



INVESTOR PRESENTATION

Q4 FY2023



Disclaimer

This presentation includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements contained in this presentation, other than statements of historical facts, are forward-looking statements. The words “believe,” “estimate,” “expect,” “may,” “will” and similar expressions are intended to identify forward-looking statements. Such forward-looking statements include, but are not limited to, the statements regarding our business strategy and our plans and objectives for future operations, our addressable market and perceived growth over next five years, our assumptions regarding industry trends, potential technological disruptions, and client demand for our services. Forward-looking statements involve known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the results anticipated by these forward-looking statements, including, but not limited to: our business, results of operations and financial condition may be negatively impacted by the Russia and Ukraine armed conflict or if general economic conditions in Europe, the United States or the global economy continue to worsen, including increased inflation and recent and potential future bank failures; and the perceived impact and effect of macroeconomic conditions on Endava and its customers including the March 2023 banking collapse; our ability to retain existing clients and attract new clients, including our ability to increase revenue from existing clients and diversify our revenue concentration; our ability to attract and retain highly-skilled IT professionals at cost-effective rates; our ability to penetrate new industry verticals and geographies and grow our revenue in current industry verticals and geographies; our ability to maintain favourable pricing and utilisation rates; our ability to successfully identify acquisition targets, consummate acquisitions and successfully integrate acquired businesses and personnel; the effects of increased competition as well as innovations by new and existing competitors in our market; our ability to adapt to technological change and innovate solutions for our clients; our ability to collect on billed and unbilled receivables from clients; our ability to effectively manage our international operations, including our exposure to foreign currency exchange rate fluctuations; our ability to remediate the identified material weaknesses and maintain an effective system of disclosure controls and internal control over financial reporting and our future financial performance, including trends in revenue, cost of sales, gross profit, selling, general and administrative expenses, finance income and expense and taxes, as well as other risks and uncertainties discussed in the “Risk Factors” section of our Annual Report on Form 20-F filed with the Securities and Exchange Commission (the “SEC”) on September 19, 2023.

Except as required by law, we assume no duty to update any of these forward-looking statements after the date of this presentation to conform these statements to actual results or revised expectations. You should, therefore, not rely on these forward-looking statements as representing our views as of any date subsequent to the date of this presentation. Moreover, except as required by law, neither we nor any other person assumes responsibility for the accuracy and completeness of the forward-looking statements contained in this presentation.

This presentation also contains estimates and other statistical data made by independent parties and by us relating to market size and growth and other data about our industry. This data involves a number of assumptions and limitations, and you are cautioned not to give undue weight to such estimates. Neither we nor any other person makes any representation as to the accuracy or completeness of such data or undertakes any obligation to update such data after the date of this presentation. In addition, projections, assumptions and estimates of our future performance and the future performance of the markets in which we operate are necessarily subject to a high degree of uncertainty and risk.

By attending or receiving this presentation you acknowledge that you will be solely responsible for your own assessment of the market and our market position and that you will conduct your own analysis and be solely responsible for forming your own view of the potential future performance of our business.

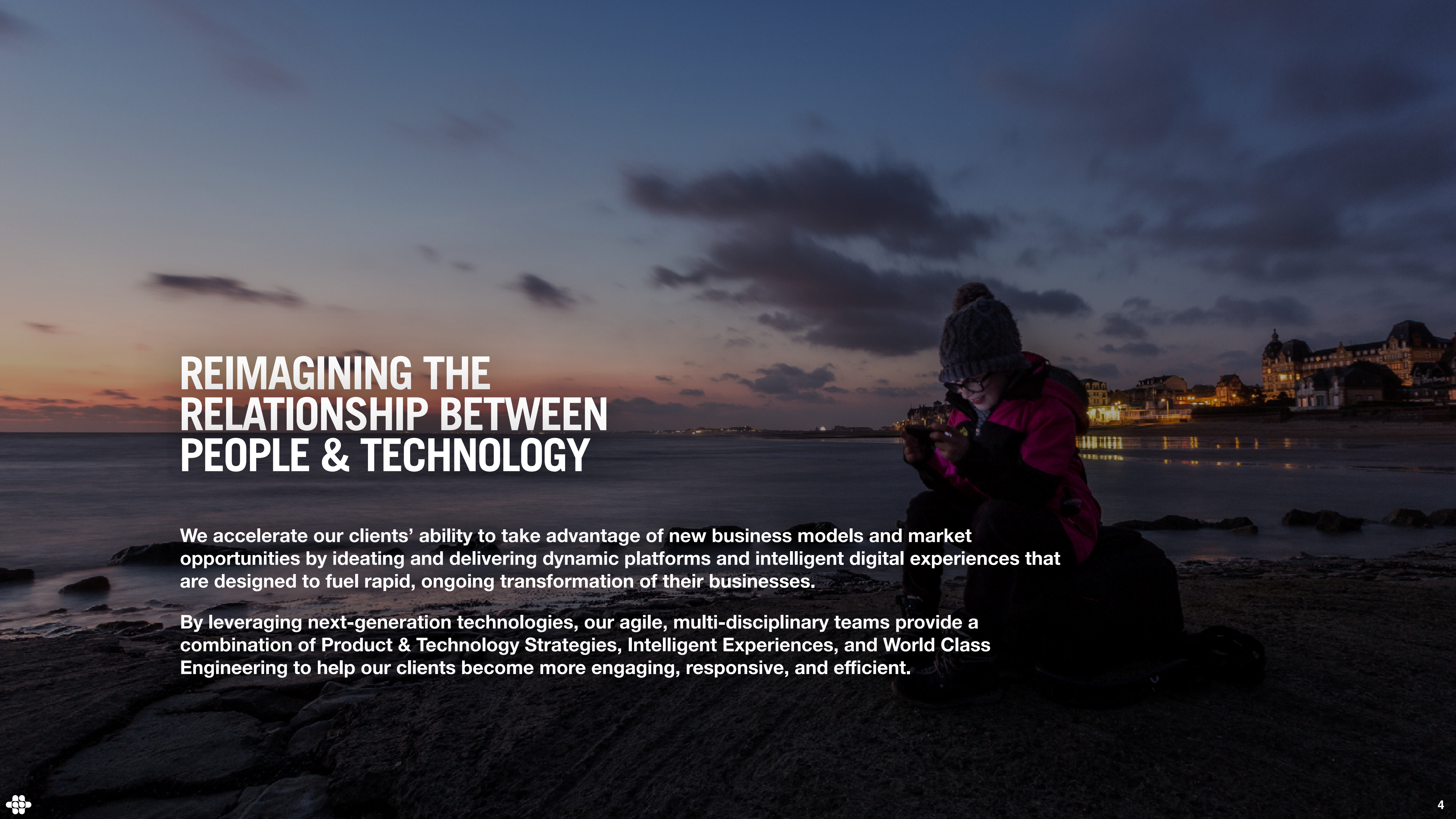
This presentation includes non-IFRS financial measures which have certain limitations and should not be considered in isolation, or as alternatives to or substitutes for, financial measures determined in accordance with IFRS. The non-IFRS measures as defined by us may not be comparable to similar non-IFRS measures presented by other companies. Our presentation of such measures, which may include adjustments to exclude unusual or non-recurring items, should not be construed as an inference that our future results will be unaffected by these or other unusual or non-recurring items. See the IFRS to Non-IFRS Reconciliation section for a reconciliation of these non-IFRS financial measures to the most directly comparable IFRS financial measures.





REIMAGINING THE RELATIONSHIP BETWEEN PEOPLE & TECHNOLOGY





REIMAGINING THE RELATIONSHIP BETWEEN PEOPLE & TECHNOLOGY

We accelerate our clients' ability to take advantage of new business models and market opportunities by ideating and delivering dynamic platforms and intelligent digital experiences that are designed to fuel rapid, ongoing transformation of their businesses.

By leveraging next-generation technologies, our agile, multi-disciplinary teams provide a combination of Product & Technology Strategies, Intelligent Experiences, and World Class Engineering to help our clients become more engaging, responsive, and efficient.





Q4 FY2023

Opportunity & Approach





The new reality

AS A RESULT OF THE RAPID SOCIAL CHANGES THE WORLD HAS BEEN FORCED TO ADAPT OVER THE LAST SEVERAL YEARS, BUSINESSES HAVE HAD TO SWIFTLY EVOLVE TO ENSURE THEY COULD CONTINUE TO OPERATE, WHILE MEETING A VERY DIFFERENT SET OF CUSTOMER EXPECTATIONS.

IN THIS NEW REALITY, AN ORGANISATION'S ABILITY TO OPERATE PRIMARILY IN A DIGITAL LANDSCAPE MAY DICTATE ITS ABILITY TO BOTH SURVIVE AND SUCCEED.

WE BELIEVE, MOVING FORWARD, TRUE DIGITAL TRANSFORMATION AND THE ESTABLISHMENT OF A FLEXIBLE BUSINESS MODEL WILL BECOME MISSION CRITICAL FOR BUSINESSES.

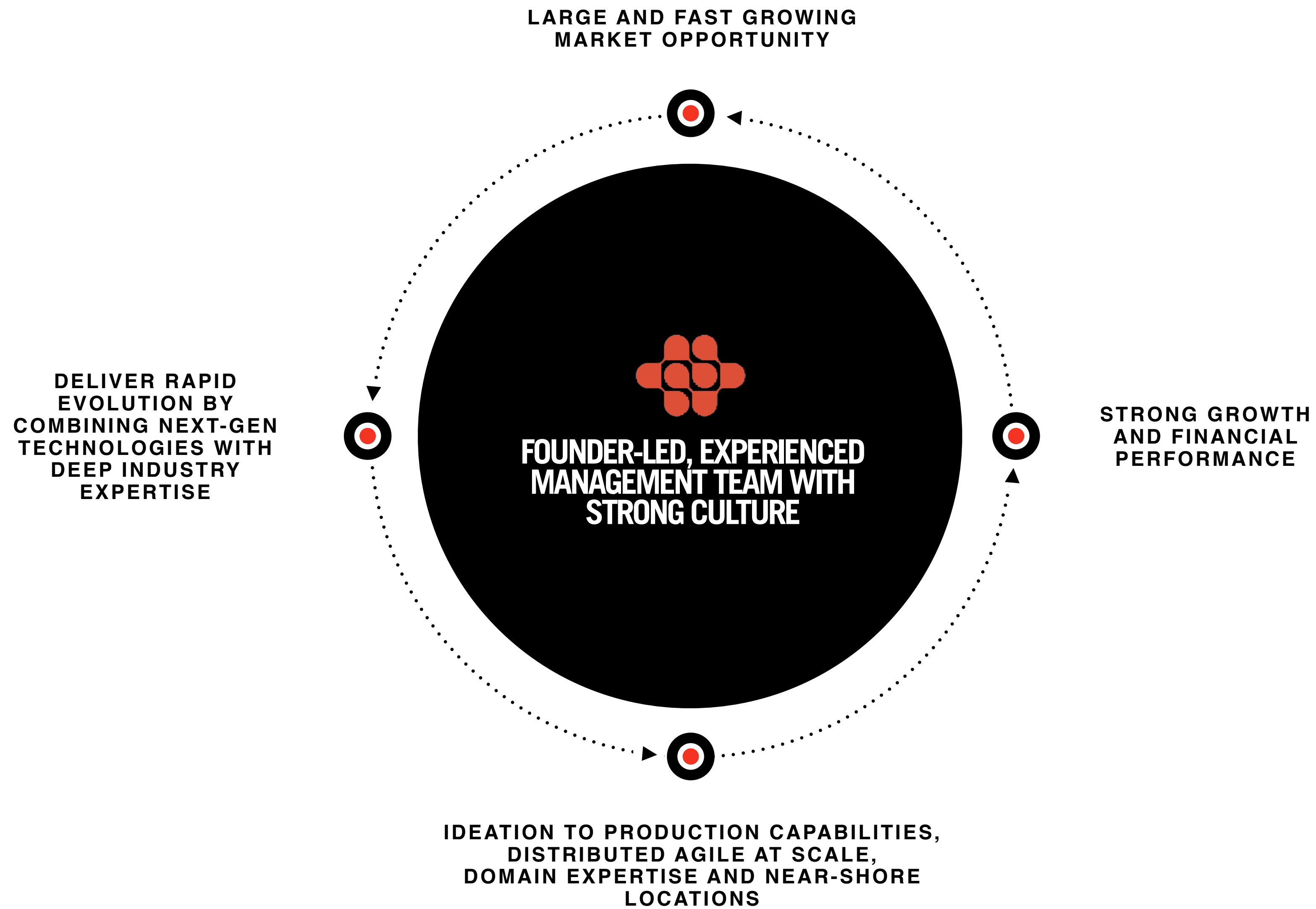
We enable change

WE ARE A LEADING NEXT-GEN TECHNOLOGY SERVICES PROVIDER AND HELP ACCELERATE DISRUPTION BY DELIVERING RAPID EVOLUTION TO ENTERPRISES.

