

Q3 2025 EARNINGS & UPDATED GUIDANCE

November 7, 2025



Forward-Looking Statements and Supplemental Non-GAAP Financial Measures



Forward - Looking Statements

This Presentation includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements, other than statements of historical fact included in this Presentation, regarding our strategy, future operations, financial position, estimated revenues and losses, projected costs, prospects, guidance, plans and objectives of management are forwardlooking statements. When used in this Presentation, the words "could," "may," "will," "believe," "anticipate," "intend," "estimate," "expect," "quidance," "project," "goal," "plan," "potential," "probably," "target" and similar expressions are intended to identify forward-looking statements, although not all forwardlooking statements contain such identifying words. Forward-looking statements also include assumptions and projections for fourth quarter and full year 2025 guidance for sales volumes, oil mix as a percentage of total sales, capital expenditures, and operating expenses and the projected impacts thereon, and the number of wells expected to be drilled and completed. These forward-looking statements are based on management's current expectations and assumptions about future events and are based on currently available information as to the outcome and timing of future events. However, whether actual results and developments will conform to expectations is subject to a number of material risks and uncertainties, including but not limited to: declines in oil, natural gas liquids or natural gas prices; the level of success in exploration, development and production activities; adverse weather conditions that may negatively impact development or production activities particularly in the winter; the timing of exploration and development expenditures; inaccuracies of reserve estimates or assumptions underlying them; revisions to reserve estimates as a result of changes in commodity prices; impacts to financial statements as a result of impairment write-downs; risks related to level of indebtedness and periodic redeterminations of the borrowing base and interest rates under the Company's credit facility; Ring's ability to generate sufficient cash flows from operations to meet the internally funded portion of its capital expenditures budget; the expected benefits to the Company and its stockholders from the acquisition of oil and gas properties (the "LRR Acquisition") from Lime Rock Resources IV-A, L.P. and Lime Rock Resources IV-C, L.P. (collectively, "Lime Rock" or "LRR"); the impacts of hedging on results of operations; the effects of future regulatory or legislative actions; cost and availability of transportation and storage capacity as a result of oversupply, changes in U.S. energy, environmental, monetary and trade policies, including with respect to tariffs or other trade barriers, and any resulting trade tensions; and Ring's ability to replace oil and natural gas reserves. Such statements are subject to certain risks and uncertainties which are disclosed in the Company's reports filed with the Securities and Exchange Commission ("SEC"), including its Form 10-K for the fiscal year ended December 31, 2024, and its other filings with the SEC. All forward-looking statements, expressed or implied, included in this Presentation are expressly qualified by the cautionary statements and by reference to the underlying assumptions that may prove to be incorrect.

The Company undertakes no obligation to revise these forward-looking statements to reflect events or circumstances that arise after the date hereof, except as required by applicable law. The financial and operating estimates contained in this Presentation represent our reasonable estimates as of the date of this Presentation. Neither our independent auditors nor any other third party has examined, reviewed or compiled the estimates and, accordingly, none of the foregoing expresses an opinion or other form of assurance with respect thereto. The assumptions upon which the estimates are based are described in more detail herein. Some of these assumptions inevitably will not materialize, and unanticipated events may occur that could affect our results. Therefore, our actual results achieved during the periods covered by the estimates will vary from the estimated results. Investors are not to place undue reliance on the estimates included herein.

Supplemental Non-GAAP Financial Measures

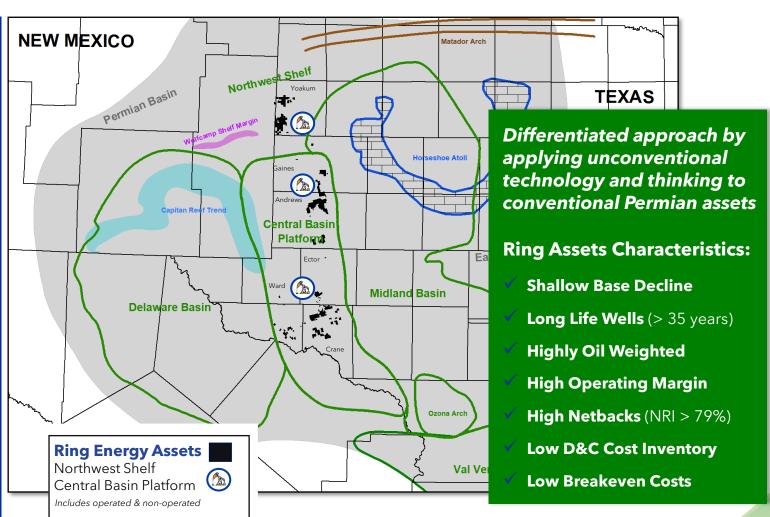
This Presentation includes financial measures that are not in accordance with accounting principles generally accepted in the United States ("GAAP"), such as "Adjusted Net Income," "Adjusted EBITDA," "PV-10," "Adjusted Free Cash Flow" or "AFCF," "Adjusted Cash Flow from Operations" or "ACFFO," "Cash Return on Capital Employed" or "CROCE," "Leverage Ratio," "Allin Cash Operating Costs," and "Cash Operating Margin." While management believes that such measures are useful for investors, they should not be used as a replacement for financial measures that are in accordance with GAAP. For definitions of such non-GAAP financial measures and their reconciliations to GAAP measures, please see the Appendix.

Ring Energy - Independent Oil & Gas Company



Focused on Conventional Permian Assets in Texas





operated across 1P, 2P and 3P reserve categories.

Q3 Performance versus Guidance



✓ Strong operational execution despite market volatility

- 13,332 barrels of oil sold per day (near the mid-point of guidance)
- 20,789 barrels of oil equivalent sold per day (above the mid-point of guidance)
- Ongoing reductions result in LOE of \$10.73 per Boe (2% better than the recently improved guidance)

✓ Disciplined capital program

- \$24.6 million in capital expenditures (below the mid-point of guidance)
- Drilled and completed 5 wells (4 horizontal and 1 vertical)

✓ Continued Adjusted Free Cash Flow¹ generation

- Remained cash flow positive for the 24th consecutive quarter (\$13.9 million Adjusted Free Cash Flow1)
- Paid down \$20 million of debt (\$2 million above guidance)
- Increased liquidity to \$157.3 million

✓ FY 2025 Guidance update

- Reaffirmed production and capex guidance for the remainder of 2025
- Slight adjustment to lower LOE for the second half of 2025

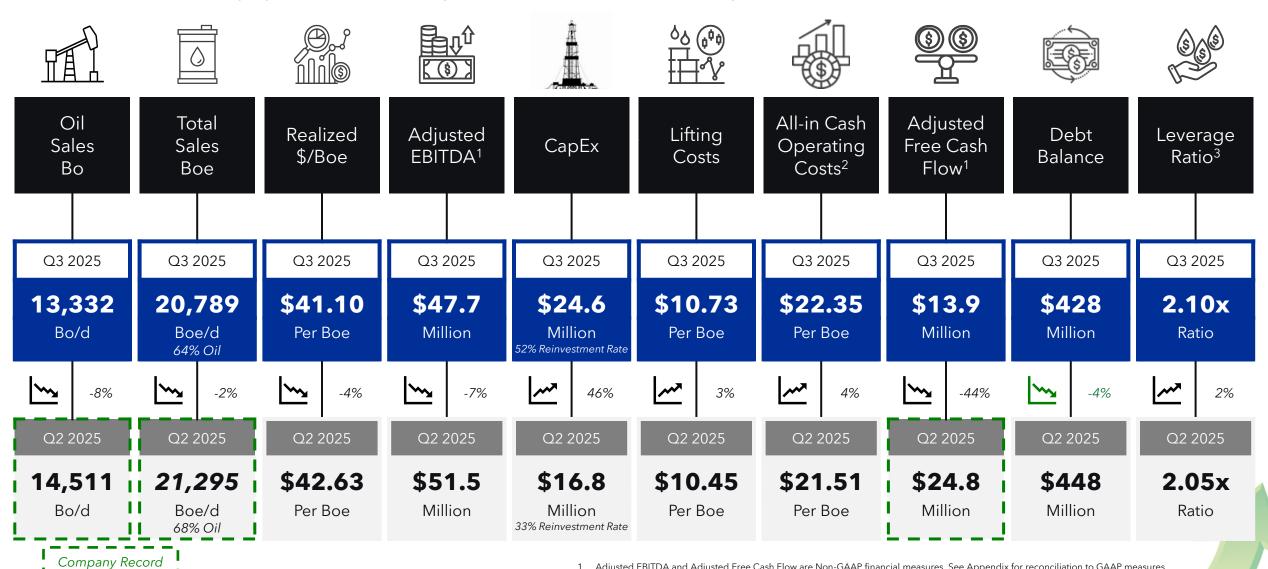


Q3 2025 Scorecard

Ring Energy, Inc.



Focused on Debt paydown (\$20MM paid in Q3); Lime Rock acquisition closed end of Q1 2025



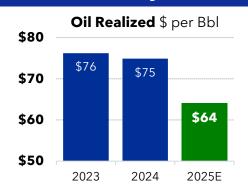
- 1. Adjusted EBITDA and Adjusted Free Cash Flow are Non-GAAP financial measures. See Appendix for reconciliation to GAAP measures.
- 2. Total Operating costs is defined as all "cash" costs including LOE, cash G&A, interest expense, workovers and other operating expenses, production taxes and gathering/transportation costs on a \$ per Boe basis.
- Q3 Earnings & Updated Guidance | November 7, 2025 | NYSE American: REI 3. Leverage Ratio see appendix.

Improving Portfolio Led to Strength and Flexibility



Despite Lower Oil & Realized Product Prices- Proven Strategy Demonstrates Resilience and Enhanced FCF

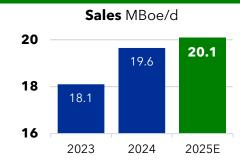
Commodity Prices

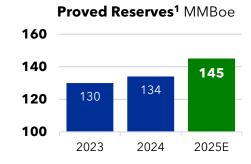




- 2023 & 2024 SEC Proved Reserves as of year-end utilizing SEC prices as documented in 10-K filings. 2025 Proved Reserves based on internal estimates, including Lime Rock Acquisition.
- Includes all acreage and identified new drill locations as of year-end 2024 operated and non-operated across 1P, 2P and 3P reserve categories.
- 3. Reinvestment rate expressed as percentage of Adjusted EBITDA.
- 4. See Appendix for disclaimers regarding non-GAAP financial measures.
- 5. Liquidity is defined as cash and cash equivalents plus available borrowings under Ring's credit agreement.

