

CINEMARK HOLDINGS, INC.
ENVIRONMENTAL, SOCIAL AND GOVERNANCE
STEERING COMMITTEE CHARTER

I. PURPOSE

The purpose of the Environmental, Social and Governance Committee (the “Committee”) is to support the Company’s on-going commitment to human resource management, corporate social responsibility, sustainability, philanthropy, environmental and other public policy matters relevant to the Company’s various stakeholders (collectively “ESG Matters”). It will assist the Company’s Board of Directors (the “Board”) and executive leadership in (a) setting general strategy relating to ESG Matters, (b) developing, implementing, and monitoring initiatives and policies based on that strategy, (c) overseeing communications with employees, investors and stakeholders with respect to ESG Matters, (d) monitoring and assessing developments relating to, and improving the Company’s understanding of ESG Matters, and (e) efficient and timely disclosure of ESG matters to internal and external stakeholders. It is recognized that the primary responsibility and ultimate decision-making with respect to the Company’s underlying programs and policies remains with the departments and subject matter experts currently responsible for such matters with oversight by Company’s Board or committee thereof.

II. COMPOSITION

The Committee is a cross-functional management committee. It will include officers and associates that the current members deem appropriate, considering such employee’s expertise in relevant disciplines. However, the Committee must include members of management from the following departments - Legal, Accounting, Human Resources, Investor Relations and Energy and Sustainability.

III. MEETINGS AND QUORUM

The Committee will meet as frequently as it deems necessary and advisable to carry out its duties, but no fewer than four times each calendar year.

A majority of the members of the Committee then serving constitutes a quorum at any meeting of the Committee. The Committee may act by the affirmative vote of a majority of the Committee members present at any meeting at which a quorum is present, or by a resolution in writing signed by all the Committee members. Each member of the Committee has one vote.

IV. DUTIES AND RESPONSIBILITIES

1. The duties and responsibilities of the Committee will be as follows:
 - a. Assist in setting the Company’s general strategy with respect to ESG Matters, and to consider and recommend policies, practices, and disclosures that conform with the strategy;

- b. Oversee the Company's reporting and disclosure with respect to ESG Matters;
- c. Assist in overseeing internal and external communications regarding the Company's position or approach to ESG Matters;
- d. Consider current and emerging ESG Matters that may affect the business, operations, performance or public image of the Company or are otherwise pertinent to the Company and its stakeholders, and to make recommendations on how the Company's policies, practices and disclosures can adjust to or address current trends;
- e. Put systems in place, as deemed necessary and appropriate, to monitor ESG Matters;
- f. Advise the Company on stockholder proposals and other significant stakeholder concerns relating to ESG matters;
- g. Assist with additional internal departments, and outside consultants as applicable, to drive timely and relevant disclosures of ESG Matters;
- h. Review and assess this Charter annually and recommend any proposed changes for approval; and
- i. Perform such other duties, tasks, and responsibilities relevant to the purpose of the Committee as may from time to time be requested.

2. Reports to the Board

The Committee representatives will report to executive management on a periodic basis and report to any Board committee or to the full Board as requested or required.

August 1, 2021