OUR PEOPLE SYNTHESIZE CREATIVITY, TECHNOLOGY, AND DELIVERY AT SCALE IN MULTI-DISCIPLINARY TEAMS, ENABLING US TO SUPPORT OUR CLIENTS FROM IDEATION TO PRODUCTION.

FROM PROOF OF CONCEPT, TO PROTOTYPE, TO PRODUCTION, WE USE OUR ENGINEERING EXPERTISE TO DELIVER ENTERPRISE PRODUCTS AND PLATFORMS CAPABLE OF HANDLING MILLIONS OF TRANSACTIONS PER DAY.

IN THIS NEW REALITY, WE'LL BUILD THE EXPERIENCES, TECHNICAL SCAFFOLDING, AND INFRASTRUCTURE DESIGNED TO ENABLE AN ENTIRELY NEW SET OF INTERACTIONS BETWEEN PEOPLE AND TECHNOLOGY.

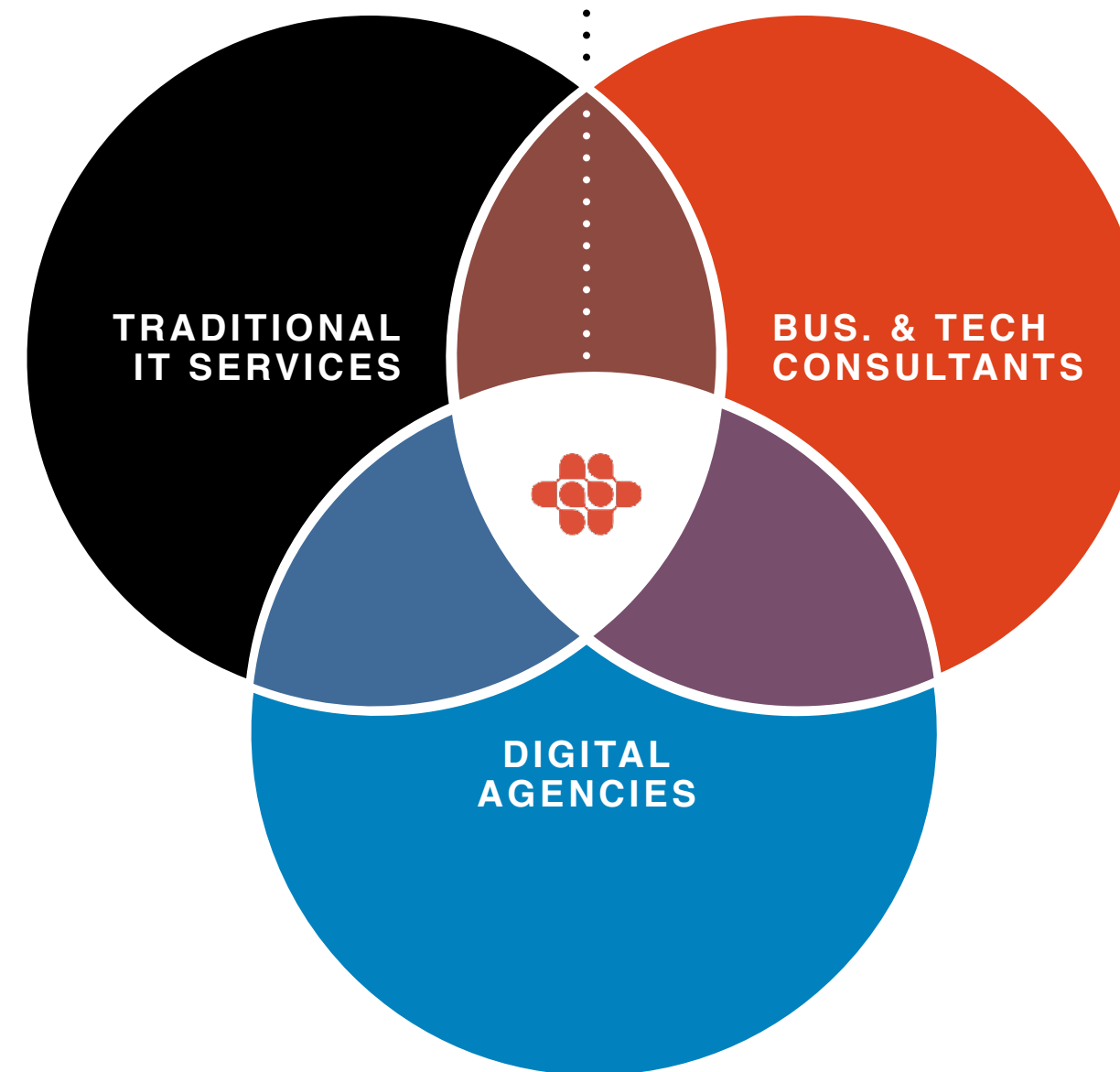




ENGINEERING
ENTERPRISE AGILE
AUTOMATION

**WE ARE A PURE PLAY
NEXT-GEN TECHNOLOGY COMPANY**

NEXT-GEN TECH
STRATEGY
USER EXPERIENCE



\$3.4T

2026

16.3%

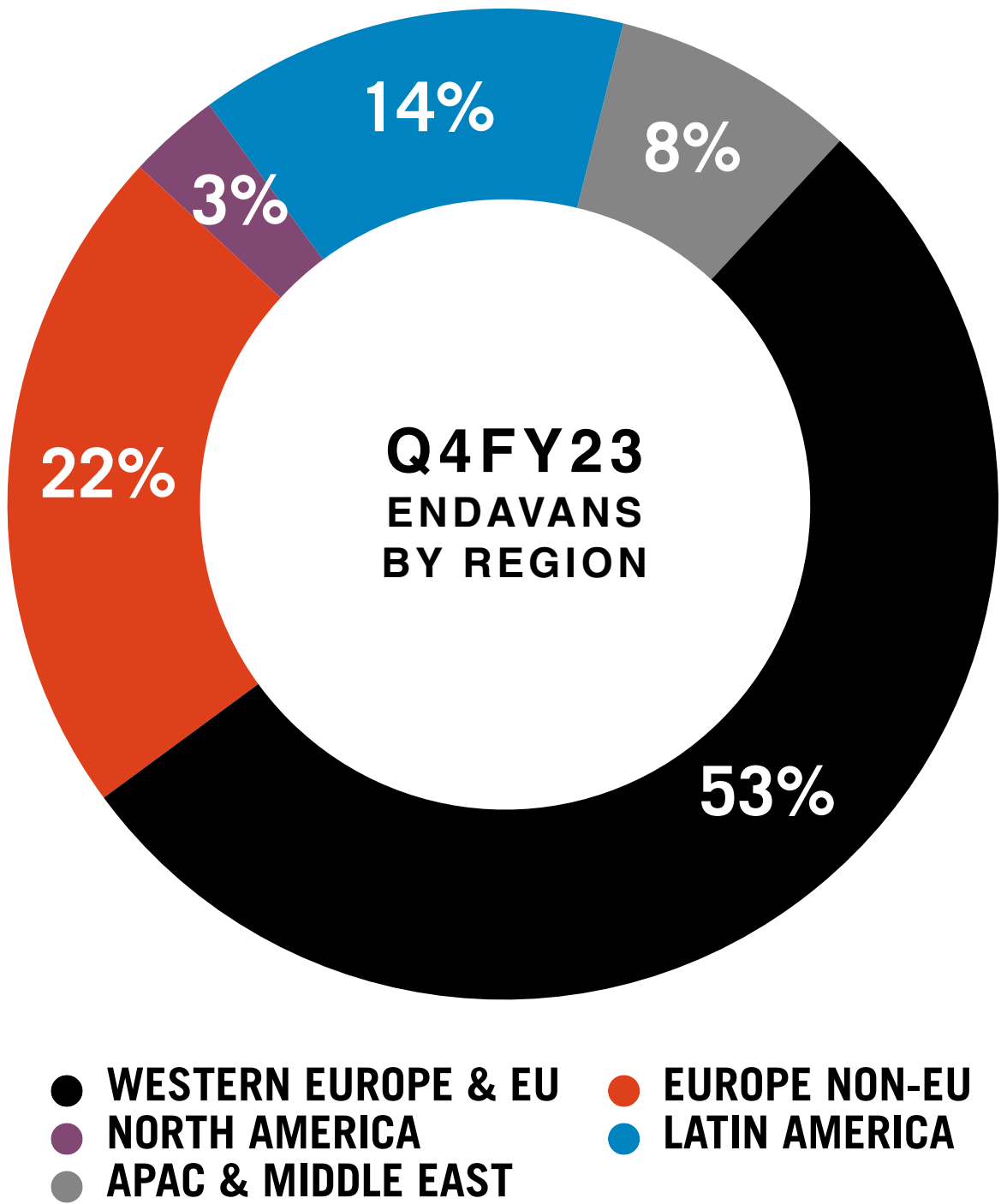
FIVE-YEAR CAGR
FOR DIGITAL
TRANSFORMATION
INVESTMENTS

**We serve a
large addressable
market.**

Our people are at the heart of who we are and drive our success as a business. We enable Endavans to be the best they can be, through our positive working experience ensuring everyone feels respected, included, and connected to our culture.



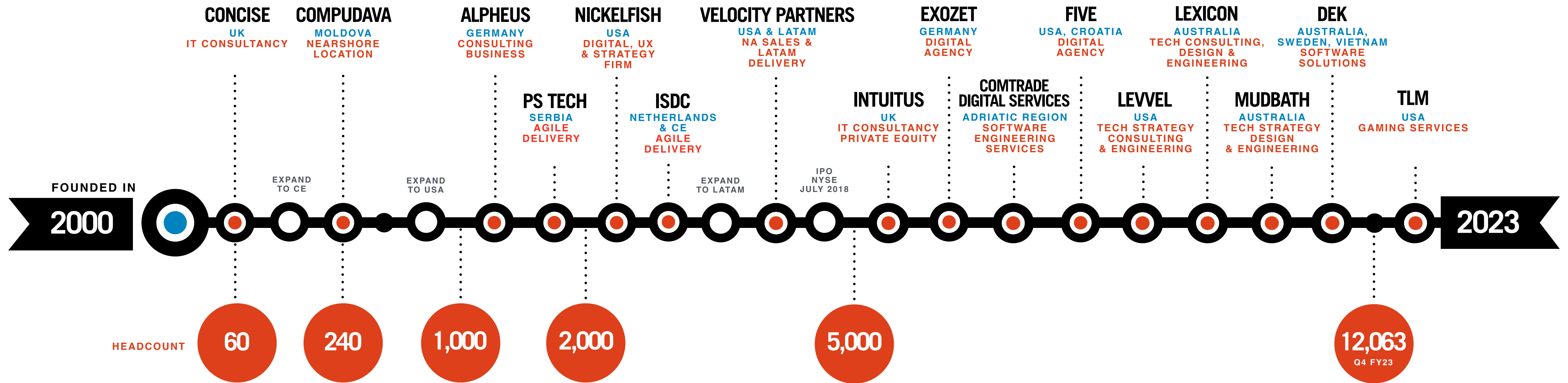
ENDAVALS BY GEOGRAPHY	FY20	FY21	FY22	FY23
Western Europe	448	493	602	659
Central Europe - EU Countries	3,368	4,469	6,093	5,693
	3,816	4,962	6,695	6,352
Central Europe - Non-EU Countries	1,810	2,361	2,842	2,689
Latin America	895	1,244	1,927	1,661
North America	103	311	348	324
APAC		5	38	1,032
Middle East			3	5
	6,624	8,883	11,853	12,063



