02FY25 Performance highlights

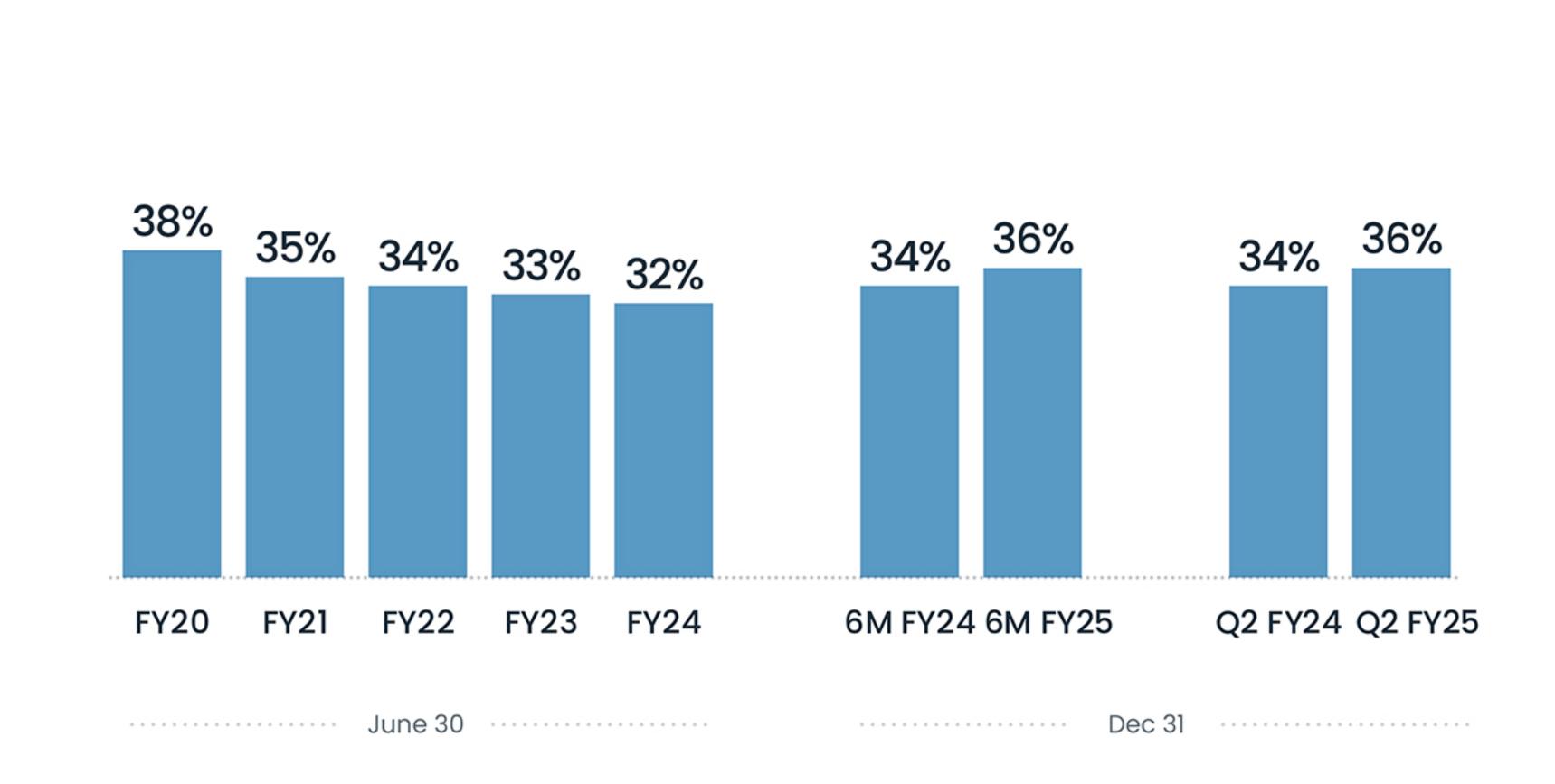


Revenue

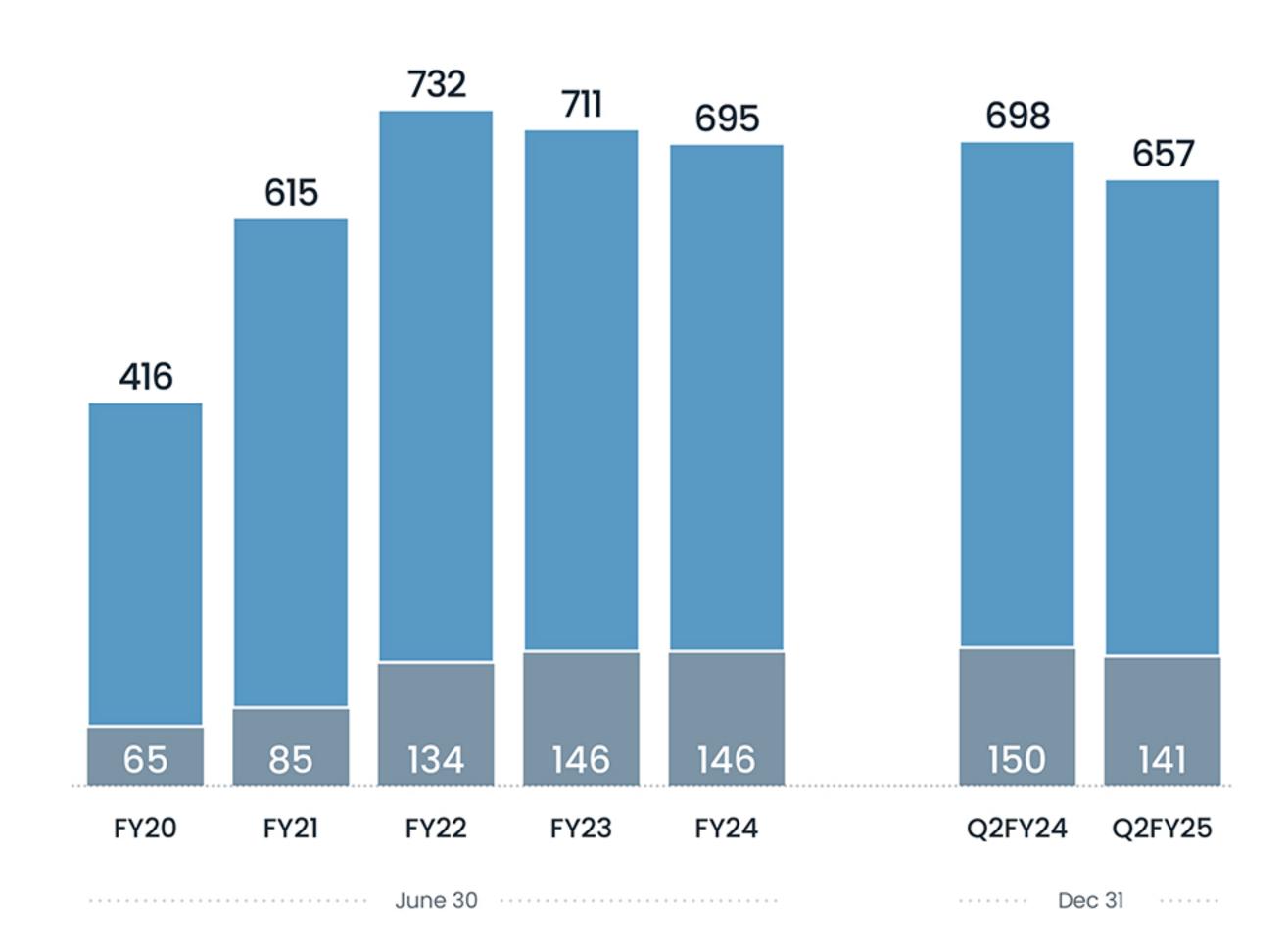
Revenue (£m) +6.6% Q2 YOY FY20-FY24 CAGR 20.5% 794.7 740.8 654.8 446.3 390.6 372.0 351.0 195,6 183,6 FY20 FY21 FY22 FY23 FY24 6M FY24 6M FY25 June 30 Dec 31

Over the last five fiscal years, 89.7% of our revenue each fiscal year, on average, came from customers who purchased services from us during the prior fiscal year.