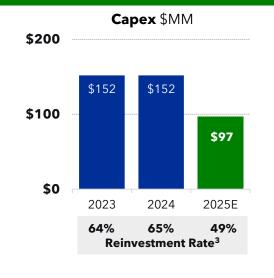
✓ Add Size & Scale





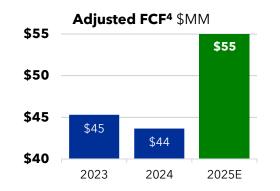


✓ Operational Excellence



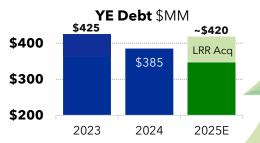


✓ Generate Cash Flow



✓ Balance Sheet & Liquidity

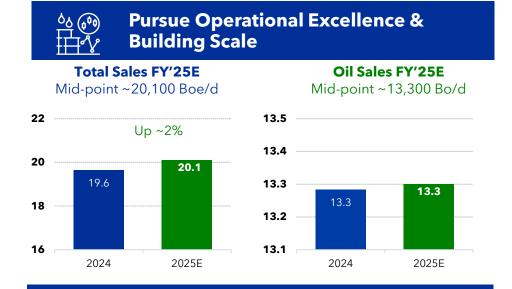




Focused on Maximizing FCF in 2025 & Beyond



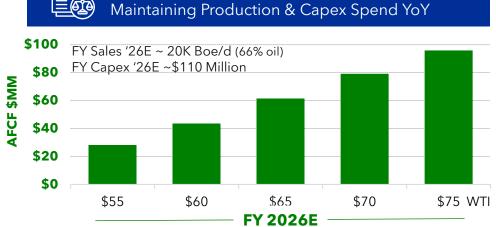
Outlook - High Margin, Low Decline, High Netback Assets Drive Success Through Volatile Oil Prices





^{1.} Estimated AFCF is based on actuals in Jan-Sept. 2025 and projections of internal management financial model assumes mid point of guidance for Net Sales production & capex with adjustable oil price as of Nov. 2025, gas HH strip price 11/3/2025 and NGL realizations of ~13% of WTI oil price.





AFCF Outlook for 2026E¹

Outlook 2026E, based on internal management financial model, including referenced above '26E for production & capex.

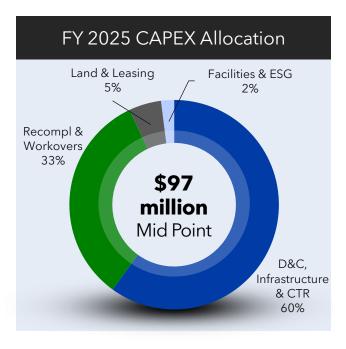
2025E

^{2.} Estimated AFCF yield is based on assumptions above for AFCF and Ring's stock price and market capitalization as 11/05/2025.

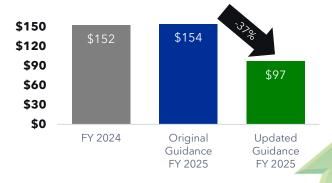
Updated Guidance



A 1 W 1	Q3 2025	Q3 2025	%	Q4 2025	FY 2025		
Sales Volumes	Guidance		Difference	Guidance	Guidance		
Total Oil (Bo/d)	12,850 - 13,850			12,700 - 13,600	13,100 - 13,500		
Mid Point (Bo/d)	13,350	13,332	0%	~13,150	~13,300		
Total (Boe/d)	19,200 - 21,200			19,100 - 20,700	19,800 - 20,400		
Mid Point (Boe/d)	20,200	20,789	3%	~19,900	~20,100		
- Oil (%)	66%	64%		66%	66%		
- NGLs (%)	18%	20%		18%	18%		
- Gas (%)	16%	16%		16%	16%		
Capital Program							
Capital ¹ (\$MM)	\$23 - \$31			\$18 - \$28	\$92 - \$102		
Mid Point (\$MM)	\$27	\$24.6	-9%	~\$23	~\$97		
Operating Expenses							
LOE (per Boe)	\$11.00 - \$12.00			\$10.75 - \$11.75	\$10.95 - \$11.25		
Mid Point (per Boe)	\$11.50	\$10.73	-7%	~\$11.25	~\$11.10		



Total Capex Comparison \$MM²



^{1.} In addition to Company-directed drilling and completion activities, the capital spending outlook includes funds for targeted well recompletions, capital workovers, infrastructure upgrades, and well reactivations. Also included is anticipated spending for leasing acreage; and non-operated drilling, completion, capital workovers, and facility improvements.

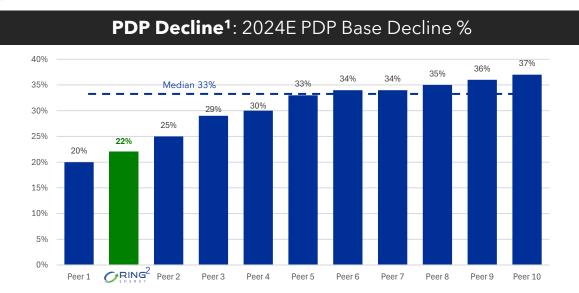
^{2.} All guidance capex numbers in 2025 are mid-points.

Distinguishing Attributes: What Makes Ring Different?



Differentiated Approach by Applying Unconventional Technology and Thinking to Conventional Permian Assets

Ring Conventional Assets Characteristics: Shallow Base Decline, High Netbacks (NRI> 79%), Long Life Wells (> 35 years) and Highly Oil Weighted

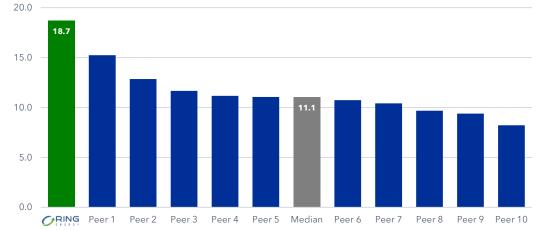


Netbacks: NRI %

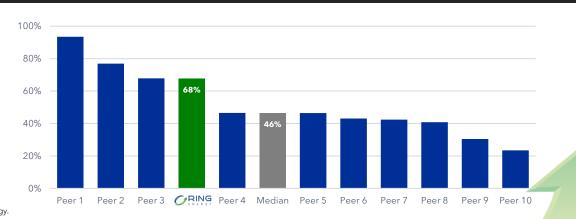


20.0

Reserve Life^{2,3}: YE 2024 SEC Proved Reserves / FY'24 Annualized Prod.



% Oil^{2,3}: FY'24 Oil Sales Production



- Peers based on similar size sub \$2B market cap and/or other similar companies that have Permian assets: Amplify Energy, Berry Corporation, Crescent Energy, HighPeak Energy, Mach Natural Resources, Permian Resources, Riley Permian, Vital Energy, TXO Partners and W&T Offshore
- Source information for data obtained from Peer Reports and Capital IQ and Factset as of 03/13/2025.

Ring Energy, Inc.

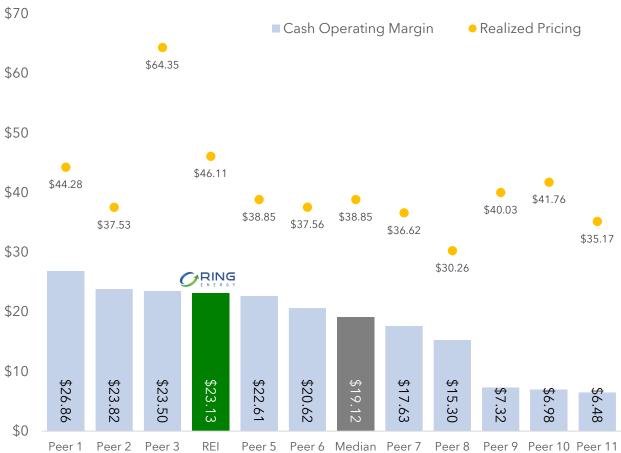
^{1.} Source: Enverus as of Feb 2025, using ENVERUS base decline model function. The declines are all yearly declines using Aug/Sep/Oct 2024 as starting period for each company selected (by any size), Includes: Civitas, Devon, Diamondback, Mach Natural Resources, Magnolia, Ovintiv, Permian Resources, Riley Permian, SM Energy (Midland) and Vital Energy, 2. Ring Energy decline is Pro Forma internal management estimates for PDP Ring legacy and the acquisition of Lime Rock's CBP assets.

Distinguishing Attributes: High Operating Margins



Ring's Conventional Assets with High Netbacks Drive Strong Cash Operating Margins





Operational Excellence and Cost Control Drive Profitability

- **High oil weighting of 64%** (84% liquids) contributes to high realized pricing per Boe
- **Low cash operating costs** and maintaining cost discipline drive margin expansion
- Generating ~**\$23 per Boe in margin** TTM demonstrates strength of long-life asset base
- **Strong cash operating margins** allow the Company to withstand volatile commodity price swings
- Robust margins lead to increased cash flow, debt reduction and stronger returns

"Improving operational margins leads to higher returns...pursuing strategic acquisitions of high margin assets leads to **sustainable** higher returns " - Paul McKinney

^{1.} Peers include Amplify Energy, Baytex, Berry Corporation, Civitas, Crescent Energy, Mach Natural Resources, Riley Permian, TXO Partners, Vital Energy and W&T Offshore.

^{2.} Source information for data obtained from Peer Reports and Capital IQ and Factset as of 8/1/2025.

Enhanced Value for Stockholders



Strong Performance since closing Lime Rock acquisition has Led to Improved Metrics and AFCF







Post Lime Rock Acquisition

Post Lime Rock Acquisition

Post Lime Rock
Acquisition

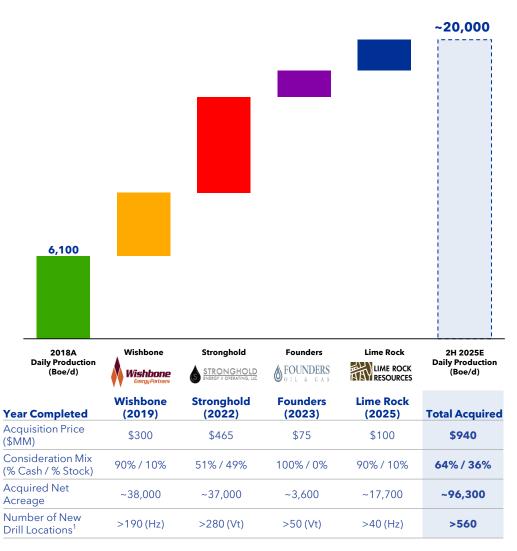
Track Record of Strategic Consolidation

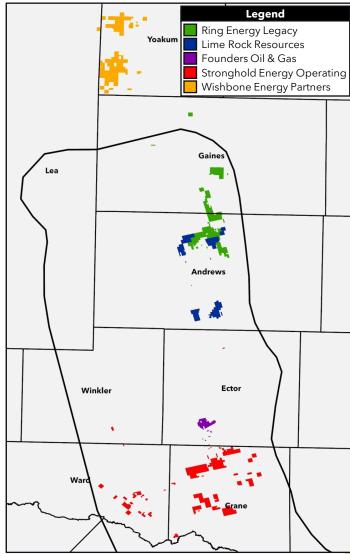


Four Acquisitions Since 2019 Increases Net Production by >3.0x

Acquisition Track Record

- Ring's pursuit of accretive, balance sheet enhancing acquisitions is a key component of our future growth
- M&A wave of conventional **Permian assets** from majors, large independents, private equity-backed operators and private family-owned companies
- **Limited buyer competition from** public companies uniquely positions Ring as a consolidator for future acquisitions
- **Experienced management team** with shared vision and positioned to capitalize on attractive M&A opportunities
- Track record of disciplined M&A, which has allowed Ring to acquire undeveloped locations at a minimal acreage cost since proved developed value of reserves has underpinned purchase price for the past four acquisitions



