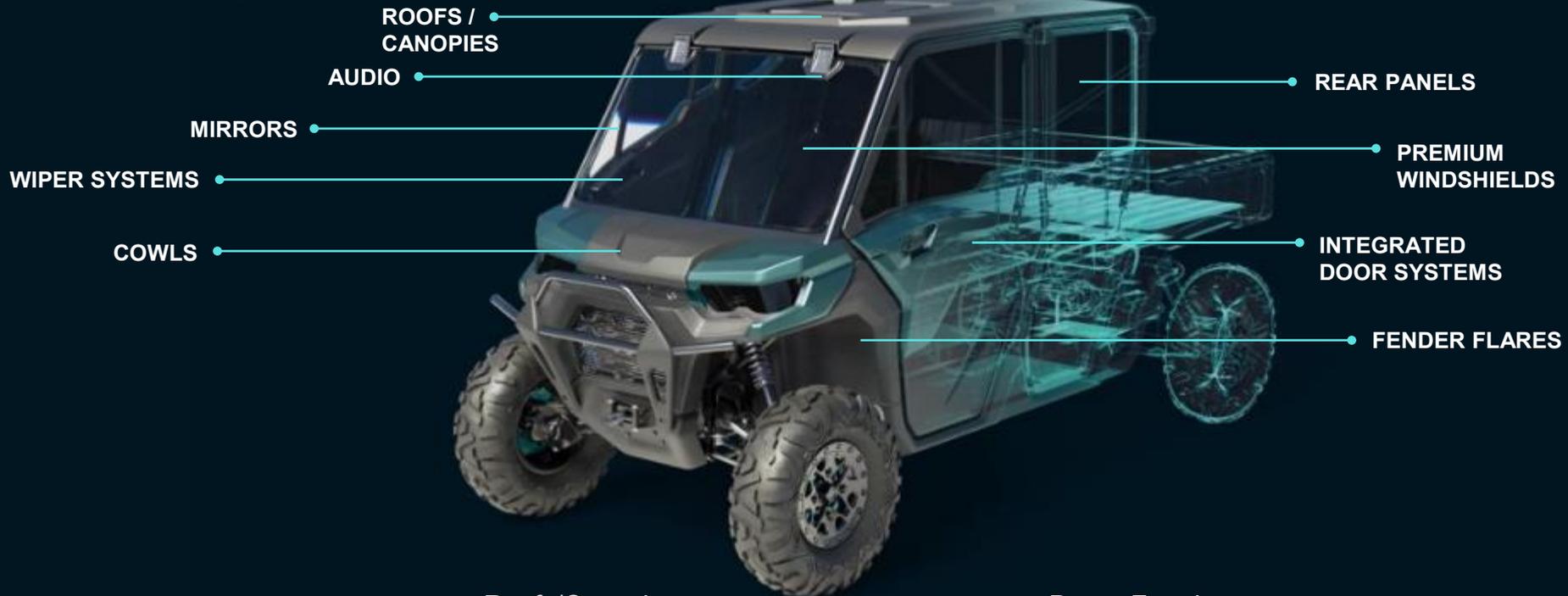
Acquired in 2024



THE
PROGRESSIVE
GROUP

Acquired in 2016

SOLIDIFYING INDUSTRY LEADING POWERSPORTS PLATFORM



ADDITIONAL CAPABILITIES AND EXPERTISE

- Roofs/Canopies
- Wiper Systems
- Integrated Door Systems
- Premium Audio
- Thermoforming
- Windshield Systems
- Drape Forming
- Metal Fabrication
- Fender Flares
- Rear Panels
- Manufacturing, Distribution and Rep Sales

