

PLYMOUTH INDUSTRIAL REIT, INC.
CYBERSECURITY COMMITTEE CHARTER

This Cybersecurity Committee Charter (the “Charter”) of Plymouth Industrial REIT, Inc. (the “Company”) has been adopted by the Company's Board of Directors (the “Board”).

PURPOSE AND POLICY

The primary purpose of the Cybersecurity Committee (the “Committee”) shall be to act on behalf of the Board in fulfilling the Board's oversight responsibility with respect to the Company's information technology use and protection, including but not limited to data governance, privacy, compliance, and cybersecurity. The operation of the Committee shall be subject to the Bylaws of the Company as amended.

COMPOSITION

The Committee shall consist of at least two (2) directors. The Board shall appoint Committee members, fill vacancies occurring on the Committee, and designate the Chair of the Committee.

MEETINGS AND MINUTES

The Committee shall hold such regular or special meetings as its members shall deem necessary or appropriate. Minutes of each meeting of the Committee shall be prepared and distributed to each director of the Company and the Secretary of the Company. The Chair of the Committee shall report to the Board from time to time or whenever so requested by the Board.

All directors that are not members of the Committee may attend meetings of the Committee but may not vote. Additionally, the Committee may invite to its meetings any director, any member of the management of the Company, and such other persons as it deems appropriate to carry out its responsibilities. Notwithstanding the foregoing, the Committee may exclude from its meetings any persons it deems appropriate to carry out its responsibilities.

AUTHORITY

The Committee shall have full access to all books, records, facilities and personnel of the Company as deemed necessary or appropriate by any member of the Committee to discharge his or her responsibilities hereunder. The Committee shall have authority to retain and determine compensation for, at the expense of the Company, special legal, cybersecurity, or other advisors or consultants as it deems necessary or appropriate in the performance of its duties. The Committee shall also have authority to pay, at the expense of the Company, ordinary administrative expenses that, as determined by the Committee, are necessary or appropriate in carrying out its duties. The Committee shall have authority to require that any of the Company's personnel, counsel, accountants (including the Company's independent outside auditors), or any other consultant or advisor to the Company, attend any meeting of the Committee or meet with any member of the

Committee or any of its special, outside legal, accounting or other, advisors or consultants. The approval of this charter by the Board shall be construed as a delegation of authority to the Committee with respect to the responsibilities set forth herein.

RESPONSIBILITIES

The Committee shall be responsible for the following:

1. Data Governance - To provide oversight of policies, procedures, plans, and execution intended to provide security, confidentiality, availability, and integrity of the information.

2. Information Technology Systems -To oversee the quality and effectiveness of the Company's policies and procedures with respect to its information technology systems, including privacy, network security and data security.

3. Incident Response - To review and provide oversight on the policies and procedures of the Company in preparation for responding to any material incidents.

4. Disaster Recovery - To review periodically with management the Company's disaster recovery capabilities.

5. Compliance Risks and Internal Audits -To oversee the Company's management of risks related to its information technology systems and processes, including privacy, network security and data security, and any internal audits of such systems and processes.

6. Periodic and Annual Reports - To review and oversee the preparation of the Company's disclosures in its reports filed with the Securities and Exchange Commission relating to the Company's information technology systems, including privacy, network security, and data security.

7. IT/Engineering Security Budget - To oversee the Company's information technology senior management team relating to budgetary priorities based, in part, on assessing risk associated with various perceived threats.

8. Advisory Role - To review the Company's information technology strategy or programs relating to new technologies, applications, and systems.

9. General Authority- To perform such other functions and to have such powers as may be necessary or appropriate in the efficient and lawful discharge of the foregoing.