

## PLYMOUTH INDUSTRIAL REIT, INC.

### SUSTAINABILITY COMMITTEE CHARTER

1. *Purpose.* The Sustainability Committee (the "Committee") of the Board of Directors (the "Board") of Plymouth Industrial REIT, Inc. (the "Company") will assist the Board in overseeing corporate practices relating to corporate sustainability, including environmental, health and safety, human rights, and social matters.
2. *Status and Membership.* The Committee will consist of at least three members of the Board, all of whom are qualified to discharge the Committee's responsibilities, as determined by the Board. The Board has the authority to appoint and remove members of the Committee. Members of the Committee will serve in accordance with the Bylaws of the Company as amended.
3. *Meetings.* The Committee will meet as often as necessary to fulfill its responsibilities. The Chairman of the Board, in consultation with the Committee Chair and other Committee members, will determine the frequency and length of the meetings and will set agendas consistent with this charter.
4. *Authority and Responsibilities.* The Committee will have the following authorities and responsibilities:
  - (a) The Committee will review and monitor the Company's practices related to corporate sustainability matters and make recommendations to the Board as appropriate.
  - (b) The Committee will monitor developments, trends, and best practices in managing corporate sustainability matters, and make recommendations to the Board as appropriate.
  - (c) The Committee will report to the Board as needed, and as the Board may request.
  - (d) The Committee may obtain advice and assistance from internal and external advisors in order to discharge its duties.
  - (e) The Committee will perform other activities consistent with this charter, the Company's Bylaws, governing law, the rules and regulations of the New York Stock Exchange and other requirements applicable to the Company as the Committee or the Board deem necessary. The Committee may also carry out any additional duties delegated to it by the Board.
5. *Committee Charter.* The Committee will periodically review and evaluate the adequacy of this charter and will recommend any changes to the Board. A copy of this charter is available on the Company's website at [www.plymouthreit.com](http://www.plymouthreit.com).

*Effective: April 13, 2022*