

Disclaimer

This presentation includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements contained in this presentation other than statements of historical facts, including, without limitations, statements regarding our future results of operations and financial position, our business strategy and our plans and objectives for future operations, our addressable market, potential technological disruptions, and potential opportunities in new payment options, are forward-looking statements. The words "believe," "estimate," "expect," "may," "will" and similar expressions are intended to identify forward-looking statements. Such forward-looking statements include, but are not limited to, the statements regarding the impact of the COVID-19 pandemic and associated global economic uncertainty on demand for our technology services, our ability to participate in the recovery from the COVID-19 pandemic and our ability to retain our employees and their incomes during the COVID-19 pandemic, client demand for our services. Forward-looking statements involve known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from the results anticipated by these forward-looking statements, including, but not limited to: our business, results of operations and financial condition may be negatively impacted by the COVID-19 pandemic and the precautions taken in response to the pandemic; our cash flows and results of operations may be adversely affected if we are unable to collect on billed and unbilled receivables from clients; our revenue, margins, results of operations and financial condition may be materially adversely affected if general economic conditions in Europe, the United States or the global economy worsen; our sales of services, operating results or profitability may experience significant variability and past results may not be indicative of future performance; our ability to manageour rapid growth or achieve anticipated growth; our ability to retain existing clients and attract new clients, including our ability to increase revenue from existing clients and diversify our revenue concentration; our ability to attract and retain highly- skilled IT professionals at cost-effective rates; our ability to penetrate new industry verticals and geographies and grow our revenue in current industry verticals and geographies; our ability to maintain favourable pricing and utilisation rates; our ability to successfully identify acquisition targets, consummate acquisitions and successfully integrate acquired businesses and personnel; the effects of increased competition as well as innovations by new and existing competitors in our market; the size of our addressable market and market trends; our ability to adapt to technological change and innovate solutions for our clients; our ability to effectively manage our international operations, including our exposure to foreign currency exchange rate fluctuations; and our future financial performance, including trends in revenue, cost of sales, gross profit, selling, general and administrative expenses, finance income and expense and taxes, as well as other risks and uncertainties discussed in the "Risk Factors" section of our Annual Report on Form 20-F filed with the Securities and Exchange Commission (the "SEC") on September 25, 2019, as supplemented by the Risk Factors Updated filed as Exhibit 99.2 to our Current Report on Form 6-K filed with the SEC on March 31, 2020.

Except as required by law, we assume no duty to update any of these forward-looking statements after the date of this presentation to conform these statements to actual results or revised expectations. You should, therefore, not rely on these forward-looking statements as representing our views as of any date subsequent to the date of this presentation. Moreover, except as required by law, neither we nor any other person assumes responsibility for the accuracy and completeness of the forward-looking statements contained in this presentation.

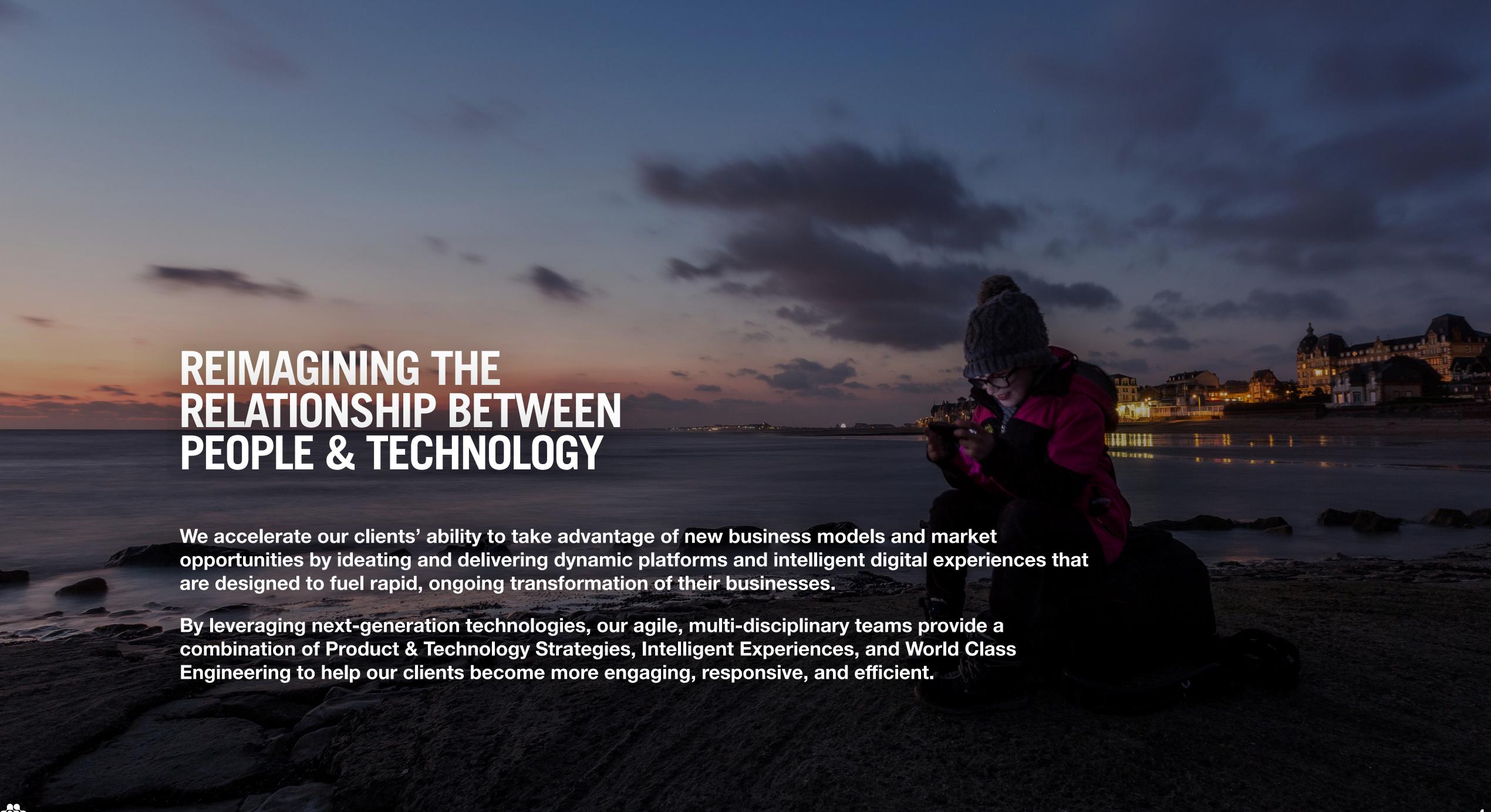
This presentation also contains estimates and other statistical data made by independent parties and by us relating to market size and growth and other data about our industry. This data involves a number of assumptions and limitations, and you are cautioned not to give undue weight to such estimates. Neither we nor any other person makes any representation as to the accuracy or completeness of such data or undertakes any obligation to update such data after the date of this presentation. In addition, projections, assumptions and estimates of our future performance and the future performance of the markets in which we operate are necessarily subject to a high degree of uncertainty and risk.

By attending or receiving this presentation you acknowledge that you will be solely responsible for your own assessment of the market and our market position and that you will conduct your own analysis and be solely responsible for forming your own view of the potential future performance of our business.

