

# Quintin Jones Joins Spire Global as Vice President and Head of North America

Former Chief of Staff to the Vice Chairman of the Joint Chiefs of Staff to lead growth across U.S. and Canada

VIENNA, Va.--(BUSINESS WIRE)-- <u>Spire Global, Inc.</u> (NYSE: SPIR) ("Spire" or "the Company"), a global provider of space-based data, analytics and space services, has appointed Quintin Jones as its Vice President and Head of North America, effective August 4, 2025.

Mr. Jones is a seasoned defense and operations executive with nearly 30 years of leadership experience across the U.S. military, interagency and allied commands. Most recently, he served as Chief of Staff to the Vice Chairman of the Joint Chiefs of Staff, the second-highest-ranking officer in the U.S. military, from 2023 to 2025. Prior to that, he commanded the 23rd Marine Regiment from 2021 to 2023 and held senior roles with NATO and U.S. Naval Forces Europe and Africa from 2016 to 2020.

"Quintin has a rare combination of operational excellence and strategic vision developed through years of leadership at the highest levels of government," said Theresa Condor, Spire CEO. "His deep understanding of mission-critical operations and ability to navigate complex stakeholder environments will be invaluable as we continue expanding the impact of our space-based solutions across essential domains."

At Spire, Mr. Jones will oversee North American operations and lead the company's growth strategy across this critical region. He will be responsible for driving business expansion, ensuring operational excellence across Spire's sites in the U.S. and Canada, and strengthening engagement with U.S. federal clients and key stakeholders.

"I'm deeply honored to join Spire and grateful to Theresa and the entire team for the warm welcome," said Mr. Jones. "Spire's mission of using data from space to solve problems on Earth reflects the kind of purpose-driven innovation I've dedicated my career to. What truly sets Spire apart, though, is its people — they are the center of the universe, and their passion and expertise are the driving force behind everything the company does. Together, we'll scale our impact across North America, strengthen critical partnerships, and accelerate growth across both commercial and government sectors, delivering trusted insights that shape decisions on Earth and beyond."

Mr. Jones holds a B.S. from the U.S. Naval Academy, an M.A. in Strategic Studies from the Australian National University, an Executive MBA from the Naval Postgraduate School, and is a graduate of the Advanced Management Program at Harvard Business School.

Mr. Jones will be based in the Company's Vienna, Virginia headquarters.

#### About Spire Global, Inc.

Spire (NYSE: SPIR) is a global provider of space-based data, analytics and space services, offering unique datasets and powerful insights about Earth so that organizations can make decisions with confidence in a rapidly changing world. Spire builds, owns, and operates a fully deployed satellite constellation that observes the Earth in real time using radio frequency technology. The data acquired by Spire's satellites provides global weather intelligence, ship and plane movements, and spoofing and jamming detection to better predict how their patterns impact economies, global security, business operations and the environment. Spire also offers Space as a Service solutions that empower customers to leverage its established infrastructure to put their business in space. Spire has offices across the U.S., Canada, UK, Luxembourg, Germany and Singapore. To learn more, visit spire.com.

## **Forward Looking Statements**

This press release contains forward-looking statements, including information regarding management's view of Spire's future expectations, plans and prospects, including our views regarding future execution within our business, and the opportunity we see in our industry, within the safe harbor provisions under The Private Securities Litigation Reform Act of 1995. These statements involve known and unknown risks, uncertainties and other factors which may cause the results of Spire to be materially different than those expressed or implied in such statements. Certain of these risk factors and others are included in documents Spire files with the Securities and Exchange Commission, including but not limited to, Spire's Annual Report on Form 10-K/A for the year ended December 31, 2024, as well as subsequent reports filed with the Securities and Exchange Commission. Other unknown or unpredictable factors also could have material adverse effects on Spire's future results. The forward-looking statements included in this press release are made only as of the date hereof. Spire cannot guarantee future results, levels of activity, performance or achievements. Accordingly, you should not place undue reliance on these forward-looking statements. Finally, Spire expressly disclaims any intent or obligation to update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise.

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