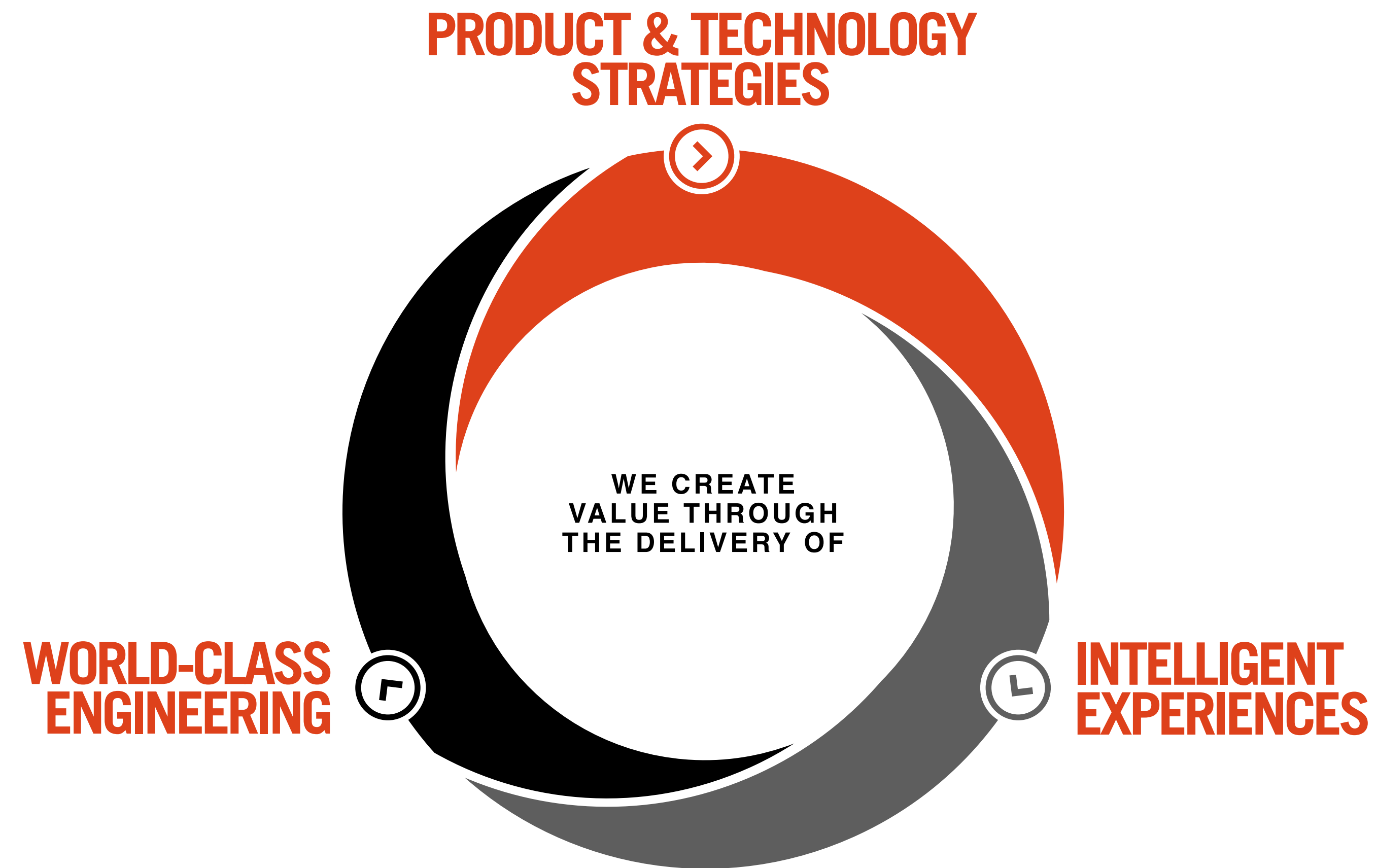


67 cities 28 countries

- European Union:**
Austria, Bulgaria, Croatia, Denmark, Germany, Ireland, Netherlands, Poland, Romania, Slovenia and Sweden
- Non European Union:**
Bosnia & Herzegovina, Moldova, North Macedonia, Serbia, Switzerland and the United Kingdom
- North America:**
Canada and the United States
- Latin America:**
Argentina, Colombia, Mexico and Uruguay
- Asia Pacific:**
Australia, Malaysia, Singapore and Vietnam
- Middle East:**
United Arab Emirates



HISTORY OF ENDAVA



IDEATE

- Product Strategy
- Product Design
- Growth Marketing
- Analytics

ADVISE

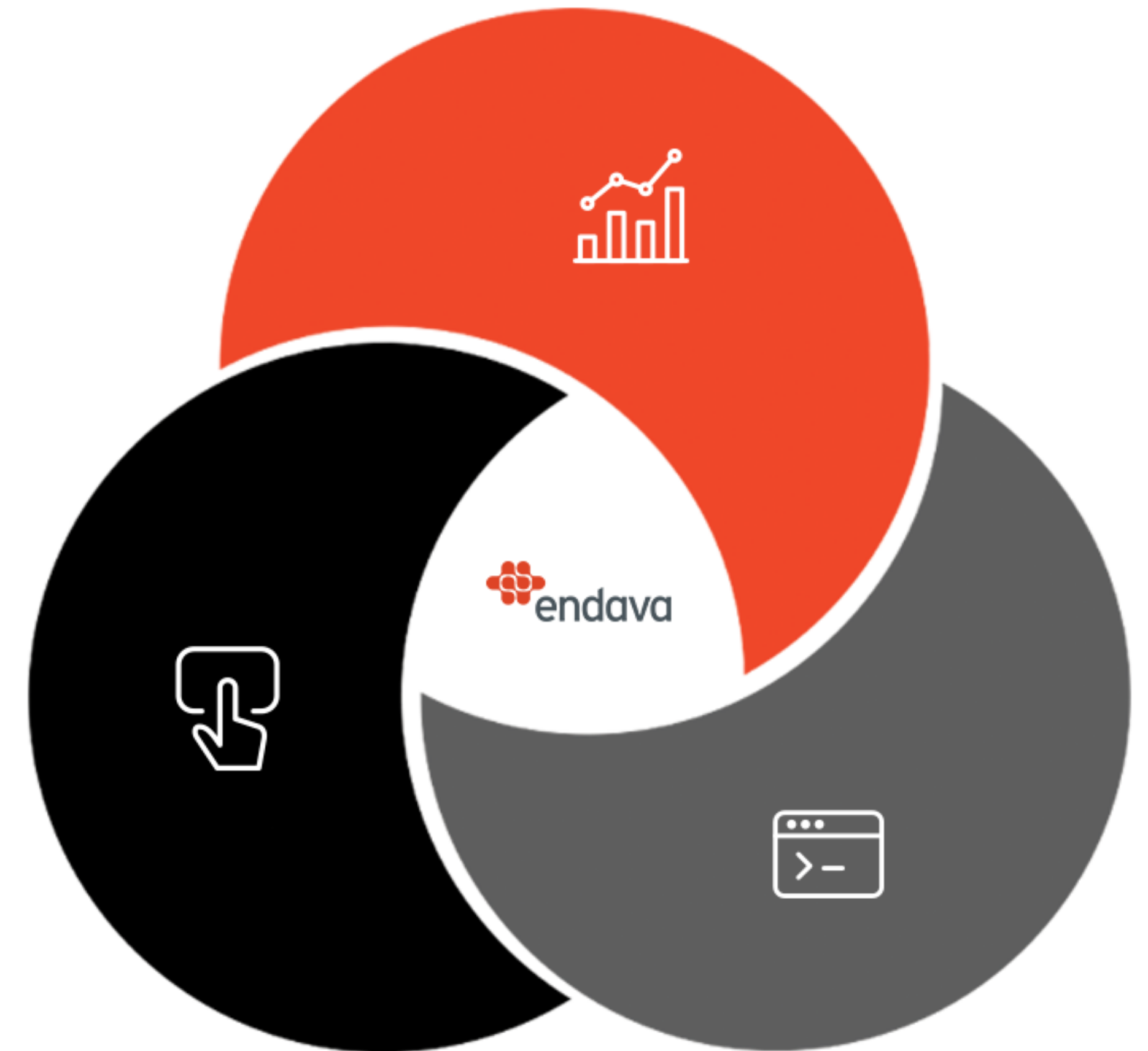
- Technology Strategy
- Enterprise Architecture
- Data Strategy

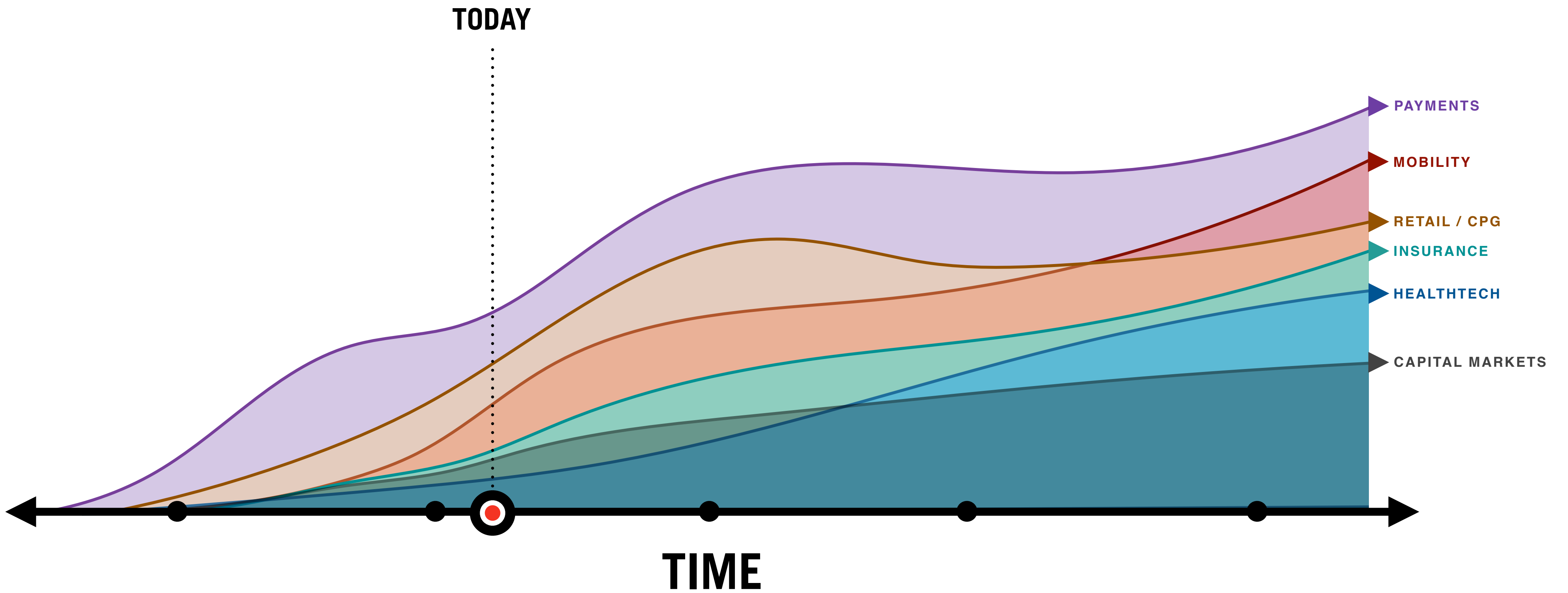
RUN

- Modern Application Management
- Managed Cloud
- Service Delivery
- Smart Desk

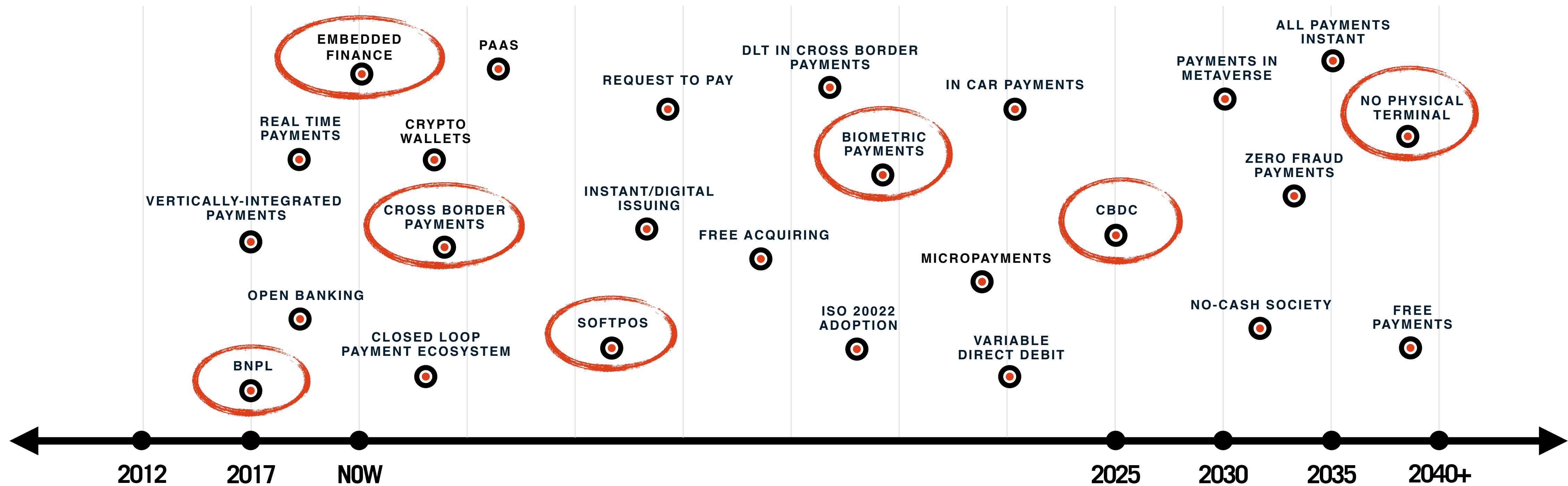
BUILD

- Agile Transformation
- Accelerated DevOps Transformation
- Architecture
- Distributed Agile Delivery
- Cloud Application Engineering
- Platform Engineering
- Delivery Management
- Software Security
- Full Lifecycle Testing
- Test Engineering
- Artificial Intelligence
- VR, AR and XR Development