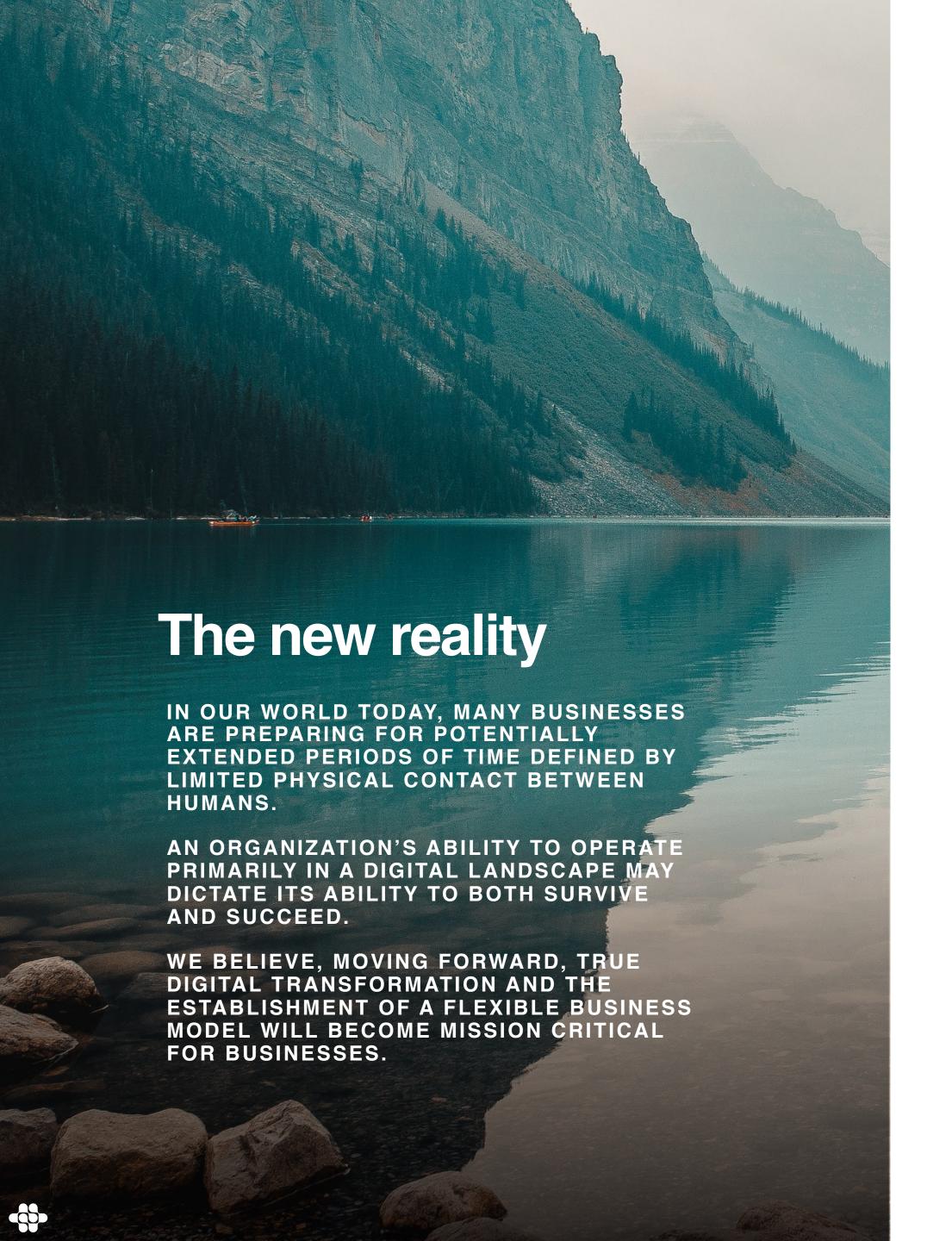
This presentation includes non-IFRS financial measures which have certain limitations and should not be considered in isolation, or as alternatives to or substitutes for, financial measures determined in accordance with IFRS. The non-IFRS measures as defined by us may not be comparable to similar non-IFRS measures presented by other companies. Our presentation of such measures, which may include adjustments to exclude unusual or non-recurring items, should not be construed as an inference that our future results will be unaffected by these or other unusual or non-recurring items. See the IFRS to Non-IFRS Reconciliation section for a reconciliation of these non-IFRS financial measures to the most directly comparable IFRS financial measures.











We enable change

WE ARE A LEADING NEXT-GEN TECHNOLOGY SERVICES PROVIDER AND HELP ACCELERATE DISRUPTION BY DELIVERING RAPID EVOLUTION TO ENTERPRISES.

OUR PEOPLE SYNTHESIZE CREATIVITY, TECHNOLOGY, AND DELIVERY AT SCALE IN MULTI-DISCIPLINARY TEAMS, ENABLING US TO SUPPORT OUR CLIENTS FROM IDEATION TO PRODUCTION.

FROM PROOF OF CONCEPT, TO PROTOTYPE, TO PRODUCTION, WE USE OUR ENGINEERING EXPERTISE TO DELIVER ENTERPRISE PRODUCTS AND PLATFORMS CAPABLE OF HANDLING MILLIONS OF TRANSACTIONS PER DAY.

IN THIS NEW REALITY, WE'LL BUILD THE EXPERIENCES, TECHNICAL SCAFFOLDING, AND INFRASTRUCTURE DESIGNED TO ENABLE AN ENTIRELY NEW SET OF INTERACTIONS BETWEEN PEOPLE AND TECHNOLOGY.

LARGE AND FAST GROWING MARKET OPPORTUNITY



DELIVER RAPID

EVOLUTION BY

COMBINING NEXT-GEN

TECHNOLOGIES WITH

DEEP INDUSTRY EXPERTISE

STRONG GROWTH AND FINANCIAL PERFORMANCE

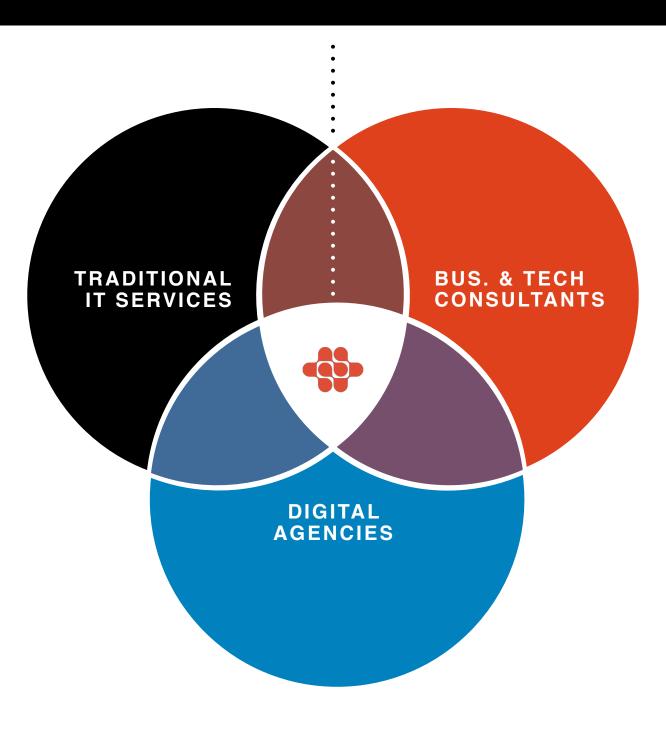
IDEATION TO PRODUCTION CAPABILITIES,
DISTRIBUTED AGILE AT SCALE,
DOMAIN EXPERTISE AND NEAR-SHORE
DELIVERY



