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TALX Announces an Enhanced Onboarding Solution Featuring Interactive W-4

New Interactive Feature Provides an Automated Approach to Addressing Federal, State and Local W-4 Requirements

ST. LOUIS, Aug. 28, 2012 /PRNewswire/ -- [TALX](#), provider of Equifax Workforce Solutions and a leader in human resource, payroll and tax-related services, today announced the availability of TALX Onboarding with Interactive W-4 (iW-4), a new feature that helps employers improve the accuracy and ease of onboarding new employees. Available through the web-based TALX [Onboarding Service](#), iW-4 delivers an automated approach to addressing varying federal, state and local W-4 requirements, and streamlines processes to help employees be more productive from day one.

(Logo: <https://photos.prnewswire.com/prnh/20060224/CLF037LOGO>)

"Once you've chosen the right candidate – someone who will bring enthusiasm to the first day of work – why burden them with a labor-intensive process at the start," commented Angela Lockman, TALX vice president of Product Management. "Electronic onboarding not only reduces the cost of collecting, reporting and retaining employee data, but also enhances the experience for new employees. Now, iW-4 further improves that process, providing a more efficient, user-friendly experience for both new hires and employers."

W-4 exemption claim form requirements vary by federal, state and local jurisdictions, and regulations often change. TALX paperless iW-4 frees companies from the burden of staying up-to-date with requirements and simplifies onboarding by automatically presenting and pre-populating the correct W-4 forms based on employer and employee data. Available 24-hours a day, TALX iW-4 provides additional convenience to employees who can complete and update the forms at any time. Built-in intelligence validates the submitted data for accuracy and automatically calculates required values to reduce errors. Once completed and electronically signed, the forms are saved and accessible to both employers and employees. Further streamlining practices, iW-4 integrates with HR and Payroll systems to ensure data is correct and updated across all processes.

"Following the success of our most recent onboarding offering – [Wage Theft Prevention Act solution](#) – TALX continues to strategically build a comprehensive set of innovative solutions to help our customers achieve compliance and bring added efficiencies to their HR, Payroll and tax-related processes," noted Dann Adams, president of TALX. "As more employers migrate to paperless processes, a hassle-free onboarding experience is increasingly important to help employees feel welcome and add value immediately."

About Equifax

Equifax (NYSE: EFX) is a global leader in consumer, commercial and workforce information solutions, that provides businesses of all sizes and consumers with insight and information they can trust. Equifax organizes and assimilates data on more than 500 million consumers and 81 million businesses worldwide, and uses advanced analytics and proprietary technology to create and deliver customized insights that enrich both the performance of businesses and the lives of consumers. Workforce Solutions (TALX) is an Equifax business unit. It is a leader in human resource, employment, tax management, and payroll-related services.

Headquartered in Atlanta, Equifax operates or has investments in 18 countries and is a member of Standard & Poor's (S&P) 500® Index. Its common stock is traded on the New York Stock Exchange (NYSE) under the symbol [EFX](#). For more information, please visit www.talx.com or www.equifax.com.

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