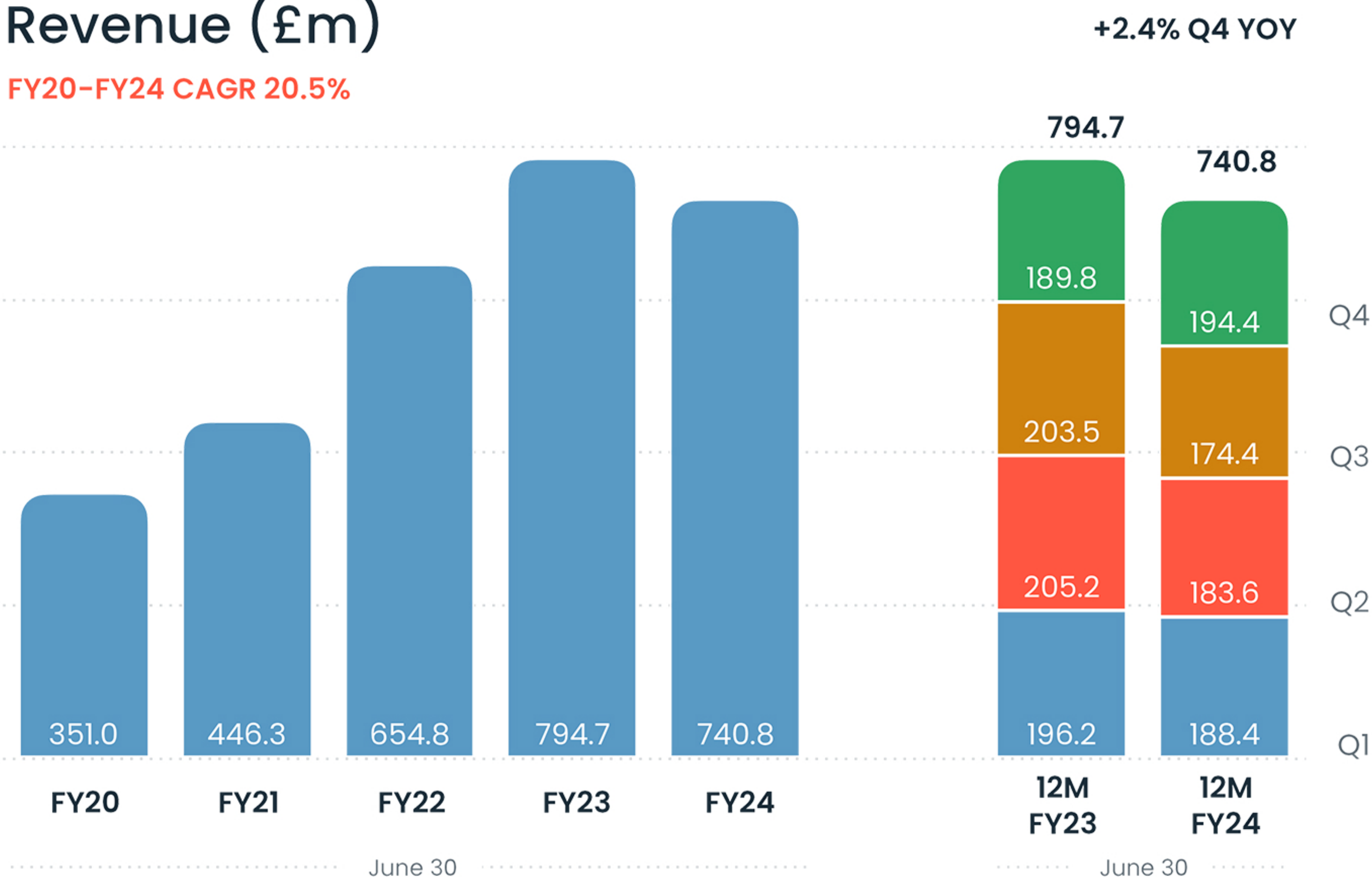


Q4FY24 Performance highlights