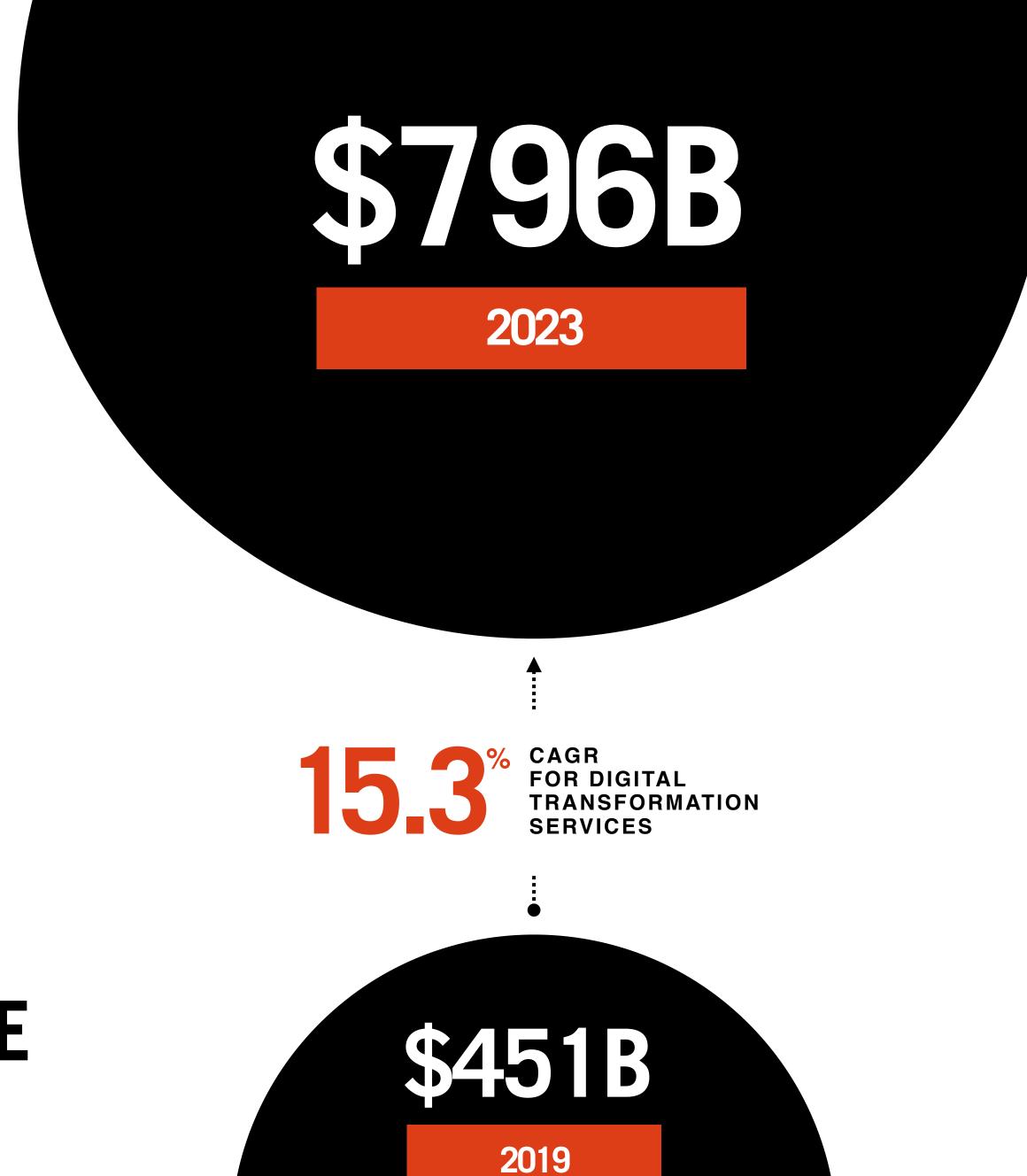
ENGINEERING ENTERPRISE AGILE AUTOMATION

WE ARE A PURE PLAY NEXT-GEN TECHNOLOGY COMPANY

NEXT-GEN TECH STRATEGY USER EXPERIENCE









GLOBAL EMPLOYEES

6,468

AS OF MAR 31, 2020

• NEARSHORE DELIVERY

European Union:Romania and Bulgaria

Central European: North Macedonia, Moldova, and Serbia

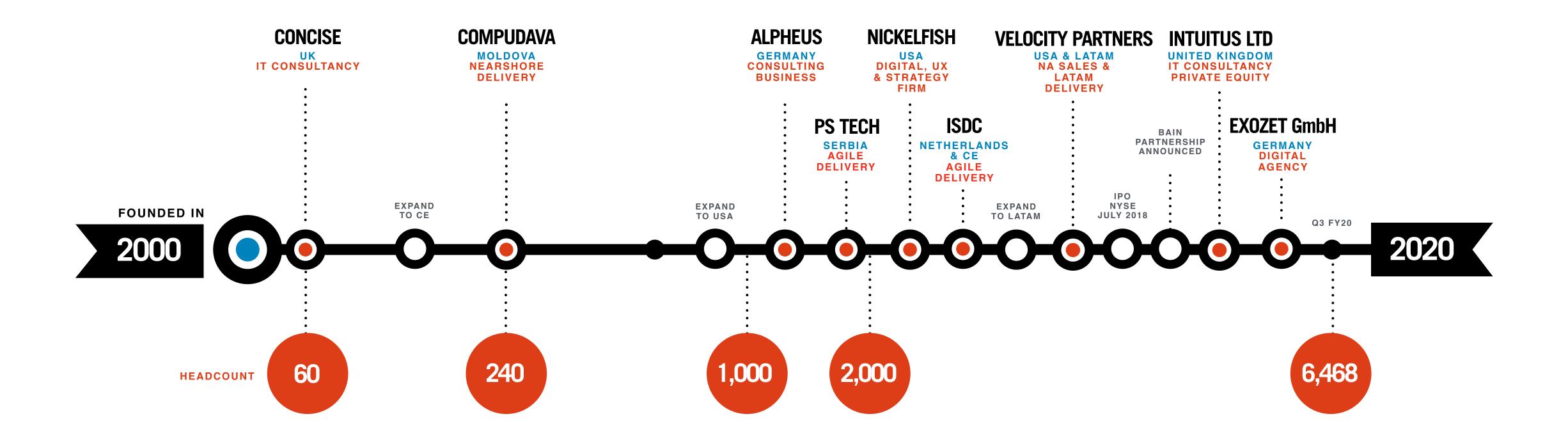
Latin America:
Argentina, Colombia,
Uruguay, and Venezuela

Q CLOSE TO CLIENT

Denmark
Germany
Netherlands
United Kingdom
United States

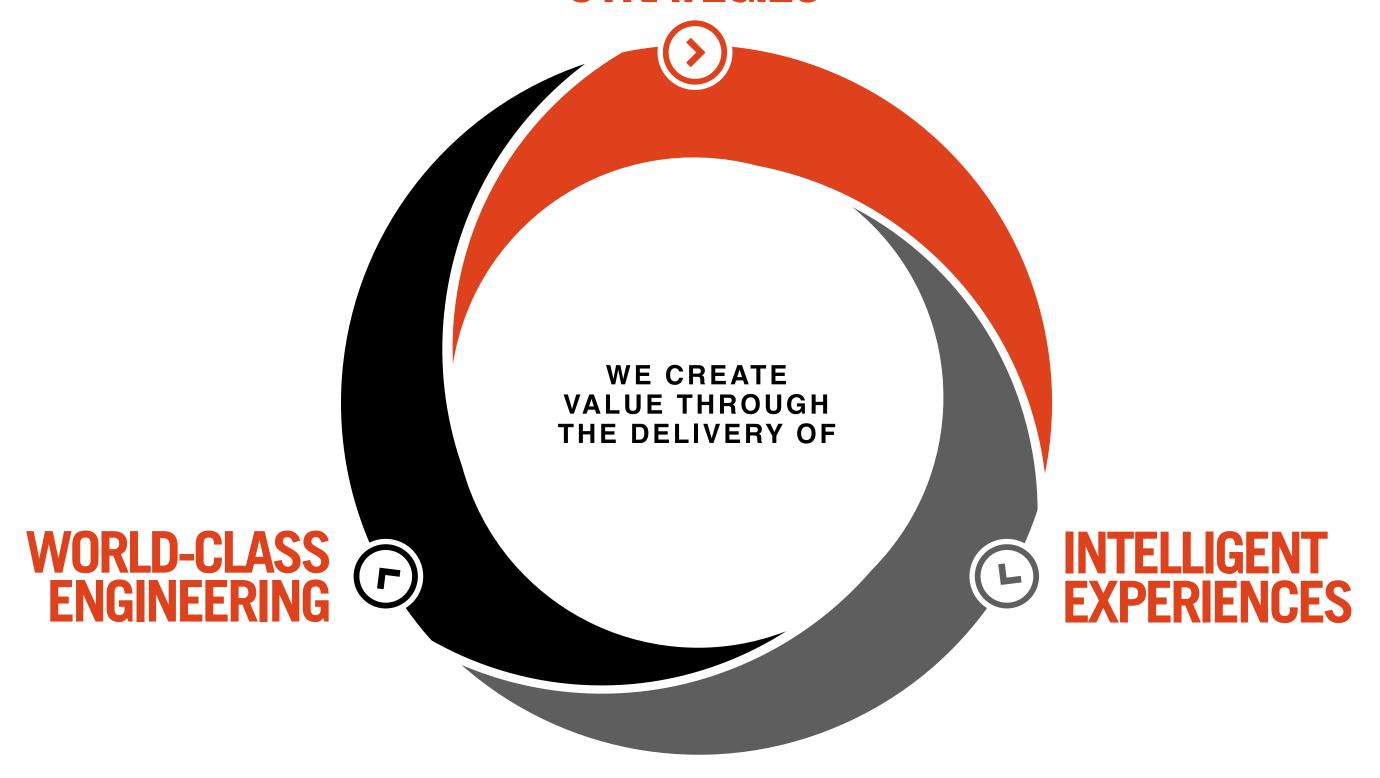
36 OFFICES // 31 CITIES // 15 COUNTRIES **EMPLOYEE GEOGRAPHY** FY18 FY19 Q3FY19 Q3FY20 FY16 **FY17** Western Europe 237 233 232 254 246 440 Central Europe (EU) 1,572 2,578 3,062 2,986 3,291 2,314 1,809 2,810 3,232 3,731 2,547 3,316 Central Europe (Non-EU) 928 1,279 1,583 1,515 1,784 Latin America 759 860 665 780 93 North America 56 75 58 67 2,795 3,744 4,819 5,754 5,573 6,468





