

Disclaimer

This presentation includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements contained in this presentation, other than statements of historical facts, are forward-looking statements. The words "believe," "estimate," "expect," "may," "will" and similar expressions are intended to identify forward-looking statements. Such forward-looking statements include, but are not limited to, the statements regarding our business strategy and our plans and objectives for future operations, our addressable market, potential technological disruptions, and client demand for our services. Forward-looking statements involve known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the results and client demand for our services. Forward-looking statements involve known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the results and the precautions and financial condition may be negatively impacted by the COVID-19 pandemic and the precautions taken in response to the pandemic or if general economic conditions in Europe, the United States or the global economy worsen; our ability to manage our rapid growth or achieve anticipated growth; our ability to retain existing clients and attract new clients, including our ability to increase revenue from existing clients and diversify our revenue concentration; our ability to penetrate new industry verticals and geographies and grow our revenue in current industry verticals and geographies; our ability to maintain favourable pricing and utilisation rates; our ability to successfully identify acquisition targets, consummate acquisitions and successfully integrate acquired businesses and personnel; the effects of increased competition as well as innovations by new and existing competitors in our market; our ability to adapt to technological change and innovate solutions for our clients; our ability to collect

Except as required by law, we assume no duty to update any of these forward-looking statements after the date of this presentation to conform these statements to actual results or revised expectations. You should, therefore, not rely on these forward-looking statements as representing our views as of any date subsequent to the date of this presentation. Moreover, except as required by law, neither we nor any other person assumes responsibility for the accuracy and completeness of the forward-looking statements contained in this presentation.

This presentation also contains estimates and other statistical data made by independent parties and by us relating to market size and growth and other data about our industry. This data involves a number of assumptions and limitations, and you are cautioned not to give undue weight to such estimates. Neither we nor any other person makes any representation as to the accuracy or completeness of such data or undertakes any obligation to update such data after the date of this presentation. In addition, projections, assumptions and estimates of our future performance and the future performance of the markets in which we operate are necessarily subject to a high degree of uncertainty and risk.

By attending or receiving this presentation you acknowledge that you will be solely responsible for your own assessment of the market and our market position and that you will conduct your own analysis and be solely responsible for forming your own view of the potential future performance of our business.

This presentation includes non-IFRS financial measures which have certain limitations and should not be considered in isolation, or as alternatives to or substitutes for, financial measures determined in accordance with IFRS. The non-IFRS measures as defined by us may not be comparable to similar non-IFRS measures presented by other companies. Our presentation of such measures, which may include adjustments to exclude unusual or non-recurring items, should not be construed as an inference that our future results will be unaffected by these or other unusual or non-recurring items. See the IFRS to Non-IFRS Reconciliation section for a reconciliation of these non-IFRS financial measures to the most directly comparable IFRS financial measures.



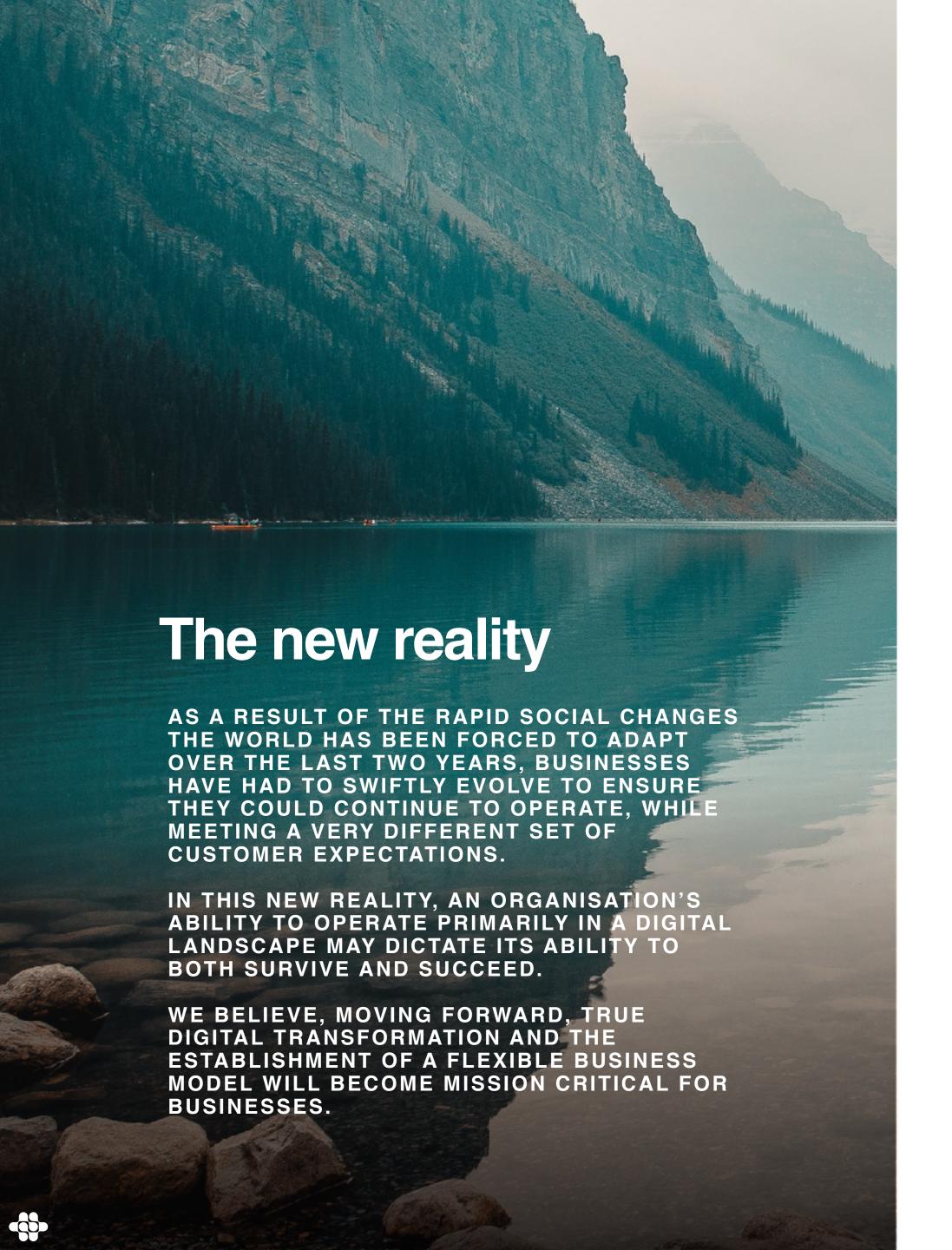




We accelerate our clients' ability to take advantage of new business models and market opportunities by ideating and delivering dynamic platforms and intelligent digital experiences that are designed to fuel rapid, ongoing transformation of their businesses.

By leveraging next-generation technologies, our agile, multi-disciplinary teams provide a combination of Product & Technology Strategies, Intelligent Experiences, and World Class Engineering to help our clients become more engaging, responsive, and efficient.





We enable change

WE ARE A LEADING NEXT-GEN TECHNOLOGY SERVICES PROVIDER AND HELP ACCELERATE DISRUPTION BY DELIVERING RAPID EVOLUTION TO ENTERPRISES.

OUR PEOPLE SYNTHESIZE CREATIVITY, TECHNOLOGY, AND DELIVERY AT SCALE IN MULTI-DISCIPLINARY TEAMS, ENABLING US TO SUPPORT OUR CLIENTS FROM IDEATION TO PRODUCTION.

FROM PROOF OF CONCEPT, TO PROTOTYPE, TO PRODUCTION, WE USE OUR ENGINEERING EXPERTISE TO DELIVER ENTERPRISE PRODUCTS AND PLATFORMS CAPABLE OF HANDLING MILLIONS OF TRANSACTIONS PER DAY.

IN THIS NEW REALITY, WE'LL BUILD THE EXPERIENCES, TECHNICAL SCAFFOLDING, AND INFRASTRUCTURE DESIGNED TO ENABLE AN ENTIRELY NEW SET OF INTERACTIONS BETWEEN PEOPLE AND TECHNOLOGY.

