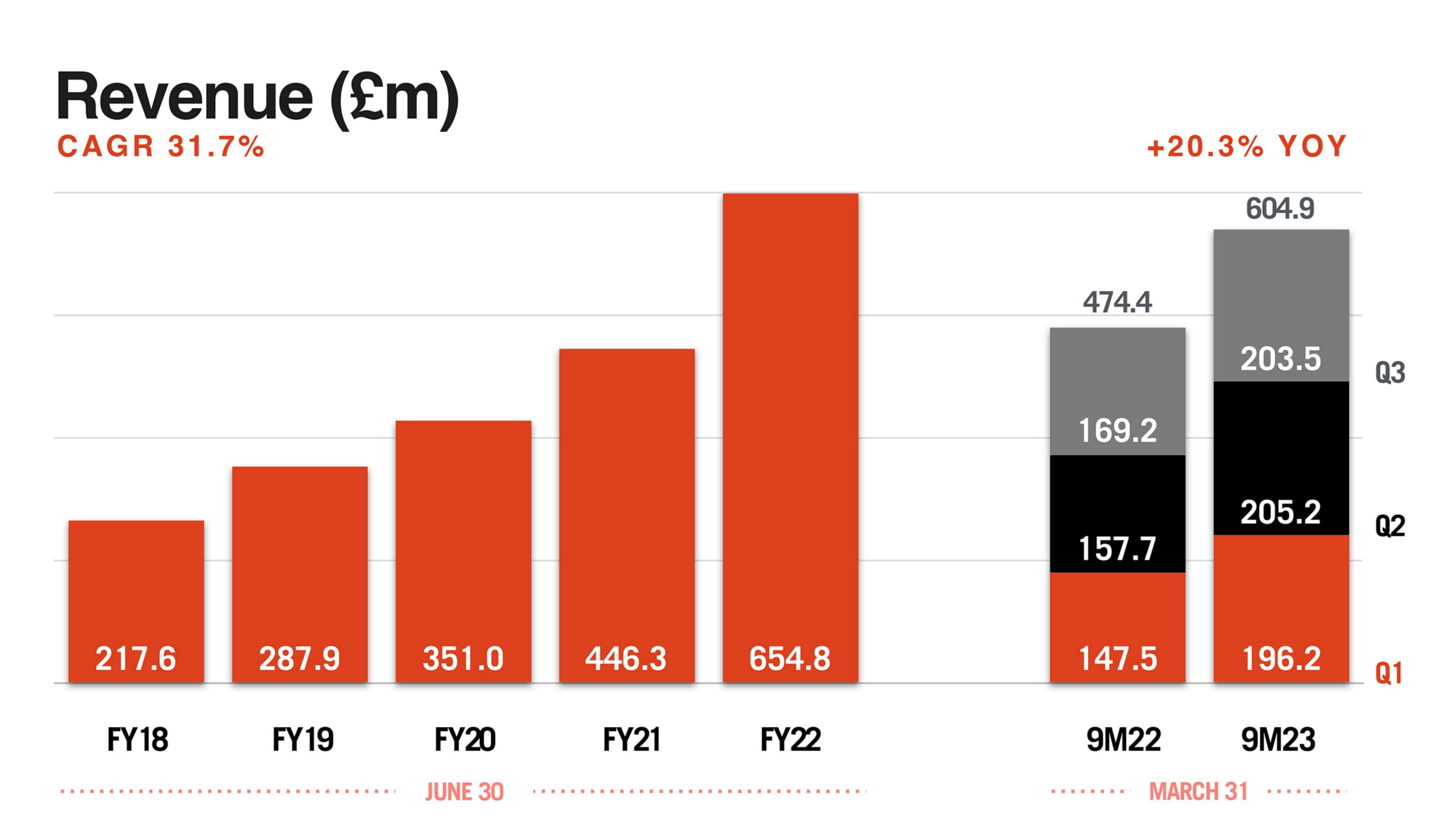
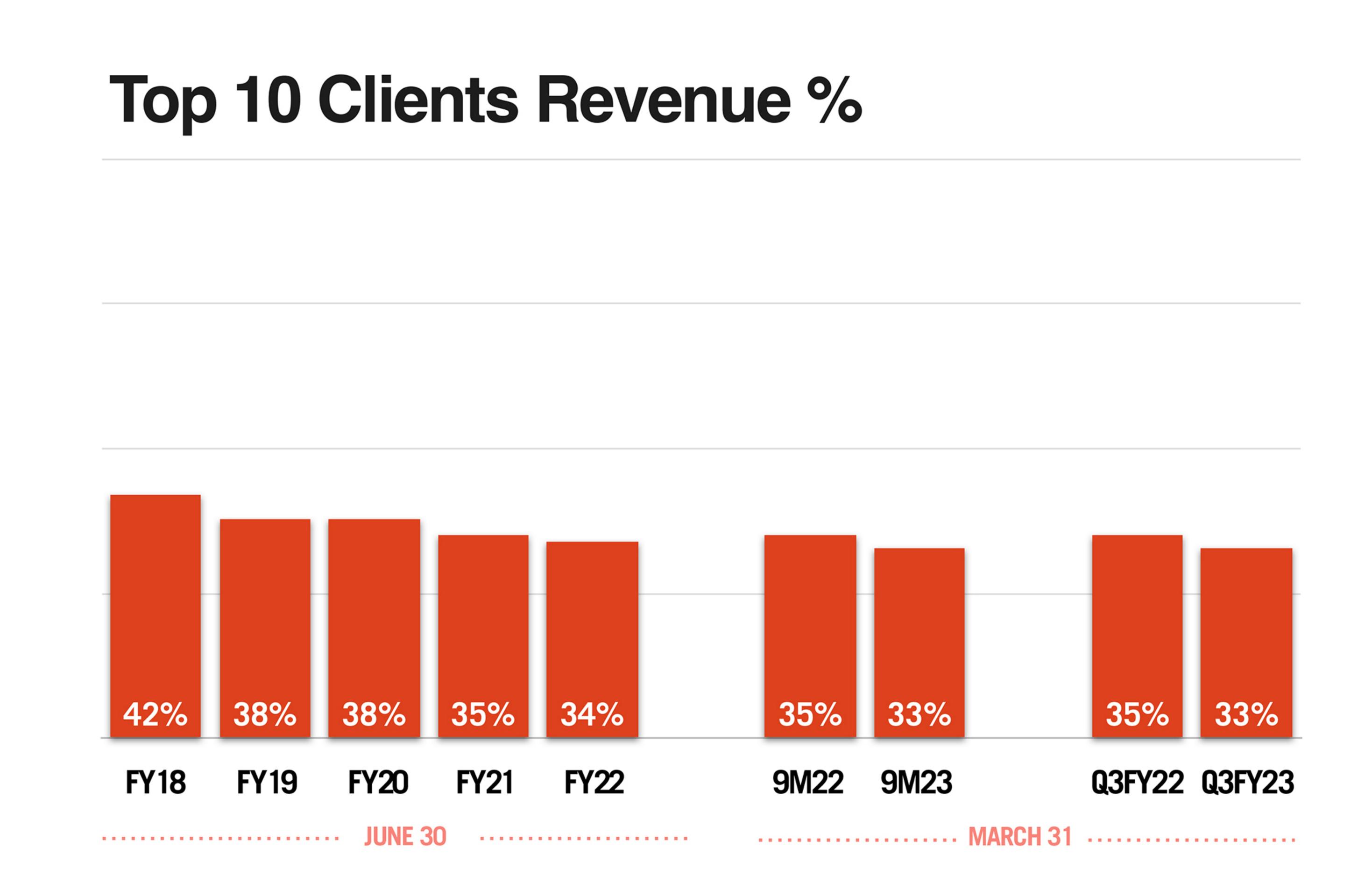