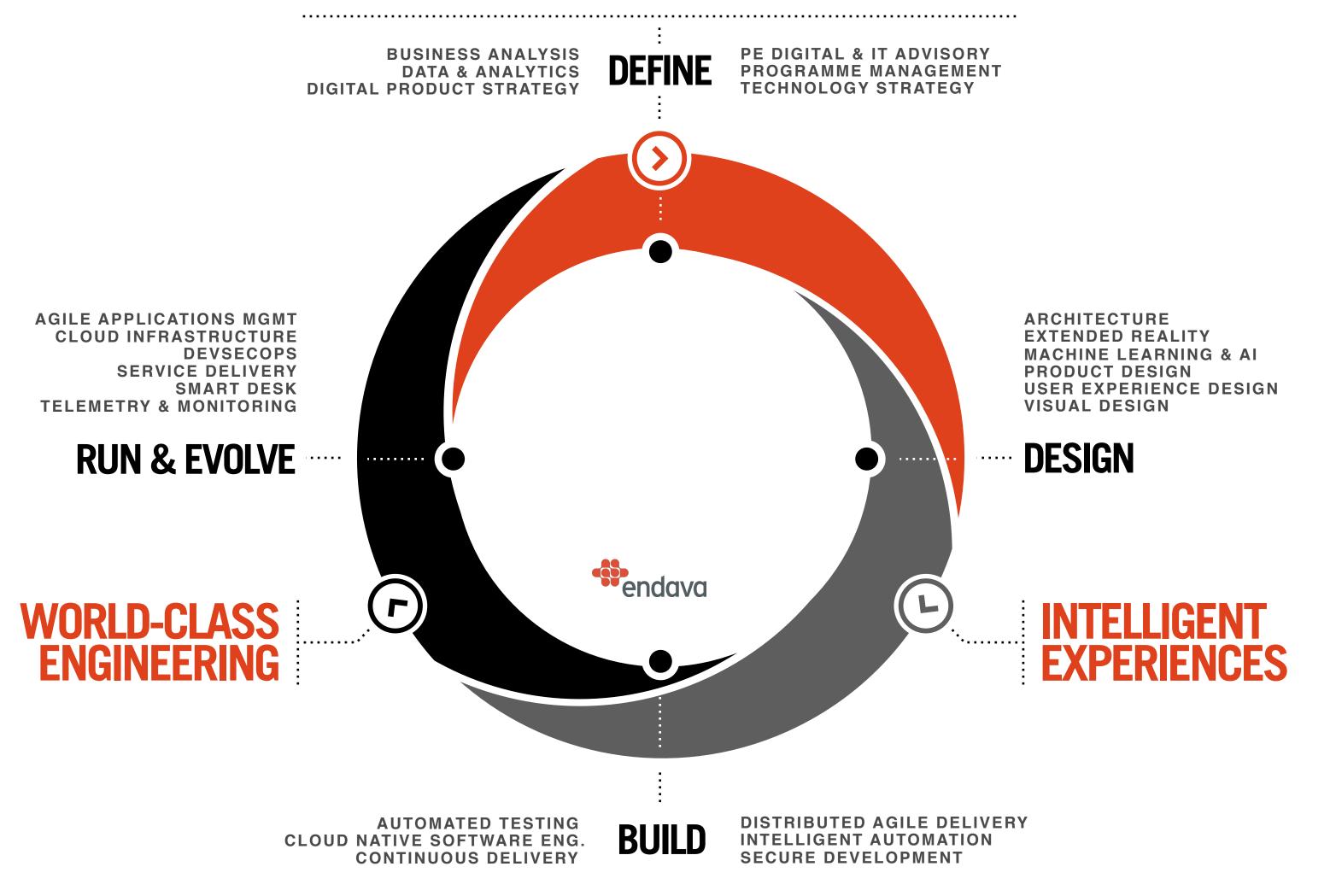


PRODUCT & TECHNOLOGY STRATEGIES

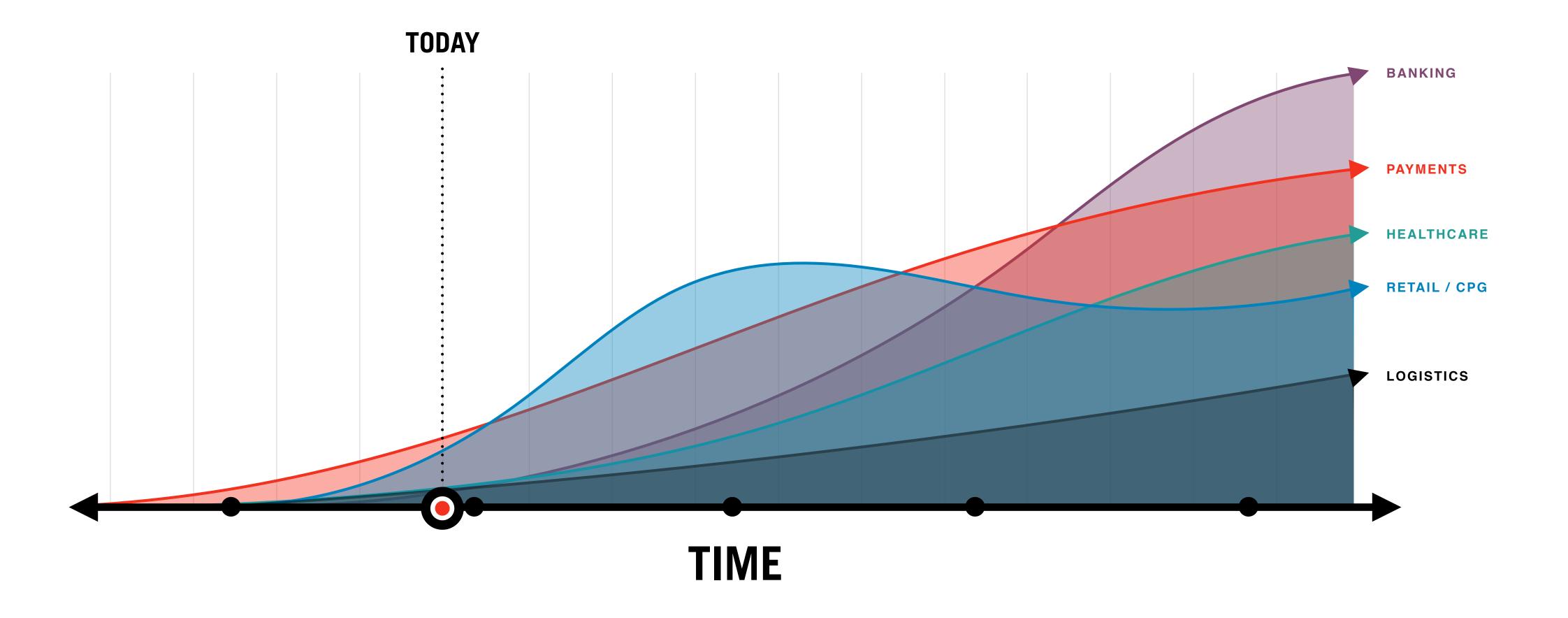




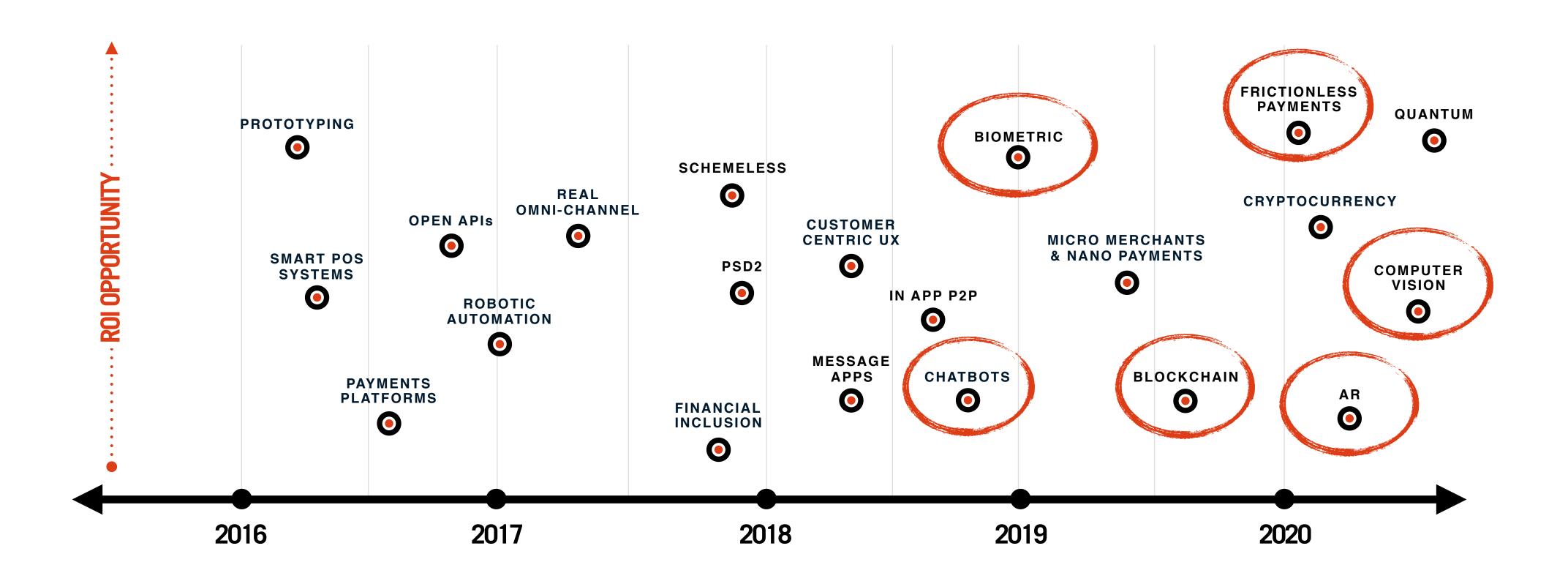
PRODUCT & TECHNOLOGY STRATEGIES



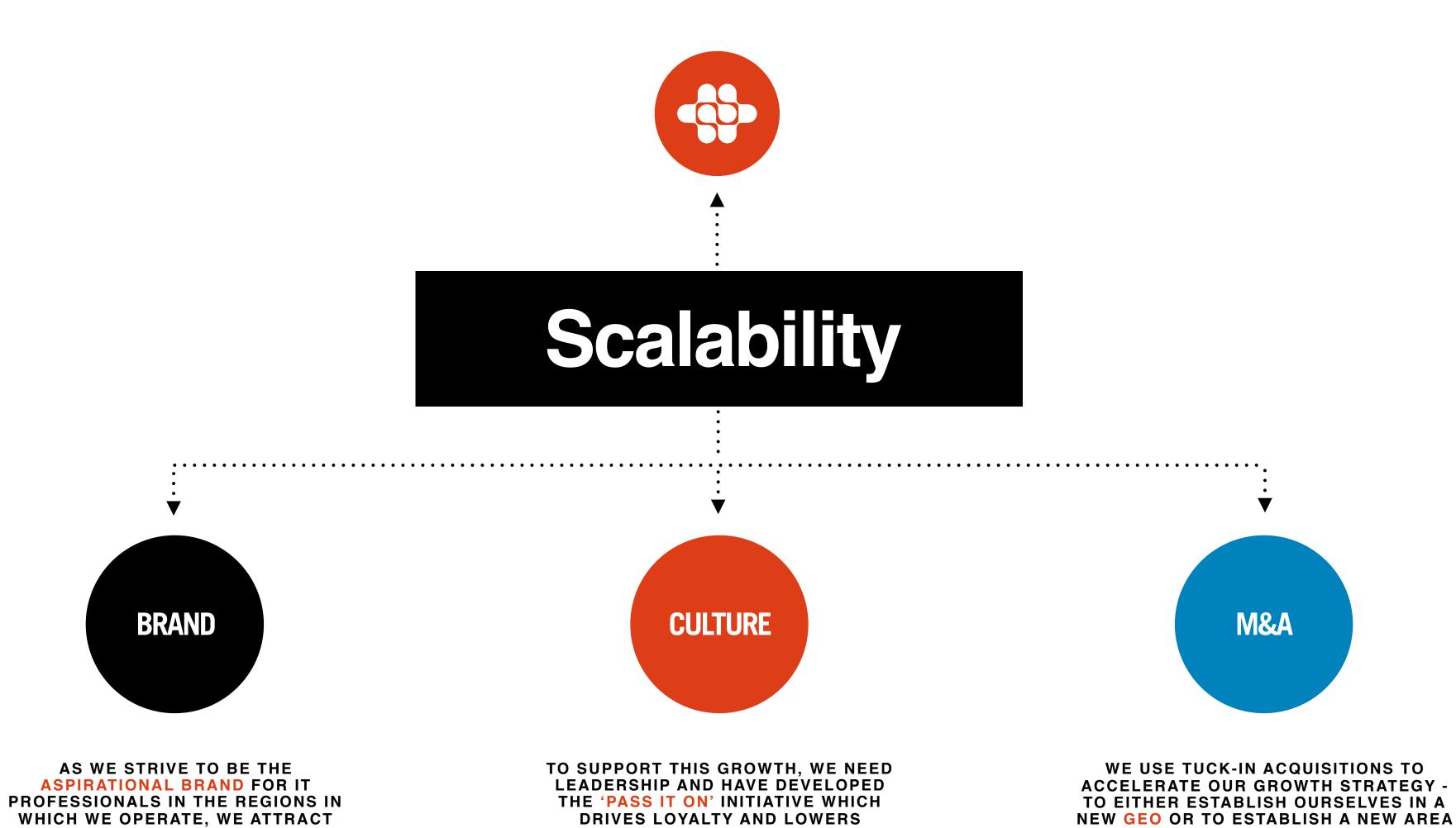












ATTRITION.

OF EXPERTISE AND MARKET GROWTH.



HIGH QUALITY TALENT.

COVID-19 Response

Priorities

ENSURING THE HEALTH & WELL BEING OF OUR EMPLOYEES AND THEIR FAMILIES

WORKING WITH OUR CLIENTS TO ADAPT TO THE CURRENT ENVIRONMENT

RETAINING OUR PEOPLE AND THEIR INCOMES THROUGH THIS CRISIS PERIOD

Where we stand

CURRENTLY CLOSE TO 100% OF OUR EMPLOYEES ARE WORKING FROM HOME.

THE CITIES IN WHICH WE OPERATE HAVE EXCELLENT CONNECTIVITY AND INFRASTRUCTURE.

WE'VE BEGUN ONBOARDING NEW EMPLOYEES AND RECRUITS VIRTUALLY.



