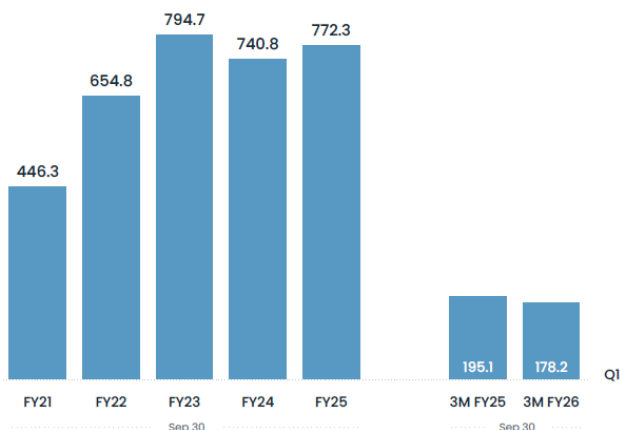


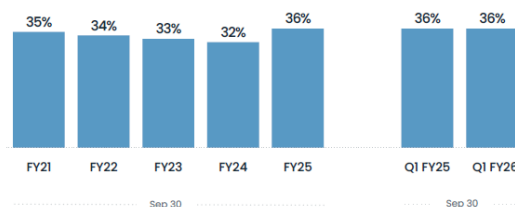
Revenue (£m)

FY21-FY25 CAGR 14.7%

-8.6% Q1 YOY

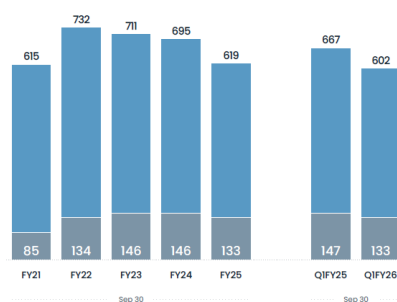


Top 10 clients (% of total revenue)

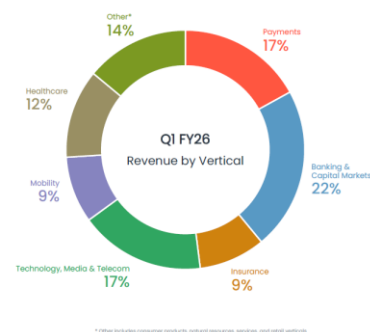
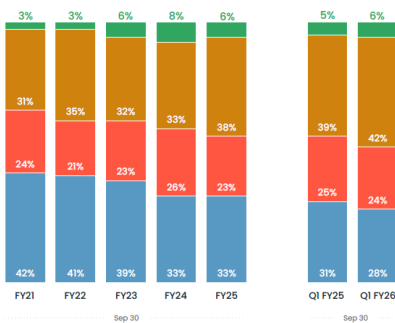


Over the last five fiscal years, 90.7% of our revenue each fiscal year, on average, came from customers who purchased services from us during the prior fiscal year.

Total no. of clients and with revenue > £1m*



Revenue by Region



72 cities, 32 countries

European Union

Austria, Bulgaria, Croatia, Denmark, Germany, Ireland, Netherlands, Poland, Romania, Slovenia, Spain and Sweden

Europe – Non-EU

Bosnia & Herzegovina, Moldova, North Macedonia, Serbia, Switzerland and the United Kingdom

North America

Canada and the United States

Latin America

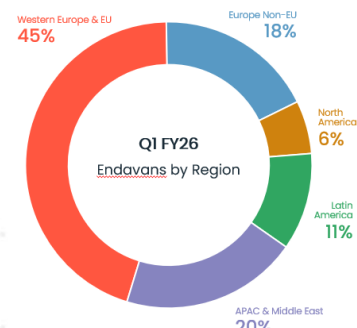
Argentina, Brazil, Colombia, Mexico and Uruguay

Asia Pacific

Australia, India, Malaysia, Singapore and Vietnam

Middle East

Saudi Arabia, United Arab Emirates



11,636

Global employees
as of Sep 30, 2025

(1.6%)

Employee decrease
Q1FY25 to Q1FY26

37%

Women in total staff
as of Sep 30, 2025