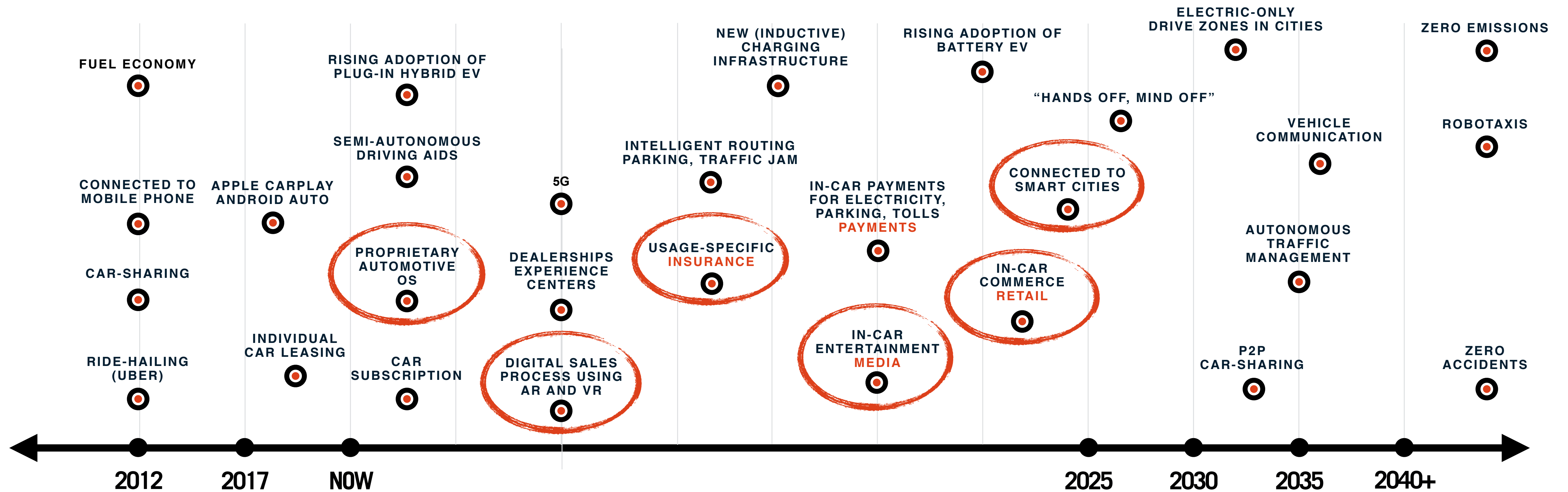




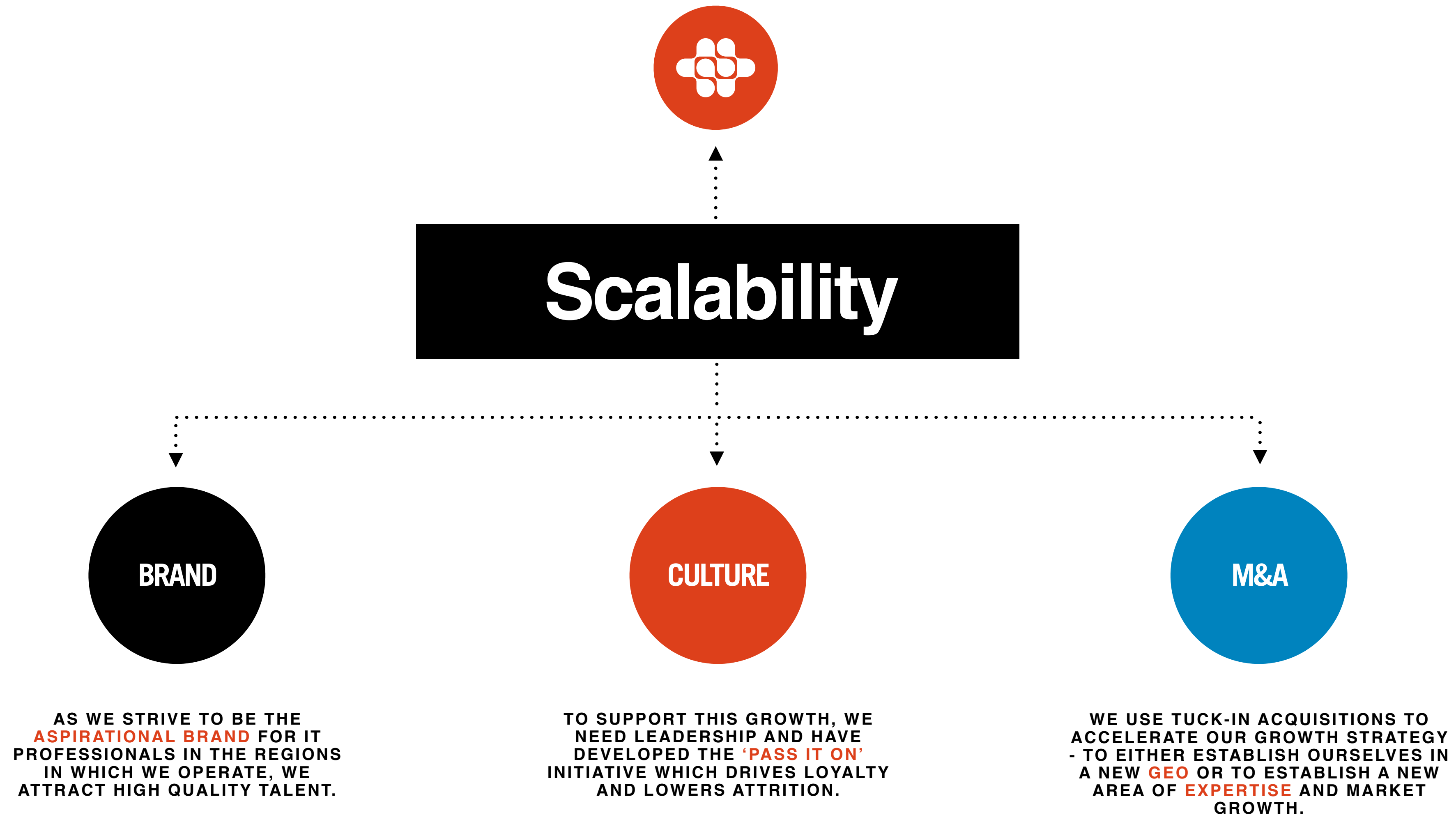
TECHNOLOGY DISRUPTION WAVES & CONVERGENCE



PAYMENTS INDUSTRY TRENDS



AUTOMOTIVE INDUSTRY TRENDS





**OUR
PEOPLE**

**SOCIAL
IMPACT**

**OPERATING
RESPONSIBLY**

**INNOVATION &
DATA INTEGRITY**

**ENVIRONMENTAL
IMPACT**

ENDAVA'S FIVE KEY SUSTAINABILITY FOCUS AREAS

OUR PEOPLE

We enable our people to be the best they can be by fostering an inclusive culture, providing career and progression opportunities, and supporting their wellbeing.

ENVIRONMENTAL IMPACT

We follow sound environmental practices to lower our energy footprint, reduce waste, choose greener infrastructures and equipment, and promote environmentally friendly ways of working.

INNOVATION & DATA INTEGRITY

We help our clients to accelerate industry transformation by reimagining the relationship between people and technology, while safeguarding our clients' privacy and protecting the assets entrusted to us according to industry standards.



SOCIAL IMPACT

We contribute to the societies we are part of, and more broadly the Technology & Services industry, through community and fundraising activities in the areas of Education, Health and the Environment.

OPERATING RESPONSIBILITY

We apply the highest standards of business conduct and ethics to work situations and strive to make the right decisions that benefit our people, inventors, customers, suppliers and society.

KEY SUSTAINABILITY COMMITMENTS



Q4 FY2023

Financials

Financial Highlights

MASTER SERVICE AGREEMENTS WITH CLIENTS

PRIMARILY T&M BASED PRICING

LONG-TERM CLIENT RELATIONSHIPS

STRONG REVENUE GROWTH

HEALTHY MARGINS

LOW CAPEX REQUIREMENTS

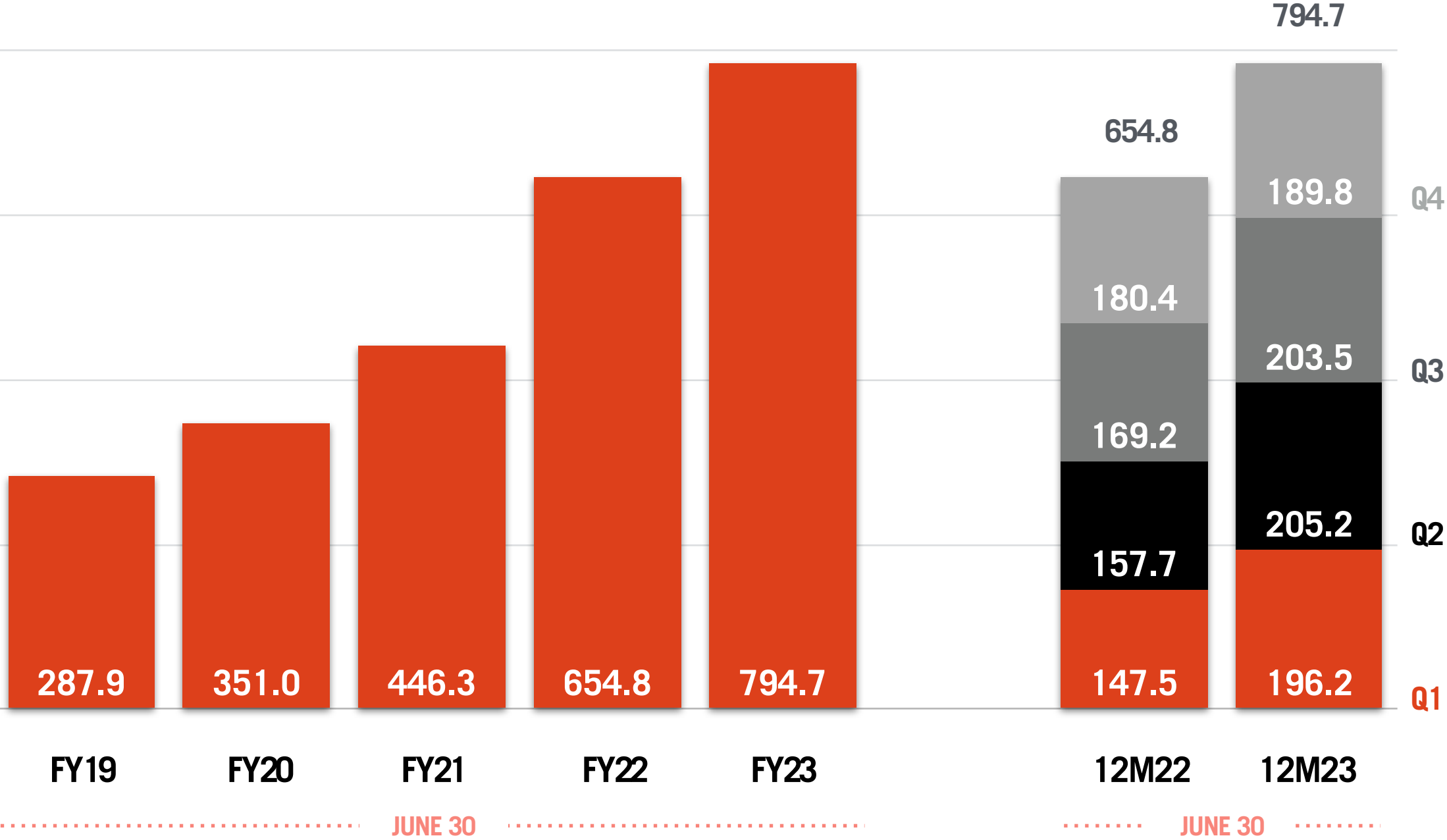
POSITIVE ADJUSTED FREE CASH FLOW



Revenue (£m)

