O3FY25 Performance highlights

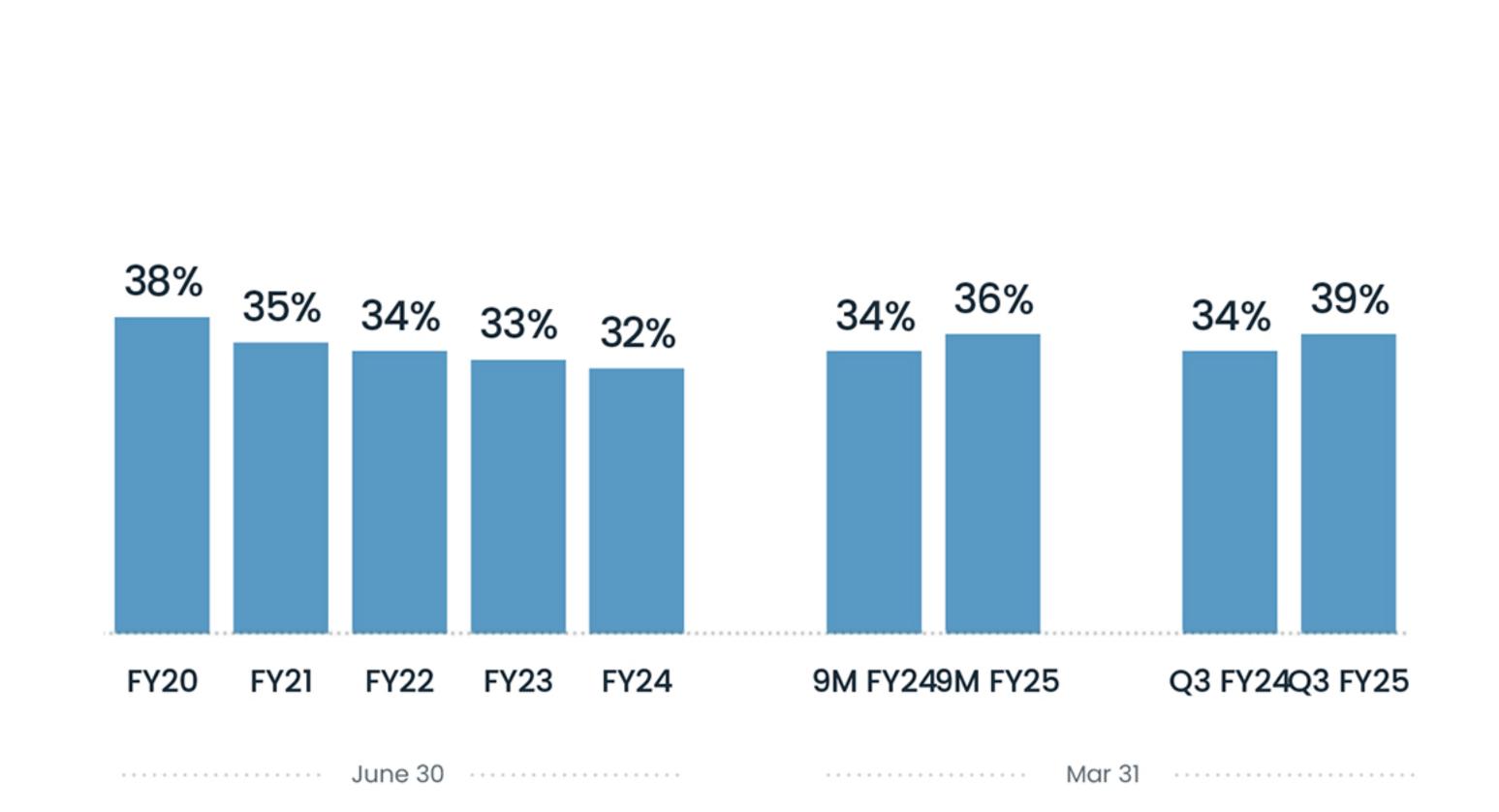


Revenue

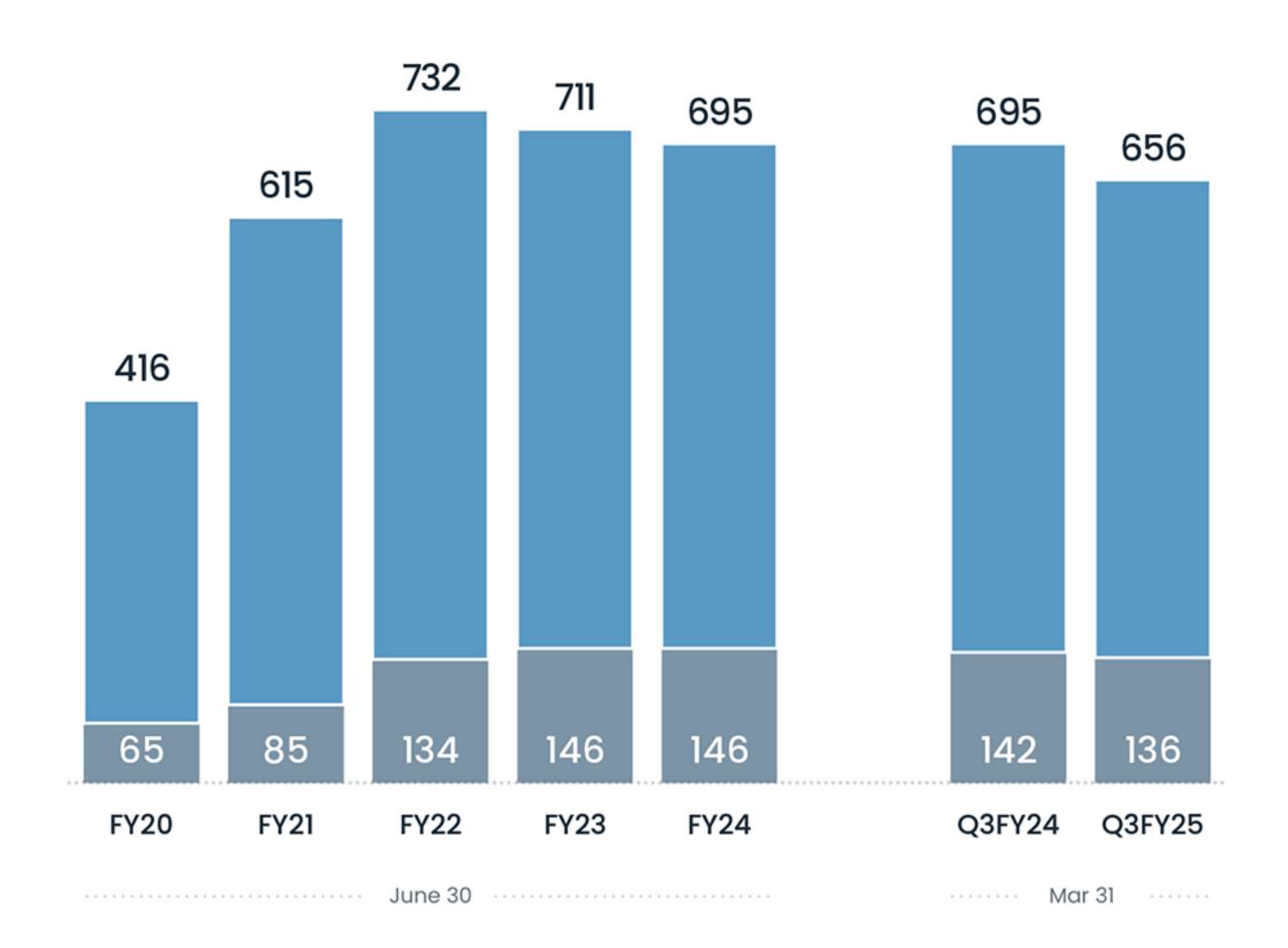
FY20-FY24 CAGR 20.5% +11.7% Q3 YOY 794.7 740.8 654.8 585.5 546.4 446.3 194.8 Q3 174.4 351.0 195.6 183.6 Q2 FY21 FY22 FY23 FY24 FY20 9M FY24 9M FY25 Mar 31

Over the last five fiscal years, 89.7% of our revenue each fiscal year, on average, came from customers who purchased services from us during the prior fiscal year.