LARGE AND FAST GROWING MARKET OPPORTUNITY



DELIVER RAPID EVOLUTION BY

COMBINING NEXT-GEN

TECHNOLOGIES WITH

DEEP INDUSTRY

EXPERTISE

STRONG GROWTH AND FINANCIAL PERFORMANCE

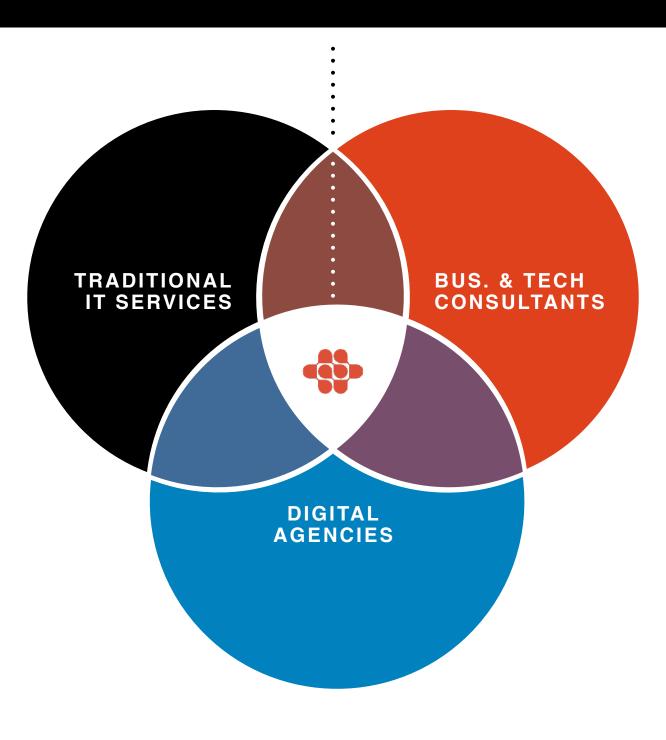
IDEATION TO PRODUCTION CAPABILITIES,
DISTRIBUTED AGILE AT SCALE,
DOMAIN EXPERTISE AND NEAR-SHORE
DELIVERY



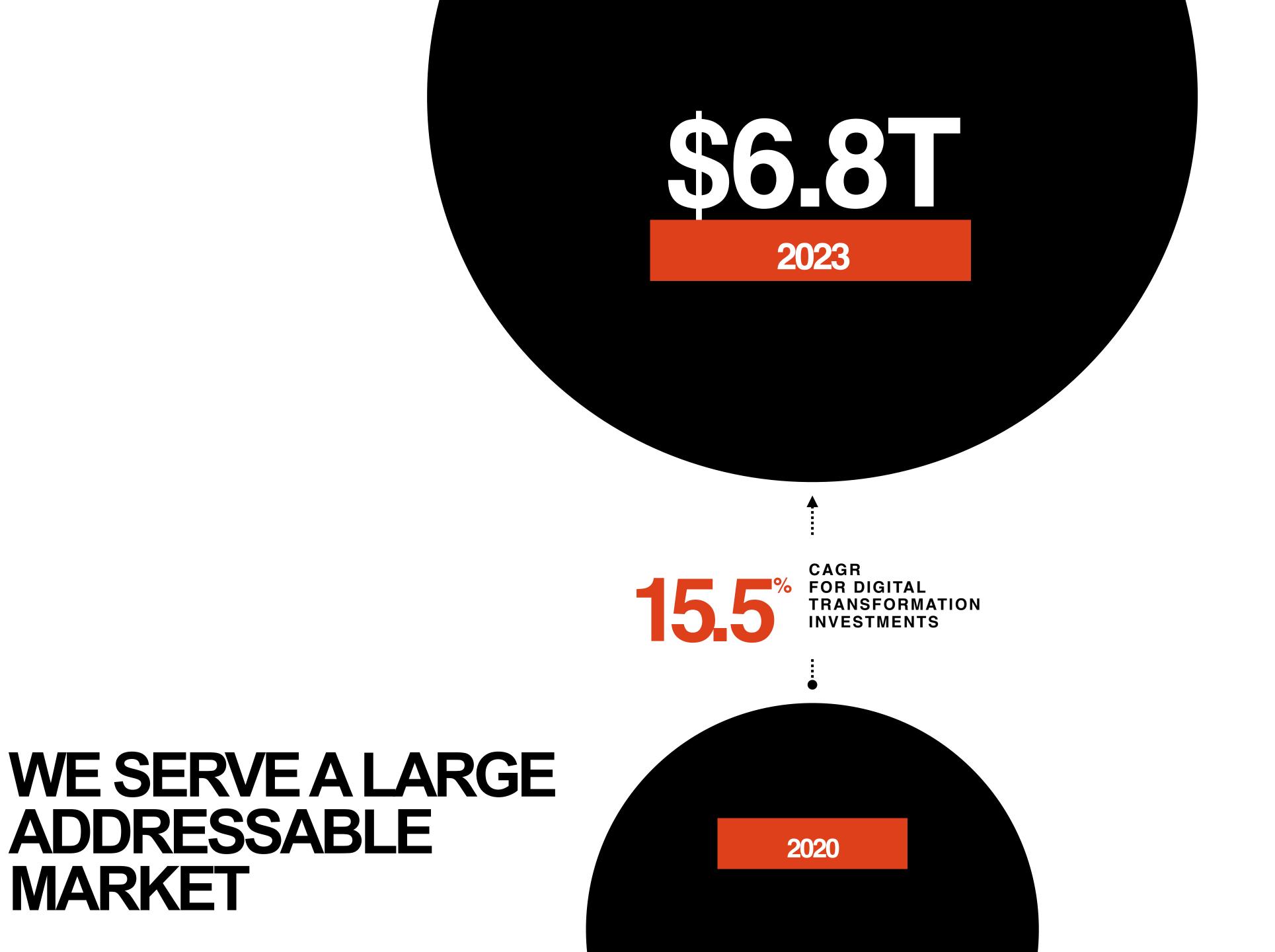
ENGINEERING ENTERPRISE AGILE AUTOMATION

WE ARE A PURE PLAY NEXT-GEN TECHNOLOGY COMPANY

NEXT-GEN TECH STRATEGY USER EXPERIENCE









MARKET



GLOBAL EMPLOYEES

10,391

AS OF DEC 31, 2021

• NEARSHORE DELIVERY

European Union:

Bulgaria, Croatia, Romania and Slovenia

Central European:

Bosnia & Herzegovina, Moldova, North Macedonia and Serbia

Latin America:

Argentina, Colombia, Mexico, Uruguay and Venezuela

Q CLOSE TO CLIENT

Australia Austria Denmark Germany Ireland **Netherlands** Singapore **Switzerland**

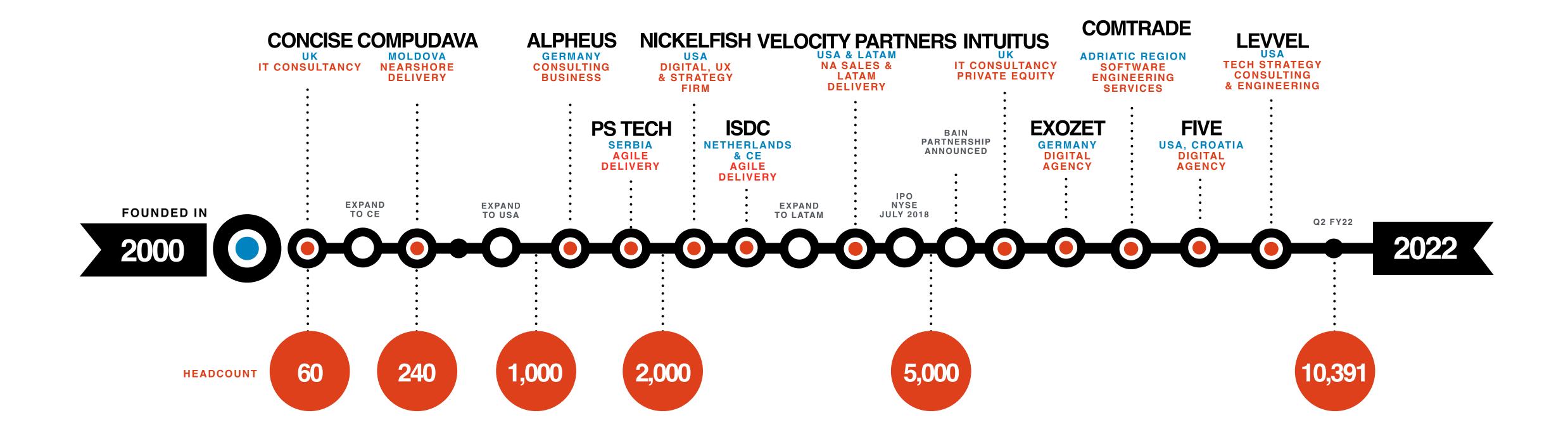
United Kingdom United States

48 CITIES // 23 COUNTRIES

ENDAVANS BY GEOGRAPHY Q2FY21 Q2FY22 FY17 FY18 FY19 FY20 FY21 536 233 Western Europe 232 254 448 493 465 Central Europe - EU Countries 2,314 3,062 3,368 4,469 3,809 5,299 5,835 2,547 3,316 3,816 4,962 4,274 Central Europe - Non-EU 1,583 2,361 2,597 1,810 2,194 Latin America 780 1,604 895 1,244 North America 350 75 103 311 APAC 3,744 4,819 5,754 6,624 8,883 7,464 10,391