CAGR 28.9%

+21.4% YOY

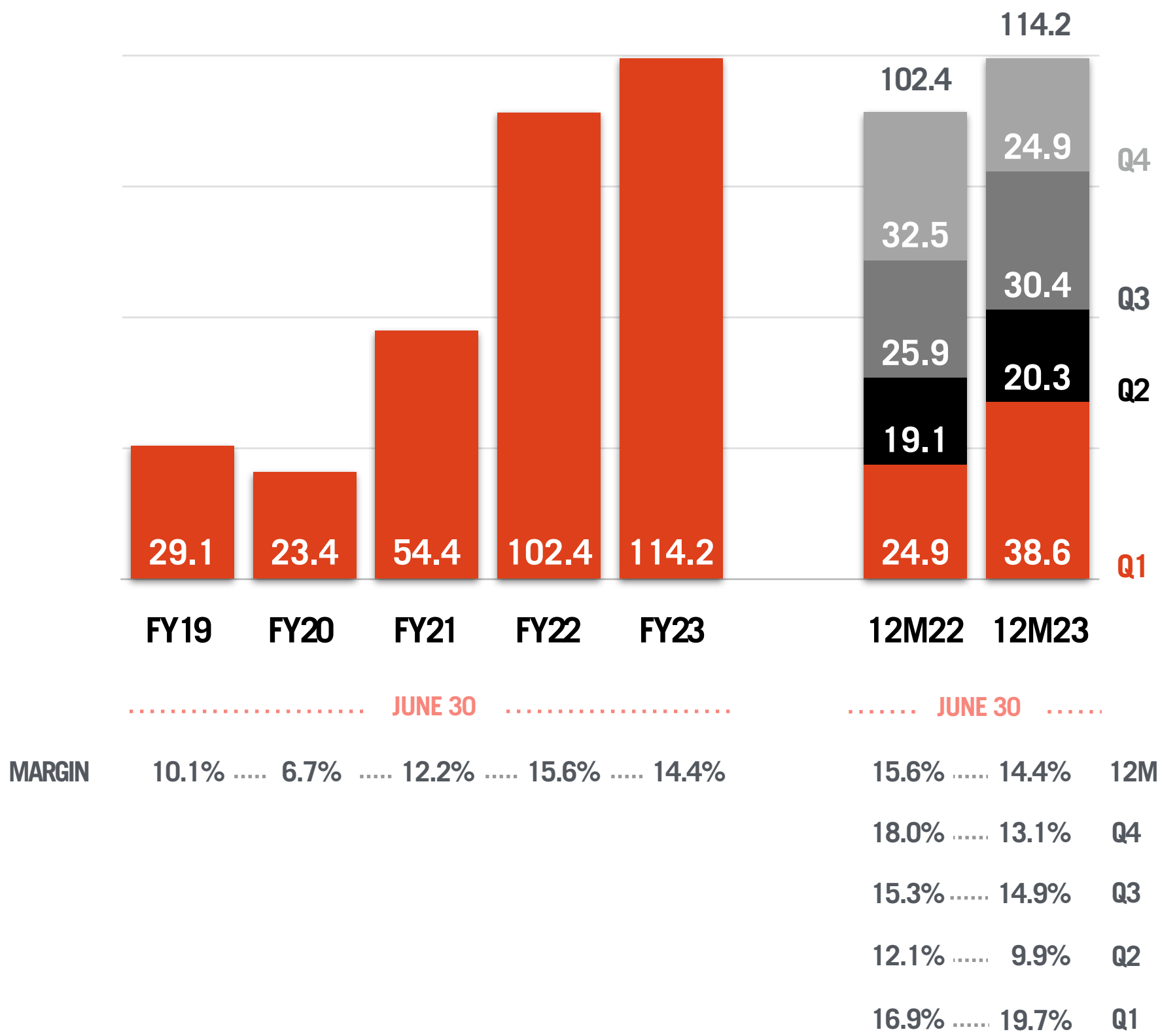


OVER THE LAST FIVE FISCAL YEARS, 90.1% OF OUR REVENUE, ON AVERAGE, EACH FISCAL YEAR CAME FROM CLIENTS WHO PURCHASED SERVICES FROM US DURING THE PRIOR FISCAL YEAR.

STRONG REVENUE GROWTH

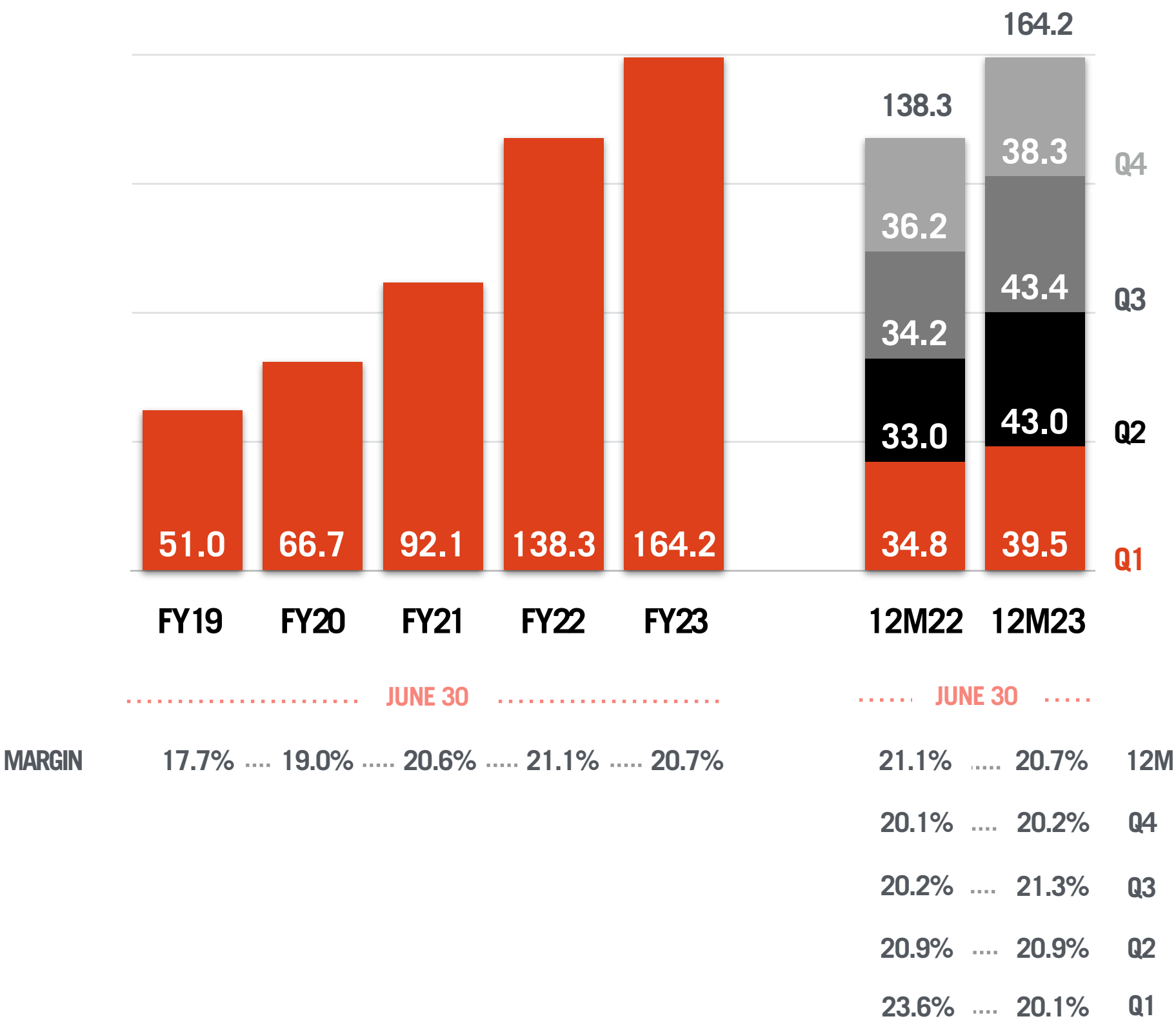


Profit Before Tax (£m)



