

April 24, 2023

**TRAVEL+
LEISURE**

Travel + Leisure Co. Wins ARDA Circle of Excellence Award for Corporate Inclusion and Diversity Program at Annual Conference

Acclaimed global membership and leisure travel company leads the industry with 19 award wins

ORLANDO, Fla.--(BUSINESS WIRE)-- At the annual American Resort Development Association (ARDA) Timeshare Together conference, [Travel + Leisure Co.](https://www.travelandleisure.com) (NYSE:TNL) was honored with a total of 19 awards, including the prestigious ARDA ACE Award for Diversity & Inclusion Program.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20230424005550/en/>



Travel + Leisure Co. honored with a total of 19 awards at the annual American Resort Development Association (ARDA) Timeshare Together conference (Photo: Business Wire)

Celebrating the discovery of new places and perspectives that travel enables, Travel + Leisure Co. modeled its inclusion and diversity program around this sentiment, extending the uplifting reality of taking a vacation as a cornerstone of the company culture. A compelling commitment to inclusion and diversity enhances the company's "Full Circle"

environmental, social and governance (ESG) strategy for responsible tourism, fostering an inclusive environment where associates, customers, suppliers and communities feel appreciated, respected and valued.

"I am so proud of this important recognition that our organization is stronger thanks to our spirit of inclusivity and our celebration of diversity. We engage our global team through authentic connections, extensive learning and development opportunities, and a culture that invites diversity at every level and location," said Michael Brown, president and CEO of Travel + Leisure Co. "As the world's leading membership travel company, we believe it is our responsibility to lead the way in leisure travel while also fostering an inclusive environment where our associates are connected and considered. Receiving the ARDA ACE award for our efforts is a testament to the value in enabling associates to be their authentic selves."

Recognized for its ARDA ACE award-winning inclusion and diversity efforts, the company

prioritizes the development of diverse leaders, with a 20.5% increase in racial and ethnic diversity at the vice president and above level in 2022. Diversity of thought and culture across all regions and roles is further fortified through opportunities to participate in the company's Global Inclusion & Diversity Council for worldwide operations leaders, and via six different Diversity Resource Groups (DRGs) – Asians + Pacific Islanders in Travel, Coalition of Black Associates, Veterans and Supporters in Travel, Fuerte!, Women in Travel, and Pride – which are open to all associates.

In 2022, the company strengthened engagement in its six DRGs, leading to a 34% increase in associate membership. DRGs hosted more than 27 virtual sessions to celebrate affinity months and address timely topics throughout the year, garnering the participation of more than 5,800 associates around the world. DRG sessions featured accomplished external speakers including physicians, chefs, mayors, professional athletes, authors and business owners, providing important opportunities for conversation, understanding, and personal and career development.

ARDA Awards were also presented to top teams, projects and individuals representing the company's Wyndham Destinations (vacation ownership) and Panorama (travel and membership) business lines including:

- **ACE Project of Excellence** – Club Wyndham Atlanta
- **ACE Emerging Leader Award** – Courtney Robicheaux
- **Marketing Team** – Club Wyndham Atlanta Marketing Team
- **Marketing Program** – Destination Dollars + GiftUp Program
- **Salesperson: In-House** – Robert Brown
- **Salesperson: Traditional Line** – Lucas Oliveira
- **Salesperson: Specialty Sales** – Scott Ward
- **Sales Training Team** – Instructional Design & Sales Training "Talent Team"
- **Legal or Regulatory Manager** – Donna Borthwick
- **Human Resources Professional** – Carina Jones
- **Talent Acquisition Professional** – Tara Thompson
- **Technology Team** – Club Wyndham Waitlist Project Team
- **Maintenance Manager** – James "Kimo" Miguel
- **Housekeeping Team Member** – Frank Lopes
- **Newsletter** – Compass Notes Associate Newsletter
- **Digital Magazine** – Club Wyndham *Destinations* Fall Digital Magazine
- **Social Media Campaign** – RCI Insiders Facebook Group
- **Interior Design** – Common Area: Club Wyndham Atlanta

"With a mission to put the world on vacation, our success relies on the contributions and innovations across our corporate, membership travel, and cornerstone timeshare teams," added Brown. "It was an honor to celebrate all of our award finalists and winners at the annual ARDA Spring Conference."

To learn more about Travel + Leisure Co. and its commitment to inclusion and diversity, please visit www.travelandleisureco.com.

About Travel + Leisure Co.

As the world's leading membership and leisure travel company, Travel + Leisure Co. (NYSE:TNL) transformed the way families vacation with the introduction of the most dynamic points-based vacation ownership program at [Club Wyndham](#), and the first vacation exchange network, [RCI](#). The company delivers more than six million vacations each year at 245+ timeshare resorts worldwide, through tailored travel and membership products, and via [Travel + Leisure GO](#) - the signature

subscription travel club inspired by the pages of Travel + Leisure magazine. With hospitality and responsible tourism at the heart of all we do, our 18,000+ dedicated associates bring out the best in people and places around the globe. We put the world on vacation. Learn more at travelandleisureco.com.

View source version on businesswire.com:

<https://www.businesswire.com/news/home/20230424005550/en/>

Melissa Landy
(407) 626-3830
Media@wyn.com

Source: Travel + Leisure Co.