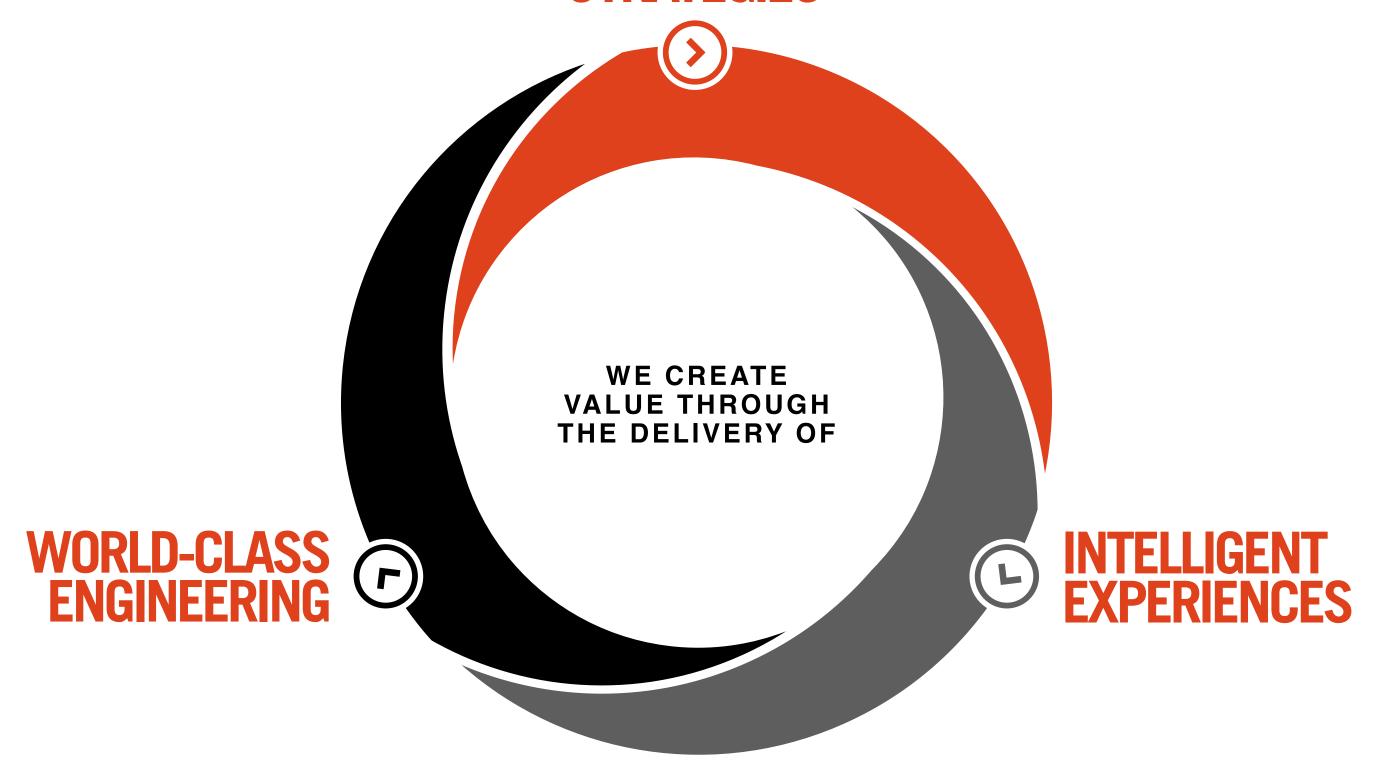






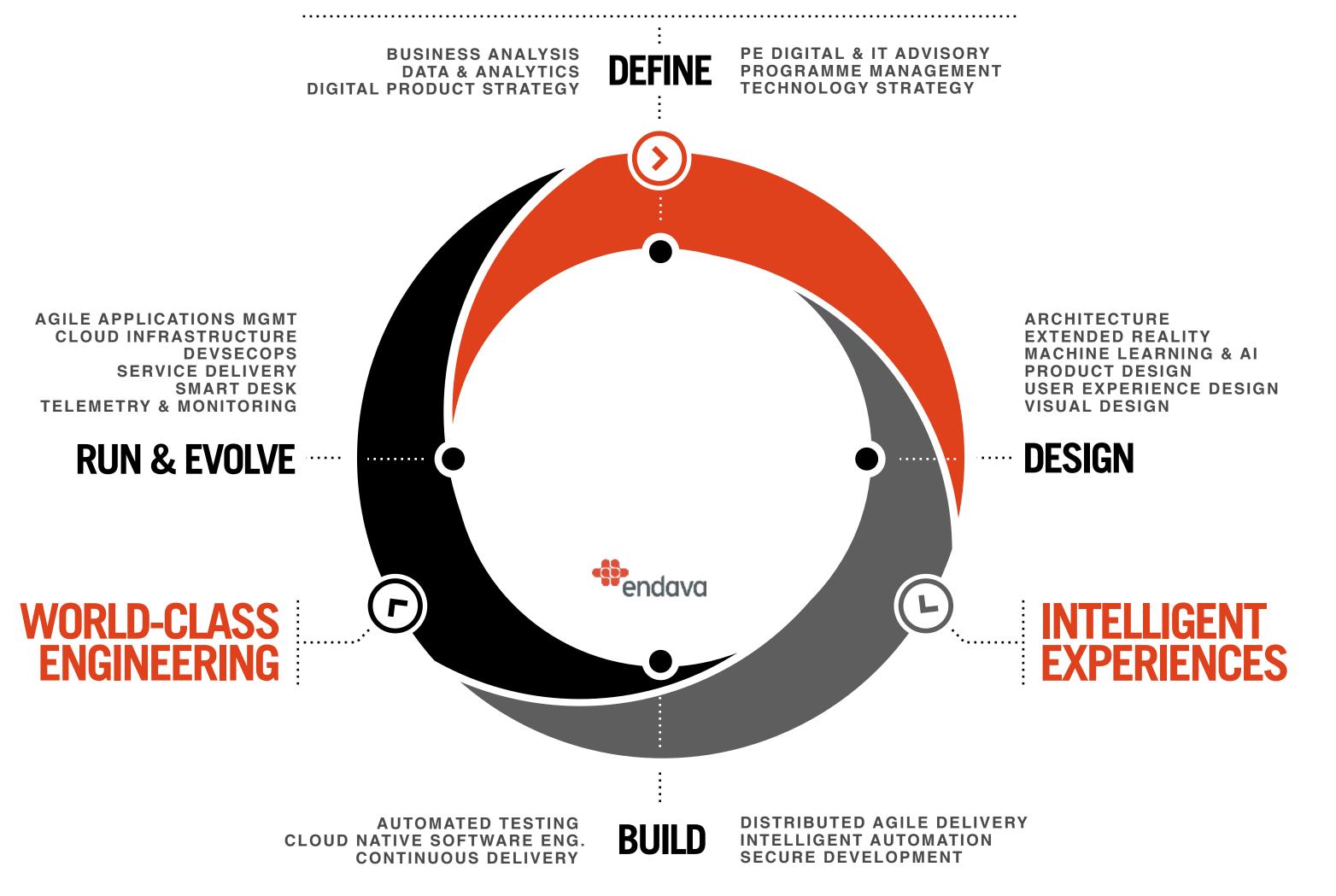


PRODUCT & TECHNOLOGY STRATEGIES

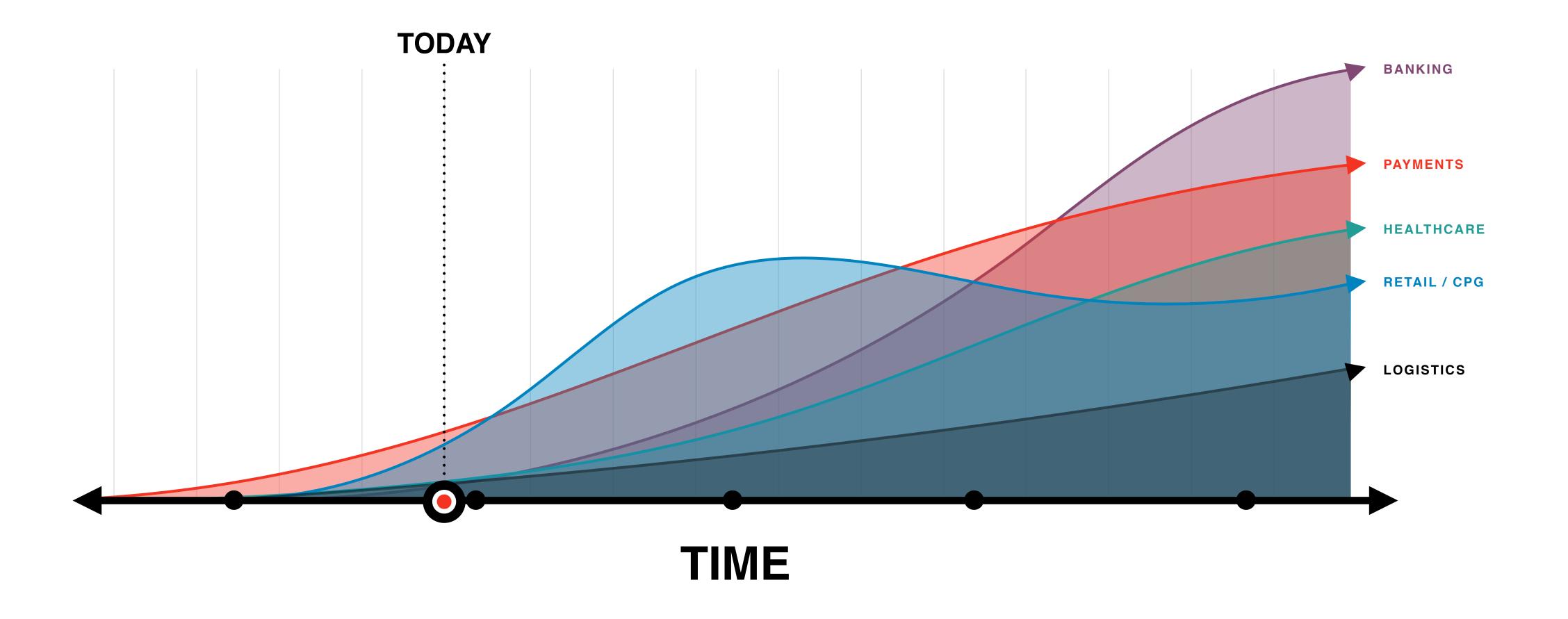




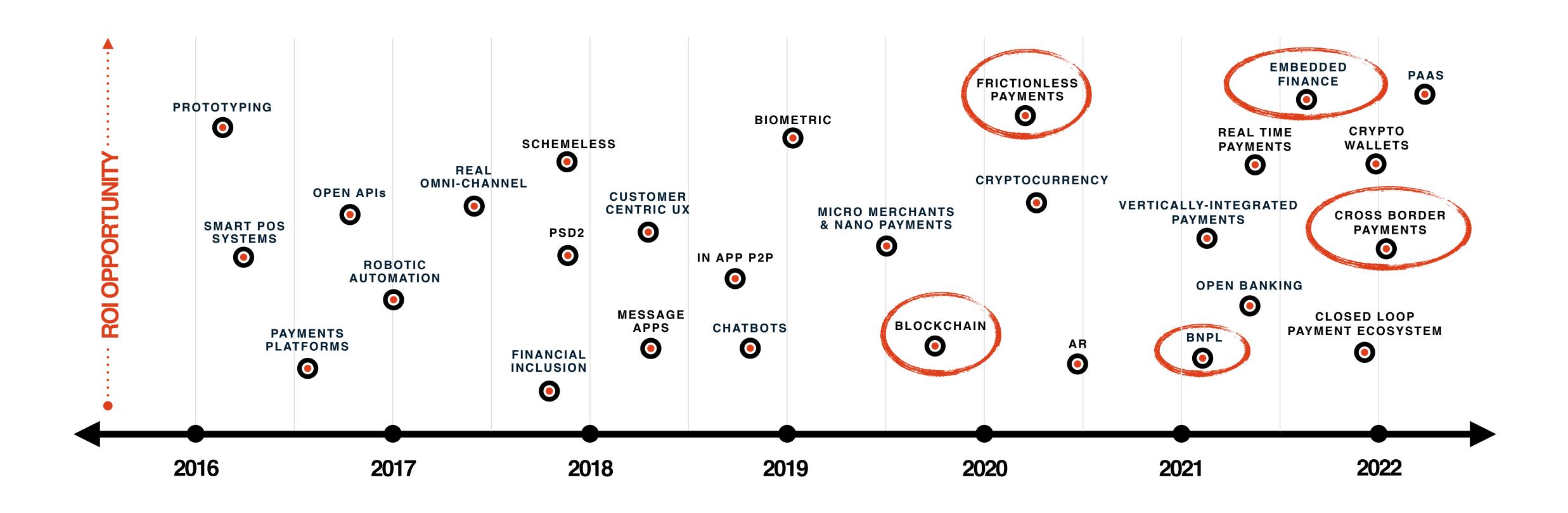
PRODUCT & TECHNOLOGY STRATEGIES



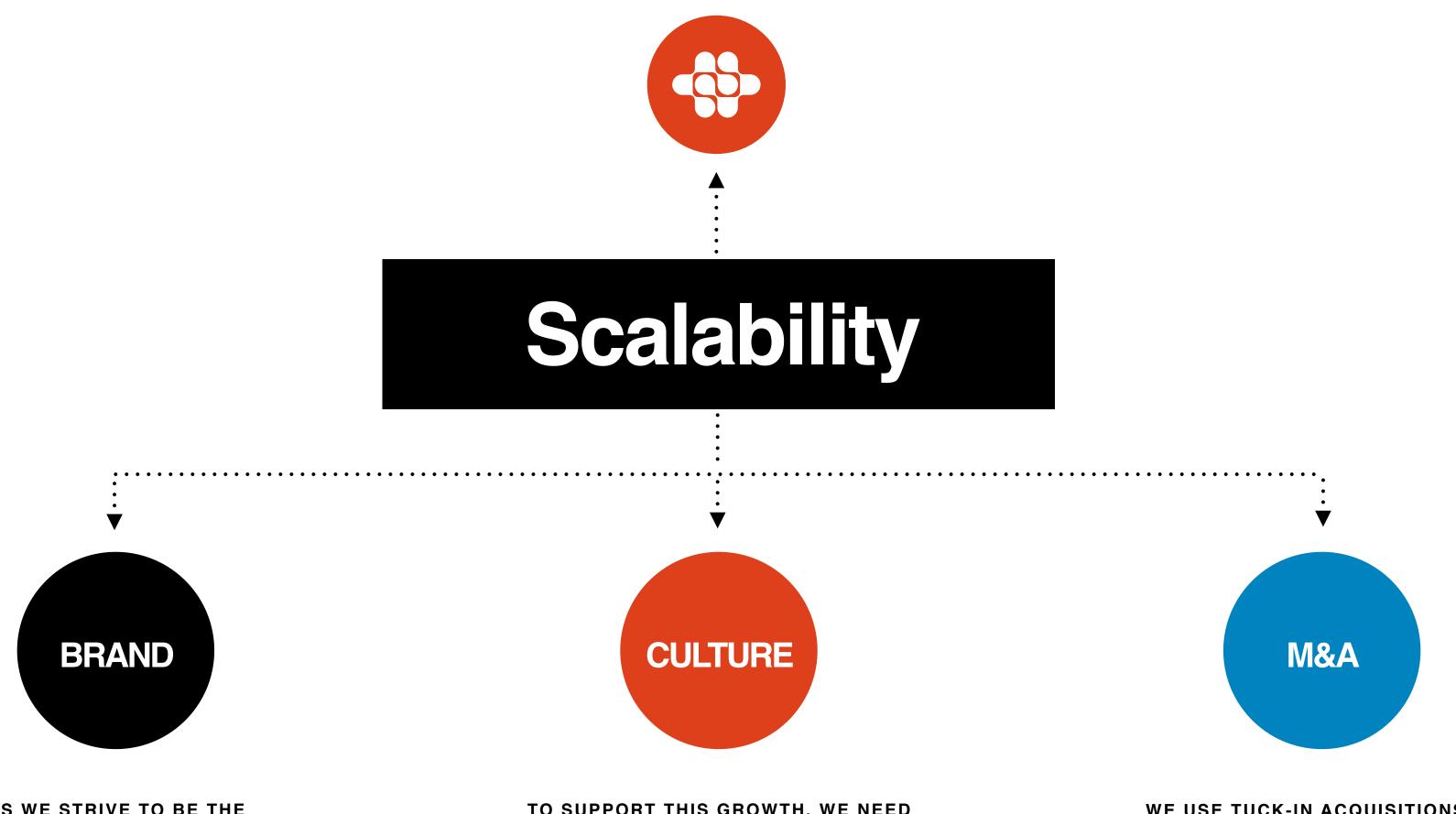












AS WE STRIVE TO BE THE

ASPIRATIONAL BRAND FOR IT

PROFESSIONALS IN THE REGIONS IN

WHICH WE OPERATE, WE ATTRACT

HIGH QUALITY TALENT.

TO SUPPORT THIS GROWTH, WE NEED LEADERSHIP AND HAVE DEVELOPED THE 'PASS IT ON' INITIATIVE WHICH DRIVES LOYALTY AND LOWERS ATTRITION.

WE USE TUCK-IN ACQUISITIONS TO ACCELERATE OUR GROWTH STRATEGY - TO EITHER ESTABLISH OURSELVES IN A NEW GEO OR TO ESTABLISH A NEW AREA OF EXPERTISE AND MARKET GROWTH.







OUR PEOPLE