Adjusted Profit Before Tax (£m)*

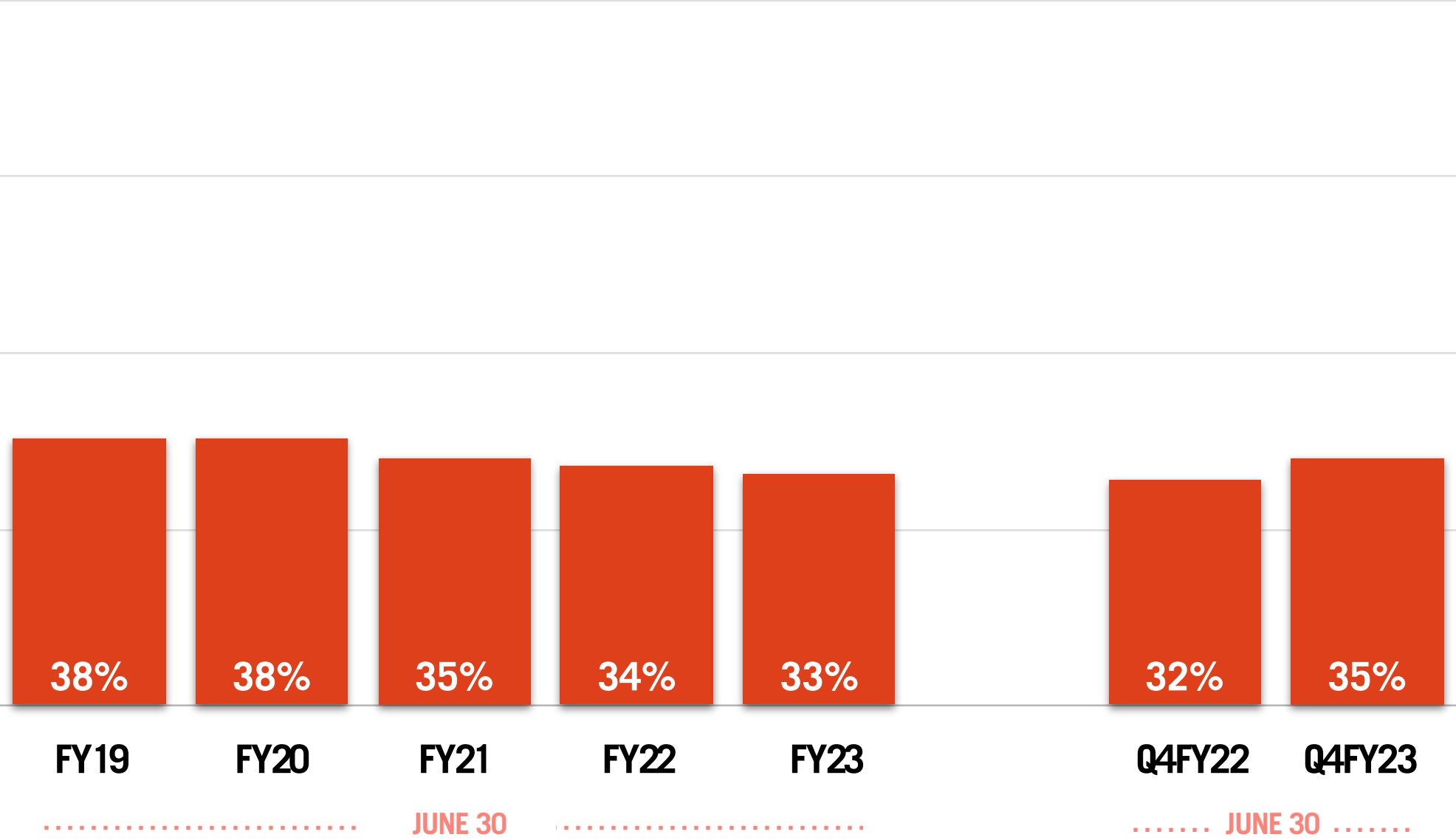
CAGR 34%



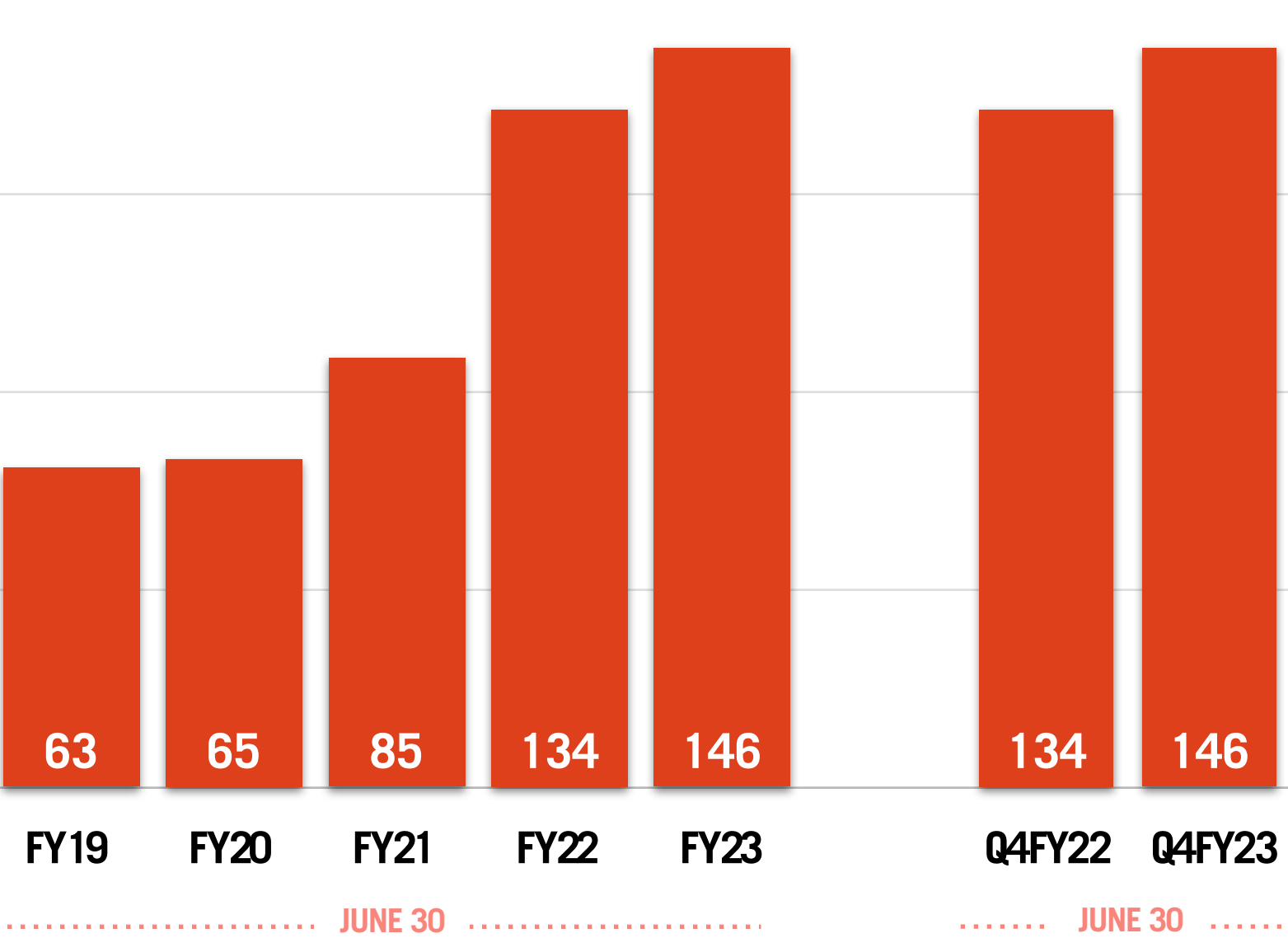
ROBUST PROFITABILITY

* See page 30 for reconciliation of IFRS to Non-IFRS metrics 24

Top 10 Clients Revenue %



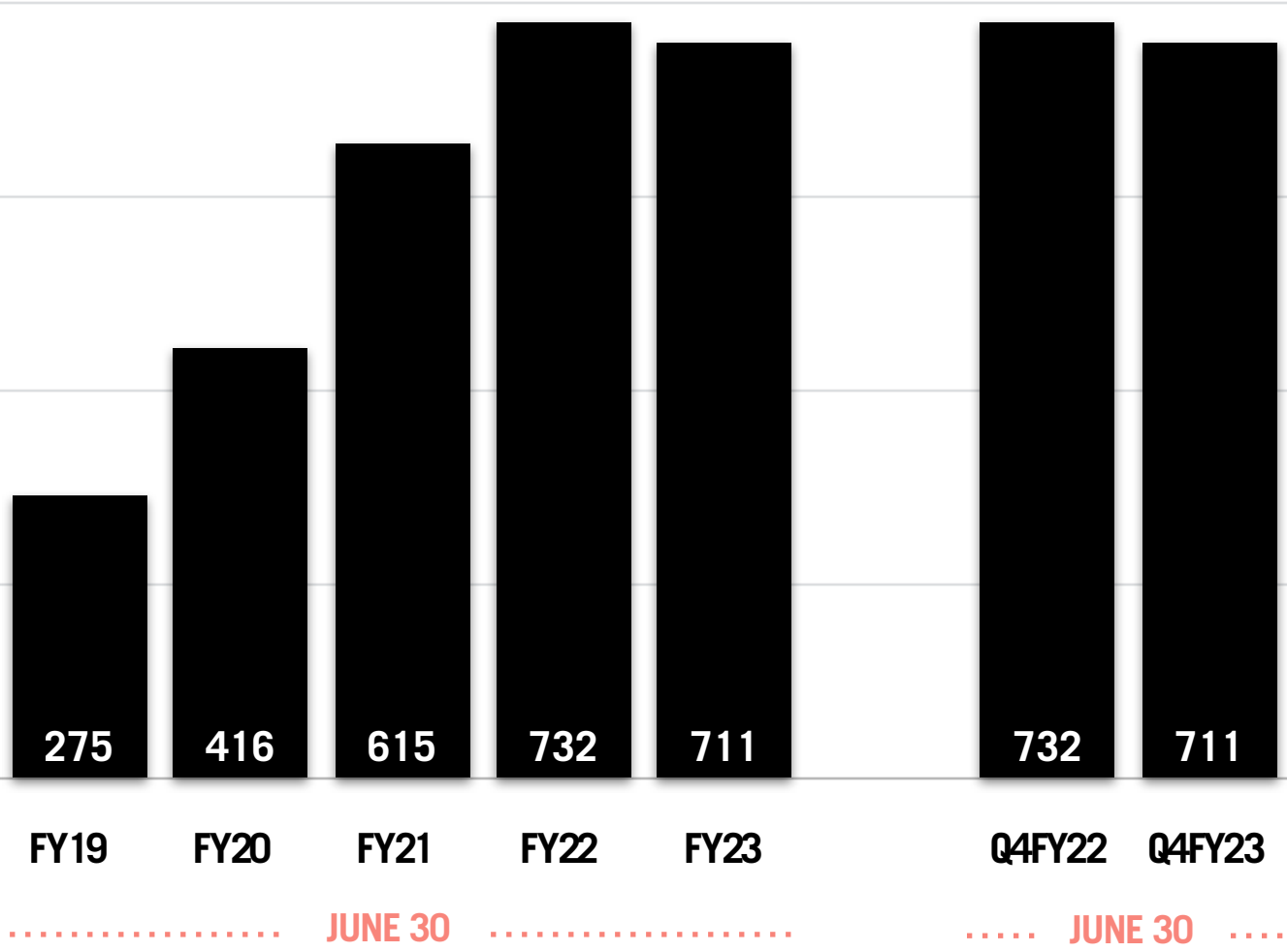
No. of Clients / Revenue > £1m*



DEEP CLIENT RELATIONSHIPS

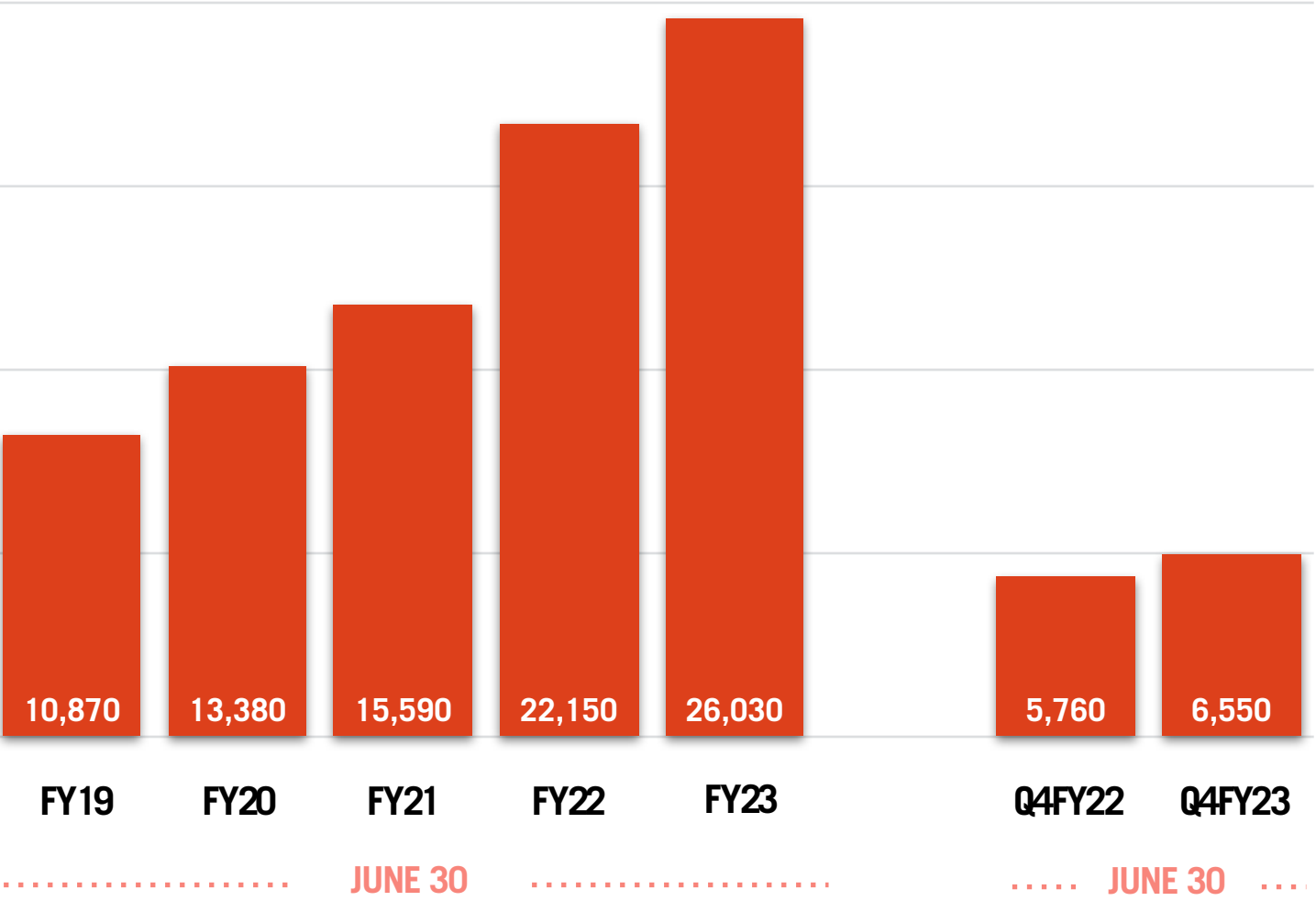
* Calculated on a 12 month rolling basis. 25