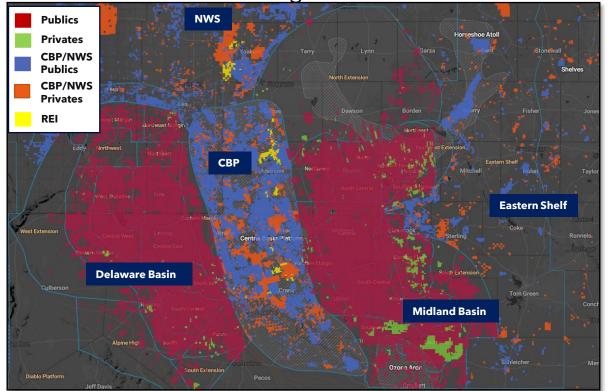


Acreage includes operated and Non-Operated WI

Permian Basin - Conventional Opportunities

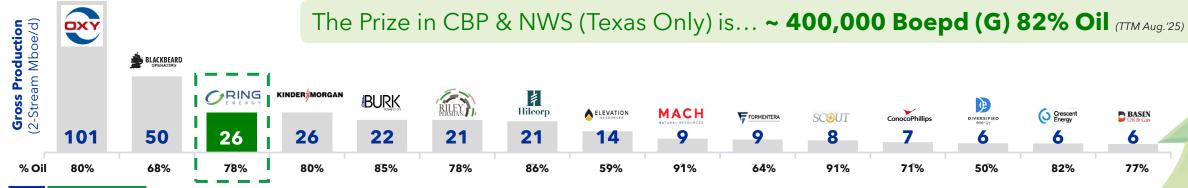


Focused on Consolidating Conventional Assets in the Central Basin Platform & Northwest Shelf



Acquire accretive, balance sheet enhancing CBP & NWS assets

- ✓ CBP & NWS remain the "shale era" underexplored opportunity in the Permian Basin
- Conventional opportunities are the focus of Ring Energy's deep bench of technical talent
- ✓ Ring has a proven track record of generating superior returns by applying new drilling and completion technologies to overlooked conventional zones
- ✓ M&A wave of conventional targets continues with divestitures from majors and large independents
- ✓ Lower cost, shallower decline, and less public E&P competition sets the stage for accretive acquisitions
- ✓ We view CBP & NWS assets as targets for growth



Ring Trading at Discount Compared to Recent Transactions OF RING



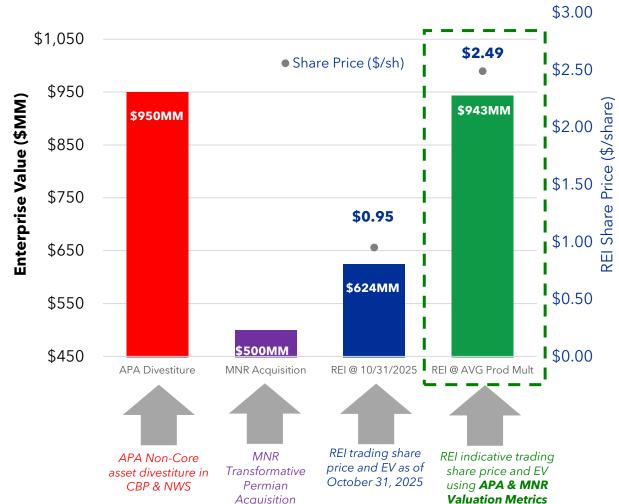
REI Suggested Valuation Using APA Divestiture and MNR Acquisition Valuation Metrics for CBP & NWS Assets

Public and Private Buyers Paying Higher Valuation Multiples for Conventional Permian Assets

MNR Permian Acquisition ⁵	
Date Announced Sale Price (\$MM)	7/10/2025 \$500
Net Production (Boe/d)	11,000
\$ per Boe/d	\$45,455
APA Permian Divestiture ¹	
Date Announced Sale Price (\$MM)	9/10/2024 \$950
Net Production (Boe/d)	21,000
\$ per Boe/d	\$45,238

Current REI Valuation ³	
10/31/2025 Share Price	\$0.95
Shares Outstanding (MM)	~207
Equity Value (\$MM)	\$196
Debt Outstanding Q325	<u>\$428</u>
Enterprise Value (\$MM)	\$624
Q3 25 Net Production (Boe/d)	20,789
\$ per Boe/d	\$30.016

REI at APA & MNR Valuation Metrics	
Avg APA/MNR \$ per Boe/d EV (\$MM) @ Avg Prod Metric	\$45,347 \$943
Equity Value (\$MM)	\$515
Share Price (\$)	\$2.49



Asset Metrics Comparison	REI	APA Divestiture ^{1,2}	MNR Acquisition ^{2,5}
Q3 25 Net Production (Boe/d)	20,789	21,000	11,000
% Oil	64%	57%	98%
YTD 2025 Field Level Margin ³ (\$/Boe)	>\$29	< REI	< REI
2024 PDP ⁴ Decline %	22%	7%	8%
Q3 2025 LOE (\$/Boe)	\$10.73	> REI	> REI
CO2 Operations	NO	YES	NO
Operated Well Count (G)	~1,041	~5,100+	~4,600+

^{1.} APA Corp press release on September 10, 2024, asset sale of non-core properties in Permian Basin.

Source Enverus as of 11/5/2024 for APA and Enverus as of 8/2/2025 for MNR.

^{3.} Field Level Margin \$ per Boe is calculated as realized \$ per Boe minus LOE, GP&T, operating lease exp., severance and ad valorem taxes.

Ring Energy decline is Pro Forma internal management estimates for PDP Ring legacy and the acquisition of Lime Rock's CBP assets.

^{5.} MNR press release on July 10, 2025, transformative acquisition in Permian Basin

REI Historical Price Performance¹



Price Performance Since January 1, 2021



Robust Value Proposition Through Commodity Price Cycles ORING



2025 and Beyond













Remaining focused on maximizing FCF generation to strengthen the balance sheet

Strong Cash Operating margins help deliver superior results & helps manage risk in market downturns

Disciplined capital program retains flexibility to respond to changing market conditions, delivering competitive returns

Pursuing accretive, balance sheet enhancing acquisitions to increase scale, lower break-even costs, build inventory and accelerate ability to pay down debt

Target leverage ratio below 1.0x and position Ring to return capital to stockholders



Q3 EARNINGS & UPDATED GUIDANCE | NOVEMBER 7, 2025

FINANCIAL **OVERVIEW**

NYSE American: REI







Historical Metrics



Quarterly Analysis of AFCF¹

Leverage Ratio (LTM)¹



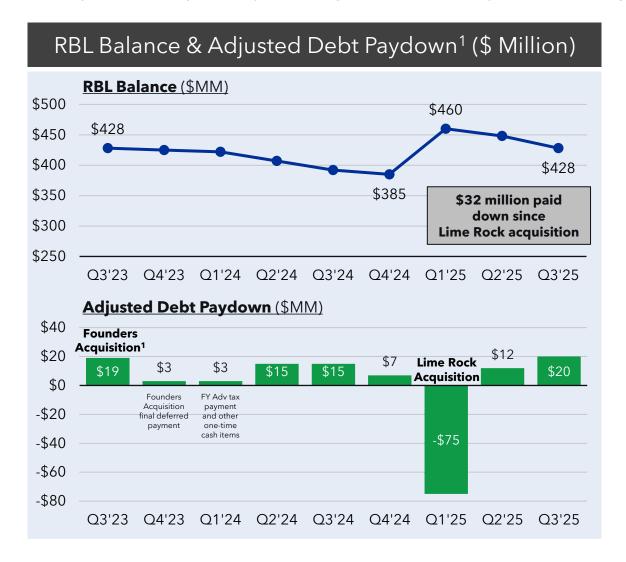
Disciplined and Efficient Capital Spending Focused on Sustainably Generating AFCF Enhances Our Unrelenting Goal to Strengthen the Balance Sheet

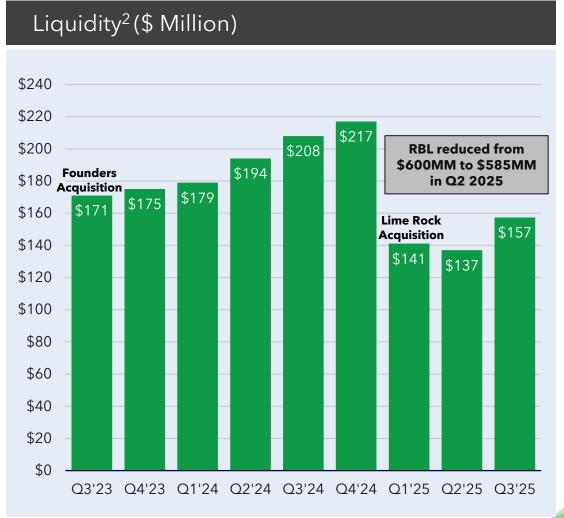
^{1.} Adjusted EBITDA, Adjusted Free Cash Flow ("AFCF"), and Leverage Ratio are Non-GAAP financial measures. See Appendix and prior releases for reconciliation to GAAP measures.

Reducing Debt & Increasing Liquidity



Disciplined Capital Spending & Sustainably Generating AFCF

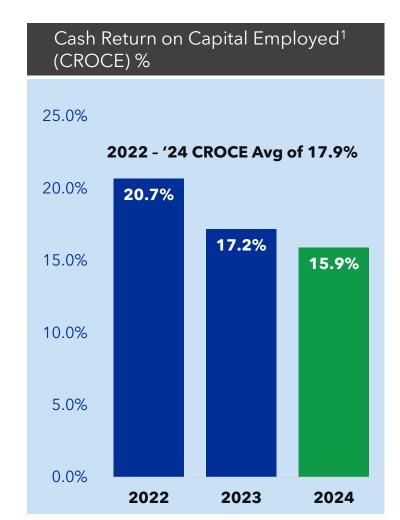




Competitive Value for Stockholders



Track Record of 3 Consecutive Years of Corporate Returns Above 15% Despite Drop in Commodity Prices





Strong CROCE %

- Disciplined and successful capital program driving returns
- Shallow decline production base contributes to higher returns
- High quality inventory together with operating proficiency and efficient execution on capital program led to increased profitability
- Multiple asset core areas in NWS &
 CBP with existing infrastructure provide
 diverse inventory of high return, low
 cost horizontals and verticals
 providing flexibility to react to
 volatile market conditions and ability
 to maximize AFCF generation



Q3 EARNINGS & UPDATED GUIDANCE | NOVEMBER 7, 2025

ASSET OVERVIEW







Committed to Sustainable Success



2024 Sustainability Report

Download Report PDF





Progressing our ESG Journey

- Created **ESG Task Force** and established **Target Zero 365** (TZ-365) Safety & Environmental Initiative in 2021 to monitor and guide the Company's adherence to ESG standards.
 - Designed to protect the workforce, environment, communities and financial sustainability.
 - Focused on **Safety-first** environment and achieving high percentage of Target Zero Days.
- 2024 YoY reduction of methane emissions by ~25%
- 2025 Continued focus on improving internal processes and minimizing environmental impact.
 - Completed implementation of **contractor management** program and initiated contractor orientation process to support and ensure safe work practices within our contract work force.
 - Initiated implementation of enhanced facility maintenance program to proactively eliminate leaks and spills.
- 2025 Capital Program includes **Emission Reduction** plans with:
 - Continued upgrades of Tank Vent Control Systems including High and Low pressure Flares.
 - Continued upgrades of vessel controls to **eliminate pneumatic** devices and/or convert to non-vent controls.
 - Migrated Leak Detection and Repair program in-house to increase quality and reduce costs.

