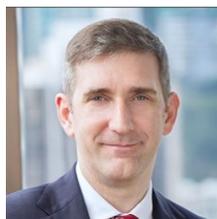


# Appendix 1

## Candidates for the Board of Directors

|—Proposed re-elected as chair
|—Proposed re-elected as member
|—Proposed elected as member



### Andreas Sohmen-Pao

Chairman of the Board  
Born 1971, Austrian  
Elected for the first time in 2021

### David Cogman

Board member  
Born 1974, British  
Elected for the first time in 2021

### Andrea Abt

Born 1960, German  
New member of the Board of Directors

#### Independency assessment

Non-independent

Non-independent

Independent

#### Board committees

- Member of the Remuneration Committee

- Member of the Audit Committee

- N/A

#### Other appointments and board positions

- BW Group, Chairman
- BW Offshore Ltd., Chairman
- BW Energy Ltd., Chairman
- BW LPG Ltd., Chairman
- BW Epic Kosan Ltd., Chairman
- Hafnia Ltd., Chairman
- Navigator Holdings, Member of the Board of Directors
- Global Centre for Maritime Decarbonisation, Chairman
- Lloyd's Register Foundation, Trustee

- Swire Pacific Limited, Executive Director
- John Swire & Sons (H.K.) Ltd., Non-Executive Director
- Hong Kong Philharmonic Society, Chairman
- Member of the UK Royal Statistical Society

- Energy Technology Holdings LLC / Exide Technologies, Non-Executive Director
- Gerresheimer AG, Member of the Supervisory Board

#### Special qualifications

- Mr. Sohmen-Pao has held several leadership and board positions in listed companies and has extensive experience in the global shipping and offshore industry
- Honours degree in Oriental Studies from Oxford University and an MBA from Harvard Business School.

- Mr. Cogman has indepth experience within corporate finance and strategy including listed companies in the transport and logistics sector
- MBA from Stanford University and Bachelor's degree from London School of Economics. Member of the UK Royal Statistical Society.
- Previously partner at McKinsey & Company in its Hong Kong office.

- Ms Abt has held several board positions in globally active public and private companies and has a comprehensive functional know-how of procurement & logistics, finance & controlling and a proven background in M&A activities
- MBA from Rotman School of Management, Toronto
- Degree in English and Spanish Philology from Rheinische Friedrich-Wilhelms University, Bonn

# Candidates for the Nomination Committee

— Proposed elected as chair —



**Sophie Smith**  
 Born 1985, British  
 New member of the Nomination  
 Committee

<b>Independency assessment</b>	Non-independent
<b>Board committees</b>	<ul style="list-style-type: none"> <li>▪ N/A</li> </ul>
<b>Other appointments and board positions</b>	<ul style="list-style-type: none"> <li>▪ BW Group, Chief Human Resources Officer</li> <li>▪ Nomination Committee Chair of Hafnia, BW LPG, BWEK and BWO</li> </ul>
<b>Special qualifications</b>	<ul style="list-style-type: none"> <li>▪ Chief Human Resources Officer in BW group.</li> <li>▪ Experience with international HR Leadership from Experian, 3i and the Royal Bank of Scotland.</li> <li>▪ First class honours degree in Geography from Durham University and member of the Chartered Institute for Personnel and Development.</li> </ul>