	2025	Q4'25
Revenue	\$1.2B	\$272M
% Change (YoY)	+1%	(5%)
% of Net Sales	30%	29%

HOUSING REVENUE & MH WHOLESALE SHIPMENTS ¹



QUARTERLY MH SHIPMENTS ¹



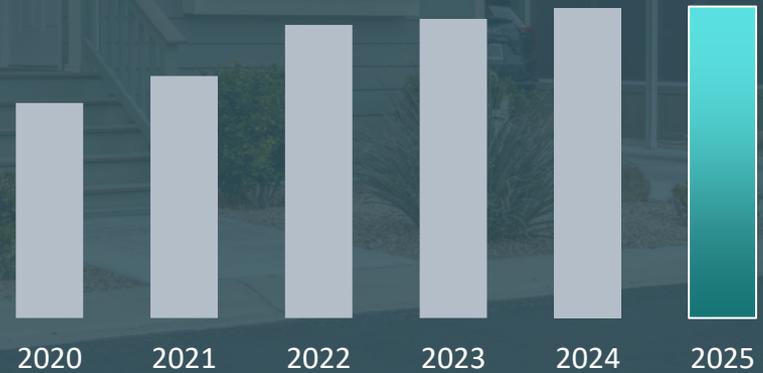
QUARTERLY HOUSING STARTS ²

Starts in thousands



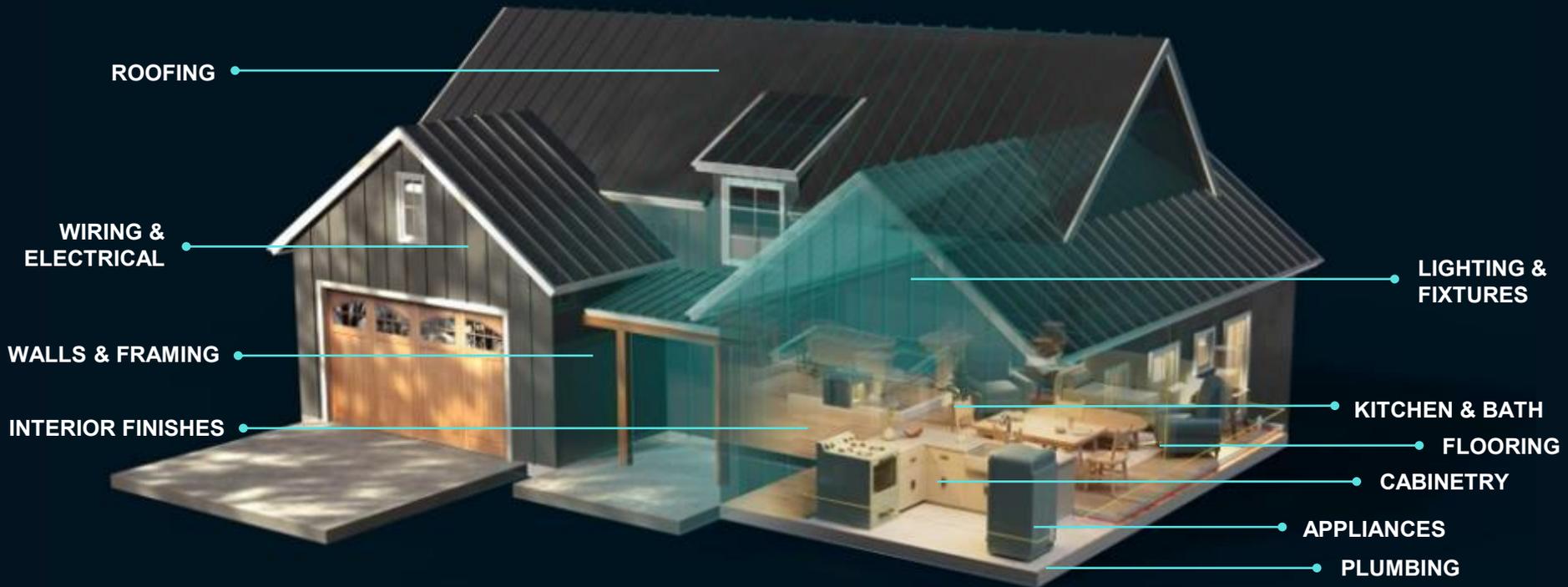
MH CONTENT PER UNIT ¹

2025 CPU
\$6,633 | **FLAT**
VS. 2024



¹ Based on data published by MHI as of the Company's reported Q4'2025 earnings on 2/5/2026 | ² Company estimates based on data published by the U.S. Census Bureau as of the Company's reported Q4'2025 earnings on 2/5/2026