We enable our people to be the best they can be by fostering an inclusive culture, providing career and progression opportunities, and supporting their wellbeing.

ENVIRONMENTAL IMPACT

We follow sound environmental practices to lower our energy footprint, reduce waste, choose greener infrastructures and equipment, and promote environmentally friendly ways of working.

INNOVATION & DATA INTEGRITY

We help our clients to accelerate industry transformation by reimagining the relationship between people and technology, while safeguarding our clients' privacy and protecting the assets entrusted to us according to industry standards.



SOCIAL IMPACT

We contribute to the societies we are part of, and more broadly the Technology & Services industry, through community and fundraising activities in the areas of Education, Health and the Environment.

OPERATING RESPONSIBILITY

We apply the highest standards of business conduct and ethics to work situations and strive to make the right decisions that benefit our people, inventors, customers, suppliers and society.



Q2 FY2022 Financials



Financial Highlights

MASTER SERVICE AGREEMENTS WITH CLIENTS

PRIMARILY T&M BASED PRICING

LONG-TERM CLIENT RELATIONSHIPS

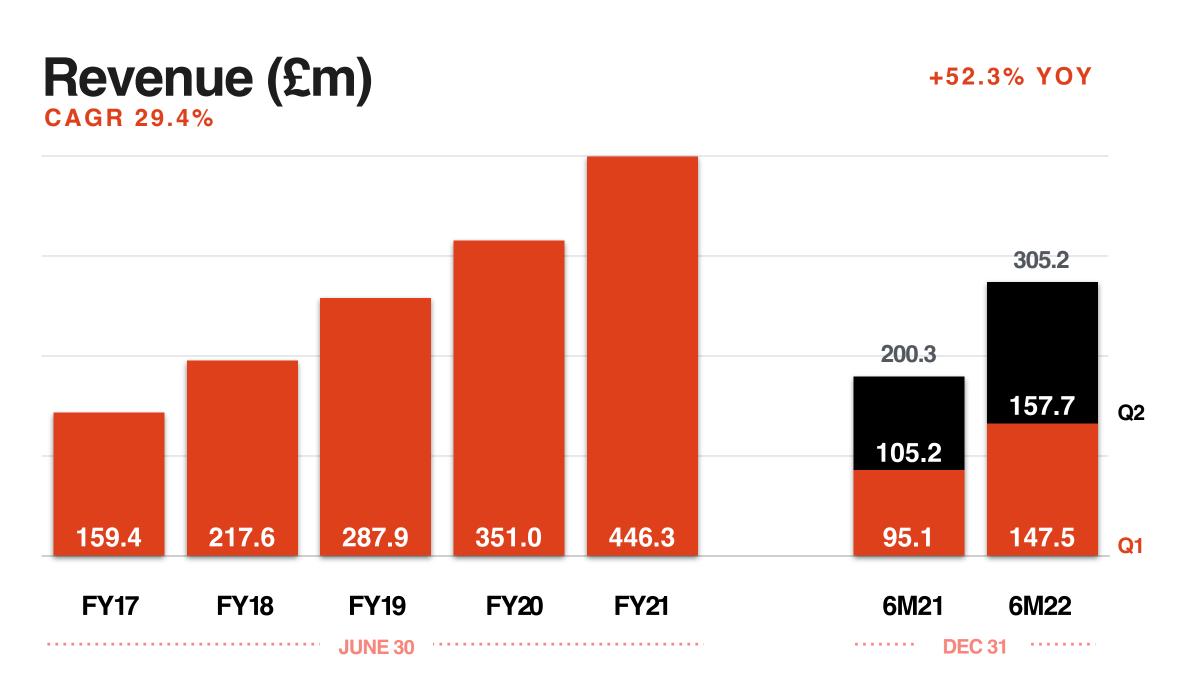
STRONG REVENUE GROWTH

HEALTHY MARGINS

LOW CAPEX REQUIREMENTS

POSITIVE ADJUSTED FREE CASH FLOW

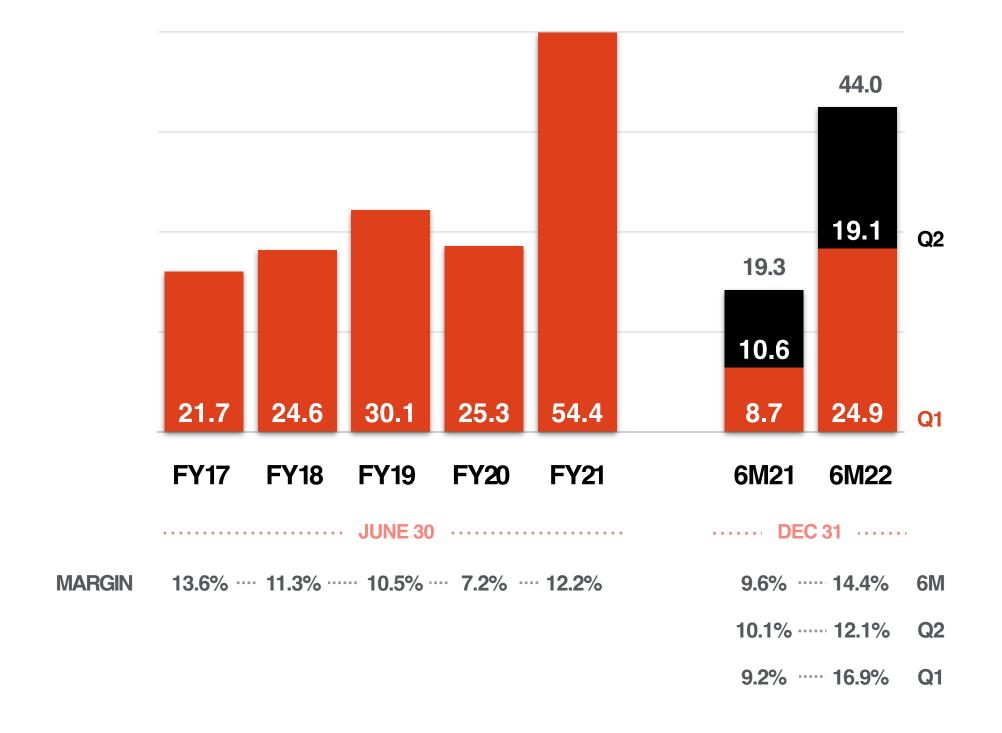




OVER LAST 5 YEARS, 88.5% OF REVENUE (ON AVERAGE) EACH FISCAL YEAR WAS GENERATED FROM CLIENTS IN THE PREVIOUS YEAR.