Total No. of Clients



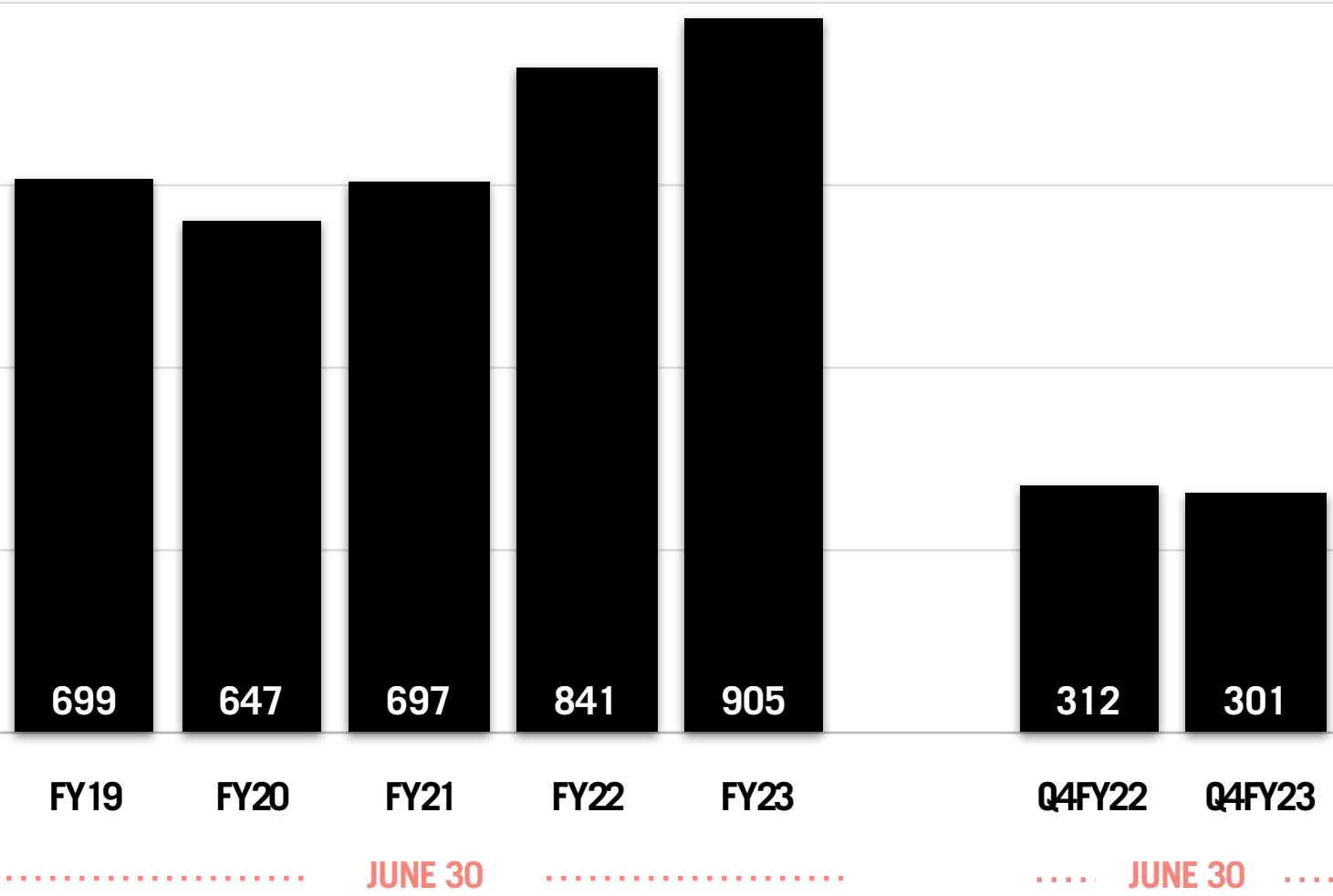
Average Spend:

TOP TEN CLIENTS
(£000s)

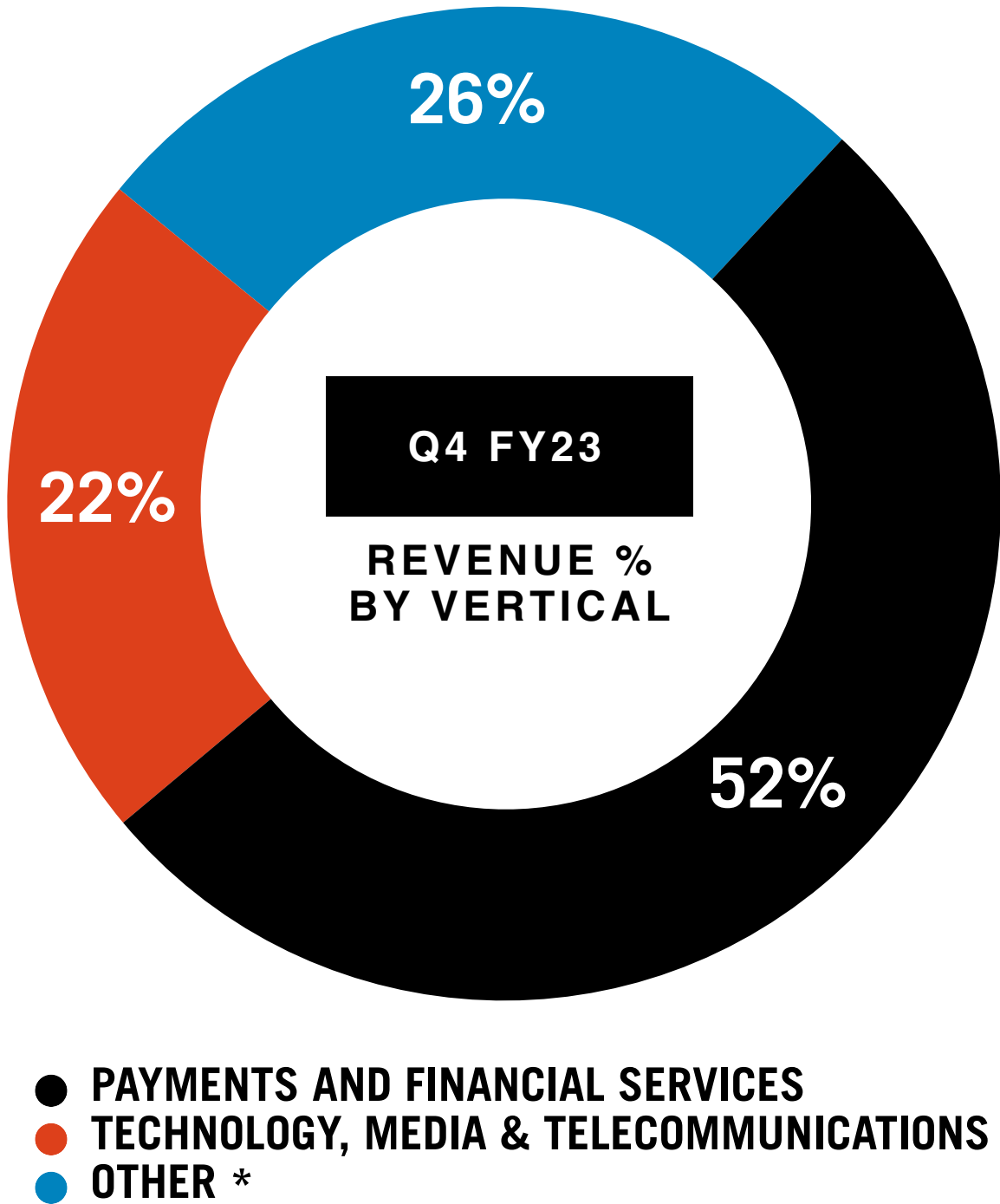
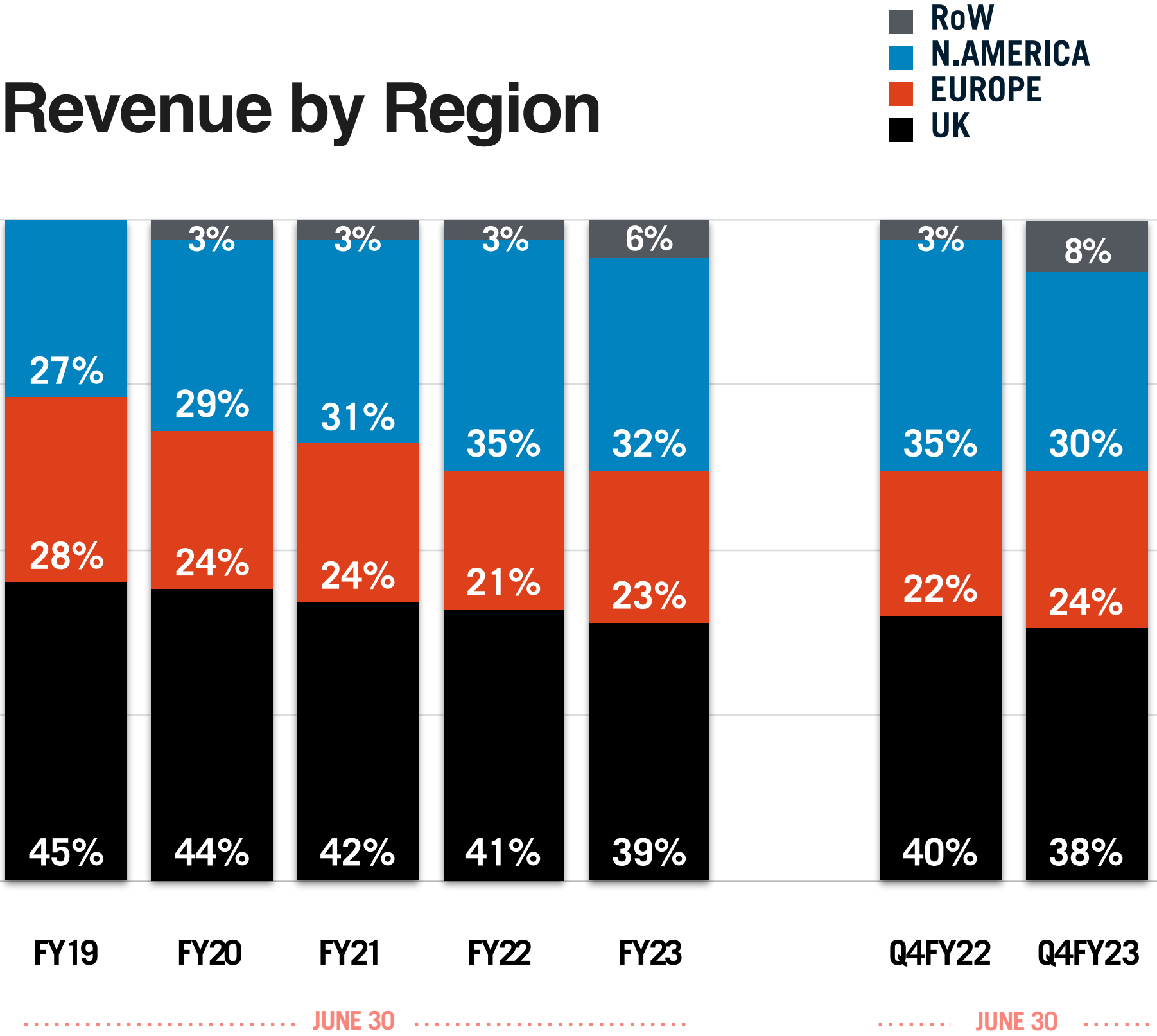


Average Spend:

REMAINING CLIENTS (£000s)