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Q3 FY2020

Financials



Financial Highlights

MASTER SERVICE AGREEMENTS WITH CLIENTS

PRIMARILY T&M BASED PRICING

LONG-TERM CLIENT RELATIONSHIPS

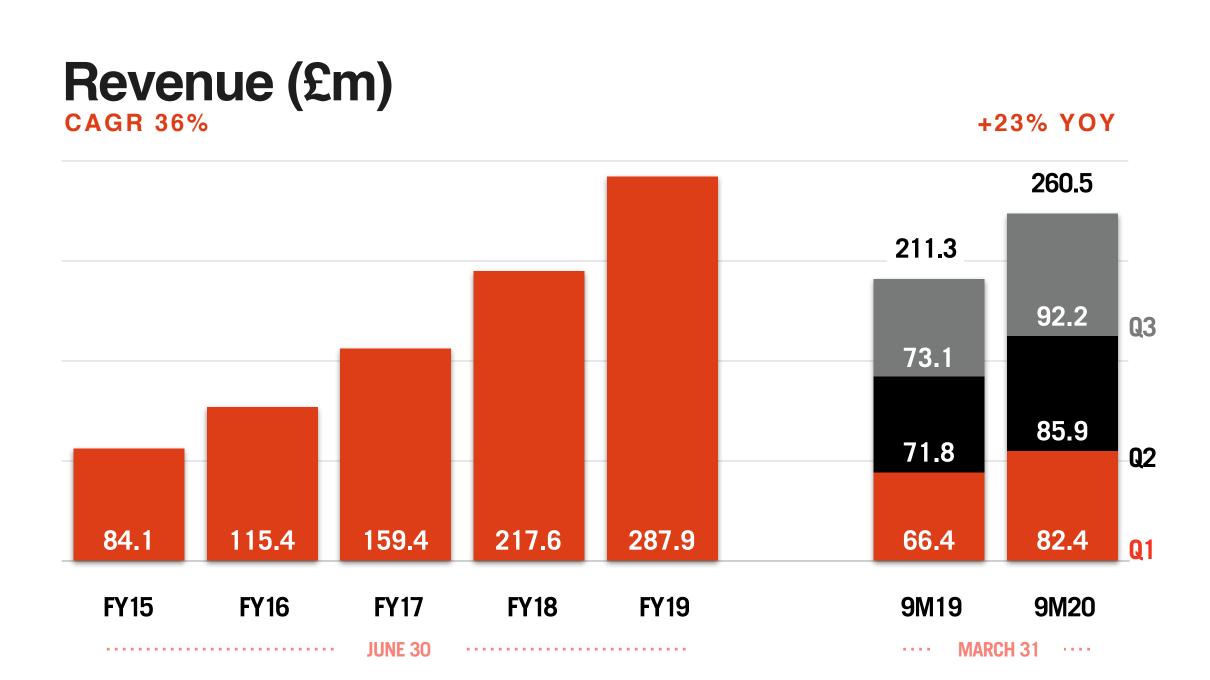
STRONG REVENUE GROWTH

HEALTHY MARGINS

LOW CAPEX REQUIREMENTS

POSITIVE ADJUSTED FREE CASH FLOW

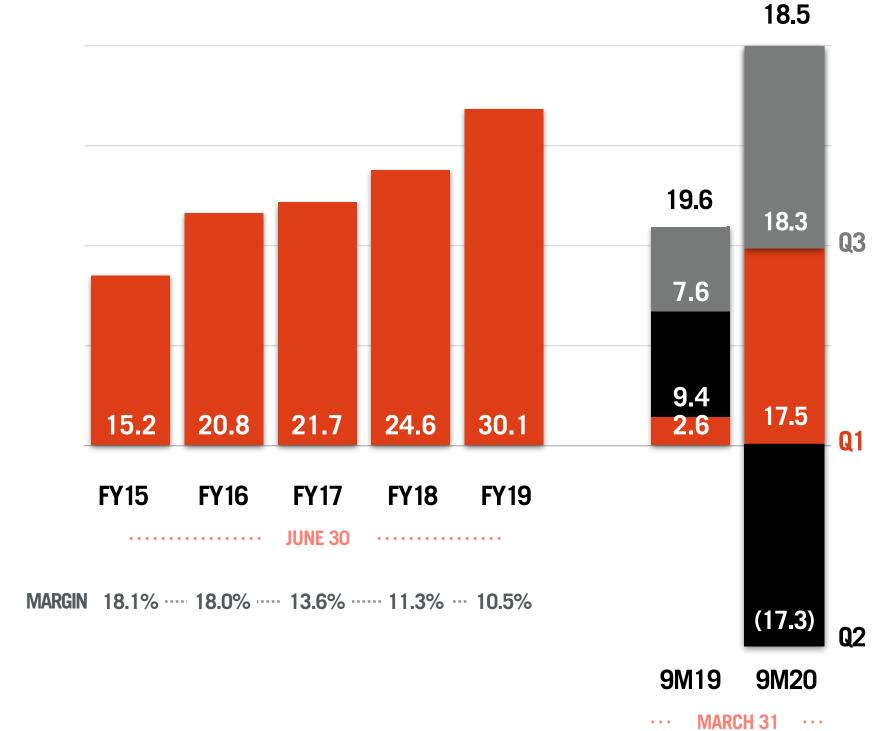


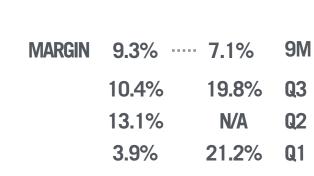


OVER LAST 5 YEARS, 88.8% OF REVENUE (ON AVERAGE) EACH FISCAL YEAR WAS GENERATED FROM CLIENTS IN THE PREVIOUS YEAR.

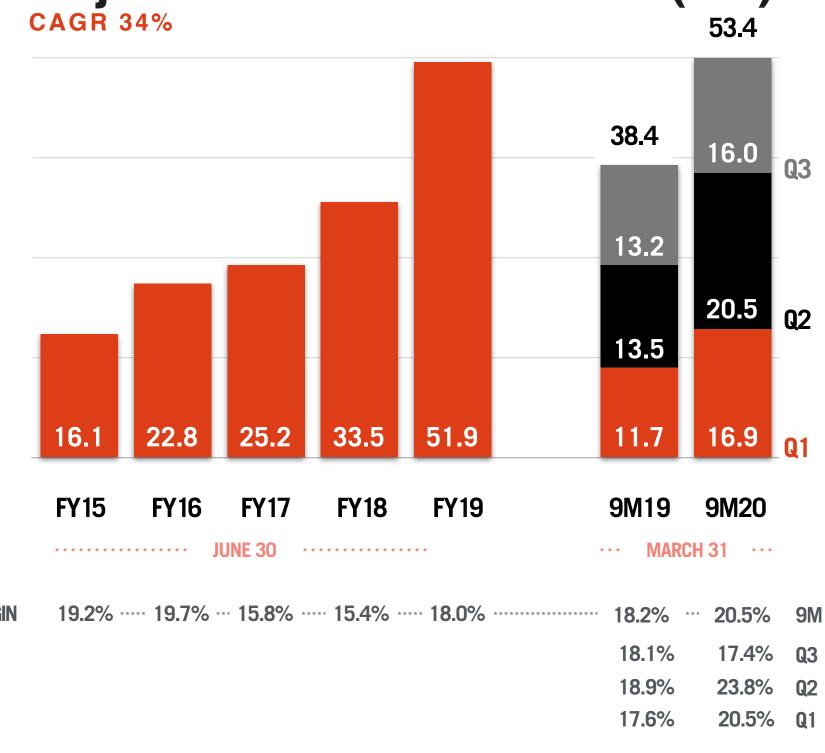


Profit Before Tax (£m)





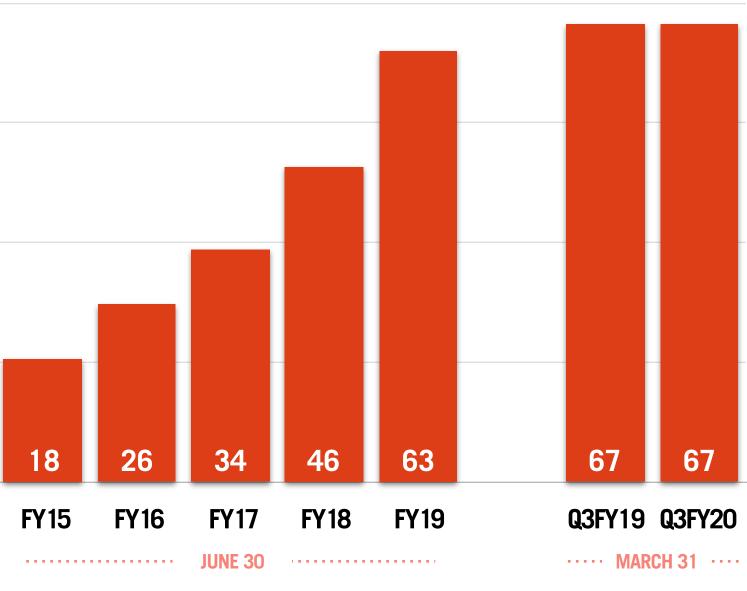
Adjusted Profit Before Tax (£m)*





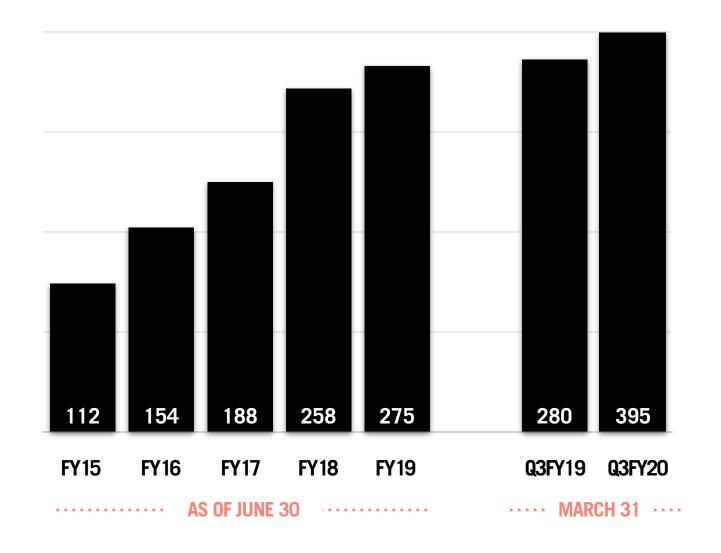
Top Client Revenue % ■ TOP TEN 66% **54%** 49% 38% 40% 36% 36% 38% 36% 38% 40% 36% FY16 FY17 FY18 FY19 9M19 9M20 **FY16 FY15** Q3FY19 Q3FY20 FY15 ··· MARCH 31 ··· ···· MARCH 31 ··· JUNE 30

