

December 18, 2024



Forward Air Releases 2024 Environmental, Social and Governance Report

GREENEVILLE, Tenn.--(BUSINESS WIRE)-- Forward Air Corporation (NASDAQ: FWRD) ("Forward") announced today the release of its updated Environmental, Social and Governance (ESG) report, providing a detailed overview of its ESG commitments, goals and progress.

The 2024 ESG report includes data that is aligned with the Sustainability Accounting Standards Board, Task Force on Climate-Related Financial Disclosures and Global Reporting Initiative guidance. The report and ESG website are accessible through Forward's investor relations site [here](#).

Shawn Stewart, Chief Executive Officer, said, "We remain focused on doing the right thing for our people, our customers, our communities and the environment. Whether it's supporting an inclusive culture for our teams, or helping customers reach their sustainability goals, we are committed to operating in a way that makes a positive impact on those around us."

About Forward Air Corporation

Forward Air is a leading asset-light provider of transportation services across the United States, Canada and Mexico. We provide expedited less-than-truckload services, including local pick-up and delivery, shipment consolidation/deconsolidation, warehousing, and customs brokerage by utilizing a comprehensive national network of terminals. In addition, we offer truckload brokerage services, including dedicated fleet services, and intermodal, first and last-mile, high-value drayage services, both to and from seaports and railheads, dedicated contract and Container Freight Station warehouse and handling services. Forward also operates a full portfolio of multimodal solutions, both domestically and internationally, via Omni Logistics. Omni Logistics is a global provider of air, ocean and ground services for mission-critical freight. We are more than a transportation company. Forward is a single resource for your shipping needs. For more information, visit our website at www.forwardaircorp.com.

Note Regarding Forward-Looking Statements

This press release may contain statements that might be considered as forward-looking statements. Forward-looking statements can be identified by words such as: "anticipate", "expect", "intend", "plan", "goal", "target", "project", "believe", "may", "should", "will", "aim", "would", "seek", "estimate", "strategy", "future", "likely" and similar references to future periods. Such statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and are based on management's belief or interpretation of information currently available. These statements and assumptions involve

certain risks and uncertainties including Forward's expectations regarding its ongoing commitment to ESG efforts as well as its ability to operate in a manner that positively impacts its various stakeholders. Actual events may also differ from these expectations as a result of the risks identified from time to time in our filings with the Securities and Exchange Commission. You should consider the forward-looking statements contained herein in light of such risks. We assume no duty to update these statements as of any future date.

View source version on businesswire.com:

<https://www.businesswire.com/news/home/20241218189371/en/>

For media inquiries, please contact Justin Moss at jmoss@forwardair.com or 404-362-8933.

Source: Forward Air Corporation