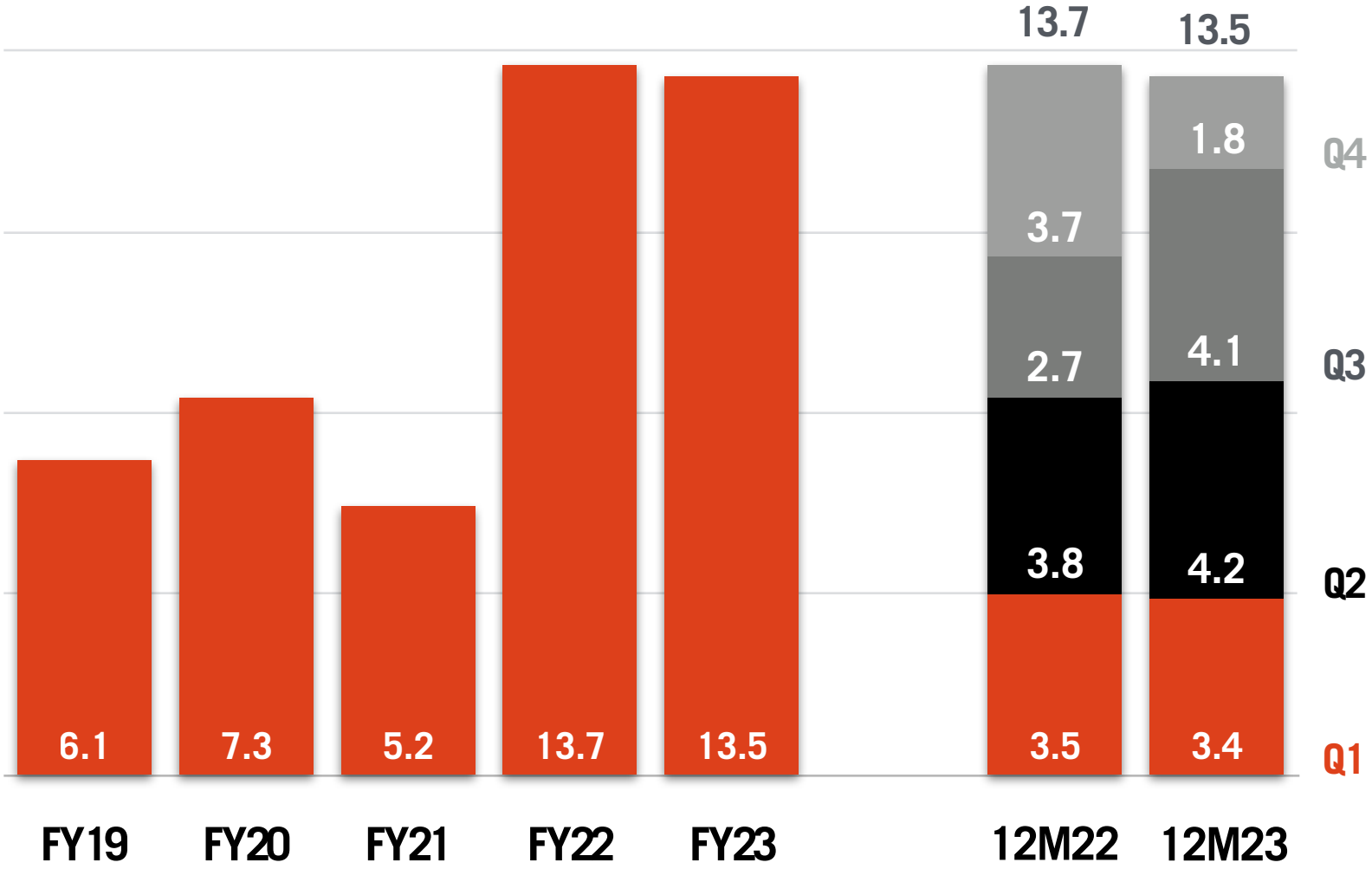
Revenue by Region



DIVERSE REVENUE BASE: GEOGRAPHY & INDUSTRY VERTICALS

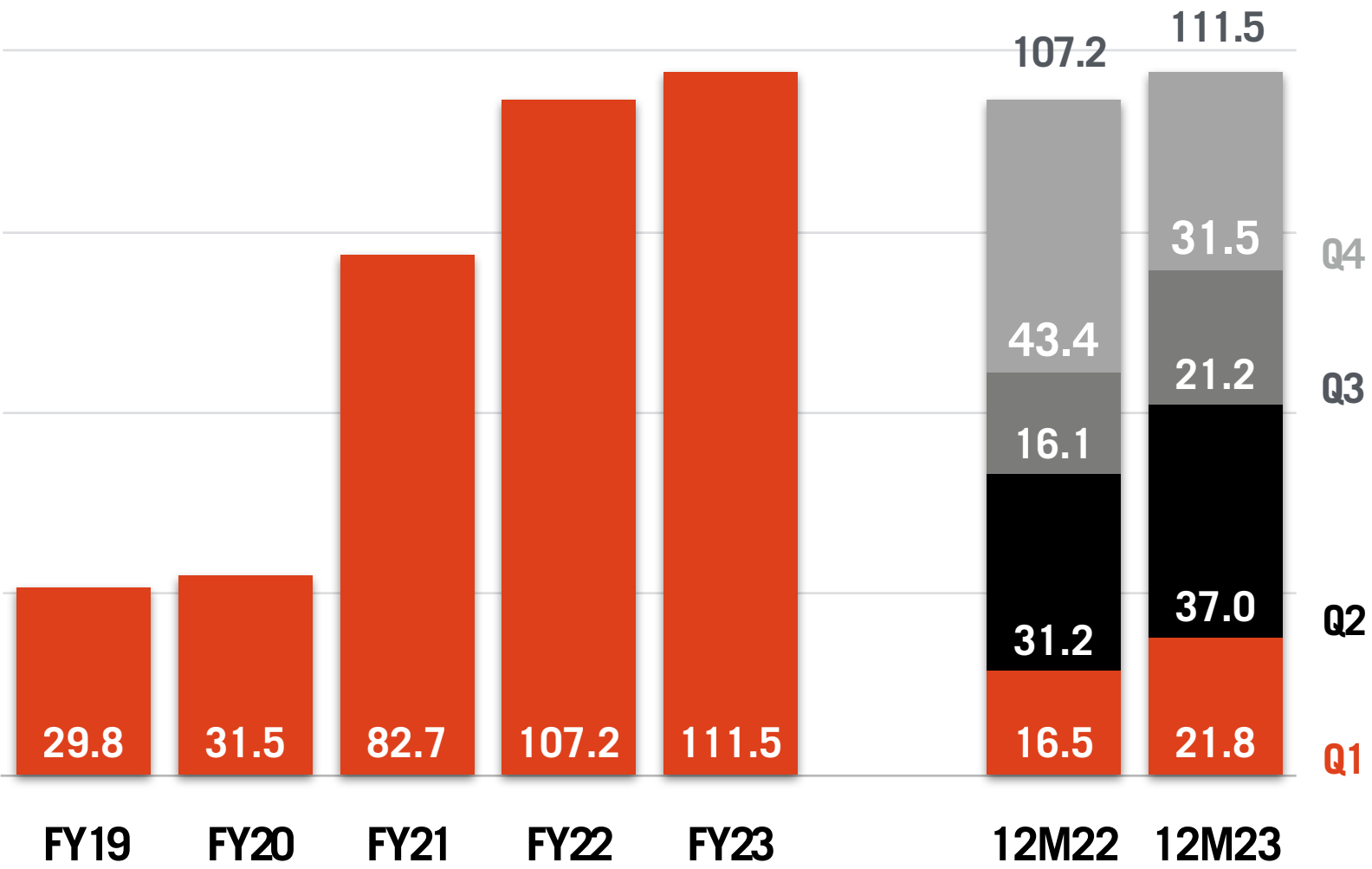
* Other includes consumer products, healthcare, mobility and retail verticals 27

Capital Expenditures (£m)



..... JUNE 30											
% OF REVENUE	2.1%	.....	2.1%	.....	1.2%	.....	2.1%	.....	1.7%		
							2.1%	.....	1.7%	12M	
							2.1%	.....	1.0%	Q4	
							1.6%	.....	2.0%	Q3	
							2.4%	.....	2.0%	Q2	
							2.3%	.....	1.7%	Q1	

Adjusted Free Cash Flow (£m)*



..... JUNE 30											
% OF REVENUE	10.4%	.....	9.0%	.....	18.5%	.....	16.4%	.....	14.0%		
							16.4%	.....	14.0%	12M	
							24.1%	.....	16.6%	Q4	
							9.5%	.....	10.4%	Q3	
							19.8%	.....	18.0%	Q2	
							11.2%	.....	11.1%	Q1	

LOW CAPEX & POSITIVE ADJUSTED FCF

* See page 30 for reconciliation of IFRS to Non-IFRS metrics 28



Q4 FY2023

Appendix



SUPPLEMENTAL NON-IFRS FINANCIAL INFORMATION

	TWELVE MONTHS ENDED JUNE 30					THREE MONTHS ENDED JUNE 30	
	2019	2020	2021	2022	2023	2022	2023
Reconciliation of Revenue Growth at Constant Currency to Revenue Growth as Reported under IFRS							
Revenue Growth as Reported under IFRS	32.3 %	21.9 %	27.2 %	46.7 %	21.4 %	35.0 %	5.2 %
Foreign exchange rates impact	(1.2)%	(0.9)%	2.4 %	0.9 %	(4.8)%	(4.1)%	(0.4)%
Revenue Growth at Constant Currency Including Worldpay Captive	31.1 %	21.0 %	29.6 %	47.6 %	16.6 %	30.9 %	4.8 %
Impact of Worldpay Captive	—	3.2 %	0.8 %	—	—	—	—
Proforma Revenue Growth Rate at Constant Currency Excluding Worldpay Captive	31.1 %	24.2 %	30.4 %	47.6 %	16.6 %	30.9 %	4.8 %
Reconciliation of Adjusted Profit Before Tax and Adjusted Profit for the Period							
£ in 000s							
Profit before Tax	30,100	23,364	54,368	102,379	114,163	32,491	24,936
Adjustments:							
Share based compensation expense	12,022	15,663	24,427	35,005	31,058	7,463	6,923
Discretionary EBT bonus	—	27,874	—	—	—	—	—
Amortization of acquired intangible assets	3,472	4,075	6,725	10,823	12,270	3,077	2,843
Foreign currency exchange (gains) / losses, net	(2,945)	(2,054)	6,546	(9,944)	10,729	(6,785)	699
Initial public offering expenses incurred	1,055	—	—	—	—	—	—
Secondary offering expenses incurred	1,009	—	—	—	—	—	—
Stamp duty on transfer of shares	10	—	—	—	—	—	—
Sarbanes-Oxley compliance readiness expenses incurred	1,440	—	—	—	—	—	—
Restructuring costs	—	—	—	—	6,588	—	2,905
Fair value movement of contingent consideration	5,805	—	—	—	(10,613)	—	37
Net gain on disposal of subsidiary	—	(2,215)	—	—	—	—	—
Total Adjustments	21,868	43,343	37,698	35,884	50,032	3,755	13,407
Adjusted Profit Before Tax	51,968	66,707	92,066	138,263	164,195	36,246	38,343
Margin % (Adjusted Profit Before Tax as a percentage of Revenue)	18.0 %	19.0 %	20.6 %	21.1 %	20.7 %	20.1 %	20.2 %
Profit for the Period	24,007	19,991	43,450	83,093	94,163	27,039	23,058
Adjustments:							
Adjustments to profit before tax	21,868	43,343	37,698	35,884	50,032	3,755	13,407
Tax impact of adjustments	(3,969)	(8,787)	(7,241)	(6,933)	(11,829)	(1,448)	(3,530)
Adjusted Profit for the Period	41,906	54,547	73,907	112,044	132,366	29,346	32,935
Reconciliation of Net Cash from Operating Activities to Adjusted Free Cash Flow							
Net Cash from Operating Activities	35,348	37,877	87,668	120,719	124,518	47,112	33,327
Adjustments:							
Grant received	1,784	888	228	139	494	49	22
Net purchase of non-current assets (tangible and intangible)	(7,326)	(7,319)	(5,236)	(13,695)	(13,487)	(3,741)	(1,831)
Adjusted Free Cash Flow	29,806	31,446	82,660	107,163	111,525	43,420	31,518
Margin % (Adjusted Free Cash Flow as a percentage of Revenue)	10.4 %	9.0 %	18.5 %	16.4 %	14.0 %	24.1 %	16.6 %

IFRS TO NON-IFRS RECONCILIATION