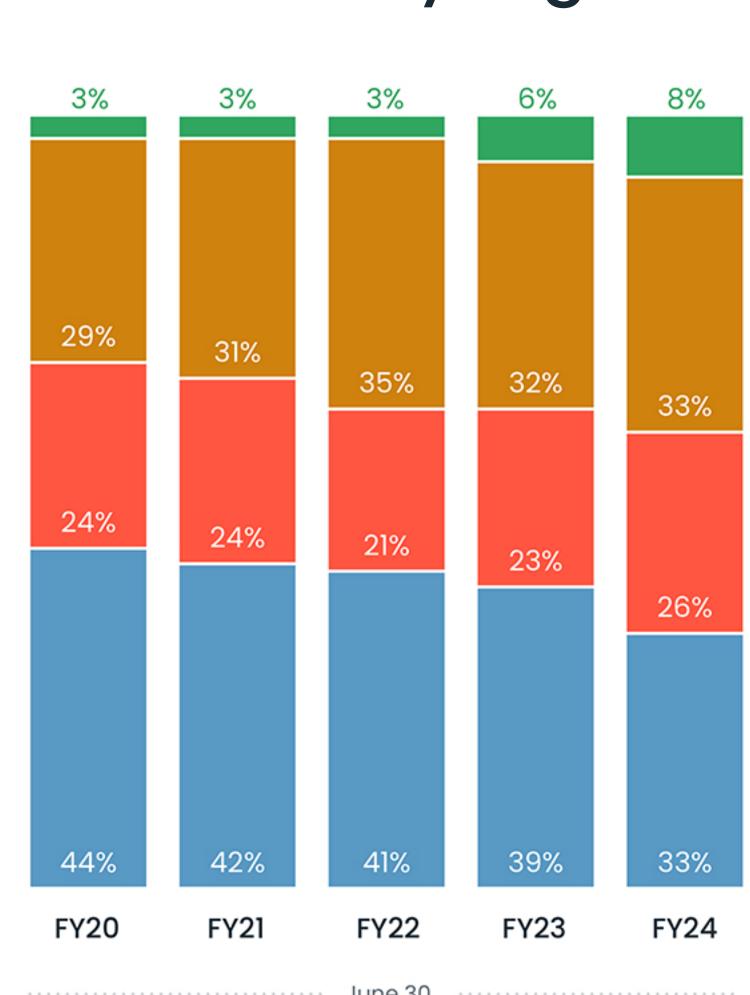
Top 10 clients (% of total revenue)