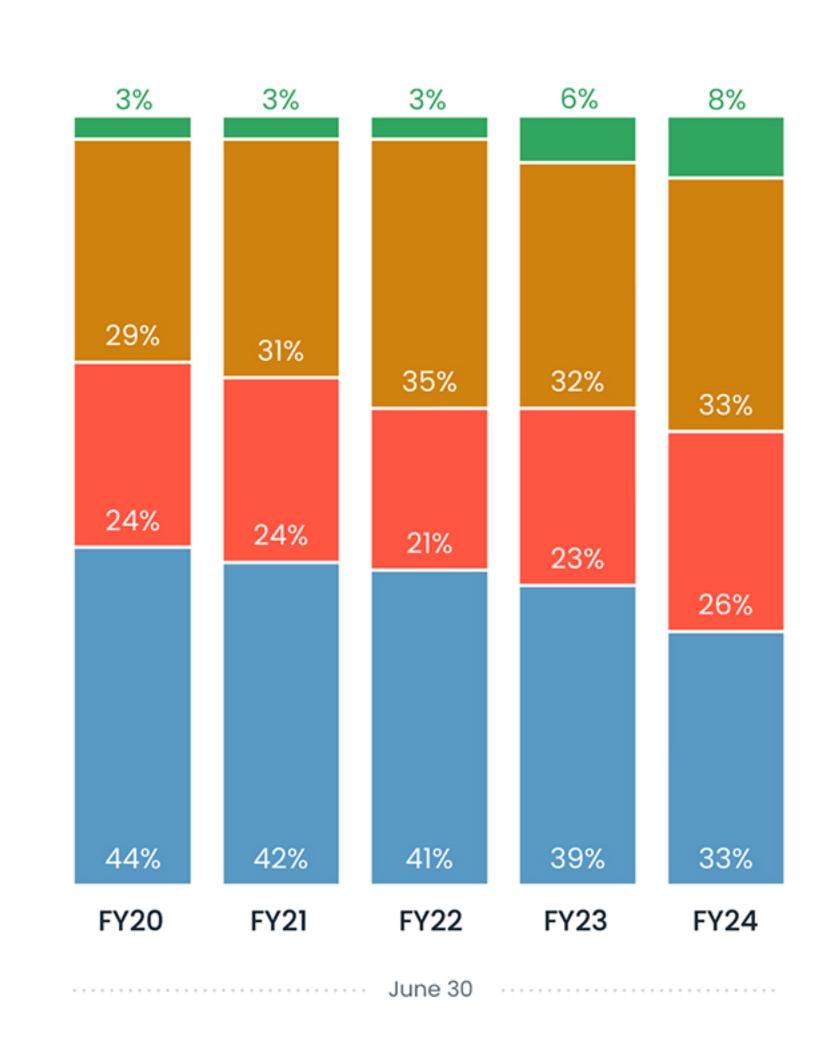
Top 10 clients (% of total revenue)