A Target Zero Day

is a Day that Results in:



Zero Company or Contractor OSHA Recordable Injury, and



Zero Agency Reportable Spill or Release as Defined by TRRC, EPA, TCEQ, etc., and



Zero Preventable Vehicle Incidents, and

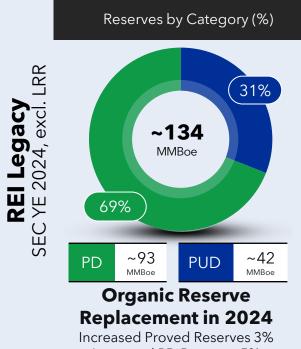


Zero H2S Alarms of 10PPM or Greater

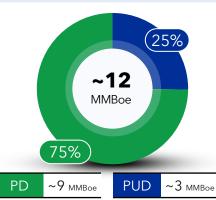


Proved Reserves¹ and Inventory

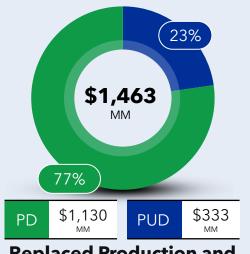




Increased PD Reserves 5%

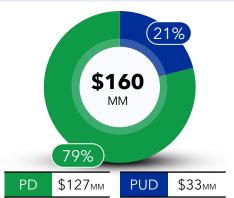




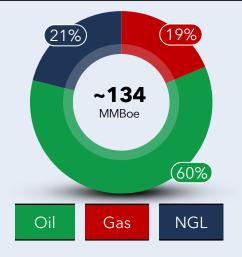


Replaced Production and Divested Volumes

7.2MM BOE Produced 1.2MM BOE Divested



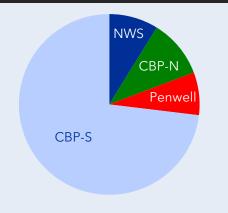
Reserves by Product (%)



16MM BOE of Extensions

3.3x previous year extensions of 4.8MM BOE

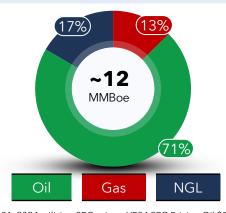
Locations by Area³

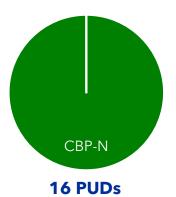


210+ PUDs, 220+ PDNPs

Maintained YoY PUD count at 210+ without acquisition

Replaced the 44 wells that were drilled in 2024





- 1. Reserves as of Dec 31, 2024 utilizing SEC prices, YE24 SEC Pricing Oil \$71.96 per bbl Gas \$2.130 per Mcf.
- 2. PV-10 is a Non-GAAP financial measure. See Appendix for reconciliation to GAAP measure.
- Includes all locations operated and non-operated across "PDNP" and "PUD" reserve categories and project types.
- 4. LRR Acquisition utilizing SEC prices for TTM ended March 31, 2025, Oil \$71.00 per bbl Gas \$2.44 per Mcf.

LRR Acquisition⁴

Assets Overview



Deep Inventory of High-Return Drilling and Re-Completion Locations

Select Recent New Drill Vertical Well Results - Central Basin Platform

	Geological Region	Area	Well Name	Peak IP 30 / 60 (Boepd)	Oil (%)	WI (%)
	СВР	PJ Lea	PJ Lea #4008M ^{1,2}	210	81%	100%
	СВР	PJ Lea	PJ Lea #3909M ^{1,2}	287	81%	100%
2024	СВР	PJ Lea	PJ Lea 4703M ^{1,2}	224	77%	100%
70	СВР	Penwell	Scharbauer C NW #103 ^{1,2}	342	76%	100%
	СВР	Penwell	Millard E 105 ^{1,2}	236	80%	100%
	СВР	Penwell	Scharbauer C 103 ^{1,2}	273	86%	100%
	СВР	PJ Lea	PJ Lea #4704M ^{1,2}	342	78%	100%
2	СВР	PJ Lea	LEA, P.J. ETAL 3913M ^{1,2}	275	82%	100%
202	СВР	Penwell	Millard D 103 ^{1,2}	338	74%	100%
(1	СВР	Penwell	Millard D 106 ^{1,2}	351	74%	100%
	СВР	Penwell	Scharbauer C 302 ^{1,2}	267	86%	100%

Northwest Shelf Delaware LOVING

Select Recent New Drill Horizontal Well Results - Northwest Shelf

	Geological Region	Area	Area Well Name		Oil (%)	Lateral Length (ft)	WI (%)
2024	NWS	Platang	Matador 646 B #4H ²	450	90%	5048	100%
	NWS	Platang	Matador 646 C #2H ²	326	91%	5064	100%
	NWS	Platang	Cougar 726 2H ²	334	85%	5076	100%
	NWS	Platang	Red Raider 663 5H ²	574	88%	5053	75%
2025	NWS	Platang	Red Raider 663 A 6H ²	541	89%	5043	75%
20	NWS	Platang	Red Raider 663 B 7H ²	554	89%	5059	75%
	NWS	Platang	Red Raider 663 C 8H ²	678	88%	6402	75%

Select Recent Re-Completion Well Results - Central Basin Platform

2024		Geological Region	Area Well Name		Peak IP 60 (Boepd)	Oil (%)	WI (%)
	24	СВР	Henderson	Henderson M F 05603G ^{1,2}	211	86%	100%
	20	СВР	Henderson	Henderson M F 190 ^{1,3}	172	88%	100%

Select Recent New Drill Horizontal Well Results - Central Basin Platform

l .		Geological Region	Area Well Name 3		Peak IP 30 / 60 (Boepd)	Oil (%)	Lateral Length (ft)	WI (%)
ſ		СВР	Shafter Lake	University Block 14 Cons. #2401H ²	336	95%	5056	100%
	-	СВР	Shafter Lake	University 14S #1402H ²	411	97%	5074	100%
	2024	СВР	Shafter Lake	Homer 1H ²	313	93%	5039	100%
7	7	СВР	Shafter Lake	Savage 1H ²	428	97%	4998	100%
		СВР	Shafter Lake	Harmonia 1H²	263	97%	5039	100%
П		СВР	Silaitei Lake	TiaitiiOilia 111	203	97%	5039	10

1. Vertical completion no lateral length noted.

ANDREWS

ECTOR

YOAKUM

- GAINES

WINKLER

WARD

Ring Acreage

TERRY

D

MIDLA

UPTON

- 2. Peak IP 60 (Boepd) based on best rolling 60-day average.
- Peak IP 30 (Boepd) based on best continuous rolling 30-day average, due to lack of 60 day production data.
- 4. Peak IP 15 (Boepd) based on best continuous rolling 15-day average, due to lack of 60 day production data.

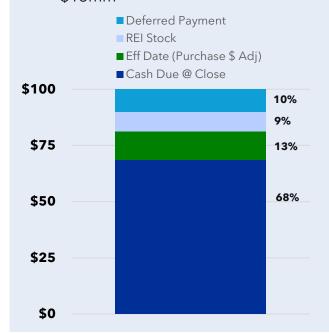
LRR Acquisition Expands Legacy High-Return Area ORING



Continuing Our Transformation to a Scaled Conventional Permian Operator

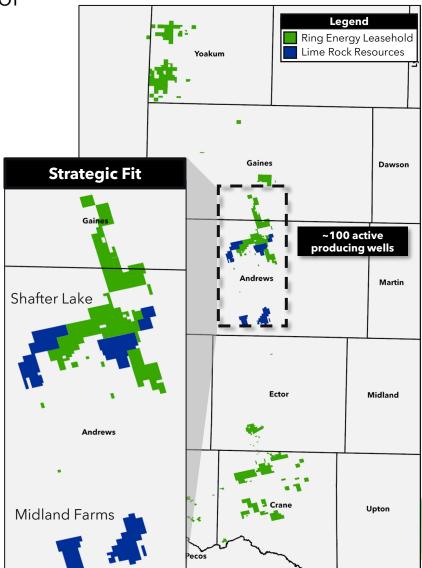
Transaction Summary (\$MM)

- Bolt-on acquisition of Lime Rock's Shafter Lake and Midland Farms assets in Andrews County
- \$100mm purchase price
- Effective October 1, 2024
- 6-mo Purchase price adjustment ~\$13mm



Asset Overview

- Closed on March 31, 2025
- ~19,250 gross / 17,700 net acres (100% HBP) mostly contiguous to Ring's existing footprint
- ~2,300 Boe/d (>75% Oil)¹ average Q1'25 net production
- Shallow PDP NTM decline at 13%
- ~\$121mm of oil-weighted PD PV-10 at YE'24 SEC pricing
- ~\$31mm Q1'25 LTM Adj. EBITDA^{1,2} generated with no drilling capital by prior operator
- >40 gross drilling locations³ weighted to San Andres that immediately compete for capital
- Q1'25 Adj EBITDA³ margin of 59% and <\$40/bbl **breakeven** on San Andres inventory
- **Low total well count** with minimal P&A liability
- Exposure to **emerging plays** (Barnett & Woodford Shale)
- **Robust SWD capacity**



^{1.} Source: Lime Rock Preliminary Settlement Statement.

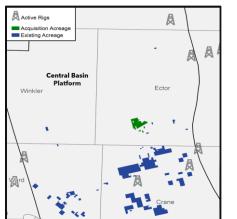
Adjusted EBITDA, and Adjusted Free Cash Flow are Non-GAAP financial measures. See Appendix for definition of Non-GAAP measures.

^{3.} Includes all locations operated and non-operated across "PDNP" and "PUD" reserve categories and 2P/3P locations.

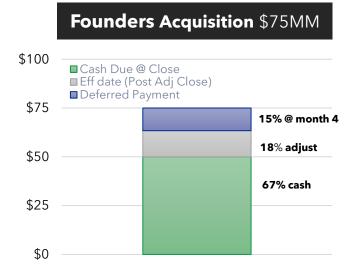
Impact of Founders Acquisition



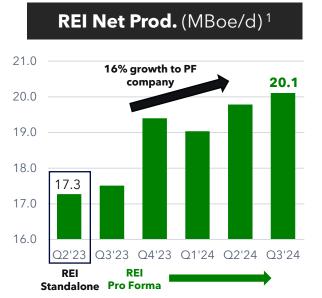
Performance Exceeded Initial Expectations

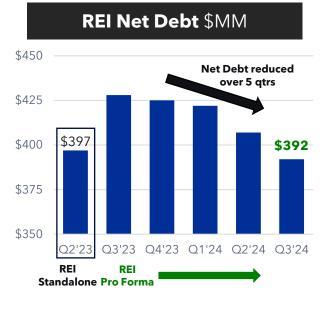


Close date Aug 15, 2023



REI Pro Forma - Post Closing Performance





Founders Penwell Asset in Ector County - Post Closing Performance





- 1. 3-stream net production
- 3. CGA Proved reserves for Penwell Field

San Andres Horizontal Play Characteristics



Proven, Conventional, Top Tier Returns

	San Andres Hz	Delaware Hz	Midland Hz
High ROR Oil Play	✓	✓	✓
Low D&C Costs	✓		
Lower 1 st Year Decline	✓		
Low Lease Acquisition Cost	✓		
Long life wells	✓		
Oil IPs >750 Bbl/d		✓	✓
Multiple Benches		✓	✓
> 85% Oil	✓		
\$30-35/Bbl D&C Break-even ²	✓		

- Permian Basin has produced >30 BBbl
 - San Andres accounts for ~40%
- Low D&C costs¹ \$2.2 \$3.3 MM per Hz well
- Vertical depth of ~5,000'
- Typical oil column of 200' 300'
- Life >35+ years
- Initial peak oil rates of 300 - 700 Bbl/d
- Higher primary recovery than shales
- Potential for waterflood and CO₂ flood

^{1.} D&C capex range is for CBP & NWS 1.0 & 1.5 mile laterals in 2024.