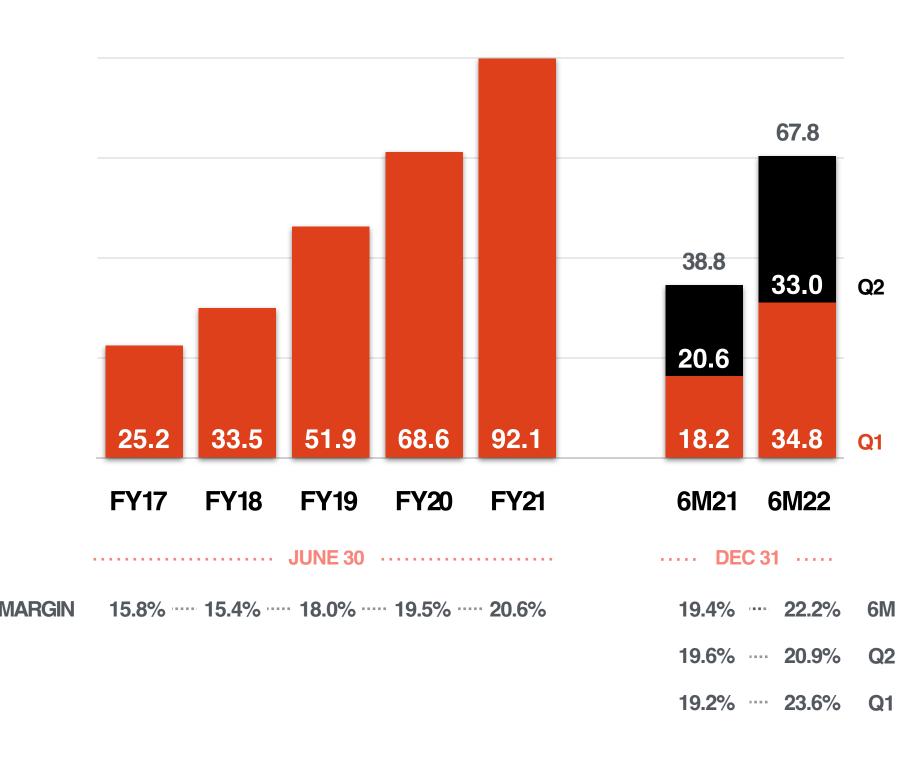


Profit Before Tax (£m)