KEY SUPPLIER TO THE AFFORDABLE HOUSING SECTOR



ADDITIONAL CAPABILITIES AND EXPERTISE

- Plumbing
- Flooring
- Vinyl
- Wood Mouldings
- Lighting & Fixtures
- Interior Finishes
- Cabinets & Countertops
- Wiring & Electrical
- Walls & Framing
- Kitchen & Bath
- Roofing
- Appliances
- Manufacturing & Distribution

End Market Highlights

OUTDOOR ENTHUSIAST MARKETS



RV

OEMs continue to manage production schedules with discipline; dealer inventories remain well below historical averages

“The Experience” at The Studio is enhancing customer collaboration through advanced technology

Well positioned with capacity and talent for a recovery



MARINE

CPU growth continued in Q4'25 related to Patrick wins in the 2026 model-year changeover

Strategic acquisitions of Medallion Instrumentation Systems, QES, and Egis further enhance bow-to-stern marine electrical solutions

New product development focused on highly-engineered products and scaling full solutions for customers



POWERSPORTS

Attachment rates continue to improve at Sportech; strong consumer affinity for innovation and enhanced features on units

Utility vehicles continue to outperform recreational units

Rockford Fosgate launched a redesign of their legendary PUNCH speaker lineup in Q4'25



HOUSING

Consumer confidence and interest rates remain a roadblock to unlocking pent-up demand for affordable housing

Housing is a highly-leverageable business for Patrick, requiring limited investment to generate solid cash flows

Affordable housing is an increasingly visible initiative of the current administration

Meaningful retail demand inflection likely depends on consumer confidence and interest rate improvement