Vertical Multi-Stacked Pay Characteristics



Proven, Conventional, Top Tier Returns

	CBP Vt Stack & Frac	Delaware Hz	Midland Hz
High ROR Oil Play	✓	✓	✓
Low D&C Costs	✓		
Lower 1 st Year Decline	✓		
Low Lease Acquisition Cost	✓		
Long life wells	✓		
Oil IPs >750 Bbl/d		✓	✓
Multiple Benches	✓	✓	✓
High NRI's	✓		
\$35-\$40/Bbl D&C Break-even ²	✓		

- Central Basin Platform has produced >15 BBboe
 - Vertical multi-stage fracs targeting legacy reservoirs that have been productive throughout the basin (Clearfork to Wolfcamp)
- Low D&C costs¹ \$1.0 \$1.8 MM per well
- Targeted Vertical completion depths of ~4,000-7,000'
- Typical oil column of 1,000-1,500'
- Life >30+ years
- Initial peak oil rates of 150 - 400 Bbl/d
- Higher primary recovery than shales
- Potential for waterflood and CO₂ flood

^{1.} D&C capex range for verticals include all CBP-S inventory.



Q3 EARNINGS & UPDATED GUIDANCE | NOVEMBER 7, 2025

THANK YOU



Company Contact

Al Petrie

(281) 975-2146 apetrie@ringenergy.com

Wes Harris

(281) 975-2146 wharris@ringenergy.com

Analyst Coverage

Alliance Global Partners (AGP)

Poe Fratt (314) 719-6084 pfratt@allianceg.com

Tuohy Bothers Investment

Noel Parks (215) 913-7320 nparks@tuohybrothers.com

Water Tower Research

Jeff Robertson (469) 343-9962 jeff@watertowerresearch.com



Q3 EARNINGS & UPDATED GUIDANCE | NOVEMBER 7, 2025

APPENDIX

www.ringenergy.com

NYSE American: REI







Financial Overview



Derivative Summary as of September 30, 2025

	Oil Hedges (WTI)									Gas Hedges	(Henry Hub)						
	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027		Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027
Swaps:									NYMEX Swaps:								
Hedged volume (BbI)	241,755	608,350	577,101	171,400	529,000	509,500	492,000	432,000	Hedged volume (MMBtu)	84,300	140,600	662,300	121,400	613,300	_	_	612,000
Weighted average swap price	\$ 65.56	\$ 67.95	\$ 66.50	\$ 62.26	\$ 65.34	\$ 62.82	\$ 60.45	\$ 61.80	Weighted average swap price	\$ 4.25	\$ 4.20	\$ 3.54	\$ 4.22	\$ 3.83	\$	\$ -	\$ 3.74
Two-way collars:									Two-way collars:								
Hedged volume (BbI)	404,800	_	_	379,685.00	_	_	_	_	Hedged volume (MMBtu)	495,500	694,500	139,000	648,728	128,000	717,000	694,000	_
Weighted average put price	\$ 60.00	\$ _	\$ —	\$ 60.00	\$ _	\$	\$ —	\$ —	Weighted average put price	\$ 3.10	\$ 3.50	\$ 3.50	\$ 3.10	\$ 3.50	\$ 3.99	\$ 3.00	\$ _
Weighted average call price	\$ 75.68	\$ —	\$ —	\$ 72.50	\$ —	\$ —	\$ —	\$ —	Weighted average call price	\$ 4.40	\$ 5.11	\$ 5.42	\$ 4.24	\$ 5.42	\$ 5.21	\$ 4.32	\$ —
			c	il Hedges (ba	sis differential))						Gas I	Hedges (Basis	Differential)			
	Q4 2025	Q1 2026	Q2 2026	Q3 2026	Q4 2026	Q1 2027	Q2 2027	Q3 2027			Q4 2025 Q1	2026 Q2 2				Q2 2027	Q3 2027
										_							
Argus basis swaps:									El Paso Permian Basin ba	asis							
Hedged volume (BbI)	183,000	_	_	_	_	_	_	_	swaps: Hedged volume (MMBtu)		363,200				- 700,000		
Weighted average spread price (1)	\$ 1.00	\$ —	\$ _	\$ —	\$ —	\$ _	\$ _	\$	Weighted average spread p			— — \$	— — \$	•	- \$ 0.74		* —

⁽¹⁾ The oil basis swap hedges are calculated as the fixed price (weighted average spread price above) less the difference between WTI Midland and WTI Cushing, in the issue of Argus Americas Crude.

The Company has hedged:

Bal2025: ~ 0.6 million barrels of oil at avg downside protection price of \$62.08 2026: ~ 2.3 million barrels of oil at avg downside protection price of \$65.21

Bal2025: ~ 0.6 BCF of natural gas at avg downside protection price of \$3.27 2026: ~ 3.1 BCF of natural gas at avg downside protection price of \$3.55

⁽²⁾ The gas basis swap hedges are calculated as the Henry Hub natural gas price less the fixed amount specified as the weighted average spread price above

Income Statement and Operational Stats



Income Statement										
						audited)				
	0.1.1.1		ee Months				_	Nine Mon		
	September 3	30,	June 30	,		ember 30,	Se	ptember 30,		eptember 30,
	2025		2025			2024	_	2025	_	2024
Oil, Natural Gas, and Natural Gas Liquids Revenues	\$ 78,601,3	36	\$ 82,602,	759	\$ 8	39,244,383	\$	240,295,302	\$	282,886,868
Costs and Operating Expenses										
Lease operating expenses	20,518,4	72	20,245,	981	2	20,315,282		60,442,005		57,984,733
Gathering, transportation and processing costs	126,5	69	133,	809		102,420		463,990		376,103
Ad valorem taxes	2,446,5	65	1,648,	647		2,164,562		5,627,320		5,647,469
Oil and natural gas production taxes	3,670,9	87	3,832,	607		4,203,851		11,088,049		12,259,418
Depreciation, depletion and amortization	25,225,3	45	25,569,	914	2	25,662,123		73,411,242		74,153,994
Ceiling test impairment	72,912,3	30		_		_		72,912,330		_
Asset retirement obligation accretion	390,5	63	382,	251		354,195		1,099,363		1,057,213
Operating lease expense	175,0	91	175,	090		175,091		525,272		525,272
General and administrative expense (including share-based compensation)	8,139,7	71	7,138,	519		6,421,567		23,898,266		21,604,323
Total Costs and Operating Expenses	133,605,6	93	59,126,	818	5	9,399,091	_	249,467,837	_	173,608,525
Income (Loss) fom Operations	(55,004,3	57)	23,475,	941	2	9,845,292	_	(9,172,535)	_	109,278,343
Other Income (Expense)										
Interest income	74,2	53	69.	658		143,704		233,969		367,181
Interest (expense)	(10,052,3		(11,757,		(1	0,754,243)		(31,308,510)		(33,199,314
Gain (loss) on derivative contracts	444,3		14,648,			4,731,625		14,163,569		3,888,531
Gain (loss) on disposal of assets	105,6	42	155,	293				385,545		89,693
Other income	•	_	150,			_		159,712		25,686
Net Other Income (Expense)	(9,428,1	20)	3,266,	371	1	4,121,086		(16,365,715)		(28,828,223)
Income (Loss) Before Benefit from (Provision for) Income Taxes	(64,432,4	77)	26,742,	312	4	3,966,378		(25,538,250)		80,450,120
Benefit from (Provision for) Income Taxes	12,800,9	47	(6,107,	425)	(1	0,087,954)		3,652,345		(18,637,325)
Net Income (Loss)	\$ (51,631,5	30)	\$ 20,634,	887	\$ 3	33,878,424	\$	(21,885,905)	\$	61,812,795
Basic Earnings (Loss) per Share	\$ (0.	25)	\$ (0.10	\$	0.17	\$	(0.11)	\$	0.31
Diluted Earnings (Loss) per Share	•			0.10	\$	0.17	\$	(0.11)	\$	0.31
Basic Weighted-Average Shares Outstanding	206,688,0	03	206,522,	356	19	8,177,046		204,223,621		197,850,538
Diluted Weighted-Average Shares Outstanding	206,688,0	03	206,982,	327	20	0,723,863		204,223,621		200,139,478

Operational Stats

 JIIau	dited)

		Т	hree	Months Ende	d			Nine Mont	hs E	nded
	Septe	mber 30,		June 30,	Sept	ember 30,	Se	otember 30,	Ser	tember 30
		2025		2025		2024		2025	_	2024
Net sales volumes:										
Oil (Bbls)		1,226,537		1,320,508		1,214,788		3,633,739		3,673,35
Natural gas (Mcf)		1,853,599		1,703,808		1,705,027		5,172,603		4,739,88
Natural gas liquids (Bbls)		377,141		333,374		350,975		1,009,881		919,22
Total oil, natural gas and natural gas liquids (Boe) ⁽¹⁾		1,912,611		1,937,850		1,849,934		5,505,721		5,382,56
% Oil		64 %		68 %		66 %		66 %		68
% Natural Gas		16 %		15 %		15 %		16 %		15
% Natural Gas Liquids		20 %		17 %		19 %		18 %		17
Average daily sales volumes:										
Oil (Bbls/d)		13,332		14,511		13,204		13,310		13,40
Natural gas (Mcf/d)		20,148		18,723		18,533		18,947		17,29
Natural gas liquids (Bbls/d)		4,099		3,663		3,815		3,699		3,3
Average daily equivalent sales (Boe/d)		20,789		21,295		20,108		20,167		19,64
Average realized sales prices:										
Oil (\$/BbI)	\$	64.32	\$	62.69	\$	74.43	\$	65.54	\$	76.77
Natural gas (\$/Mcf)		(1.22)		(1.31)		(2.26)		(0.93)		(1.61)
Natural gas liquids (\$/Bbls)		5.22		6.19		7.66		6.85		9.29
Barrel of oil equivalent (\$/Boe)	\$	41.10	\$	42.63	\$	48.24	\$	43.64	\$	52.56
Average costs and expenses per Boe (\$/Boe):										
Lease operating expenses	\$	10.73	\$	10.45	\$	10.98	\$	10.98	\$	10.77
Gathering, transportation and processing costs		0.07		0.07		0.06		0.08		0.07
Ad valorem taxes		1.28		0.85		1.17		1.02		1.05
Oil and natural gas production taxes		1.92		1.98		2.27		2.01		2.28
Depreciation, depletion and amortization		13.19		13.19		13.87		13.33		13.78
Asset retirement obligation accretion		0.20		0.20		0.19		0.20		0.20
Operating lease expense		0.09		0.09		0.09		0.10		0.10
G&A (including share-based compensation)		4.26		3.68		3.47		4.34		4.01
G&A (excluding share-based compensation)		3.41		2.99		3.45		3.49		3.30
G&A (excluding share-based compensation and transaction costs)		3.41		2.99		3.45		3.49		3.30

⁽¹⁾ Boe is determined using the ratio of six Mcf of natural gas to one Bbl of oil (totals may not compute due to rounding.) The conversion ratio does not assume price equivalency and the price on an equivalent basis for oil, natural gas, and natural gas liquids may differ significantly.