## Q3FY23 PERFORMANCE HIGHLIGHTS

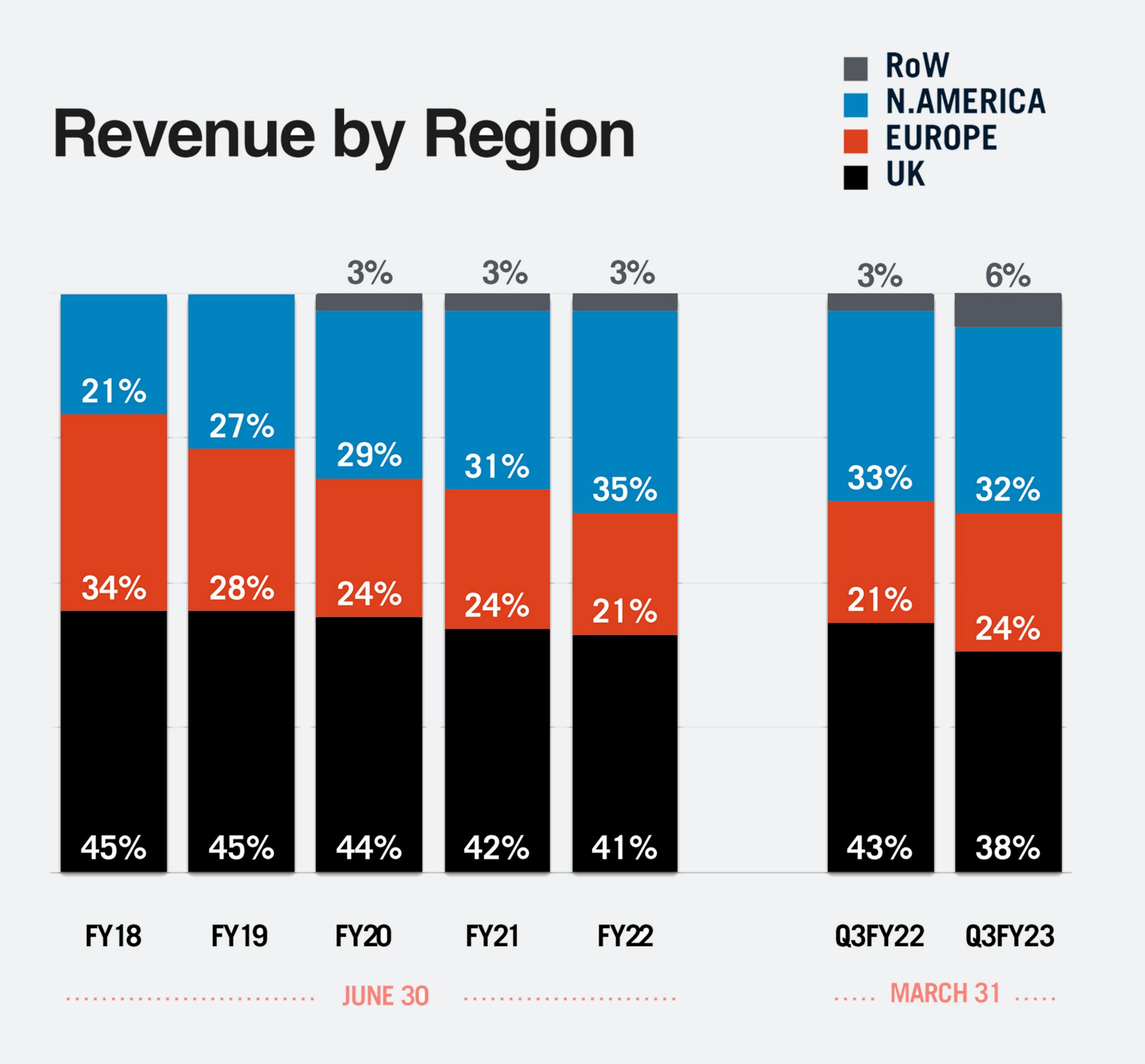


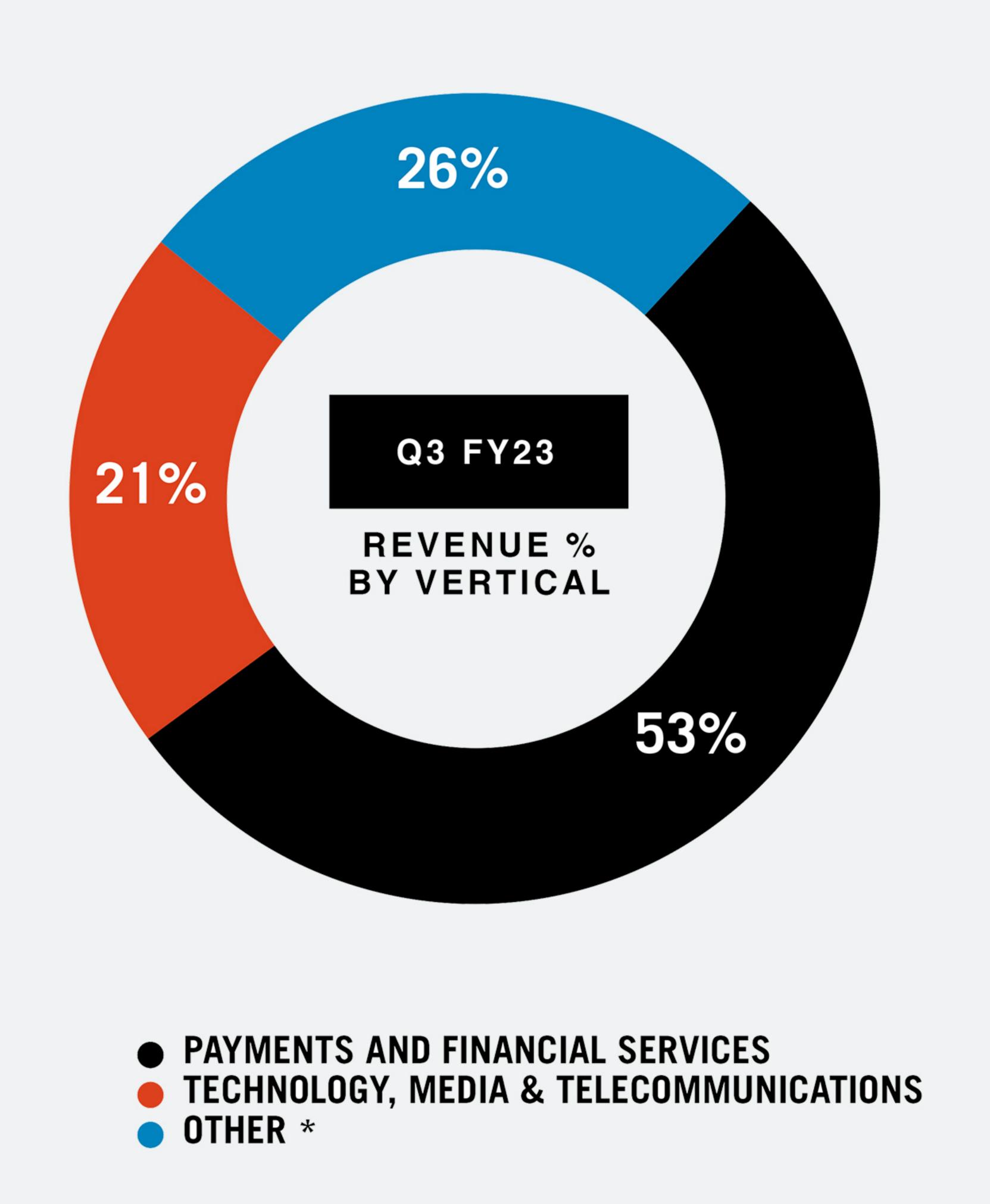


OVER THE LAST FIVE FISCAL YEARS, 88.6% OF OUR REVENUE, ON AVERAGE, EACH FISCAL YEAR CAME FROM CLIENTS WHO PURCHASED SERVICES FROM US DURING THE PRIOR FISCAL YEAR.