 **PATRICK**

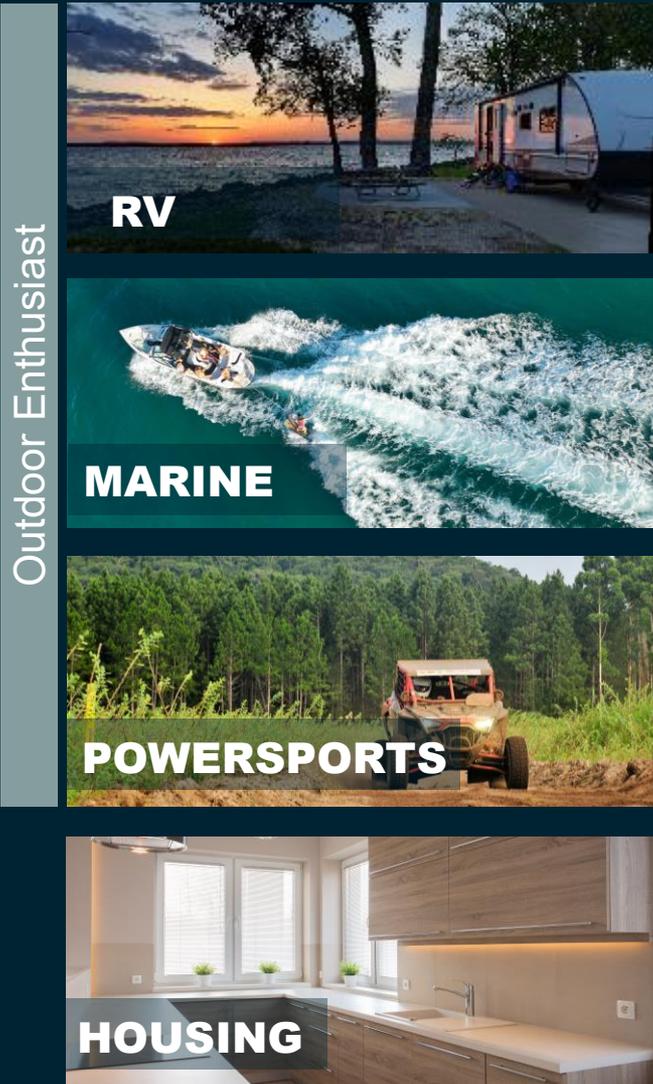
Appendix



We exist to Empower the Enthusiast in you.

Attractive end market categories:

Driven by our core competencies:



Fiberglass



Wood



Electrical



Metal



Paint



Aftermarket



Cut & Sew



Audio



Plastics & Adhesives



Transportation



Interior Finishes

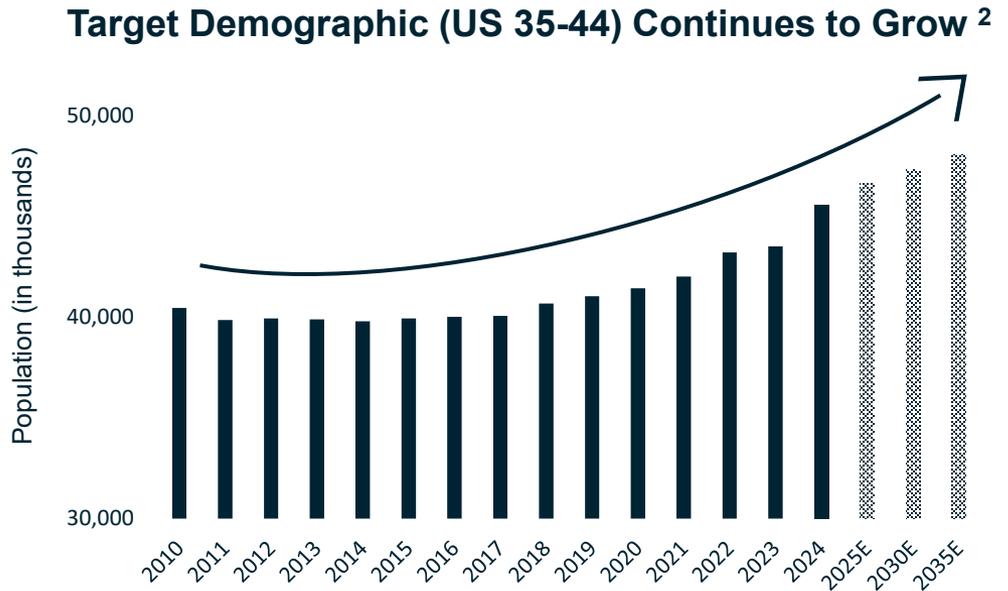
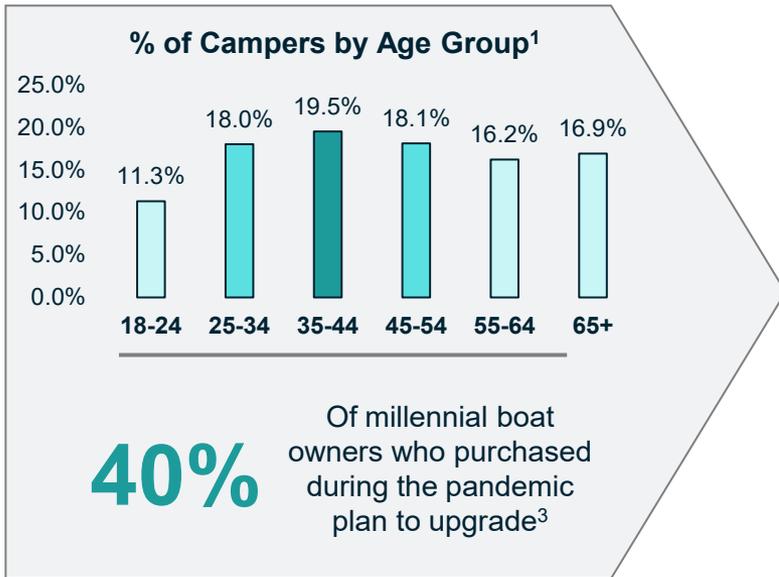


