December 19, 2023

Nature’s Sunshine Recognized with Best Company Culture Award



LEHI, Utah, Dec. 19, 2023 (GLOBE NEWSWIRE) -- Nature’s Sunshine Products, Inc. (Nasdaq: NATR) (Nature’s Sunshine), a leading natural health and wellness company of high-quality herbal and nutritional products, received a Comparably Award celebrating it as a Best Place to Work for its company culture and its efforts to provide a thriving environment for its employees to improve productivity and drive results.

“We are pleased to be honored by Comparably and for our Company to be recognized with this award,” said Terrence Moorehead, Nature’s Sunshine CEO. “It stands as a testament to the efforts of our Leadership Team and HR team to build an effective and successful workplace for our employees. And it is great to see that our employees have engaged with these initiatives to grow our business globally.”

Comparably Awards are derived using millions of anonymous employee ratings provided over the previous 12 months. Their 2023 ratings were compiled from over 15 million ratings across 70,000 companies of all sizes.

“Having our employees select us as a **Best Company Culture** means a great deal to us,”

said Tracee Comstock, VP of Human Resources. “Simply put, every employee contributes to building a great culture at Nature’s Sunshine. Listening to our employees’ feedback has helped us build a stronger company with an inspiring culture. Congratulations to each member of our HR Team and all our employees for helping us be recognized for this award.”

Nature’s Sunshine has become a familiar name in conjunction with the Comparably Awards, having received 13 awards over the last three years, including:

Nature’s Sunshine Comparably Awards

- Best Company Culture 2023
- Best Leadership Teams 2023
- Best Company Work-Life Balance 2023
- Best Company Happiness 2023
- Best CEOs for Diversity 2022
- Best CEOs for Women 2022
- Best Operations Teams 2022
- Best Product & Design Teams 2022
- Best Leadership Teams 2022
- Best CEO 2021
- Best Company Culture 2021
- Best Company Work-Life Balance 2021
- Best Company Happiness 2021



Nature’s Sunshine is actively recruiting for a variety of positions across their organization. To learn more about these exciting opportunities, visit www.naturessunshine.com/careers.

About Nature's Sunshine
Nature's Sunshine Products (NASDAQ: NATR), a leading natural health and wellness company, markets and distributes nutritional and personal care products in more than 40 countries. Nature's Sunshine manufactures its products at its state-of-the-art facilities to ensure its products continue to set the standard for the highest quality, safety, and efficacy

on the market today. Additional information about the Company can be found at www.naturessunshine.com.

About Comparably
Comparably is a leading workplace culture and corporate brand reputation platform with over 15 million anonymous employee ratings on 70,000 companies. With the most comprehensive data on large and SMB organizations in nearly 20 different workplace categories – based on gender, ethnicity, age, experience, industry, location, education – it is one of the most used SaaS platforms for employer branding and a trusted third-party site for workplace culture and compensation. For more information on Comparably's studies and annual *Best Places to Work* & *Best Brands Awards*, visit www.comparably.com/news.

Investor Relations:
Gateway Group, Inc.
Cody Slach
1-949-574-3860
NATR@gateway-grp.com

Photos accompanying this announcement are available at

https://www.globenewswire.com/NewsRoom/AttachmentNg/f62ba26d-fc48-4849-b149-0f9988a4ff1e

https://www.globenewswire.com/NewsRoom/AttachmentNg/b412ed2d-aeee-4a9e-ad61-40fe9b381473

Source: Nature's Sunshine Products, Inc.

Best Company Culture Award



Nature's Sunshine's Comparably Award for 2023

Nature Sunshine's Comparably Awards



Nature Sunshine's Comparably Awards