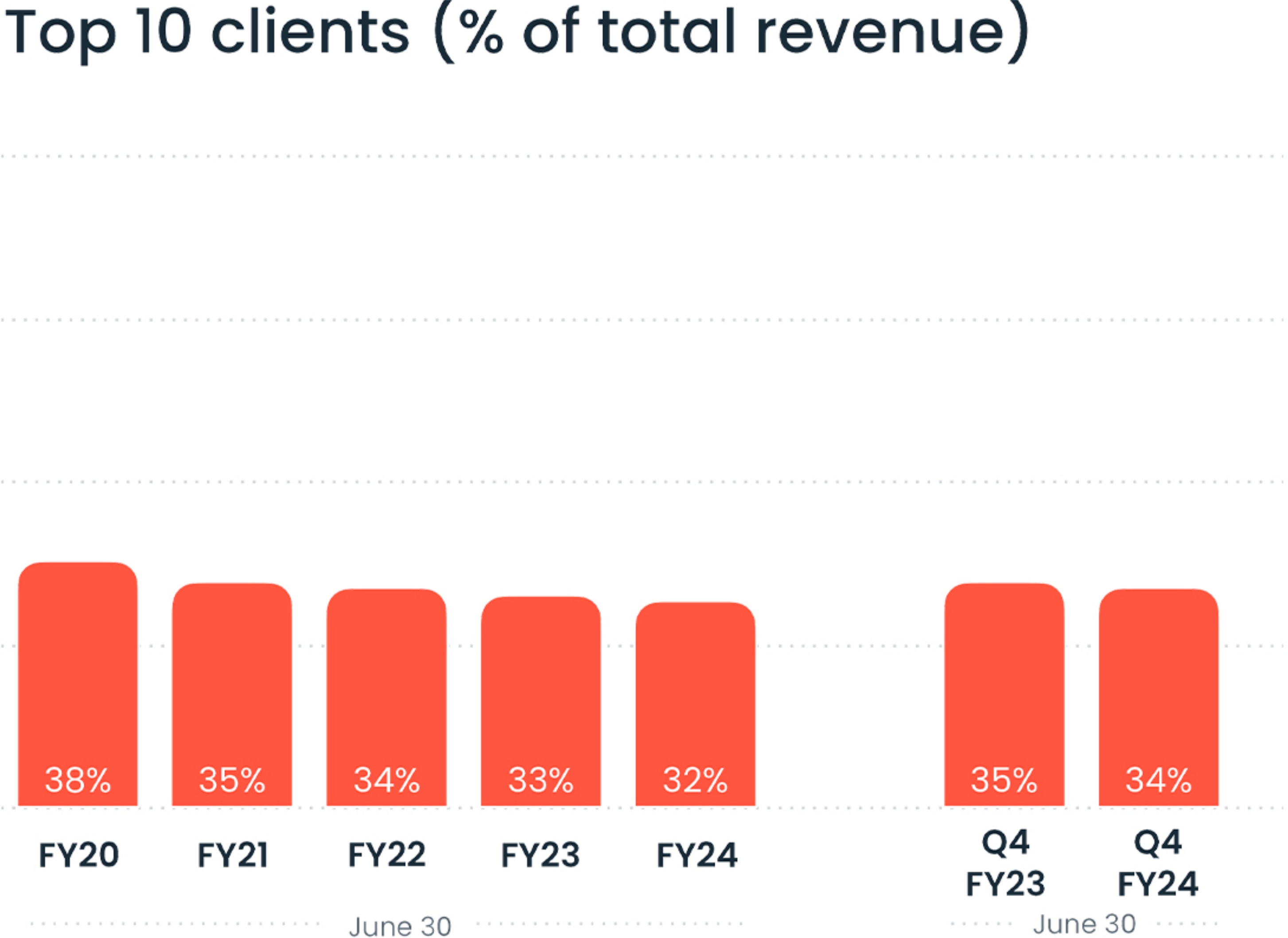


Revenue (£m)