Distribution

Profitable growth engine:

- 1 Strategic diversification** increases total addressable market and improves resiliency
- 2 Poised to capitalize on long-term secular growth trends** and **favorable demographics**
- 3 Entrepreneurial spirit, innovation** and **full solutions model** enhance capabilities and customer experience
- 4 Strong financial foundation** to seize profitable growth opportunities while operating from a position of strength
- 5 Highly-experienced leadership team** passionate about the Outdoor Enthusiast lifestyle

Underlying Demographics are Favorable



RV¹

- **82.4M** Americans Camped in 2025 (second-highest total number on record)
- "...continue to see a **diverse cohort of first-time campers** discovering camping in all its forms."

MARINE

- **49%** of boat owners who purchased during the pandemic plan to upgrade³
- **85M+** Americans go boating each year⁴

POWERSPORTS

- Leading Powersports OEMs have indicated **favorable unit usage trends**
- **Increasing demand** for premium features like HVAC and technology

HOUSING

- "Manufactured housing is the only type of housing that Congress recognizes as having a **vital role in meeting America's housing needs** as a significant source for affordable homeownership accessible to all Americans."⁵

END MARKET CATEGORIES

RV PRODUCT CATEGORIES ¹

TOWABLE
Shipments: 90% Wholesale | 69% Retail Value

MOTORIZED
Shipments: 10% Wholesale | 31% Retail Value



Travel Trailer | ASP: \$37,300



Fifth Wheel | ASP: \$91,000



Class A | ASP: \$256,000



Class B & C | ASP: \$142,800

MARINE PRODUCT CATEGORIES ²

PONTOON

SKI & WAKE

FIBERGLASS

ALUMINUM



ASP: \$72,700 | 28% of Market



ASP: \$187,100 | 7% of Market



ASP: \$145,500 | 34% of Market



ASP: \$37,100 | 31% of Market

MANUFACTURED HOUSING PRODUCT CATEGORIES ³

SINGLE-SECTION HOMES

MULTI-SECTION HOMES



ASP: \$84,800 | 45% of Market



ASP: \$154,100 | 55% of Market

¹Source: RVIA 2024 Industry Profile (travel trailer ASPs include camping trailers and truck campers) | ²ASP and market percentages are Company estimates based on NMMA 2024 Statistical Abstract and wholesale shipment figures related to Patrick's marine market categories | ³Source: Manufactured Housing Factsheet August 2024

RV & Marine Trended Shipments

Annual RV Industry Wholesale Shipments ¹

Units in thousands



Annual Shipments	Wholesale ¹	Retail	Δ
AVG 2015 TO 2019	439,900	443,600	n/a
2022	493,300	447,900	45,400
2023	313,200	380,300	(67,100)
2024	333,700	352,700	(19,000)
2025	342,200	348,700 ²	(6,500)

Annual Marine Industry Wholesale Shipments ²

Units in thousands



Annual Shipments	Wholesale ²	Retail ²	Δ
AVG 2015 TO 2019	201,300	204,400	n/a
2022	206,200	187,200	19,000
2023	192,300	179,500	12,800
2024	146,000	165,200	(19,200)
2025	140,100	152,300	(12,200)

¹ Based on data published by the RVIA | ² Company estimates based on data published by NMMA and SSI



Non-GAAP Reconciliations



Use of Non-GAAP Financial Measures

This presentation contains non-GAAP financial measures. Management believes that, when considered together with reported amounts, these measures are useful to investors and management in understanding our ongoing operations and in the analysis of ongoing operating trends. These measures should be considered in addition to, and not as replacements for, the most comparable GAAP measure.