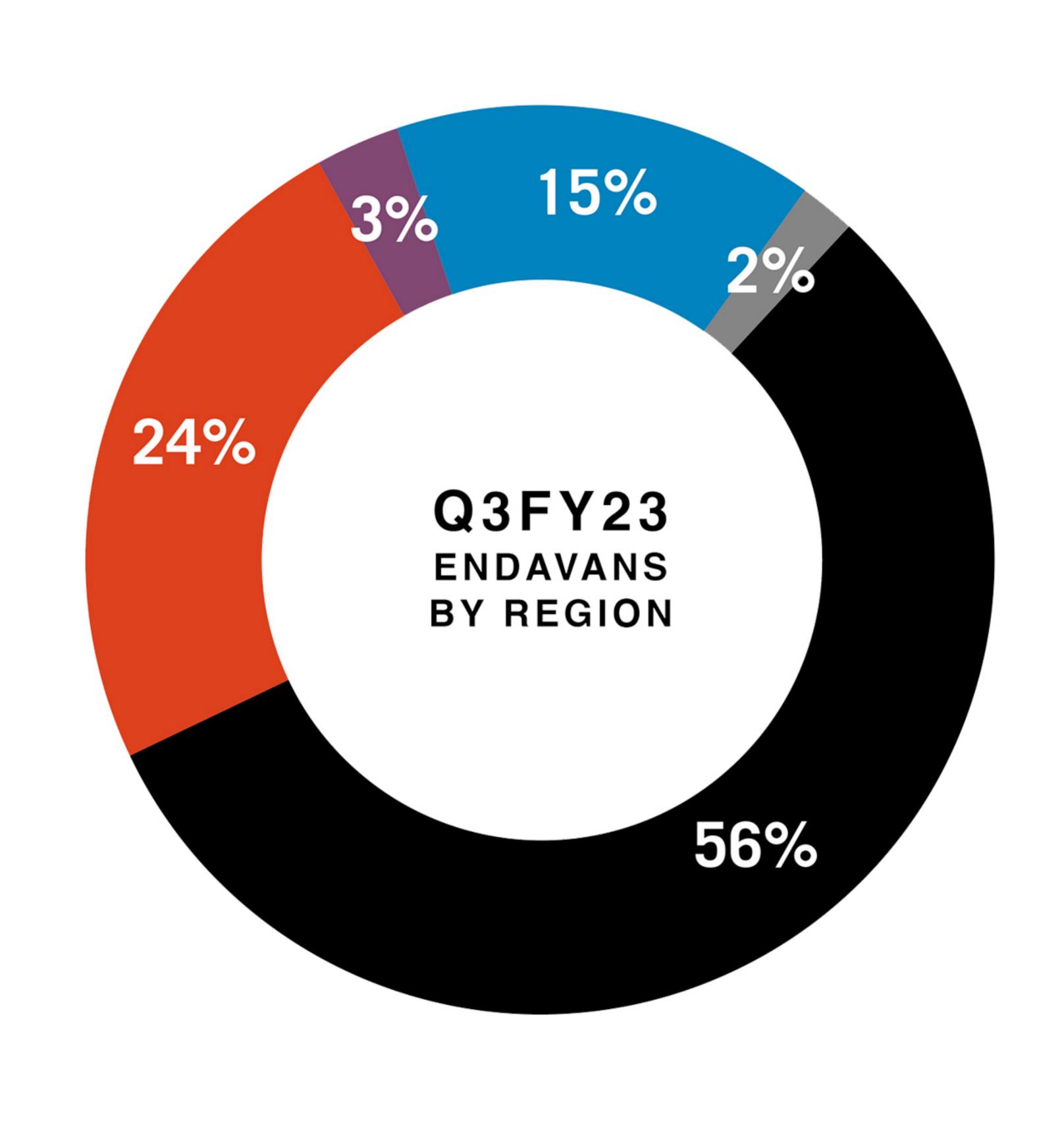












6 7 %

EMPLOYEE GROWTH
Q3FY22 TO Q3FY23

37%
WOMEN IN TOTAL STAFF
AS OF MAR 31, 2023