FY20-FY24 CAGR 20.5%



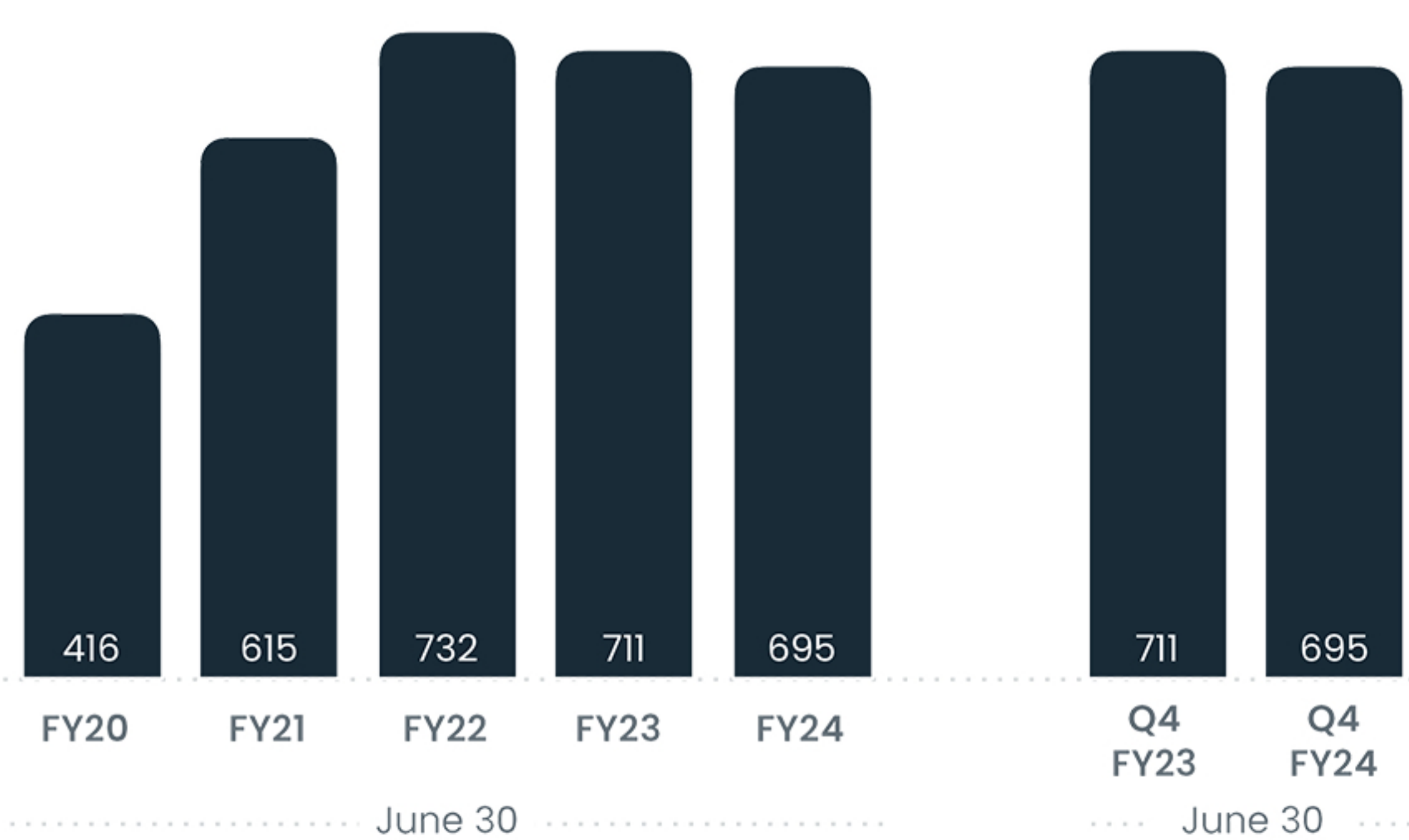
Top 10 clients (% of total revenue)