- Earnings before interest, taxes, depreciation and amortization (“EBITDA”), pro forma adjusted EBITDA, adjusted EBITDA, adjusted EBITDA margin, adjusted operating margin, adjusted net income, adjusted diluted earnings per common share, and net debt to pro forma adjusted EBITDA are non-GAAP financial measures. In addition to reporting financial results in accordance with accounting principles generally accepted in the United States, we provide non-GAAP operating results adjusted for certain items and other one-time items.
- We adjust for the items listed above in all periods presented, unless the impact is clearly immaterial to our financial statements.
- Content per unit metrics are generally calculated using our market sales divided by Company estimates based on third-party measures of industry volume.
- We utilize the adjusted results to review our ongoing operations without the effect of these adjustments and for comparison to budgeted operating results. We believe the adjusted results are useful to investors because they help them compare our results to prior periods and provide important insights into underlying trends in the business and how management oversees our business operations on a day-to-day basis.
- We calculate free cash flow by subtracting cash paid for purchases of property, plant and equipment from net cash provided by operating activities.
- Figures may not sum due to rounding.

Non-GAAP Reconciliations

	2010	2011	2012	2013	2014	2015	2016	2017	2018
(\$ in millions, except per share data)									
Net income	\$1	\$9	\$28	\$24	\$31	\$42	\$56	\$86	\$120
+ Acquisition related transaction costs	-	-	-	-	-	-	-	-	-
+ Acquisition related fair-value inventory step-up	-	-	-	-	-	-	-	-	-
+ Loss on extinguishment of debt	-	-	-	-	-	-	-	-	-
+ Legal settlement	-	-	-	-	-	-	-	-	-
- Tax impact of adjustments	-	-	-	-	-	-	-	-	-
Adjusted net income	\$1	\$9	\$28	\$24	\$31	\$42	\$56	\$86	\$120
Diluted earnings per common share	\$0.04	\$0.25	\$0.78	\$0.66	\$0.85	\$1.21	\$1.62	\$2.32	\$3.29
Acquisition related transaction costs, net of tax	-	-	-	-	-	-	-	-	-
Acquisition related fair-value inventory step-up, net of tax	-	-	-	-	-	-	-	-	-
Loss on extinguishment of debt, net of tax	-	-	-	-	-	-	-	-	-
Legal settlement, net of tax	-	-	-	-	-	-	-	-	-
Adjusted diluted earnings per common share	\$0.04	\$0.25	\$0.78	\$0.66	\$0.85	\$1.21	\$1.62	\$2.32	\$3.29

**RECONCILIATION
OF NET INCOME
TO ADJUSTED
NET INCOME TO
ADJUSTED
DILUTED
EARNINGS PER
COMMON SHARE ¹**

¹ Periods prior to Q4'2024 reflect the impact of the three-for-two stock split paid in December 2024

Non-GAAP Reconciliations

	(\$ in millions, except per share data)						
	2019	2020	2021	2022	2023	2024	2025
RECONCILIATION OF NET INCOME TO ADJUSTED NET INCOME TO ADJUSTED DILUTED EARNINGS PER COMMON SHARE ¹							
Net income	\$90	\$97	\$225	\$328	\$143	\$138	\$135
+ Acquisition related transaction costs	-	-	-	-	-	5	-
+ Acquisition related fair-value inventory step-up	-	-	-	-	1	3	1
+ Loss on extinguishment of debt	-	-	-	-	-	3	-
+ Legal settlement	-	-	-	-	-	-	24
- Tax impact of adjustments	-	-	-	-	-	(3)	(6)
Adjusted net income	\$90	\$97	\$225	\$328	\$143	\$146	\$154
Diluted earnings per common share	\$2.57	\$2.80	\$6.42	\$8.99	\$4.33	\$4.11	\$3.90
Acquisition related transaction costs, net of tax	-	-	-	-	-	0.11	-
Acquisition related fair-value inventory step-up, net of tax	-	-	-	-	0.01	0.06	0.01
Loss on extinguishment of debt, net of tax	-	-	-	-	-	0.06	-
Legal settlement, net of tax	-	-	-	-	-	-	0.53
Adjusted diluted earnings per common share	\$2.57	\$2.80	\$6.42	\$8.99	\$4.34	\$4.34	\$4.44