Balance Sheet	(Unaudited)								
ASSETS	September 30, 2025	Dec	cember 31, 2024	Statements of Cash Flows			(Unaudited)		
Current Assets				Statements of Cash Hows	Tr	hree Months Ende		Nine Mont	ths Ended
Cash and cash equivalents	\$ 286.907	\$	1,866,395		September 30,	June 30,	September 30,	September 30,	September 30,
Accounts receivable	34,504,883	φ	36,172,316		2025	2025	2024	2025	2024
Joint interest billing receivables, net	917,575		1,083,164	Cash Flows From Operating Activities					
Derivative assets	12,854,010		5,497,057	Net income (loss)	\$ (51,631,530)	\$ 20,634,887	\$ 33,878,424	\$ (21,885,905)	\$ 61,812,795
Inventory	4,985,360		4,047,819	Adjustments to reconcile net income (loss) to net cash					
Prepaid expenses and other assets	2,277,737		1,781,341	provided by operating activities: Depreciation, depletion and amortization	25 225 345	25 560 014	25 662 123	73,411,242	74 153 004
Total Current Assets	55,826,472		50,448,092	Ceiling test impairment	25,225,345 72,912,330	25,569,914	25,662,123 —	73,411,242	74,153,994
Properties and Equipment	00,020,772		JU, 1 -0,0J2	Asset retirement obligation accretion	390,563	382,251	354,195	1,099,363	1,057,213
Oil and natural gas properties, full cost method	1,902,517,373		1,809,309,848	Amortization of deferred financing costs	693,625	1,836,174	1,226,881	3,768,292	3,670,096
Financing lease asset subject to depreciation	3,685,956		4,634,556	Share-based compensation	1,618,600	1,351,839	32,087	4,661,397	3,833,697
Fixed assets subject to depreciation	3,500,386		3,389,907	Credit loss expense	907	205	8,817	19,029	187,594
Total Properties and Equipment	1,909,703,715		1,817,334,311	(Gain) loss on disposal of assets	(105,642)	(155,293)	40.005.500	(385,545)	(89,693)
Accumulated depreciation, depletion and amortization	(546,561,770)		(475,212,325)	Deferred income tax expense (benefit) Excess tax expense (benefit) related to share-based	(12,964,252)	5,950,639	10,005,502	(4,208,267)	18,212,075
Net Properties and Equipment	1,363,141,945		1,342,121,986	compensation	123,533	9,326	7,553	232,296	95,333
Operating lease asset	1,443,170		1,906,264	(Gain) loss on derivative contracts	(444,305)	(14,648,054)	(24,731,625)	(14,163,569)	(3,888,531)
Derivative assets	4,232,434		5,473,375	Cash received (paid) for derivative settlements, net	2,586,230	677,843	(1,882,765)	2,710,479	(5,938,777)
Defired financing costs	10,028,572		8,149,757	Changes in operating assets and liabilities:					
Total Assets	\$ 1,434,672,593	\$	1,408,099,474	Accounts receivable	4,672,943	(1,809,302)	5,529,542	2,299,483	3,245,030
Total Assets	Ψ 1,507,012,000	Ψ	1,400,000,717	Inventory	399,193	(2,083,798)	1,148,418	(937,541)	1,508,955
LIABILITIES AND STOCKHOLDERS' EQUITY				Prepaid expenses and other assets	439,087	(1,560,295)	545,529	(496,396)	(202,046)
Current Liabilities				Accounts payable	841,492	(2,495,394)	(225,196)	(12,039,039)	(9,538,827)
Accounts payable	\$ 86,459,022	\$	95,729,261	Settlement of asset retirement obligation	(265,794)	(363,691)	(222,553)	(837,065)	(974,877)
Income tax liability	305,124	, v	328,985	Net Cash Provided by Operating Activities	44,492,325	33,297,251	51,336,932	106,160,584	147,144,031
Financing lease liability	728,762		906,119	Cash Flows From Investing Activities					
Operating lease liability	633,264		648,204	Payments for the Lime Rock Acquisition	(1,709,776)	_	_	(72,569,545)	
Derivative liabilities	2,277,994		6,410,547	Payments to purchase oil and natural gas properties	(715,126)	(150,183)	(164,481)	(1,512,415)	(787,343)
Notes payable	1,001,829		496,397	Payments to develop oil and natural gas properties	(20,995,094)	(18,173,374)	(42,099,874)	(70,251,975)	(117,559,401)
Deferred cash payment	9,800,376			Payments to acquire or improve fixed assets subject to	(5,708)	(135,386)	(33,938)	(175,369)	(185,524)
Asset retirement obligations	418,526		517,674	depreciation	(3,700)	(133,300)	(55,956)	(173,309)	(105,524)
Total Current Liabilities	101,624,897		105,037,187	Proceeds from sale of fixed assets subject to depreciation	_	_	_	17,360	10,605
Non-current Liabilities	101,021,007		100,001,101	Proceeds from divestiture of equipment for oil and natural gas properties	100	_	_	100	_
Deferred income taxes	24,615,831		28,591,802	Proceeds from sale of New Mexico properties	_	_	_	_	(144,398)
Revolving line of credit	428,000,000		385,000,000	Proceeds from sale of CBP vertical wells	_	_	5,500,000	_	5,500,000
Financing lease liability, less current portion	547,064		647,078			_	3,300,000		3,300,000
Operating lease liability, less current portion	940,853		1,405,837	Insurance proceeds received for damage to oil and natural gas properties	160,533	99,913	_	260,446	_
Derivative liabilities	1,708,221		2,912,745	Net Cash Used in Investing Activities	(23,265,071)	(18,359,030)	(36,798,293)	(144,231,398)	(113,166,061)
Asset retirement obligations	29,578,865		25,864,843	not out of out in invocating receiving	(20,200,011)	(10,000,000)	(00,730,230)	(144,201,000)	(110,100,001)
Total Liabilities	587,015,731		549,459,492	Cash Flows From Financing Activities					
Commitments and contingencies	307,013,731		349,439,492	Proceeds from revolving line of credit	31,000,000	56,322,997	27,000,000	201,322,997	108,000,000
Stockholders' Equity				Payments on revolving line of credit	(51,000,000)	(68,322,997)	(42,000,000)	(158,322,997)	(141,000,000)
				Payments for taxes withheld on vested restricted shares,	(8,000)	(57,015)	(17,273)	(961,446)	(919,249)
Preferred stock - \$0.001 par value; 50,000,000 shares authorized; no shares issued or outstanding	_		_	net Proceeds from notes payable	(0,000)	1,648,539	(17,273)	1,648,539	1,501,507
Common stock - \$0.001 par value; 450,000,000 shares authorized; 207,223,177	207,223		198,561	Payments on notes payable	(486,590)	(160,120)	(442,976)	(1,143,107)	(1,122,422)
shares and 198,561,378 shares issued and outstanding, respectively	201,223		190,501	Payment of deferred financing costs	(332,376)	(5,381,602)	_	(5,713,978)	(45,704)
Additional paid-in capital	811,313,842		800,419,719	Reduction of financing lease liabilities	(113,381)	(88,874)	(257,202)	(338,682)	(688,486)
Retained earnings (Accumulated deficit)	36,135,797		58,021,702	Net Cash Provided by (Used in) Financing Activities	(20,940,347)	(16,039,072)	(15,717,451)	36,491,326	(34,274,354)
Total Stockholders' Equity	847,656,862		858,639,982						
Total Liabilities and Stockholders' Equity	\$ 1,434,672,593	\$	1,408,099,474	Net Increase (Decrease) in Cash	286,907	(1,100,851)	(1,178,812)	(1,579,488)	(296,384)
33 Ring Energy, Inc. Q3 Earnings & Updated Guidance	November 7, 2025	NYSE A	merican: REI	Cash at Beginning of Period	<u> </u>	1,100,851	1,178,812	1,866,395	296,384
3 37	, ,			Cash at End of Period	\$ 286,907	<u> </u>	<u> </u>	\$ 286,907	<u> </u>

Non-GAAP Disclosure



Certain financial information included in this Presentation are not measures of financial performance recognized by accounting principles generally accepted in the United States ("GAAP"). These non-GAAP financial measures are "Adjusted Net Income," "Adjusted EBITDA," "Adjusted Free Cash Flow" or "AFCF," "Adjusted Cash Flow from Operations" or "ACFFO," "Cash Return on Capital Employed" or "CROCE," "PV-10," "Leverage Ratio," "All-in Cash Operating Costs," and "Cash Operating Margin." Management uses these non-GAAP financial measures in its analysis of performance. In addition, CROCE is a key metric used to determine a portion of the Company's incentive compensation awards. These disclosures may not be viewed as a substitute for results determined in accordance with GAAP and are not necessarily comparable to non-GAAP performance measures which may be reported by other companies.

"Adjusted Net Income" is calculated as net income minus the estimated after-tax impact of share-based compensation, ceiling test impairment, unrealized gains and losses on changes in the fair value of derivatives, and transaction costs for executed acquisitions and divestitures ("A&D"). Adjusted Net Income is presented because the timing and amount of these items cannot be reasonably estimated and affect the comparability of operating results from period to period, and current period to prior periods. The Company believes that the presentation of Adjusted Net Income provides useful information to investors as it is one of the metrics management uses to assess the Company's ongoing operating and financial performance, and also is a useful metric for investors to compare Ring's results with its peers.

The Company defines "Adjusted EBITDA" as net income (loss) plus net interest expense (including interest income and expense), unrealized loss (gain) on change in fair value of derivatives, ceiling test impairment, income tax (benefit) expense, depreciation, depletion and amortization, asset retirement obligation accretion, transaction costs for executed acquisitions and divestitures (A&D), share-based compensation, loss (gain) on disposal of assets, and backing out the effect of other income. Company management believes Adjusted EBITDA is relevant and useful because it helps investors understand Ring's operating performance and makes it easier to compare its results with those of other companies that have different financing, capital and tax structures. Adjusted EBITDA should not be considered in isolation from or as a substitute for net income, as an indication of operating performance or cash flows from operating activities or as a measure of liquidity. Adjusted EBITDA, as Ring calculates it, may not be comparable to Adjusted EBITDA measures reported by other companies. In addition, Adjusted EBITDA does not represent funds available for discretionary use.

The Company defines "Adjusted Free Cash Flow" or "AFCF" as Net Cash Provided by Operating Activities (as reflected on Ring's Condensed Statements of Cash Flows) less changes in operating assets and liabilities, and plus transaction costs for executed acquisitions and divestitures (A&D), current income tax expense (benefit), proceeds from divestitures of equipment for oil and natural gas properties, loss (gain) on disposal of assets, and less capital expenditures, credit loss expense, and other income. For this purpose, the Company's definition of capital expenditures includes costs incurred related to oil and natural gas properties (such as drilling and infrastructure costs and lease maintenance costs) but excludes acquisition costs of oil and gas properties from third parties that are not included in the Company's capital expenditures guidance provided to investors. Management believes that Adjusted Free Cash Flow is an important financial performance measure for use in evaluating the performance and efficiency of the Company's current operating activities after the impact of capital expenditures and net interest expense (including interest income and expense, excluding amortization of deferred financing costs) and without being impacted by items such as changes associated with working capital, which can vary substantially from one period to another. Other companies may use different definitions of Adjusted Free Cash Flow.

The Company defines "Adjusted Cash Flow from Operations" or "ACFFO" as Net Cash Provided by Operating Activities, as reflected in Ring's Condensed Statements of Cash Flows, less the changes in operating assets and liabilities, which includes accounts receivable, inventory, prepaid expenses and other assets, accounts payable, and settlement of asset retirement obligations, which are subject to variation due to the nature of the Company's operations. Accordingly, the Company believes this financial performance measure is useful to investors because it is used often in its industry and allows investors to compare this metric to other companies in its peer group as well as the E&P sector.