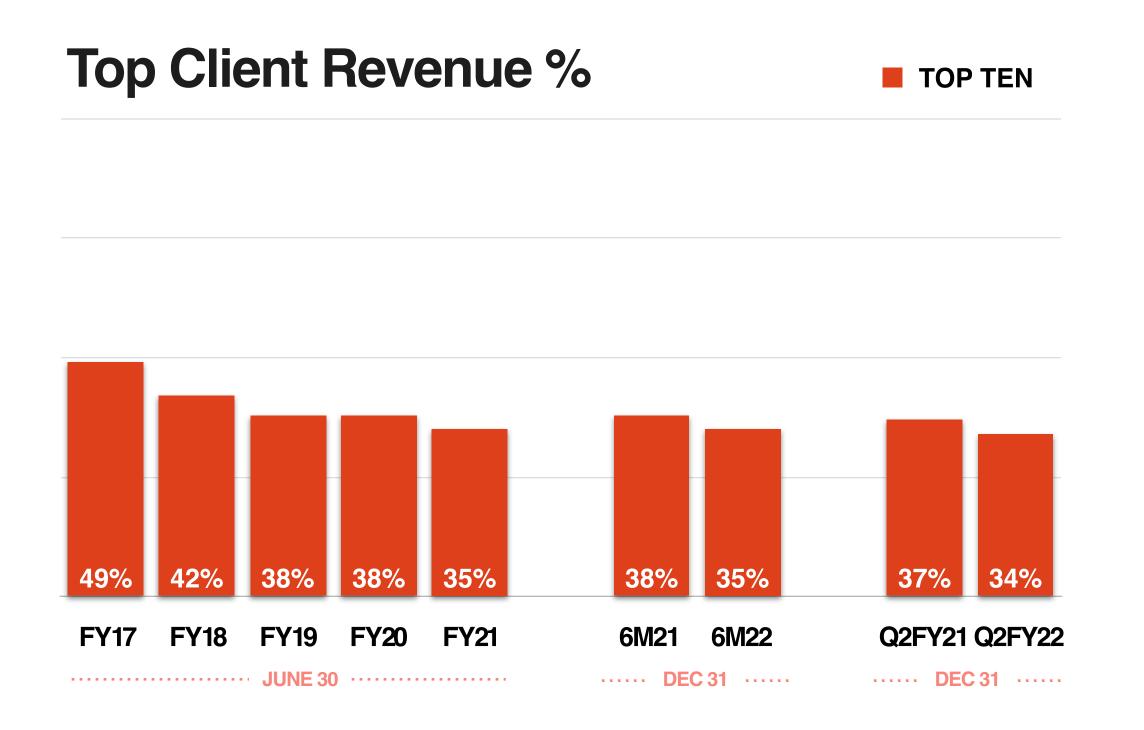


Adjusted Profit Before Tax (£m)*

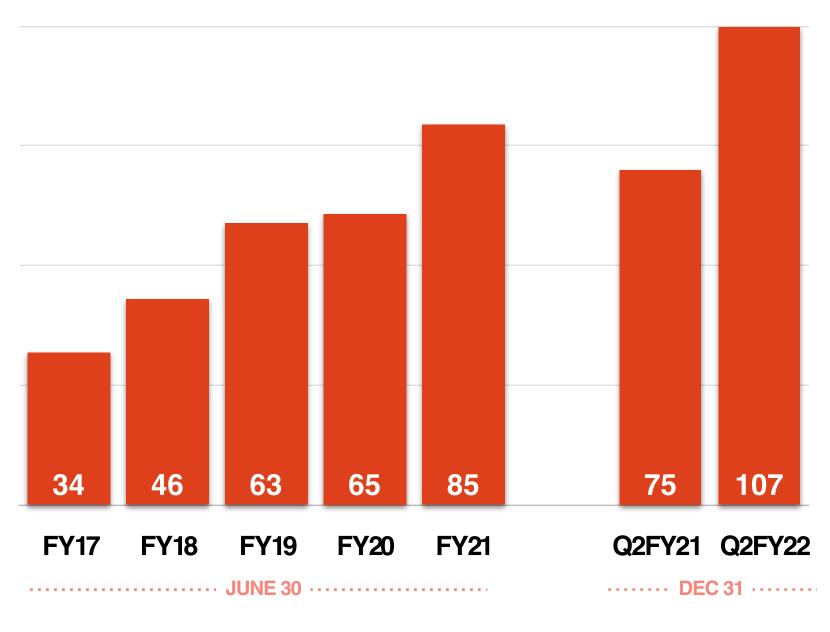
CAGR 38%





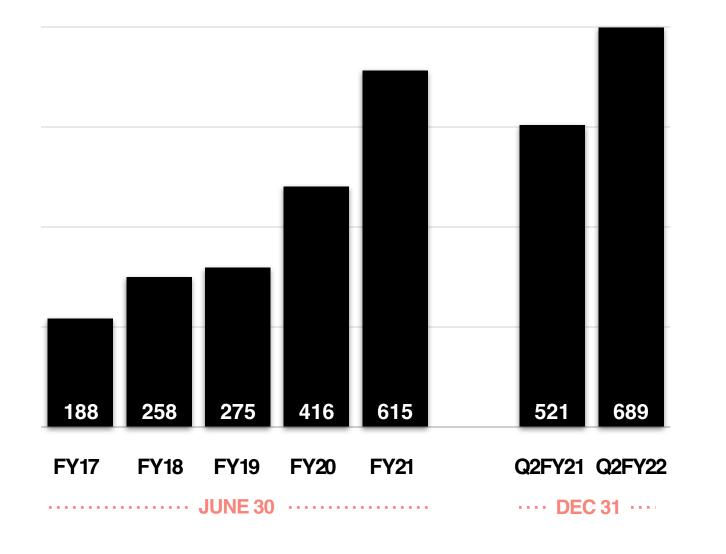


No. of Clients / Revenue > £1m*



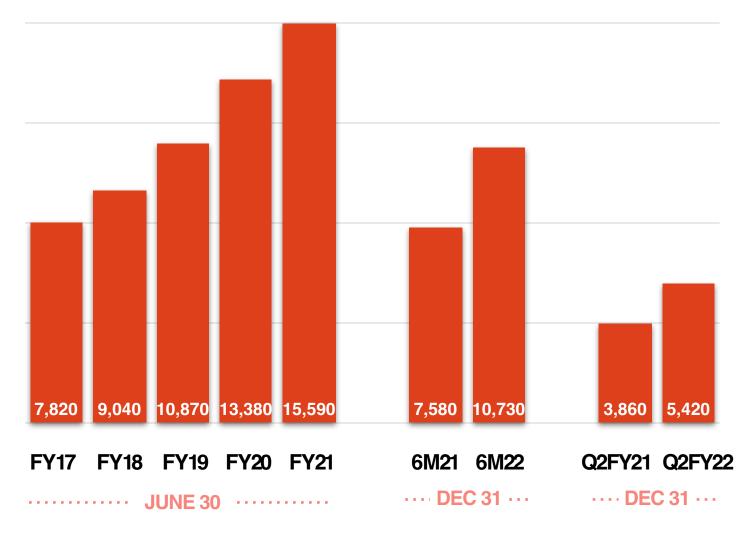


Total No. of Clients

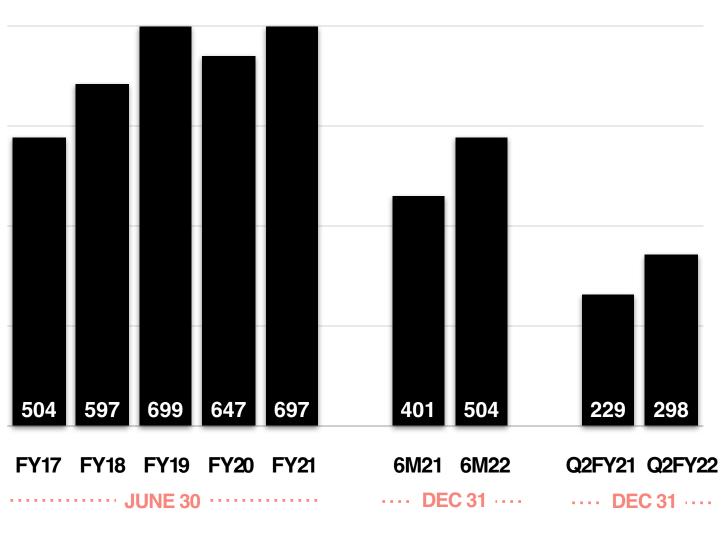


Average Spend: TOP TEN CLIENTS (£000s)

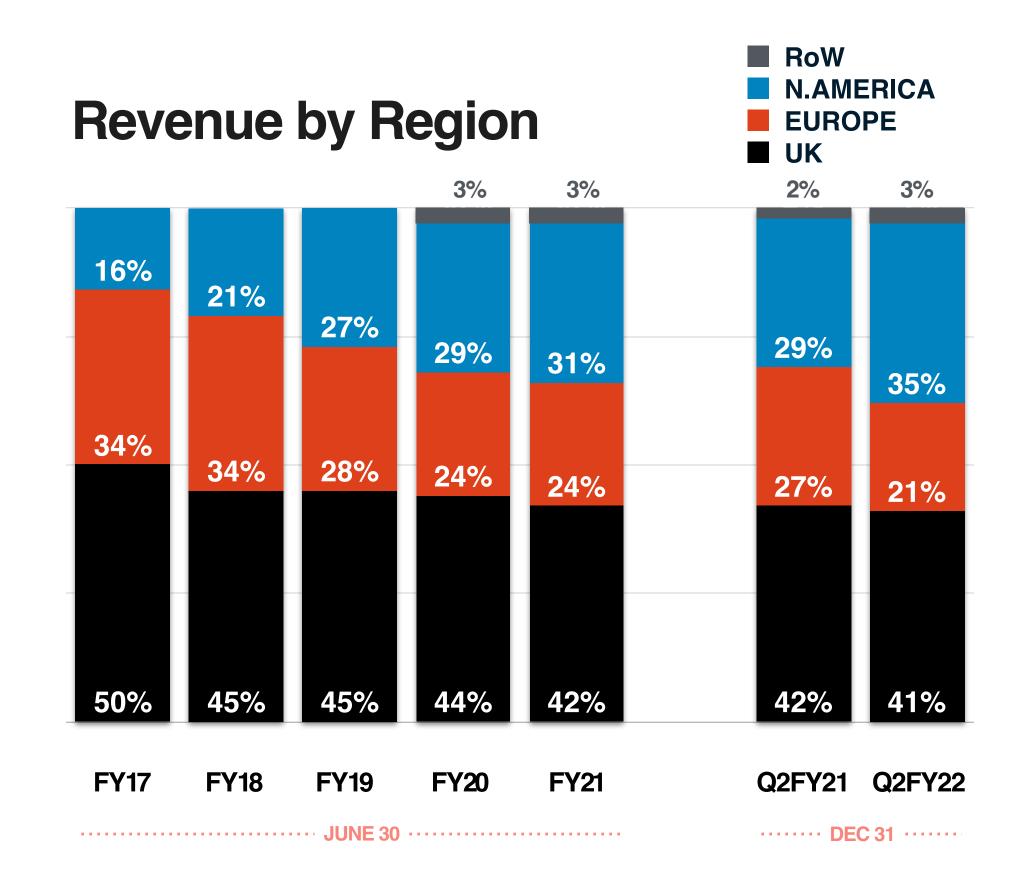


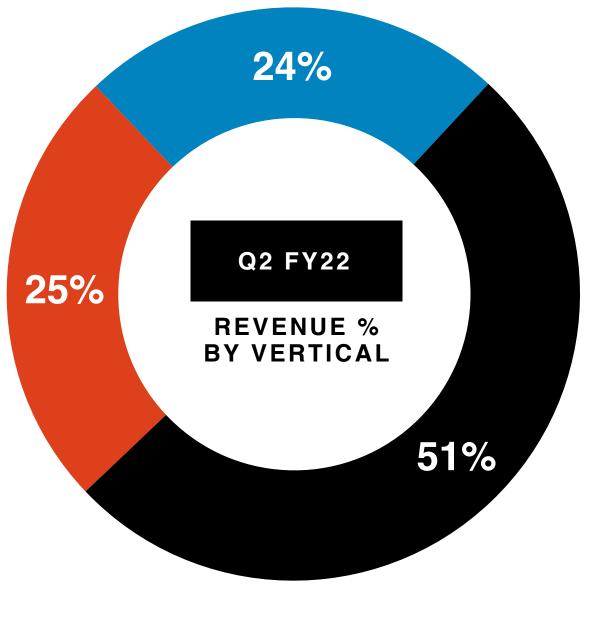


Average Spend: REMAINING CLIENTS (£000s)