¹ Periods prior to Q4'2024 reflect the impact of the three-for-two stock split paid in December 2024

Non-GAAP Reconciliations

RECONCILIATION OF NET INCOME TO EBITDA TO ADJUSTED EBITDA AND ADJUSTED EBITDA MARGIN

(\$ in millions)	2019	2020	2021	2022	2023	2024	2025
Net income	\$90	\$97	\$225	\$328	\$143	\$138	\$135
+ Depreciation & amortization	63	74	105	131	145	167	170
+ Interest expense, net	37	43	58	61	69	80	75
+ Income taxes	28	33	69	107	48	40	42
EBITDA	\$218	\$247	\$457	\$627	\$405	\$425	\$422
+ Stock-based compensation	15	16	23	22	19	17	19
+ Acquisition related transaction costs	-	-	-	-	-	5	-
+ Acquisition related fair-value inventory step-up	-	-	-	-	1	3	1
+ Loss on extinguishment of debt	-	-	-	-	-	2	-
+ Legal settlement	-	-	-	-	-	-	24
+ Loss (gain) on sale of property, plant and equipment	2	-	1	(6)	-	-	2
Adjusted EBITDA	\$235	\$263	\$480	\$643	\$425	\$452	\$468
Net sales	\$2,337	\$2,587	\$4,078	\$4,882	\$3,468	\$3,716	\$3,951
Adjusted EBITDA Margin	10.1%	10.2%	11.8%	13.2%	12.3%	12.2%	11.8%

RECONCILIATION OF FREE CASH FLOW

(\$ in millions)	2019	2020	2021	2022	2023	2024	2025
Net cash provided by operating activities	\$192	\$160	\$252	\$412	\$409	\$327	\$329
Less: purchases of property, plant and equipment	(27)	(32)	(65)	(80)	(59)	(76)	(83)
Free Cash Flow	\$165	\$128	\$187	\$332	\$350	\$251	\$246

Non-GAAP Reconciliations

		2025						
		(\$ in millions)						
RECONCILIATION OF OPERATING INCOME TO ADJUSTED OPERATING INCOME	Operating income							\$276
	Acquisition related fair-value inventory step-up							1
	Acquisition related transaction costs							-
	Loss on extinguishment of debt							-
	Adjusted operating income							\$277
		2019	2020	2021	2022	2023	2024	2025
RECONCILIATION OF OPERATING MARGIN TO ADJUSTED OPERATING MARGIN	Operating margin	6.6%	7.0%	8.6%	10.2%	7.5%	6.9%	7.0%
	Acquisition related fair-value inventory step-up	-%	-%	-%	-%	-%	0.1%	-%
	Acquisition related transaction costs	-%	-%	-%	-%	-%	0.2%	-%
	Loss on extinguishment of debt	-%	-%	-%	-%	-%	-%	-%
	Adjusted operating margin	6.6%	7.0%	8.6%	10.2%	7.5%	7.2%	7.0%
		2025						
		(\$ in millions)						
RECONCILIATION OF NET INCOME TO EBITDA TO PRO FORMA ADJUSTED EBITDA	Net income							\$135
	+ Depreciation & amortization							170
	+ Interest expense, net							75
	+ Income taxes							42
	EBITDA							422
	+ Stock-based compensation							19
	+ Acquisition pro forma, transaction-related expenses & other							46
Pro Forma Adjusted EBITDA							\$487	

EMPOWERING ENTHUSIASTS



PATRICK