The table below provides detail of PV-10 to the standardized measure of discounted future net cash flows as of December 31, 2024. (\$ in 000's)

Present value of estimated future net revenues (PV-10)	\$1,462,827
Future income taxes, discounted at 10%	229,891
Standardized measure of discounted future net cash flows	\$1,232,936

"Leverage" or the "Leverage Ratio" is calculated pursuant to the Company's existing senior revolving credit facility and means as of any date, the ratio of (i) Consolidated Total Debt as of such date to (ii) Consolidated EBITDAX for the four consecutive fiscal quarters ending on or immediately prior to such date for which financial statements are required to have been delivered under the credit facility. The Company defines "Consolidated EBITDAX" in accordance with its existing senior revolving credit facility and means for any period an amount equal to the sum of (i) consolidated net income (loss) for such period plus (ii) to the extent deducted in determining consolidated net income for such period, and without duplication, (A) consolidated basis, (C) depreciation, depletion and amortization determined on a consolidated basis, and (E) all other non-cash charges reasonably acceptable to the administrative agent, in each case for such period minus (iii) all noncash income added to consolidated net income (loss) for such period; provided that, for purposes of calculating compliance with the financial covenants under the credit facility, to the extent that during such period the Company has consummated an acquisition permitted by the credit facility or any sale, transfer or other disposition of any property or assets permitted by the credit facility, Consolidated EBITDAX will be calculated on a pro forma basis with respect to the property or assets acquired or disposed of. The maximum permitted Leverage Ratio under the senior revolving credit facility is 3.00.

"PV-10" is a non-GAAP financial measure that differs from a financial measure under GAAP known as "standardized measure of discounted future net cash flows" in that PV-10 is calculated without including future income taxes. Management believes that the presentation of the PV-10 measure of the Company's oil and natural gas properties is relevant and useful to investors because it presents the estimated discounted future net cash flows attributable to its estimated proved reserves independent of its income tax attributes, thereby isolating the intrinsic value of the estimated future cash flows attributable to its reserves. Management believes the use of a pre-tax measure provides greater comparability of assets when evaluating companies because the timing and quantification of future income taxes is dependent on company-specific factors, many of which are difficult to determine. For these reasons, management uses and believes that the industry generally uses the PV-10 measure in evaluating and comparing acquisition candidates and assessing the potential rate of return on investments in oil and natural gas properties. PV-10 is not a measure of financial or operational performance under GAAP, nor should it be considered in isolation or as a substitute for the standardized measure of discounted future net cash flows as defined under GAAP.

The Company defines "Cash Return on Capital Employed" or "CROCE" as Adjusted Cash Flow from Operations divided by average debt and shareholder equity for the period.

The Company defines "All-In Cash Operating Costs," a non-GAAP financial measure, as "all in cash" costs which includes lease operating expenses, G&A costs excluding share-based compensation, net interest expense (including interest income and expense, excluding amortization of deferred financing costs), workovers and other operating expenses, production taxes, and gathering/transportation costs. Management believes that this metric provides useful additional information to investors to assess the Company's operating costs in comparison to its peers, which may vary from company to company.

The Company defines "Cash Operating Margin," a non-GAAP financial measure, as realized revenues per Boe less all-in cash operating costs per Boe. Management believes that this metric provides useful additional information to investors to assess the Company's operating margins in comparison to its peers, which may vary from company to company.

The "Current Ratio" is calculated under our existing senior revolving credit facility and means as of any date, the ratio of (i) our Current Assets as of such date to (ii) our Current Liabilities as of such date. Based on its credit agreement, the Company defines Current Assets as all current assets, excluding non-cash assets under Accounting Standards Codification ("ASC") 815, plus the unused line of credit. The Company's non-cash current assets include the derivative asset marked to market value. Based on its credit agreement, the Company defines Current Liabilities as all liabilities, in accordance with GAAP, which are classified as current liabilities, including all indebtedness payable on demand or within one year, all accruals for federal or other taxes payable within such year, but excluding current portion of long-term debt required to be paid within one year, the aggregate outstanding principal balance and non-cash obligations under ASC 815.

Non-GAAP Reconciliations



Adjusted Net Income

			Three Months	Ended	•	,		Nine Mont	ths Ended	
	September	30,	June 30),	September	30,	September	30,	September	30,
	2025		2025		2024		2025		2024	
	Total	Per share - diluted	Total	Per share - diluted	Total	Per share - diluted	Total	Per share - diluted	Total	Per share - diluted
Net income (loss)	\$ (51,631,530)	\$(0.25)	\$ 20,634,887	\$ 0.10	\$ 33,878,424	\$ 0.17	\$ (21,885,905)	\$(0.11)	\$ 61,812,795	\$ 0.31
Share-based compensation	1,618,600	0.01	1,351,839	0.01	32,087	_	4,661,397	0.02	3,833,697	0.02
Ceiling test impairment	72,912,330	0.35	_	_	_	_	72,912,330	0.37	_	_
Unrealized loss (gain) on change in fair value of derivatives	2,141,925	0.01	(13,970,211)	(0.07)	(26,614,390)	(0.13)	(11,453,090)	(0.06)	(9,827,308)	(0.05)
Transaction costs - executed A&D	10	_	1,000	_	_	_	2,786	_	3,539	_
Tax impact on adjusted items	(11,920,971)	(0.06)	2,964,996	0.01	6,132,537	0.03	(9,456,621)	(0.05)	1,380,335	0.01
Adjusted Net Income	13,120,364	\$ 0.06	10,982,511	\$ 0.05	13,428,658	\$ 0.07	34,780,897	\$ 0.17	57,203,058	\$ 0.29
Diluted Weighted-Average Shares Outstanding	206,688,003		206,982,327		200,723,863		204,223,621		200,139,478	
Adjusted Net Income per Diluted Share	\$ 0.06		\$ 0.05		\$ 0.07		\$ 0.17		\$ 0.29	

Non-GAAP Reconciliations



Adjusted EBITDA

		7	Three Months En	ded		Nine Mon	ths Ended
	September 30,	June 30,	March 31,	December 31,	September 30,	September 30,	September 30,
	2025	2025	2025	2024	2024	2025	2024
Net income (loss)	\$ (51,631,530)	\$ 20,634,887	\$ 9,110,738	\$ 5,657,519	\$ 33,878,424	\$(21,885,905)	\$61,812,795
Interest expense, net	9,978,067	11,687,746	9,408,728	9,987,731	10,610,539	31,074,541	32,832,133
Unrealized loss (gain) on change in fair value of derivatives	2,141,925	(13,970,211)	375,196	6,999,552	(26,614,390)	(11,453,090)	(9,827,308)
Ceiling test impairment	72,912,330	_	_	_	_	72,912,330	_
Income tax (benefit) expense	(12,800,947)	6,107,425	3,041,177	1,803,629	10,087,954	(3,652,345)	18,637,325
Depreciation, depletion and amortization	25,225,345	25,569,914	22,615,983	24,548,849	25,662,123	73,411,242	74,153,994
Asset retirement obligation accretion	390,563	382,251	326,549	323,085	354,195	1,099,363	1,057,213
Transaction costs - executed A&D	10	1,000	1,776	21,017	_	2,786	3,539
Share-based compensation	1,618,600	1,351,839	1,690,958	1,672,320	32,087	4,661,397	3,833,697
Loss (gain) on disposal of assets	(105,642)	(155,293)	(124,610)	_	_	(385,545)	(89,693)
Other income		(150,770)	(8,942)	(80,970)		(159,712)	(25,686)
Adjusted EBITDA	\$ 47,728,721	\$ 51,458,788	\$46,437,553	\$ 50,932,732	\$ 54,010,932	\$145,625,062	\$182,388,009
Adjusted EBITDA Margin ¹	61 %	62 %	59 %	61 %	61 %	61 %	64 %



Adjusted Free Cash Flow

(Unaudited for All Periods)

		Т	hree Months Ende	ed		Nine Mon	ths Ended
	September 30,	June 30,	March 31,	December 31,	September 30,	September 30,	September 30,
	2025	2025	2025	2024	2024	2025	2024
	•						
Net Cash Provided by Operating Activities	\$ 44,492,325	\$ 33,297,251	\$ 28,371,008	\$ 47,279,681	\$ 51,336,932	\$ 106,160,584	\$ 147,144,031
Adjustments - Condensed Statements of Cash Flows							
Changes in operating assets and liabilities	(6,086,921)	8,312,480	9,784,999	(5,073,676)	(6,775,740)	12,010,558	5,961,765
Transaction costs - executed A&D	10	1,000	1,776	21,017	_	2,786	3,539
Income tax expense (benefit) - current	39,772	147,460	136,394	71,280	74,899	323,626	329,917
Capital expenditures	(24,589,282)	(16,827,513)	(32,451,531)	(37,633,168)	(42,691,163)	(73,868,326)	(114,313,003)
Proceeds from divestiture of equipment for oil and natural gas properties	100	_	_	121,232	_	100	_
Credit loss expense	(907)	(205)	(17,917)	26,747	(8,817)	(19,029)	(187,594)
Other income	_	(150,770)	(8,942)	(80,970)	_	(159,712)	(25,686)
Adjusted Free Cash Flow	\$ 13,855,097	\$ 24,779,703	\$ 5,815,787	\$ 4,732,143	\$ 1,936,111	\$ 44,450,587	\$ 38,912,969

			TI	hree	Months Ended	l					Nine Mont	ths E	inded
	Se	ptember 30,	June 30,		March 31,	D	ecember 31,	Se	ptember 30,	s	eptember 30,	S	eptember 30,
		2025	2025		2025		2024		2024		2025		2024
Adjusted EBITDA	\$	47,728,721	\$ 51,458,788	\$	46,437,553	\$	50,932,732	\$	54,010,932	\$	145,625,062	\$	182,388,009
Net interest expense (excluding amortization of deferred financing costs)		(9,284,442)	(9,851,572)		(8,170,235)		(8,688,653)		(9,383,658)		(27,306,249)		(29,162,037)
Capital expenditures		(24,589,282)	(16,827,513)		(32,451,531)		(37,633,168)		(42,691,163)		(73,868,326)		(114,313,003)
Proceeds from divestiture of equipment for oil and natural gas properties		100	_		_		121,232		_		100		_
								_		_			
Adjusted Free Cash Flow	\$	13,855,097	\$ 24,779,703	\$	5,815,787	\$	4,732,143	\$	1,936,111	\$	44,450,587	\$	38,912,969
Adjusted Free Cash Flow per BOE	\$	7.24	\$ 12.79	\$	3.51	\$	2.62	\$	1.05	\$	8.07	\$	7.23



Leverage Ratio (Current Period End)