No. of Clients / Revenue > £1m*

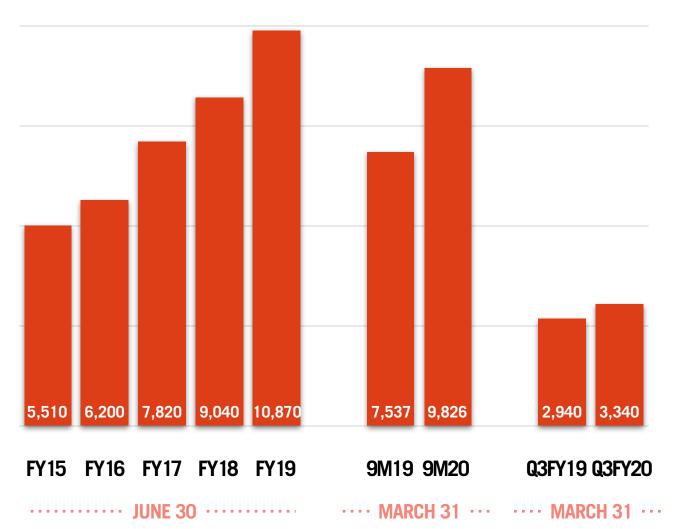




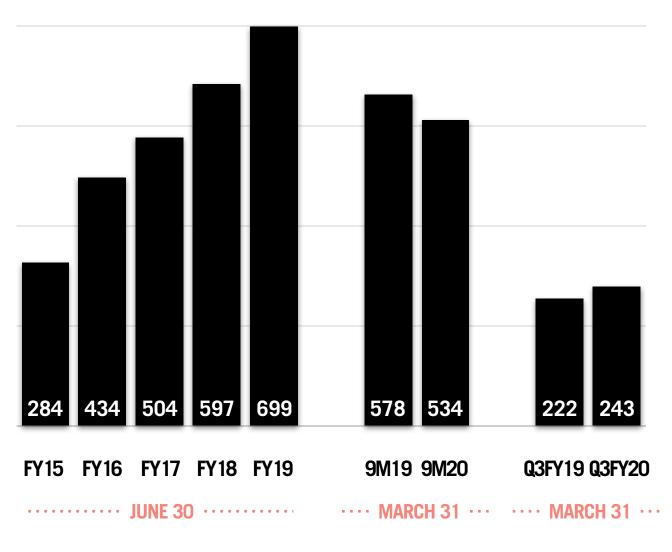
Total No. of Clients



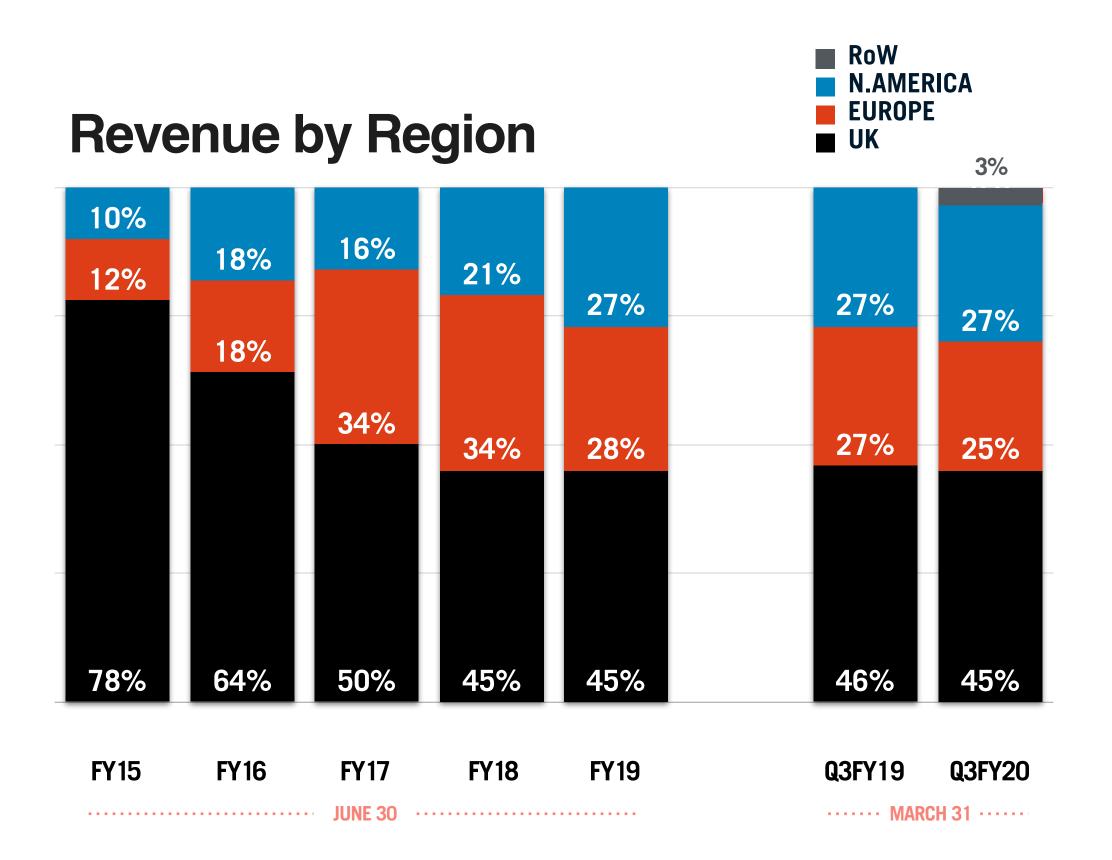
Average Spend: TOP TEN CLIENTS (£000s)

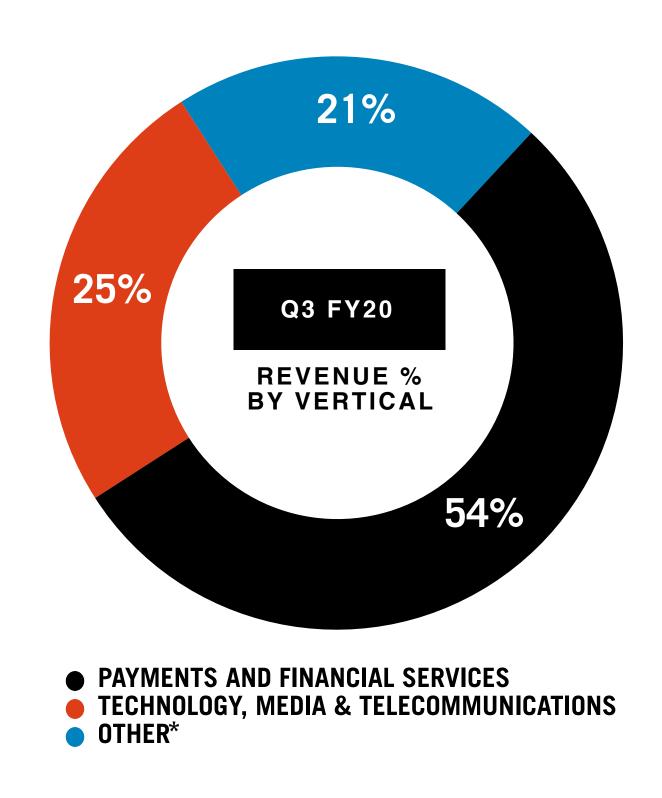


Average Spend: REMAINING CLIENTS (£000s)