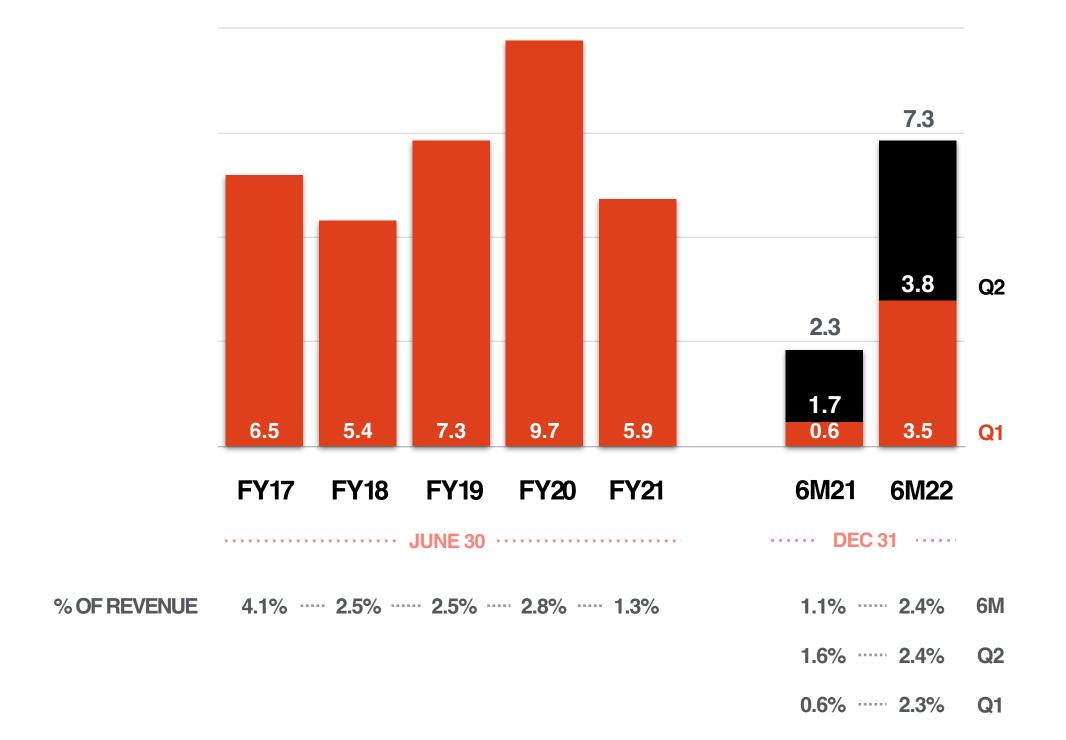


- PAYMENTS AND FINANCIAL SERVICES
- TECHNOLOGY, MEDIA & TELECOMMUNICATIONS
- OTHER*

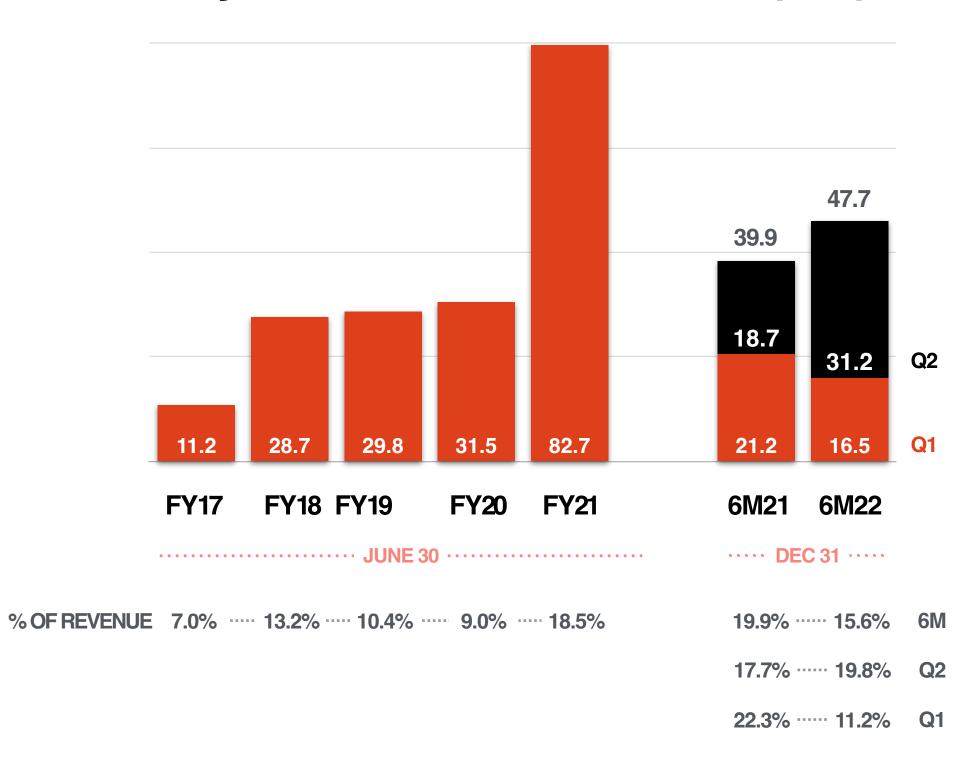


* Other includes consumer products,

Capital Expenditures (£m)



Adjusted Free Cash Flow (£m)*





3

Q2 FY2022

Appendix



SUPPLEMENTAL NON-IFRS FINANCIAL INFORMATION

	TWELVE MONTHS ENDED JUNE 30			SIX MONTHS ENDED DECEMBER 31		THREE MONTHS ENDED DECEMBER 31	
	2019	2020	2021	2020	2021	2020	2021
Reconciliation of Revenue Growth at Constant Currency to Revenue Growth as Reported under IFRS							
Revenue Growth as Reported under IFRS	32.3 %	21.9 %	27.2 %	19.1 %	52.3 %	22.5 %	49.8 %
Foreign exchange rates impact	(1.2)%	(0.9)%	2.4 %	0.1 %	4.6 %	(1.1)%	3.6 %
Revenue Growth at Constant Currency Including Worldpay Captive	31.1 %	21.0 %	29.6 %	19.2 %	56.9 %	21.4 %	53.4 %
Impact of Worldpay Captive	-	3.2 %	0.8 %	1.6 %	-	-	_
Proforma Revenue Growth Rate at Constant Currency Excluding Worldpay Captive	31.1 %	24.2 %	30.4 %	20.8 %	56.9 %	21.4 %	53.4 %
Reconciliation of Adjusted Profit Before Tax and Adjusted Profit for the Period							
£ in 000s							
Profit before Tax	30,100	25,256	54,355	19,333	43,998	10,608	19,076
Adjustments:							
Share based compensation expense	12,022	15,663	24,427	11,896	20,916	5,965	11,758
Discretionary EBT bonus	-	27,874	-	-	-	-	-
Amortization of acquired intangible assets	3,472	4,075	6,725	2,280	4,941	1,114	2,480
Foreign currency exchange (gains) losses, net	(2,945)	(2,054)	6,546	5,304	(2,060)	2,892	(303)
Initial public offering expensses incurred	1,055	-	-	-	-	-	-
Secondary offering expenses incurred	1,009	-	-	-	-	-	-
Stamp duty on transfer of shares	10	-	-	-	-	-	-
Sarbanes-Oxley compliance readiness expenses incurred	1,440	-	-	-	-	-	-
Fair value movement of contingent consideration	5,805	-	-	-	-	-	-
Net gain on disposal of subsidiary	-	(2,215)	-	-	-	-	-
Total Adjustments	21,868	43,343	37,698	19,480	23,797	9,971	13,935
Adjusted Profit Before Tax	51,968	68,599	92,053	38,813	67,795	20,579	33,011
Margin % (Adjusted Profit Before Tax as a percentage of Revenue)	18.0 %	19.5 %	20.6 %	19.4 %	22.2 %	19.6 %	20.9 %
Profit for the Period	24,007	21,410	43,441	14,507	35,951	7,799	15,406
Adjustments:							
Adjustments to profit before tax	21,868	43,343	37,698	19,480	23,797	9,971	13,935
Tax impact of adjustments	(3,969)	(8,787)	(7,241)	(2,966)	(4,977)	(1,416)	(2,870)
Adjusted Profit for the Period	41,906	55,966	73,898	31,021	54,771	16,354	26,471
Reconciliation of Net Cash from Operating Activities to Adjusted Free Cash Flow							
Net Cash from Operating Activities	35,348	40,243	88,352	41,883	54,871	20,413	34,962
Adjustments:							
Grant received	1,784	888	228	220	43	(89)	42
Net purchase of non-current assets (tangible and intangible)	(7,326)	(9,685)	(5,920)	(2,236)	(7,227)	(1,660)	(3,777)
Adjusted Free Cash Flow	29,806	31,446	82,660	39,867	47,687	18,664	31,227
Margin % (Adjusted Free Cash Flow as a percentage of Revenue)	10.4 %	9.0 %	18.5 %	19.9 %	15.6 %	17.7 %	19.8 %



