

TALX Announces Manual Employment Verifications Through The Work Number

- Employers Experience the Same Security and Accuracy of the Automated Offering During the Implementation Phase of The Work Number -

ST. LOUIS, Feb. 23, 2012 /PRNewswire/ -- TALX, provider of Equifax Workforce Information Solutions and a leader in human resource, payroll and tax-related services, announced today an update to its employment verification service, The Work Number. This enhancement provides employers with the security, accuracy and compliance benefits of The Work Number during the service's initial implementation period – by allowing them to provide data manually through The Work Number's secure web-based interface to fulfill verification requests.

(Logo: https://photos.prnewswire.com/prnh/20060224/CLF037LOGO)

The Work Number helps employers bring transparency and security to their employment verification processes with automated, uniform and controlled information release. When fulfilling verification requests in-house, employers don't always know the organization to which they are releasing their employee's personal information. With The Work Number, all requesting organizations are verified and credentialed and a permissible purpose is required for each request – whether for a loan application, acquiring work history for a job applicant, or for state and federal aid applications. Employers streamline the process and gain peace of mind, and employees are able to get the credit and assistance they need to make life decisions.

Dann Adams, President of TALX, commented, "Investing in these upgrades for our clients and enhancing our employment verification service with a manual option reflects our ongoing commitment to providing best-in-class service. Now companies can benefit from the security and accuracy of The Work Number employment verifications from day one."

Helping ensure compliance with Fair Credit Reporting Act (FCRA) regulations, The Work Number also tracks historical transactional data, and provides employees with visibility into verifications requests and the data that is provided for verifications. For both manual and automated verifications, employees can access their Employment Data Report (EDR), which includes a record of all verifications completed for that employee, and the information that was shared. Data submitted manually will also be included in the EDR.

Additional information on TALX employment verification services is available at http://www.talx.com/Solutions/Compliance/Verifications/.

<u>TALX</u>, provider of Equifax Workforce Information Solutions, is a leader in human resource, tax and payroll-related services. TALX is based in St. Louis and provides over 9,000 clients – including three-fourths of Fortune 500 companies – with web-based services including automated employment and income verification through The Work Number; workforce analytics; unemployment cost management; talent assessments; onboarding, tax credits and incentives; garnishments; paperless pay; I-9 management; and W-2 management.

Equifax is a global leader in consumer, commercial and workforce information solutions, providing businesses of all sizes and consumers with information they can trust. We organize and assimilate data on more than 500 million consumers and 81 million businesses worldwide, and use advanced analytics and proprietary technology to create and deliver customized insights that enrich both the performance of businesses and the lives of consumers.

Headquartered in Atlanta, Equifax operates or has investments in 17 countries and is a member of Standard & Poor's (S&P) 500® Index. Its common stock is traded on the New York Stock Exchange (NYSE) under the symbol <u>EFX</u>. For more information, please visit <u>www.equifax.com</u> or <u>www.talx.com</u>.

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