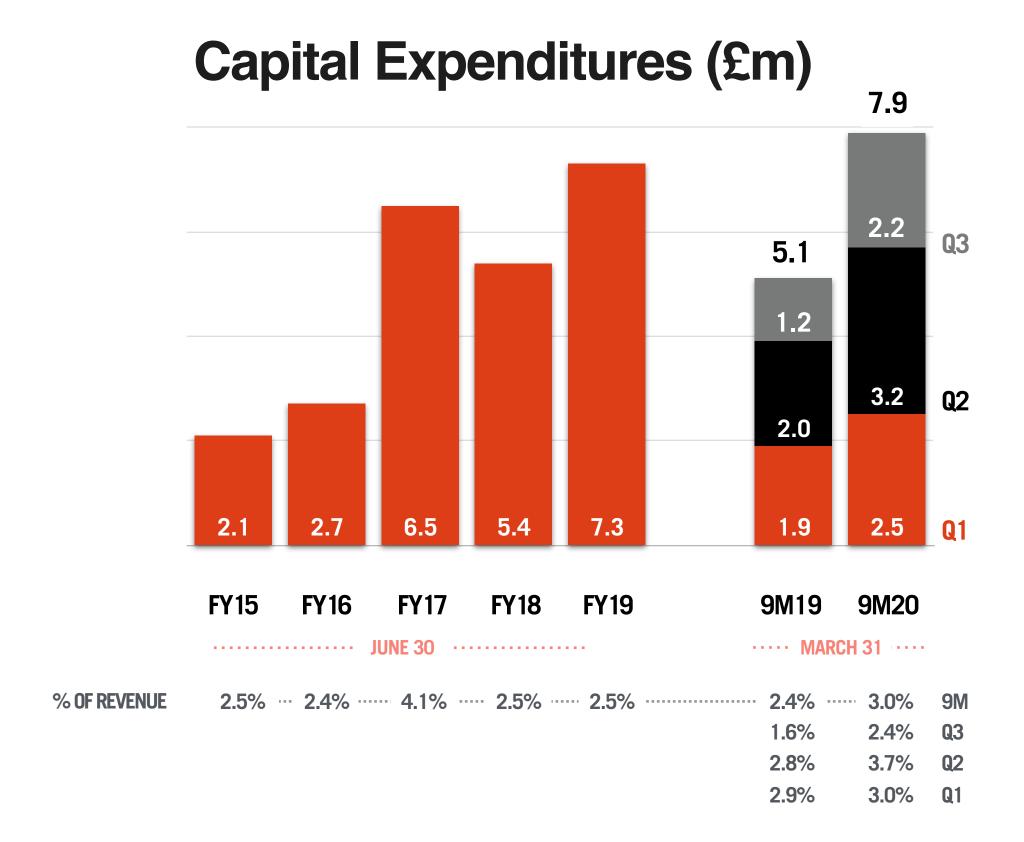


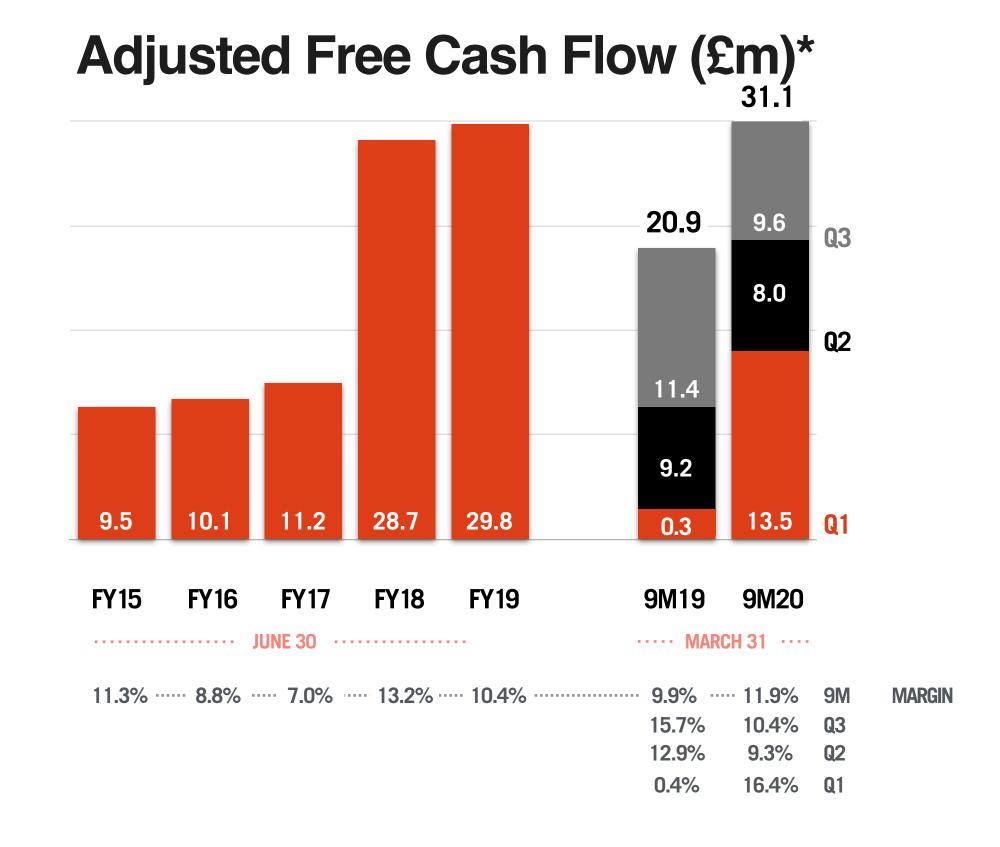














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Q3 FY2020

Appendix



RECONCILIATION OF ADJUSTED FINANCIAL MEASURES TO COMPARABLE IFRS FINANCIAL MEASURES

	YEAR ENDED JUNE 30.					NINE MONTHS ENDED MARCH 31		THREE MONTHS ENDED MARCH 31	
	2015	2016	2017	2018	2019	2019	2020	2019	2020
Reconciliation of Revenue Growth at Constant Currency to Revenue Growth as Reported under IFRS									
Revenue Growth as Reported under IFRS	31.6%	37.2%	38.1%	36.5%	32.3%	35.3%	23.3%	24.7%	26.2%
Foreign exchange rates impact	1.0%	(0.6%)	(9.6%)	0.7%	(1.2%)	(0.9%)	(0.7%)	(1.5%)	(0.5%)
Revenue Growth at Constant Currency Including Worldpay Captive	32.6%	36.6%	28.5%	37.2%	31.1%	34.4%	22.6%	23.2%	25.7%
Impact of Worldpay Captive	_	_	_	_	_	_	3.0%	_	4.3%
Proforma Revenue Growth Rate at Constant Currency Excluding Worldpay Captive	32.6%	36.6%	28.5%	37.2%	31.1%	34.4%	25.6%	23.2%	30.0%
Reconciliation of Adjusted Profit Before Tax and Adjusted Profit for the Period									
£ in 000s									
Profit before Tax	£15,206	£20,831	£21,700	£24,650	£30,100	£19,653	£18,507	£7,604	£18,294
Adjustments:									
Share based compensation expense	180	768	854	1,505	12,022	8,690	11,075	3,680	4,079
Discretionary EBT bonus	_	_	_	_	_	_	24,766	_	(2,891)
Amortization of acquired intangible assets	_	1,165	1,715	2,653	3,472	-	2,933	857	1,124
Foreign currency exchange (gains) losses, net	754	(4)	967	17	(2,945)	(1,262)	(1,664)	(121)	(4,577)
Initial public offering expensses incurred	_	_	_	4,537	1,055	1,055	_	_	_
Secondary offering expenses incurred	_	_	_	_	1,009	306	_	306	_
Stamp duty on transfer of shares	_	_	_	_	10	385	_	385	_
Sarbanes-Oxley compliance readiness expenses incurred	_	_	_	106	1,440	1,227	_	529	_
Fair value movement of contingent consideration	_	_	_	_	5,805	5,805	_	_	_
Net gain on disposal of subsidiary	_	_	_	_	-	-	(2,215)	-	_
Total Adjustments	£934	£1,929	£3,536	£8,818	£21,868	£18,815	£34,895	£5,636	£(2,265)
Adjusted Profit Before Tax	£16,140	£22,760	£25,236	£33,468	£51,968	£38,468	£53,402	£13,240	£16,029
Margin % (Adjusted Profit Before Tax as a percentage of Revenue)	19.2%	19.7%	15.8%	15.4%	18.0%	18.2%	20.5%	18.1%	17.4%
Profit for the Period	£13,547	£16,706	£16,832	£18,975	£24,007	£15,779	£15,301	£6,314	£14,605
Adjustments:									
Adjustments to profit before tax	934	1,929	3,536	8,818	21,868	18,815	34,895	5,636	(2,265)
Tax impact of adjustments	(203)	(217)	(586)	(976)	(3,969)	(3,661)	(7,073)	(1,312)	435
Adjusted Profit for the Period	£14,278	£18,418	£19,792	£26,817	£41,906	£30,933	£43,123	£10,638	£12,775
Reconciliation of Net Cash from Operating Activities to Adjusted Free Cash									
Net Cash from Operating Activities	£11,107	£10,897	£14,740	£33,984	£35,348	£24,289	£38,346	£12,624	£11,846
Adjustments:				_					
Grant received	468	1,948	2,924	147	1,784	1,784	661	_	_
Net purchase of non-current assets (tangible and intangible)	(2,083)	(2,730)	(6,478)	(5,404)	(7,326)	(5,120)	(7,925)	(1,181)	(2,215)
Adjusted Free Cash Flow	£9,492	£10,115	£11,186	£28,727	£29,806	£20,953	£31,082	£11,443	£9,631
Margin % (Adjusted Free Cash Flow as a percentage of Revenue)	11.3%	8.8%	7.0%	13.2%	10.4%	9.9%	11.9%	15.7%	10.4%