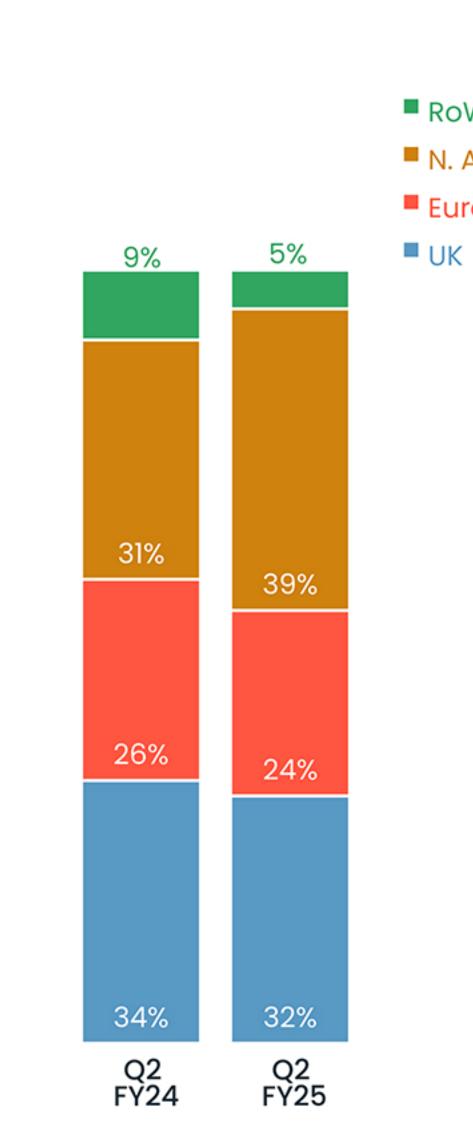


Total no. of clients

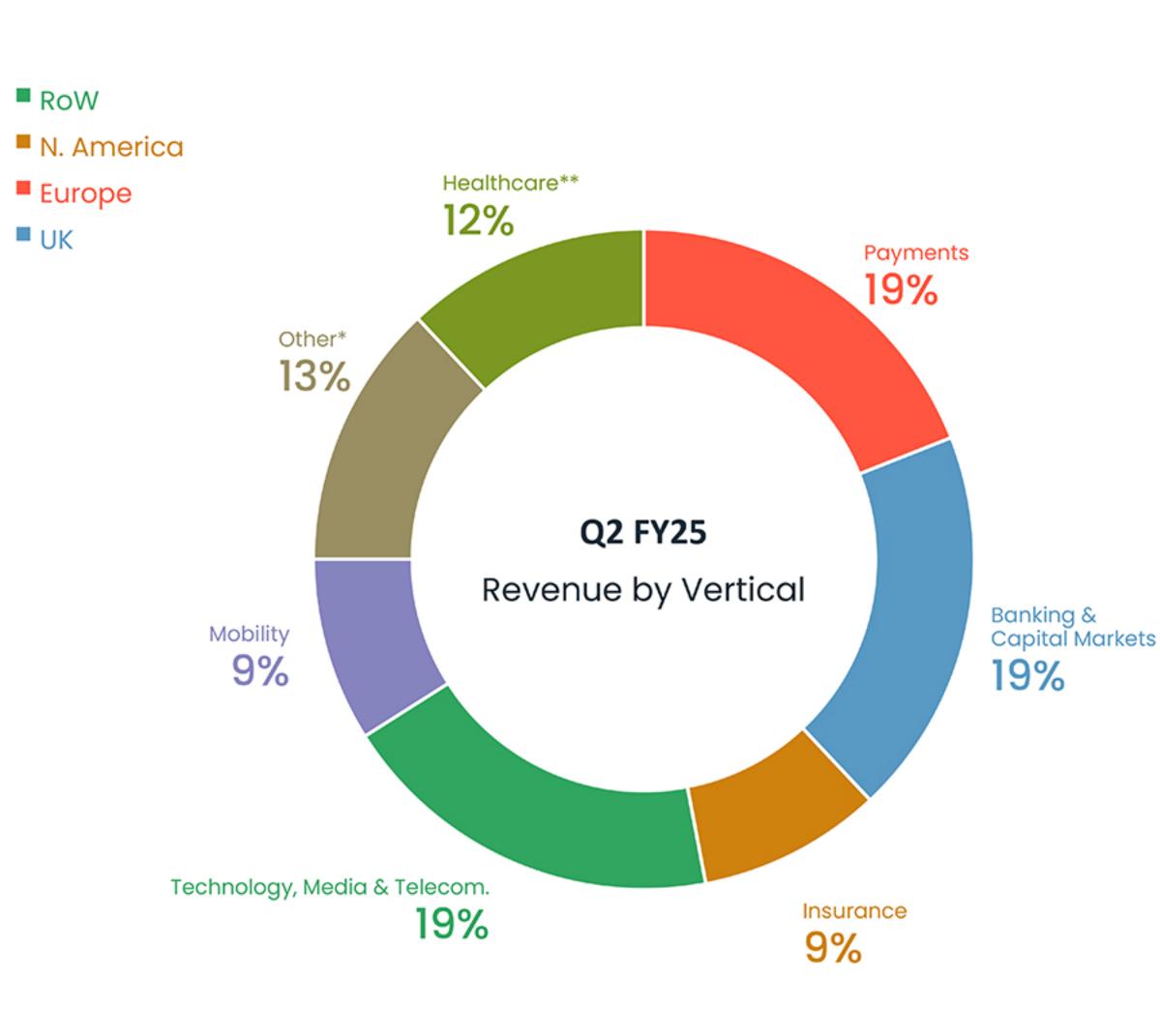


Revenue by region





..... Dec 31



* Other includes consumer products, natural resources, services, and retail verticals
**Healthcare vertical broken out of what was historically reported as Other

Q2 FY25

Endavans by Region

Europe Non-EU

19%

North

America

Latin

11%

America

69 cities, 29 countries

European Union

Austria, Bulgaria, Croatia, Denmark, Germany, Ireland, Netherlands, Poland, Romania, Slovenia and Sweden

