

## Newsweek Recognizes Travel + Leisure Co. as One of America's Most Responsible Companies for 2025

ORLANDO, Fla.--(BUSINESS WIRE)-- <u>Travel + Leisure Co.</u> (NYSE:TNL), a leading vacation ownership and membership travel company employing 19,000 associates globally, announced it was named among <u>America's Most Responsible Companies in 2025</u> by Newsweek. This is the third time the company received this distinction following the introduction of the America's Most Responsible Companies list in 2020.

The Newsweek America's Most Responsible Companies ranking focuses on a holistic view of corporate responsibility that considers the three pillars of ESG: Environment, Social, and Corporate Governance. Being named to this list for a third time (2025, 2022 and 2021) reinforces the reputation of Travel + Leisure Co. as a company that strives to be an excellent corporate citizen by supporting the communities in which it operates.

"Our mission to put the world on vacation is evergreen, and anchored by our commitment to operate sustainably, ethically and with respect for people and places worldwide," said Kimberly Marshall, Chief Human Resources Officer, Travel + Leisure Co. "Being named one of America's Most Responsible Companies by Newsweek highlights not only the progress we have made toward these goals, but also our ongoing collaboration with stakeholders to create a more sustainable, equitable and prosperous future for all."

Analysis for the World's Most Trusted Companies 2025 was based on two metrics: KPI research and survey results. The top 2,000 public companies (by revenue; with headquarters in the United States) were considered for the list based on 30 performance indicators. Top companies were then included in a survey conducted by Statista, which polled over 26,000 U.S. residents to evaluate the companies' CSR reputation.

For more information about Travel + Leisure Co., please visit travelandleisureco.com.

To learn more about the company's ESG commitment, including its 2023 ESG Report, please visit <a href="mailto:travelandleisureco.com/esg-commitment">travelandleisureco.com/esg-commitment</a>.

To explore career growth and opportunities with our team, please visit careers.travelandleisureco.com.

## About Travel + Leisure Co.

Travel + Leisure Co. (NYSE:TNL) is the world's leading membership and leisure travel company, providing more than six million vacations to travelers every year. The company operates a portfolio of vacation ownership, travel club, and lifestyle travel brands designed to meet the needs of the modern leisure traveler, whether they're traveling the world or staying a little closer to home. With hospitality and responsible tourism at its heart, the company's 19,000+ dedicated associates around the globe help the company achieve its mission to put the world on vacation. Learn more at travelandleisureco.com.

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Source: Travel + Leisure Co.