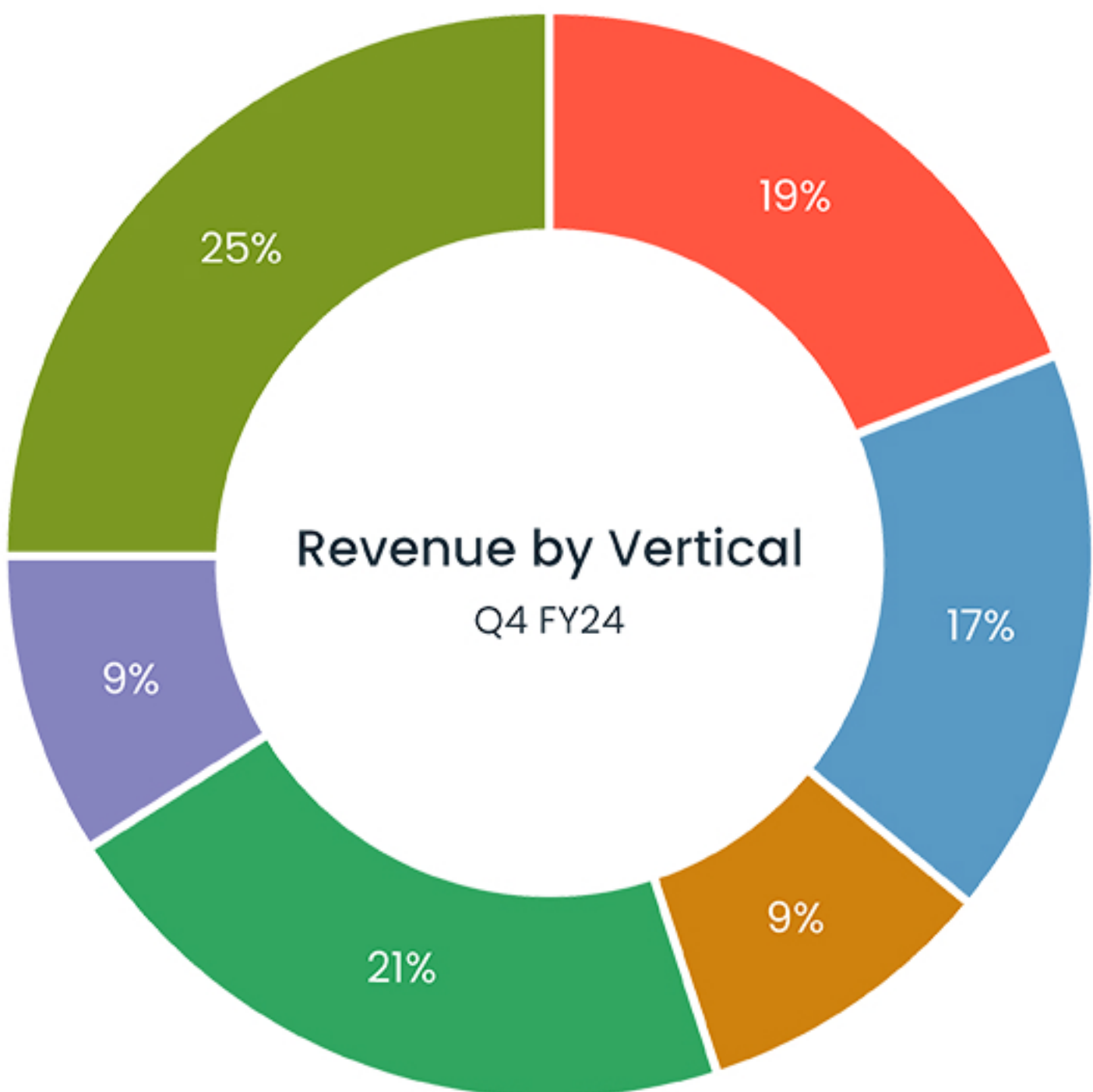
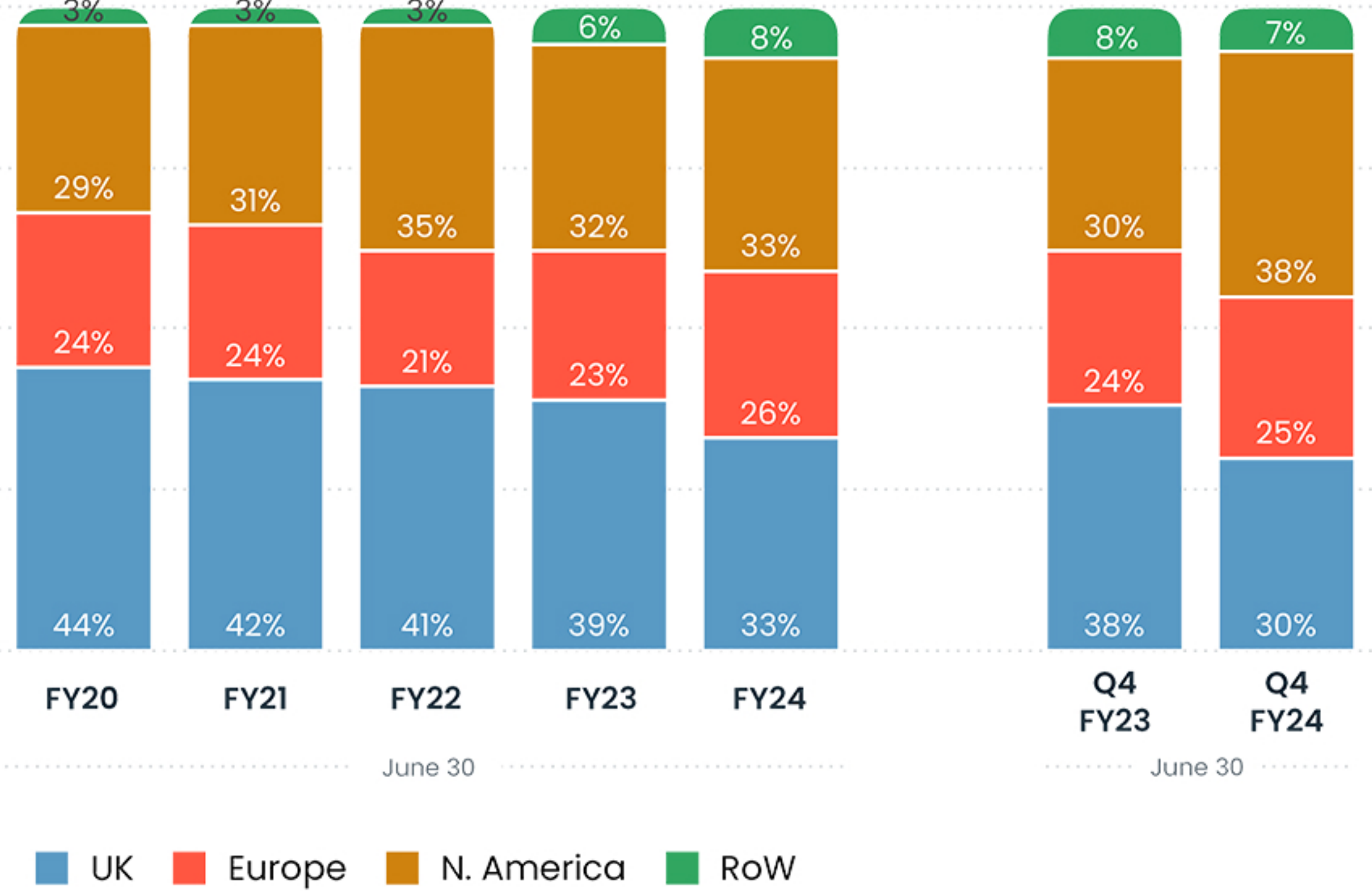
Over the last five fiscal years, 89.7% of our revenue each fiscal year, on average, came from customers who purchased services from us during the prior fiscal year.