Europe - Non-EU

Bosnia & Herzegovina, Moldova, North Macedonia, Serbia, Switzerland and the United Kingdom

North America

Canada and the United States

Latin America

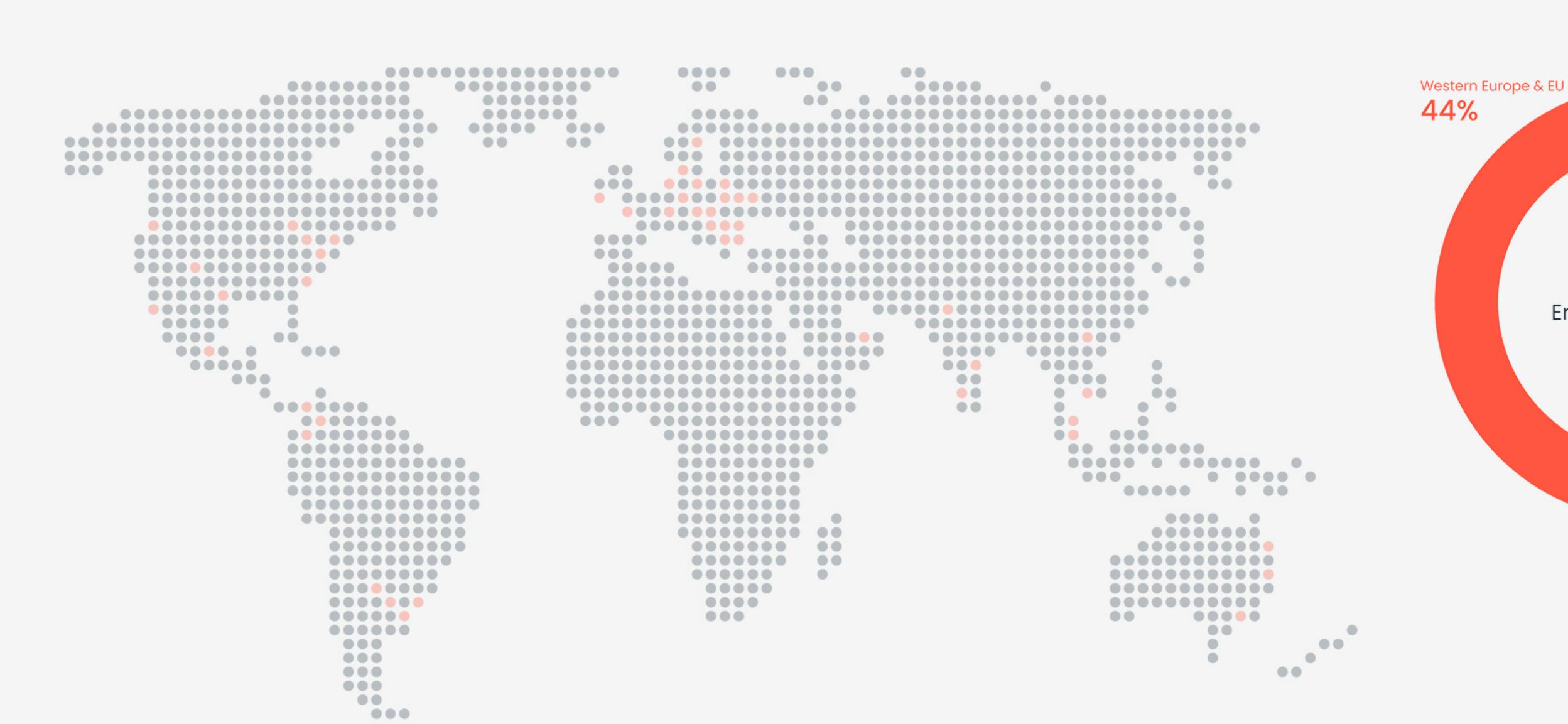
Argentina, Colombia, Mexico and Uruguay

Asia Pacific

Australia, India, Malaysia, Singapore and Vietnam

Middle Fact

Middle East
United Arab Emirates



11,668
Global employees
as of Dec 31, 2024

1 1 %
Employee increase
Q2FY24 to Q2FY25

37%
Women in total staff as of Dec 30, 2024

APAC & Middle East

19%