

TALX Unveils Remote I-9 Management Solution to Improve Remote Employee Onboarding

- Workforce Solutions Provider Continues to Help Clients Meet Compliance Regulations and Enhance Onboarding Processes for Employers and New Hires-

ST. LOUIS, Sept. 13, 2012 /PRNewswire/ -- TALX, provider of Equifax Workforce Solutions and a leader in human resource, payroll and tax-related services, announced today details of its Remote I-9 Management services. Designed to solve the challenges organizations face when hiring employees in locations where they don't have a physical presence, the new service enables employees to fill out the Form I-9 remotely and electronically, helping companies meet compliance with all I-9 regulations.

(Logo: https://photos.prnewswire.com/prnh/20060224/CLF037LOGO)

When organizations hire employees who are not local to their offices, they often risk non-compliance as new hires complete the Form I-9 without guidance. Typically, in these cases, new hires work with a public notary to complete the required form. However, many notaries will not sign the form or sometimes do so incorrectly, making it difficult for employers to ensure their new employees complete the form properly and that they're meeting compliance regulations.

To streamline the process and help organizations onboard remote employees with confidence, TALX now offers Remote I-9 Management services. Leveraging a network of Form I-9 specialists stationed across 600 locations throughout the U.S., remote employees can complete Section 1 of their Form I-9 electronically and then visit the nearest center to have Section 2 completed. The employer agent reviews the employee's required documentation and completes and electronically signs Section 2 of the form. The completed electronic Form I-9 is then securely stored and accessible with the employer's other electronic Forms I-9 and, if necessary, automatically submitted to E-Verify.

"Thousands of organizations' hiring sites rely on TALX I-9 Management services to help them navigate the complex and changing rules and regulations involved with hiring and verifying the identities of their new employees," said Dave Fowler, vice president of Product Strategy for TALX. "Our Remote I-9 Management removes hassle and uncertainty from the hiring process, so clients can focus on ensuring new employees have a positive experience and can be productive from day one."

"TALX is committed to delivering new services that improve the way our clients build and manage their workforces as they work to meet organizational goals, achieve compliance enterprise-wide, enhance processes and reduce risk and cost," said Dann Adams, president

of TALX. "Remote I-9 Management adds value to our clients as they grow their businesses across the country by providing a standardized and straightforward process for gathering complete information and documentation for new employees regardless of where they're located."

TALX will be sharing additional details about Remote I-9 Management, along with its workforce analytics, payroll, HR and tax-related services at the <u>HR Technology Conference</u>, held in Chicago from October 8 – 10, 2012. Conference attendees are encouraged to visit Booth No. 225 to learn more.

About Equifax

Equifax is a global leader in consumer, commercial and workforce information solutions, that provides businesses of all sizes and consumers with insight and information they can trust. Equifax organizes and assimilates data on more than 500 million consumers and 81 million businesses worldwide, and uses advanced analytics and proprietary technology to create and deliver customized insights that enrich both the performance of businesses and the lives of consumers. Workforce Solutions (TALX) is an Equifax business unit. It is a leader in human resource, employment, tax management, and payroll-related services.

Headquartered in Atlanta, Equifax operates or has investments in 18 countries and is a member of Standard & Poor's (S&P) 500® Index. Its common stock is traded on the New York Stock Exchange (NYSE) under the symbol <u>EFX</u>. For more information, please visit <u>www.talx.com</u> or <u>http://www.equifax.com</u>.

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