Total no. of clients



Revenue by region



71 cities, 29 countries

European Union

Austria, Bulgaria, Croatia, Denmark, Germany, Ireland, Netherlands, Poland, Romania, Slovenia and Sweden

Europe - Non-EU

Bosnia & Herzegovina, Moldova, North Macedonia, Serbia, Switzerland and the United Kingdom

North America

Canada and the United States

Latin America

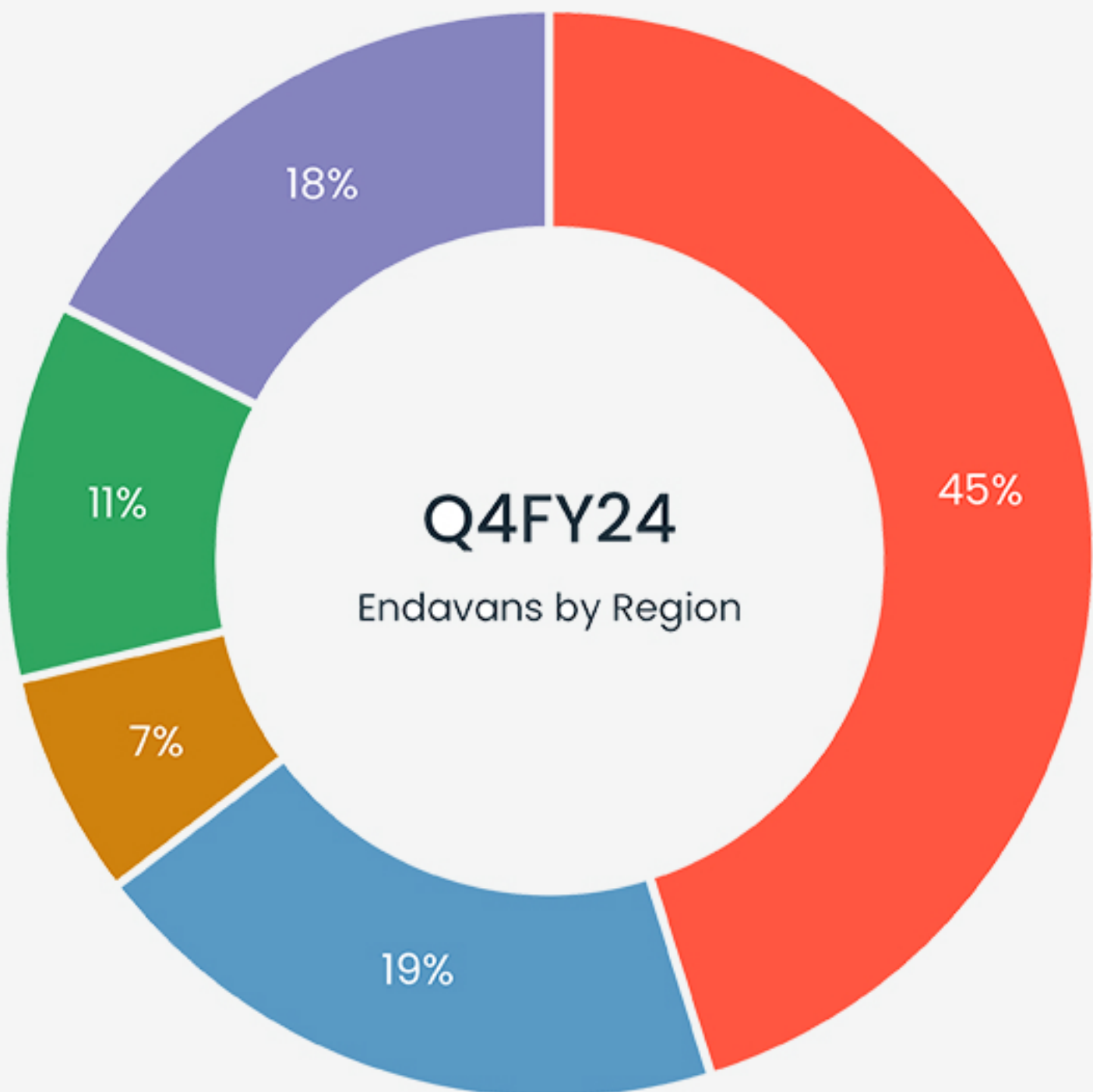
Argentina, Colombia, Mexico and Uruguay

Asia Pacific

Australia, India, Malaysia, Singapore and Vietnam

Middle East

United Arab Emirates



12,085

Global employees as of June 30, 2024

0.2%

Employee increase Q4FY23 to Q4FY24

37%

Women in total staff as of June 30 2024