		• •	••
		ite	

			Three Mon	ths I	Ended			=
	De	ecember 31,	March 31,		June 30,	Se	eptember 30,	Last Four Quarters
		2024	2025		2025		2025	
Consolidated EBITDAX Calculation:								
Net Income (Loss)	\$	5,657,519	\$ 9,110,738	\$	20,634,887	\$	(51,631,530)	\$ (16,228,386)
Plus: Consolidated interest expense		9,987,731	9,408,728		11,687,746		9,978,067	41,062,272
Plus: Income tax provision (benefit)		1,803,629	3,041,177		6,107,425		(12,800,947)	(1,848,716)
Plus: Depreciation, depletion and amortization		24,548,849	22,615,983		25,569,914		25,225,345	97,960,091
Plus: non-cash charges reasonably acceptable to Administrative Agent		8,994,957	2,392,703		(12,236,121)		77,063,418	76,214,957
Consolidated EBITDAX	\$	50,992,685	\$ 46,569,329	\$	51,763,851	\$	47,834,353	\$ 197,160,218
Plus: Pro Forma Acquired Consolidated EBITDAX		5,244,078	7,392,359		_		_	12,636,437
Less: Pro Forma Divested Consolidated EBITDAX		77,819	8,855		_		_	86,674
Pro Forma Consolidated EBITDAX	\$	56,314,582	\$ 53,970,543	\$	51,763,851	\$	47,834,353	\$ 209,883,329
Non-cash charges reasonably acceptable to Administrative Agent:								
Asset retirement obligation accretion	\$	323,085	\$ 326,549	\$	382,251	\$	390,563	
Unrealized loss (gain) on derivative assets		6,999,552	375,196		(13,970,211)		2,141,925	
Ceiling test impairment		_	_		_		72,912,330	
Share-based compensation		1,672,320	1,690,958		1,351,839		1,618,600	
Total non-cash charges reasonably acceptable to Administrative Agent	\$	8,994,957	\$ 2,392,703	\$	(12,236,121)	\$	77,063,418	

	As of	
	September 30,	Corresponding
	2025	Leverage Ratio
Leverage Ratio Covenant:		
Revolving line of credit	\$ 428,000,000	2.04
Notes payable	1,001,829	_
Lime Rock deferred payment	10,000,000	0.05
Capital lease obligations	1,275,826	0.01
Consolidated Total Debt	440,277,655	2.10
Pro Forma Consolidated EBITDAX	209,883,329	
Leverage Ratio	2.10	
Maximum Allowed	≤ 3.00x	

Leverage Ratio (Comparative Period End)

(Unaudited

		Three Months Ended						L		
	D	ecember 31,		March 31,		June 30,	Se	eptember 30,	Last Four Quarters	
		2023		2024		2024		2024		
Consolidated EBITDAX Calculation:										
Net Income (Loss)	\$	50,896,479	\$	5,515,377	\$	22,418,994	\$	33,878,424	\$ 112,709,274	
Plus: Consolidated interest expense		11,506,908		11,420,400		10,801,194		10,610,539	44,339,041	
Plus: Income tax provision (benefit)		7,862,930		1,728,886		6,820,485		10,087,954	26,500,255	
Plus: Depreciation, depletion and amortization		24,556,654		23,792,450		24,699,421		25,662,123	98,710,648	
Plus: non-cash charges acceptable to Administrative Agent		(29,695,076)		19,627,646		1,664,064		(26,228,108)	(34,631,474	
Consolidated EBITDAX	\$	65,127,895	\$	62,084,759	\$	66,404,158	\$	54,010,932	\$ 247,627,744	
Plus: Pro Forma Acquired Consolidated EBITDAX		_		_		_		_	_	
Less: Pro Forma Divested Consolidated EBITDAX		24,832		(124,084)		(469,376)		(600,460)	(1,169,088	
Pro Forma Consolidated EBITDAX	\$	65,152,727	\$	61,960,675	\$	65,934,782	\$	53,410,472	\$ 246,458,656	
Non-cash charges acceptable to Administrative Agent:										
Asset retirement obligation accretion	\$	351,786	\$	350,834	\$	352,184	\$	354,195		
Unrealized loss (gain) on derivative assets		(32,505,544)		17,552,980		(765,898)		(26,614,390)		
Ceiling test impairment		_		_		_		_		
Share-based compensation		2,458,682		1,723,832		2,077,778		32,087		
Total non-cash charges acceptable to Administrative Agent	\$	(29,695,076)	\$	19,627,646	\$	1,664,064	\$	(26,228,108)		

		As of
	Se	eptember 30,
		2024
Leverage Ratio Covenant:		
Revolving line of credit	\$	392,000,000
Pro Forma Consolidated EBITDAX		246,458,656
Leverage Ratio		1.59
Maximum Allowed		≤ 3.00x



Leverage Ratio (Summary of Other Periods)

(Unaudited)

ast Four Quart	are Endad	ı

			Las	t Fo	ur Quarters End	ded					
	s	eptember 30,	June 30,		March 31,	D	ecember 31,	S	eptember 30,		
		2025	2025		2025		2024		2024		
Consolidated EBITDAX Calculation:							_				
Net Income (Loss)	\$	(16,228,386)	\$ 69,281,568	\$	71,065,675	\$	67,470,314	\$	112,709,274		
Plus: Consolidated interest expense		41,062,272	41,694,744		40,808,192		42,819,864		44,339,041		
Plus: Income tax provision (benefit)		(1,848,716)	21,040,185		21,753,245		20,440,954		26,500,255		
Plus: Depreciation, depletion and amortization		97,960,091	98,396,869		97,526,376		98,702,843		98,710,648		
Plus: non-cash charges acceptable to Administrative Agent		76,214,957	(27,076,569)		(13,176,384)		4,058,559		(34,631,474		
Consolidated EBITDAX	\$	197,160,218	\$ 203,336,797	\$	217,977,104	\$	233,492,534	\$	247,627,744		
Plus: Pro Forma Acquired Consolidated EBITDAX		12,636,437	20,474,600		30,803,716		_		_		
Less: Pro Forma Divested Consolidated EBITDAX		86,674	(513,786)		(983,162)		(1,116,101)		(1,169,088		
Pro Forma Consolidated EBITDAX	\$	209,883,329	\$ 223,297,611	\$	247,797,658	\$	232,376,433	\$	246,458,656		
		As of	As of		As of		As of	As of			
	s	eptember 30,	June 30,		March 31,	D	ecember 31,	September 30,			
		2025	2025		2025		2024		2024		
Leverage Ratio Covenant:							_				
Revolving line of credit	\$	428,000,000	\$ 448,000,000	\$	460,000,000	\$	385,000,000	\$	392,000,000		
Notes payable		1,001,829									
Estimated deferred payment		10,000,000	10,000,000		10,000,000		_		_		
Capital lease obligations		1,275,826									
Consolidated Total Debt		440,277,655	458,000,000		470,000,000		385,000,000		392,000,000		
Pro Forma Consolidated EBITDAX		209,883,329	223,297,611		247,797,658		232,376,433		246,458,656		
Leverage Ratio		2.10	2.05		1.90		1.66		1.59		
Maximum Allowed		≤ 3.00x	≤ 3.00x		≤ 3.00x		≤ 3.00x		≤ 3.00x		



Adjusted Cash Flow from Operations (ACFFO)

(Unaudited for All Periods)

		Т	hree	Months Ende	ed			Nine Mon	ths Ended				
	Se	ptember 30,		June 30,	September 30,			eptember 30,	S	eptember 30,			
	2025			2025		2024		2025		September 30, 2024 \$ 147,144,031			
Net Cash Provided by Operating Activities	\$	44,492,325	\$	33,297,251	\$	51,336,932	\$	106,160,584	\$	147,144,031			
Changes in operating assets and liabilities		(6,086,921)		8,312,480		(6,775,740)		12,010,558		5,961,765			
Adjusted Cash Flow from Operations	\$	38,405,404	\$	41,609,731	\$	44,561,192	\$	118,171,142	\$	153,105,796			

Cash Return on Capital Employed (CROCE)

As	of and	for the	

		twelve months ended	
	December 31,	December 31,	December 31,
	2024	2023	2022
Total long term debt (i.e. revolving line of credit)	\$385,000,000	\$425,000,000	\$415,000,000
Total stockholders' equity	858,639,982	786,582,900	661,103,391
Average debt	405,000,000	420,000,000	352,500,000
Average stockholders' equity	822,611,441	723,843,146	480,863,799
Average debt and stockholders' equity	\$1,227,611,441	\$1,143,843,146	\$833,363,799
Net Cash Provided by Operating Activities	\$194,423,712	\$198,170,459	\$196,976,729
Less change in WC (Working Capital)	(888,089)	1,180,748	24,091,577
Adjusted Cash Flows From Operations (ACFFO)	\$195,311,801	\$196,989,711	\$172,885,152
CROCE (ACFFO)/(Average D+E)	15.9 %	17.2 %	20.7 %

G&A Reconciliations

(Unaudited for All Periods)

•							
ded							
tember 30,							
2024							
21,604,323							
3,833,697							
17,770,626							
3,539							
17,767,087							
1							

PV-10

	Oil (Bbl)	Gas (Mcf)	Natural Gas Liquids (Bbl)	Net (Boe)	 PV-10
Balance, December 31, 2023	82,141,277	146,396,322	23,218,564	129,759,229	\$ 1,647,031,127
Purchase of minerals in place	_	_	_	_	
Extensions, discoveries and improved recovery	11,495,236	10,630,769	2,738,451	16,005,482	
Sales of minerals in place	(1,140,568)	(56,020)	(16,361)	(1,166,266)	
Production	(4,861,628)	(6,423,674)	(1,258,814)	(7,191,054)	
Revisions of previous quantity estimates	(6,730,246)	(730,235)	3,621,245	(3,230,707)	
Balance, December 31, 2024	80,904,071	149,817,162	28,303,085	134,176,684	\$ 1,462,827,136



All-In Cash Operating Costs

(Unaudited for All Periods)

			Thre	e Months Ended	t			Nine Mont	ths E	nded		Trailing Twelve	Mon	ths Ended
	Se	ptember 30,		June 30,	Se	eptember 30,	S	eptember 30,	S	eptember 30,	S	eptember 30,		June 30,
		2025		2025		2024		2025		2024		2025		2025
All-In Cash Operating Costs:								_				_		_
Lease operating expenses (including workovers)	\$	20,518,472	\$	20,245,981	\$	20,315,282	\$	60,442,005	\$	57,984,733	\$	80,768,221	\$	80,565,031
G&A excluding share-based compensation		6,521,171		5,786,680		6,389,480		19,236,869		17,770,626		25,600,526		25,468,835
Net interest expense (excluding amortization of deferred financing costs)		9,284,442		9,851,572		9,383,658		27,306,249		29,162,037		35,994,902		36,094,118
Operating lease expense		175,091		175,090		175,091		525,272		525,272		700,362		700,362
Oil and natural gas production taxes		3,670,987		3,832,607		4,203,851		11,088,049		12,259,418		14,945,196		15,478,060
Ad valorem taxes		2,446,565		1,648,647		2,164,562		5,627,320		5,647,469		8,048,915		7,766,912
Gathering, transportation and processing costs		126,569		133,809		102,420		463,990		376,103		594,220		570,071
All-in cash operating costs	\$	42,743,297	\$	41,674,386	\$	42,734,344	\$	124,689,754	\$	123,725,658	\$	166,652,342	\$	166,643,389
Boe		1,912,611		1,937,850		1,849,934		5,505,721		5,382,561		7,314,214		7,251,537
All-in cash operating costs per Boe	\$	22.35	\$	21.51	\$	23.10	\$	22.65	\$	22.99	\$	22.78	\$	22.98

Cash Operating Margin

	Three Months Ended						Nine Months Ended				Trailing Twelve			nths Ended
	Sep	September 30,		June 30,		September 30,		September 30,		September 30,		September 30,		June 30,
	2025		2025 2024		2025			2024		2025		2025		
Cash Operating Margin														
Realized revenues per Boe	\$	41.10	\$	42.63	\$	48.24	\$	43.64	\$	52.56	\$	44.26	\$	46.11
All-in cash operating costs per Boe		22.35		21.51		23.10		22.65		22.99		22.78		22.98
Cash Operating Margin per Boe	\$	18.75	\$	21.12	\$	25.14	\$	20.99	\$	29.57	\$	21.48	\$	23.13