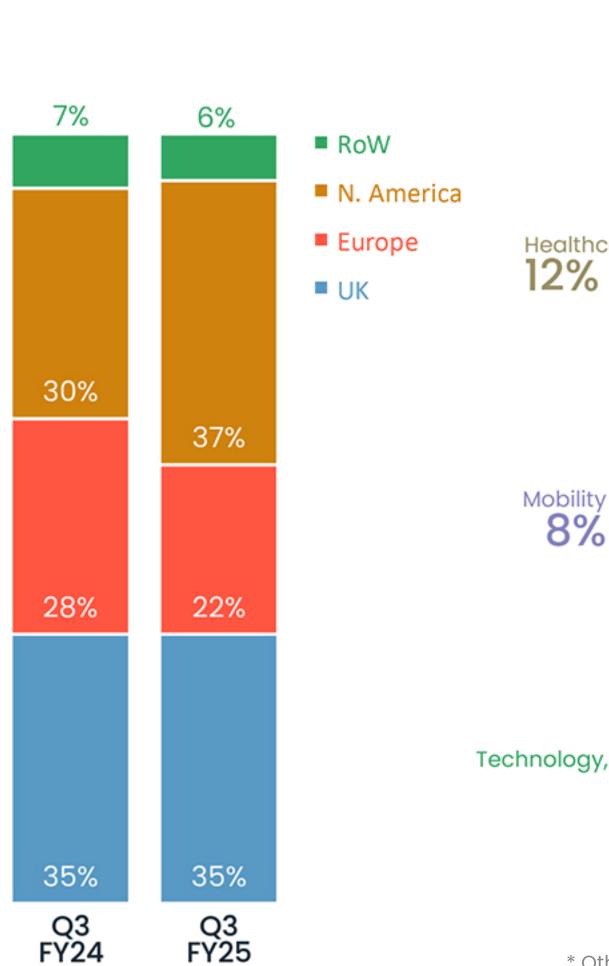


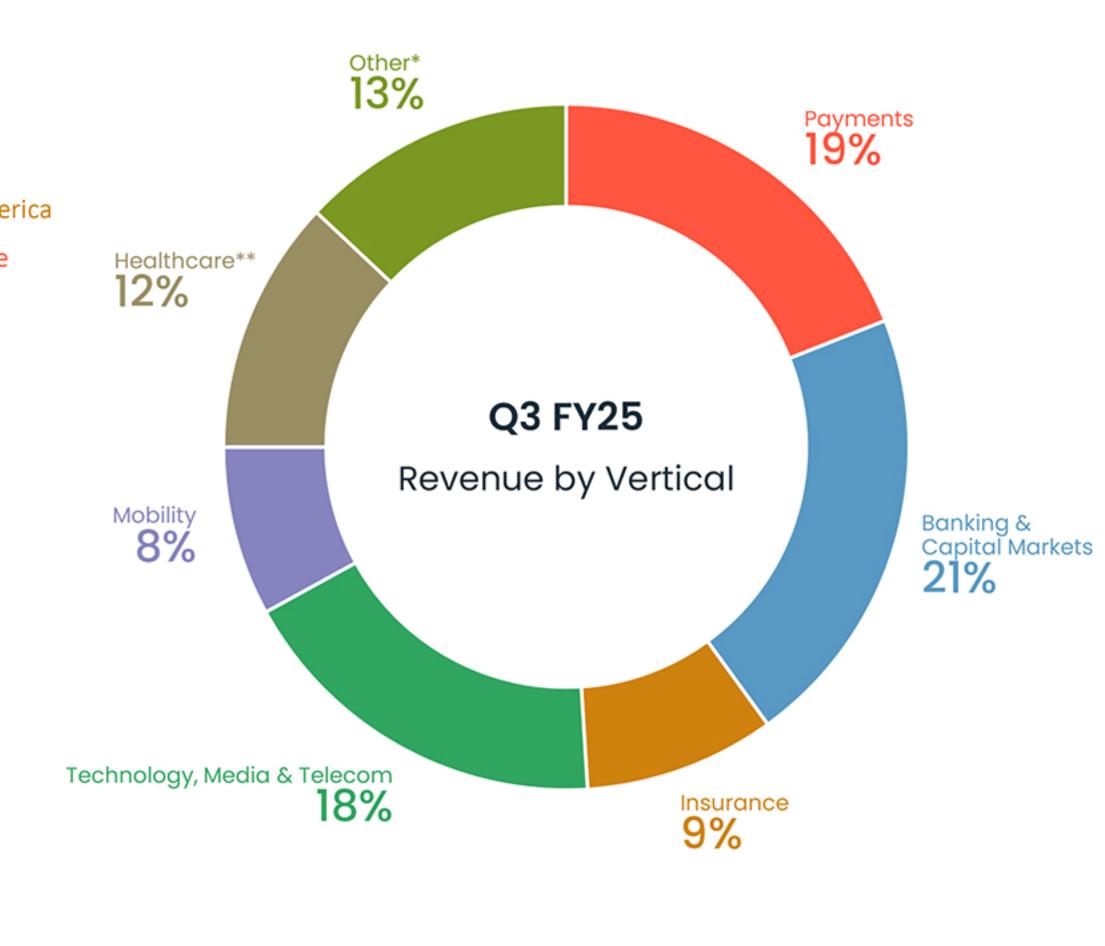
Total no. of clients



Revenue by region







* Other includes consumer products, natural resources, services, and retail verticals
**Healthcare vertical broken out of what was historically reported as Other

Q3 FY25

Endavans by Region

Europe Non-EU

19%

7%

Latin

America

11%

69 cities, 29 countries

European Union

Austria, Bulgaria, Croatia, Denmark, Germany, Ireland, Netherlands, Poland, Romania, Slovenia and Sweden

Europe - Non-EU

Bosnia & Herzegovina, Moldova, North Macedonia, Serbia, Switzerland and the United Kingdom

North America

Canada and the United States

Latin America

Argentina, Colombia, Mexico and Uruguay

Asia Pacific

Australia, India, Malaysia, Singapore and Vietnam

Middle Fact

Middle East
United Arab Emirates



11,365
Global employees as of Mar 31, 2025

3.1%
Employee increase
Q3FY24 to Q3FY25

37%
Women in total staff as of Mar 31, 2025

APAC & Middle East