

# Executive Biography

**Maurice Harapiak** Executive Vice President, Human Resources and Chief Administration Officer

Maurice D. Harapiak is Executive Vice President, Human Resources & Chief Administration Officer. Mr. Harapiak has executive responsibility for Human Resources, IT, Communications, and Communications functions. In 2014, Mr. Harapiak joined the Company and assumed the position of Executive Vice President, Human Resources at that time. He is responsible for overseeing Cliffs' human resources function, including talent acquisition and development, organizational development, labor relations, compensation and benefits functions, ensuring their alignment with the Company's business strategy. He has over 25 years of human resources experience in the project and operating environments of large, multi-national mining companies.

Prior to joining Cliffs, Mr. Harapiak worked at Barrick Gold Corporation, most recently overseeing 7,000 international employees in the Company's largest region as Regional Director, HR–North America. During his tenure with Barrick, he provided HR leadership for capital and exploration projects, as well as work as a member of acquisition and integration teams.

Mr. Harapiak was also President of Del Mar HR Consulting Ltd, specializing in the support of mining and construction sector clients operating in N. America and internationally, and served in operational and human resources management roles for Anglo American and Echo Bay Mines Ltd. He received his bachelor's degree in public administration/business from the University of Saskatchewan.



**For media inquiries or print-ready image,  
please contact:**

Patricia Persico  
Director, Corporate Communications  
Phone: 216.694.5316  
[patricia.persico@clevelandcliffs.com](mailto:patricia.persico@clevelandcliffs.com)